



SUSTAINABLE EMPLOYMENT department

ACTIVITY REPORT SEPTEMBER – OCTOBER 2022

The Department's activities are divided into three sections: 1. Employment and income support, 2. Workforce and youth programs, and 3. Childcare.

STAFFING

Ajia Cameron, LEO in Salluit is back from her maternity leave. Resignations during this quarter are; Youth Employment Services Coordinator in Inukjuak, Youth Employment Officer in Kuujjuaq, Sanajit Employment Counselor in Kuujjuaq and the Service Nunavik Agent in Inukjuak.

Vacant Positions: Program Officer position, Kuujjuaq; Youth Employment Officer, Kuujjuaq; Replacement Service Nunavik Agent, Kuujjuaq; Service Nunavik Agent, Kuujjuaq; Administrative Technician position, Inukjuak; two (2) Employment Counsellor, Information officer are still vacant.

Our long term employee Maggie Shea, the Assistant Director of Employment is retiring after many years of service to KRG. We wish her well and thank her for her role within the department.

1. Employment and income support.

Administrative Services from: October 1 to October 31, 2022

Community Employment Offices	Intervention	Questionnaire	Referred Employment	Employment Insurance	Last Resort (IS)	S.I.N	Civil Status (QC)	Old age pension	R.R.Q.	Q.P.I.P	Family Allowance	C.N. E.S.S.T	Can. Tax Info	Quebec Tax Info	R.A.M.Q	Bank Inquiries	Other Services
Kangiqsualujjuaq	61		9	13	13	1	5	0	5	2	5	0	1	1	4	0	2
Kuujjuaq	21	7	0	1	1	0	7	0	2	0	1	0	0	1	0	0	1
Tasiujaq	5	0	0	0	0	0	2	0	0	3	0	0	0	0	0	0	0
Aupaluk	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Kangirsuk	15	0	0	1	4	0	2	3	0	0	2	0	0	0	0	0	3
Quaqtaq	9	0	1	0	0	3	2	1	0	0	1	0	0	0	0	0	1
Kangiqsujuaq	23	1	1	2	0	4	2	2	2	0	0	0	0	0	0	0	9
Salluit	87	0	29	1	5	0	13	5	7	0	6	0	4	3	0	5	9
Ivujivik	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Akulivik	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Puvirnitug	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Inukjuak	46	0	0	10	1	2	5	0	2	3	9	0	1	0	0	2	11
Umiujaq	18	1	0	2	1	0	3	0	0	0	1	0	0	1	0	5	4
Kuujjuaraapik	27	0	4	2	10	0	1	0	0	0	1	0	1	3	0	0	5
Other	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0
TOTAL	317	9	44	33	36	10	43	11	18	8	27	0	7	9	4	12	46

Last Resort:*From January 1 to June 30, 2022*

Kuujuuaq Ungava	Active Files Households	Adults	Children	Number of Recipients	Total Benefits Paid
January	187	199	60	259	158 891,40 \$
February	191	205	62	267	163 053,07 \$
March	203	219	68	287	174 860,81 \$
April	208	224	68	292	180 666,14 \$
May	200	217	59	276	174 622,44 \$
June	199	216	63	279	173 944,02 \$
TOTAL					1 026 037,88 \$

Inukjuak Hudson	Active Files Households	Adults	Children	Number of Recipients	Total Benefits Paid
January	314	335	135	470	286 906,19 \$
February	314	335	138	473	285 978,94 \$
March	324	345	139	484	292 347,78 \$
April	323	344	147	491	291 434,56 \$
May	318	338	142	480	285 756,54 \$
June	315	336	139	475	281 658,90 \$
TOTAL					1 724 082,91 \$

TOTAL OF NEW APPLICATIONS- 2022

	1st quarter	2nd quarter	3rd quarter	4th quarter	Total
Kuujuuaq - Ungava	22	9			31
Inukjuak - Hudson	18	16			34
TOTAL					65

2. Workforce and youth programs.

Sanajit Project

The Sanajit Project, for Nunavik apprentices and journeypersons construction workers, is focused on developing an autonomous regional construction workforce through the delivery of work placement and training services.

