



**NUNAVIK POLICE SERVICE
PUBLIC SECURITY**

**ACTIVITY REPORT
MARCH 2023 TO MAY 2023**

The NPS has been delivering regular policing services since April 1, 1996. Created in accordance with the spirit of the *James Bay and Northern Québec Agreement* (JBNQA) and pursuant to sections 369 and 370 of the *Act respecting Northern Villages and the Kativik Regional Government*, the NPS's mission is to maintain peace, order and