Carpentry skills level 3

CS3 was developed for new or beginner construction workers who want to develop their skills in carpentry covering modules such as framing the floor, wall and roof and working on exterior finishing. CS3 took place in Inukjuak from October 10 to 22 with a total of nine (9) participants registered and 5 attended the full course.

Health and Safety on Construction Sites

The health and safety on construction sites course is mandatory for construction workers. It is taught by a certified teacher from Association Sectorielle Paritaire de la Construction (ASP). This course is also the gateway for many new workers to the field. The training took place for the first time in a year in Kuujuaq from October 11 to 14 with a total of eleven (14) participants that registered and (11) eleven completed.

Program funding to Construction training with contractors

	Application	Inuit hired	Communities
Les Construction Pepin and Fortin Inc.	13	4	5
Makivik Construction	47	TBD	8
Sogest Construction	4	TBD	1
FCNQ Construction	9	TBD	6
Nortaq Construction	3	TBD	1
	76		

Youth Employment Services (YES)

Youth Employment Services (YES) Nunavik targets youth from age 16 to 35 in all 14 communities and offers a wide variety of services, such as job-search support, pre-employment workshops, and innovative projects that promote youth success and integration into the labour market.

There were staff changes on the YES team since September: Tukai Weetaluktuk, Coordinator (Inukjuak) resigned; Marianne Perron, Youth Employment Officer (YEO) at the Kuujuaq office resigned. Both YEO Kuujuaq positions are now vacant. Also, Charlene Williams will be leaving her position as Coordinator at the Kuujuaq office in December.

Ungava Coast:

Since August, there were few organized activities due to staff absences. However, Marianne Perron (YEO) worked with Jennifer Williams, Arctic Research Foundation, to recruit youth in Ungava communities to partake in activities on their research vessel. The Explore Blue Economy project was run in Quaataq, Kuujuaq and Kangiqsualujuaq. Each locale brought on board 4 youth participants and 1 chaperon (for a total of 12 youth participants). The project was successful!

As well, YES staff – as part of Sustainable Employment – collaborated with Kativik Ilisarniliriniq to organize and facilitate the 2nd block of the Heritage workshop, October 26 - November 3 in Kangiqsujuaq. Due to flight cancellations, only 7 out of 12 participants were in attendance (1 of which was local) and the workshop itself was condensed. For the cultural component, participants

learned from 2 instructors how to clean eiderdown and how to make a parka using the eiderdown. For the employment component, there were discussions on finances (as in block 1), TLS mindfulness activities, as well as on positive mental attitude. Participants shared that they enjoyed the opportunity to gain new skills and that they felt more empowered and confident in themselves.

Hudson Coast:

In October, YES staff assisted Avataq Cultural Institute with recruiting volunteers for the 2023 Elders' Conference in Inukjuak. Through their participation, the YEOs were also able to launch a social media campaign featuring elders' advice to youth. As well, YEOs organized an Employability Skills workshop in mid-October. However, there were no participants.

Services and client information	Kuujuaq	Inukjuak
Walk-in visits	2	35
Facebook and Instagram response	7	4
E-mail and Website response	2	2
Telephone response	2	5
Job search support	2	19
Interview preparation	-	-
CV making/review	7	29
Referrals	2	-
Equipment use (Internet, fax, phone and printer)	6	-
International information	-	-
Other services	-	4
Total day-to-day provided services	30	99
Total day-to-day clients	14	51
Special presentations/projects/partnerships with YES Nunavik	4	2
Youth reached through special presentations/projects/partnerships	19	2
Total of youth who have been in contact with YES Nunavik	33	53
New Facebook members		92
Total Facebook members		2609
New Instagram members		24
Total Instagram members		214

Sanarrutik 2022

Community	Budget 2022	Application Received
Kangiqsualujuaq	\$377,693	2022-51
Kuujuaq	\$809,783	2022-263
Tasiujaq	\$164,769	2022-52
Aupaluk	\$114,832	Waiting for NV Resolution
Kangirsuk	\$247,996	
Quaqtaq	\$194,245	2022-54
Kangiqsujuaq	\$326,369	2022-476
Salluit	\$600,327	2022-477
Ivujivik	\$193,552	2022-262
Akulivik	\$280,941	2022-53
Puvirnituaq	\$690,837	2022-50
Inukjuak	\$700,547	
Umiujaq	\$213,665	2022-478
Kuujjuaraapik	\$294,118	2022-216

Funding Amounts over \$100,000 and under \$350,000 approved since August 2022

1	Air Inuit Ltd.	Training Standards Manager-Flight Ops	\$100,116
2	Raglan Mine Glencore Canada Corporation	Cook Class 3	\$114,028
3	Makivik Corporation	Makivik Construction Housekeeping	\$114,170
4	Makivik Corporation	Makivik Construction Housekeeping	\$114,170
5	Canadian Royalties Inc	Building Capacity-Inuit Employment Coordinator-Contractors	\$117,076
6	Canadian Royalties Inc	Electric Engineer Intern	\$123,041
7	Inuulitsivik Health Center	Cultural Steering Committee	\$126,215
8	Raglan Mine Glencore Canada Corporation	Janitor Program	\$137,884
9	Raglan Mine Glencore Canada Corporation	Wash Bay Labourer	\$141,025
10	Raglan Mine Glencore Canada Corporation	French Language Training	\$141,660
11	Canadian Royalties Inc	Fire Prevention Technician	\$144,445
12	Qilanguanaaq Centre	Employment & Training	\$146,674
13	Raglan Mine Glencore Canada Corporation	Environment Monitor Officer	\$158,614
14	Kativik Regional Government	VR Storytelling (wolfs)	\$162,600
15	Air Inuit Ltd.	Ground Ops-Coaching/Mentoring Managers	\$181,521
16	Canadian Royalties Inc	Carpenter Class 4	\$185,473
17	Canadian Royalties Inc	Apprentice Instructor	\$188,501
18	Iqitsivik Salluit Family House	Aquimaniq 2022	\$202,244
19	Kativik Ilisarniliriniq	Inshore Fishing Training Semester 1 to 3	\$208,639
20	Inuulitsivik Health Center	Midwifery Education Program Development	\$218,237
21	Air Inuit Ltd.	Part-time Challenge	\$266,057
22	Kativik Regional Government	Nunavik Police Service Training	\$275,000
23	Raglan Mine Glencore Canada Corporation	Heavy Equipment Mechanic Class 3	\$275,756
24	Kativik Ilisarniliriniq	HEO Airport Runway Workers and Other 2022	\$286,005
25	Air Inuit Ltd.	Sparrow Flight Training 2022-23	\$289,222
Total			\$4,418,373

ESUMA

Esuma is a working group that supports school perseverance and educational success through the mobilization of stakeholders and the development initiatives aimed at increasing the graduation and qualification of Nunavimmiut. It also raises awareness among all Nunavik residents about the importance of their contribution to educational success.

In order to evaluate the structure and the functioning, ESUMA underwent an organisational diagnostic.

ESUMA Table meeting:

In order to follow up on the organizational diagnostic and to discuss other issues related to ESUMA, the members had a meeting on September 9, 2022. Many topics were discussed like the implementation of the new Terms of References for ESUMA, the research, the project books come alive and the evaluation of the new submitted projects for funding.

Research and Books comes alive project:

The community tour was scheduled to take place during the month of November to meet with students and parents for these two projects. Following the recommendation of the committee, it was postponed to February to allow us more time to secure hotels and travel and also, to permit us to better inform the population about these two projects.

Nunavik Community Empowerment Program (NCEP):

The team went to Puvirnituq for almost a month to work with the family house, the team from NIP and the young professionals from the NV.

HEO Airport Runway Training with KRG

From April to September 2022, there was 2 instructors (Kevin Leblanc and Timothy Norwood) traveling in the Nunavik communities to give training for the airport maintainers. From September to now only one instructor (Timothy Norwood) is traveling to the communities. The instructor Kevin Leblanc is affected to another project with KI and will come back next spring.

The main goal for the project is for the maintainers to learn how to use the heavy equipment with confidence, especially on the grader, on the runway and all-around of an airport where the maintenance is needed. Since the training started last year with the good collaboration and partnership with KRG Transport, the comments are that KRG Transport sees a positive difference a in their maintainers. Even from the maintainers, the comments are positive, they are getting more confident on the grader, which is a huge asset for them in their work.

Last summer, the 2 main projects the participants did with the instructors were to resurface the runways of Kangiqsujaq and Salluit. With the good work of all the participants that has been done until now, it is not confirmed yet, but we are planning to do the same thing in Puvirnituq next summer.

Please, see below, the schedule from last April up today.

Schedule HEO Airport Runway Workers And Other 2022			
Community	From	To	# Participants
Aupaluk	April 4, 2022	April 8, 2022	2
Kangirsuk	April 11, 2022	April 15, 2022	2
Kangijsujuaq	May 3, 2022	May 6, 2022	3
Puvirnitug	May 17, 2022	May 16, 2022	3
Akulivik	May 18, 2022	May 20, 2022	2
Ivujivik	May 23, 2022	May 27, 2022	3
Kangijsualujuaq	June 13, 2022	June 17, 2022	3
Aupaluk	June 19, 2022	June 21, 2022	2
Kangijsujuaq	June 22, 2022	June 28, 2022	3
Inukjuak	July 11, 2022	July 15, 2022	2
Salluit	July 18, 2022	July 22, 2022	3
Kangijsualujuaq	July 24, 2022	July 29, 2022	3
Ivujivik	July 18, 2022	July 22, 2022	3
Akulivik	July 25, 2022	July 29, 2022	2
Kuujjuaraapik	August 1 st , 2022	August 5, 2022	3
Quaqtaq	August 17, 2022	August 19, 2022	3
Salluit	August 22, 2022	September 2, 2022	3
Kuujjuaraapik	September 5, 2022	September 9, 2022	4
Tasiujaq	September 19, 2022	September 23, 2022	3
Kuujjuaraapik	September 26, 2022	September 30, 2022	3
Umiujaq	October 3, 2022	October 7, 2022	2
Inukjuak	October 10, 2022	October 14, 2022	2
Puvirnitug	October 31 st , 2022	November 4, 2022	3

*Akulivik and Ivujivik will be visited in November.

Kativik Iisarniliriniq (KI)

We continue to collaborate with KI for various programs, including regional trainings such as Class 5 and Class 3 driver's license courses. Other trainings include first aid, custodial training, welding accreditation, accounting and secretarial studies, nutrition training for childcare centers, childcare educators and managers training, home care assistance, etc.

Arctic Guide

The program is currently preparing resident students to complete the mandatory 'summer' stage component. Eight resident students are set to complete a Southern Expedition Nov 7-18 in the Gatineau area for canoeing, mushing and general expedition.

The in-class course resumes in Kangijsujuaq, November 21 after students complete the stage.

Class 5

The operation of the four Class 5 driving schools continues to be impacted by a lack of driving instructors in the region. Unfortunately, the three individuals previously hired as Monitors and instructor-trainees from outside Nunavik did not work out.

There continues to be only one instructor qualified to teach classroom theory. A new Monitor was hired and is currently being trained under the supervision of the instructor. KI has identified an Inukjuak resident who will begin training as a driving school instructor. KI is looking for community members interested in becoming driving instructors and is offering full instructor training.

After the summer break, in-class training resumed in Inukjuak beginning September 12 for four weeks. Around 40 students registered for Phase 1 of the PESR and others resumed their studies in Phases 2 to 4.

In Kuujjuaq, over 40 students started Phase 1 in three groups starting at different times since the beginning of October. In preparation for the arrival of the SAAQ at the end of November, the Kuujjuaq school is preparing approximately 30 students for exams (both PESR and territorial). Additionally, on Nov 5th, approximately 30 students began training in preparation for obtaining their learner's license.

SAAQ will be visiting two of the driving schools to offer exams as follows:

Community	Date of SAAQ visit
Kuujjuaq	Nov 28 – 29
Inukjuak	Nov 30 – Dec 1

After meetings with the President and Vice-Presidents of SAAQ at the end of summer, KI, KRG and SAAQ have now written the first draft of an agreement to open an SAAQ location in Kuujjuaq.

Class 5 training in Salluit and Kangiqsujuaq is expected to run between January and March 2023 with the schedule still to be determined.

KI is still seeking to recruit a Secretary dedicated to supporting the daily administrative tasks and promotion of the driving schools in Nunavik.

DEC in Nursing

In an effort to address the nursing shortage in Nunavik, KI is piloting a preparatory year of training for Inuit interested in eventually pursuing a DEC in Nursing. In this new 1080-hour program, students will acquire essential prerequisites (e.g. chemistry, sciences and mathematics) for obtaining the DES which will enable them to later pursue the DEC in Nursing.

Two groups of students started training in October; 5 students in Inukjuak and 2 in Kuujjuaq are completing 4 weeks of intensive college courses between Oct 17 – Nov 11. The training will start up again full-time in January in both communities and KI is still actively recruiting interested individuals for this training.

Driving Under the Influence (DUI) Project

Between August – October, the DUI Agent visited 3 communities and met with 65 clients in person and 17 by phone:

- Kuujjuaq: Aug 7 – 14 and Aug 28 – Sep 4
- Inukjuak: Sep 4 – Oct 24
- Kuujjuaraapik: Oct 25 – 30

Summary Report of DUI Project since launching September 2020 to September 2022					
Community	DUI Files Identified	No Sanction	Renewal	PERRCCA Program Stage	
				Summary Assessment	Complete Assessment
Akulivik	3	9	0	0	3
Aupaluk	15	27	7	6 (1 failed)	9
Inukjuak	21	16	3	6 (1 passed, 1 failed)	15
Ivujivik	6	21	5	0	6
Kangiqsualujuaq	5	11	2	1	4
Kangiqsujuaq	19	9	5	8 (1 passed, 1 failed)	9
Kangirsuk	13	9	9	6	7
Kuujuuaq	52	15	3	19 (9 passed, 1 failed)	33
Kuujuarapik	15	7	7	4 (1 passed)	11
Puvirnituaq	31*	8	3	5 (1 failed)	26
Quaqtaq	3	5	2	1 (1 failed)	2
Salluit	11	16	9	4 (1 failed)	7
Tasiujaq	7	18	8	5 (1 passed)	2
Umiujaq	14*	14	10	2 (1 failed)	12
Total	215	185	73	67	146

Definitions:

- No Sanction = SAAQ file clear/no DUI charge; can apply for a Territorial License, Class 5 License or is eligible for training.
- PERRCCA = Program for the Evaluation and Reduction of the Risk of Impaired Driving
- Renewal = no DUI, individual simply owes fees to the SAAQ or the Urban Municipal Court to renew their license.
- * = one of the DUI clients in this community has passed away.

A total of 473 clients have been met with since September 2020. The total number of DUI cases identified since this project launched is now 215.

In total, 4 clients have now successfully passed their Summary Assessment and another 2 passed the Complete Assessment, received the Alcofrein session, and can apply for their driver's license. That's an increase of 3 clients passing their assessments since the last report.

The DUI Agent will visit Puvirnituaq for 2 weeks in early December, followed by Salluit for 1 week.

The DUI Agent has a four-phase action plan for Sep 2022-Mar 2023:

1. Promote the DUI project in Nunavik to get partners to support (e.g., setting up committee with local organizations to follow-up on activities and other addiction challenges);
2. Recruit Inuit Animators in communities to assist in the animation of workshops and other promotional activities of the Road Safety Education Program;
3. Develop workshops to be delivered to youth and children;
4. Continue to support clients through the license recovery process.

Air Inuit

Sparrow; Malina Berthe of Tasiujaq has successfully finished her sparrow flight training on September 29, 2022 she started the training back in 2019. She moved back to the north to complete her training on twin otter.

That makes it 3 successful participants finishing their sparrow training since 2021.

- Thomas Whitely
- Sandy Padlayat

Mining Sector:

Canadian Royalties Inc.

The labour pool project became the Pinasuqatigiit program and emphasis is now on having new employees working 1 or 2 weeks in each department on site so they get a better idea of what suit them the most in the development of their careers. The program is not perfect but CRI is continuously seeking ways to improve it as the goal is to help the Inuit into having better jobs and higher pay. Presently there is 3 instructors dedicated to the program and effort are to create better apprenticeship in the departments. 12 Inuit are presently in this program, 8 new since August.

Success stories

- Jamie Eetook became a Rock Truck Operator
- Rene Soucy was chosen to be an Apprentice Inuit Instructor
- Training is given in Montreal when rooms are not available at the site
- All mining site now has a Inuktituk name

Raglan Mine Glencore

As of May 27th, 2022 Raglan Mine went on strike. The union of 630 employees were exercising their right to strike until September 12, 2022. They are starting their gradual return to normal operations and the training files will be reflected on the pause in training projects.

Employees by community as of October 2022 7 Communities: Residents of Salluit 27; Residents of Kangiqsujuaq 20; Chisasibi 2; Kuujjuarapik 15; Umiujaq 3; Inukjuak 12; Puvirnituaq 1; Akulivik 5; Ivujivik 0; Quaqtaq 4; Kangirsuk 9; Tasiujaq 2; Aupaluk 2; Kuujuaq 18; Kangiqsualujuaq 17; Outside Nunavik 62; Total of 199 Inuit.

Raglan Mine - % Inuit employees - 2022

	GlenCore Raglan Mine		Kiewit Nuvumiut		Katinniq Transport		Nunavik Construction		Avataa Rouillier		Arngak		Total	
	Dec. 2021	Aug. 2022	Dec. 2021	Aug. 2022	Dec. 2021	Aug. 2022	Dec. 2021	Aug. 2022	Dec. 2021	Aug. 2022	Dec. 2021	Aug. 2022	Dec. 2021	Aug. 2022
Inuit	210	199	10	10	-	1	-	-	5	5	4	4	229	215
Non-Inuit	991	969	70	98	22	21	51	34	80	89	101	-115	1,315	1,211
Total Workers	1,201	1,168	80	108	22	22	51	34	85	94	105	119	1,544	1426
Inuit %	17.5%	17%	12.5%	9.3%	0.0%	4.5%	0.0%	0.0%	5.9%	5.3%	3.5%	3.4%	14.8%	15.1%

Quarterly	Canadian Royalties		Redpath		Padlayat		ORBIT GARANT		LOGISTEC		CMAC		SODEXO		Nunavik Construction	
	Dec. 2021	Aug. 2022	Dec. 2021	Aug. 2022	Dec. 2021	Feb. 2022	Dec. 2021	Aug. 2022	Dec. 2021	Aug. 2022	Dec. 2021	Aug. 2022	Dec. 2021	Aug. 2022	Dec. 2021	Aug. 2022
Inuit	58	60	-	1	-	1	-	-	-	3	-	-	-	3	-	-
Non-Inuit	600	576	-	87	-	41	-	40	-	35	-	8	-	81	-	31
Total	658	636	-	88	-	42	-	40	-	38	-	-	-	84	-	31
	9%	9%	-	1%	-	2.4%	-	0	-	7.9%	-	0	-	3.6%	-	0

3. Childcare.

Community	Number of places	Registered	Waitlist 0-17 mts	Waitlist 18+ mts	Employees
Kangiqsualujuaq	105	60	8	17	30
Kuujuaq	160	143	44	27	67
Tasiujaq	30	30	15	13	19
Aupaluk	30	0	0	0	0
Kangirsuk	30	30	29	6	2
Quaqtaq	30	29	9	7	14
Kangiqsujuaq	45	45	22	3	20
Salluit	140	76	22	13	24
Ivujivik	30	25	3		11
Akulivik	30	0	0	0	4
Puvirnituaq	160	80	0	0	47
Inukjuak	145	116	19	5	36
Umiujaq	30	29	1	7	7
Kuujjuaraapik	40	40	8	8	6
Pairitsivik	49	0	0	0	0
Home daycare					
Total	1054	703	180	106	277

We have Suklialeet closed due to the Childcare centre needing major renovations. Pirursaivik Childcare centre is now operational but do to having no Director they are not open yet. Saralikitaaraapiit Childcare centre is opening in December, after being closed for over 3 years.

SUSTAINABLE EMPLOYMENT STAFF

Kuujuaq

Department Director:	Lydia Watt
Accounting Manager	Julie Despres
Executive Secretary	Susie Munick
Department Clerk	Linda Gordon

Employment

Assistant Director	Vacant
Ungava Coast Coordinator	Alain Thurber
Employment Advisor	Two vacant
Local Employment Officer	Maternity Leave, Vacant
Service Nunavik Officer	one position vacant
Information Officer	Vacant

Programs Section

Assistant Director	Vacant
Team Leader	Bridget Saunders
Program Officers	Ina Saunders, Mary Unatweenuk, Stephanie Agosta, 1 vacant

Student Project Officer	Sheila Gordon
Construction Coordinator	Vacant
Sanajit Employment Counselor	Vacant

Construction Program Officer	Vacant
YES Coordinator	Charlene Williams
YES Officer	two vacant
Childcare	
Assistant Director	Julie-Ann Berthe
Childcare Counselors	Qullik Sequaluk, Jana Lingard, Cassandra Tabor, 1 vacant
Coordinator Projects	Maryse Turcot
Kangiqsualujjaq	
Local Employment Officers	Jessie Etok-Stewart and Lucina Etok
Tasiujaq	
Local Employment Officer	Lucina Cain
Aupaluk	
Local Employment Officer	Minnie Akpahatak
Kangirsuk	
Local Employment Officer	Lizzie Putulik
Quaqtaq	
Local Employment Officer	Bobby Putulik
Program Officer	Mary-Elena Annatok
Kangiqsujuaq	
Local Employment Officer	Ettuk Sakiagak
Mining Employment Officer	Qalingo Saviadjuk
Salluit	
Local Employment Officers	Charlie Saviadjuk, Ajia Cameron (leave)
Receptionist	Elisapee Uqauya Kuannanack
Ivujvik	
Local Employment Officer	Susan Matt
Akulivik	
Local Employment Officer	Carolyn Tulugak
Puvirnituk	
Local Employment Officers	Viola Novalinga, Jacqueline Amamatuak
Inukjuak	
Employment Section	
Hudson Coast Coordinator	Geela Echalook
Secretary	Vacant
Nunavik Service Agent	Vacant
Income Support Team Leader	Mary-Joy Nayomealuk (leave)
Nunavik Service Agent	Sarah Inukpuk
Programs Section	
Program Officers	Rynee Kokiapik, Lisa Kulula
Sanajit Project Officer	Natalie Echalook
Yes Coordinator	Vacant
Yes Officer	Elsie Kasudluak and Lindsey Annanack
Umiujaq	
Local Employment Officer	Joann Sepora Inukpuk
Kuujuaraapik	
Local Employment Officers	Minnie Tookalook, Susie Tulugak
Childcare Counselor	Jeannie Aragutak and Lizzie-Anne Esperon
Montréal	
Liaison Officer	Solange Loiselle
School Persistence Esuma Advisor	Elias Moukannas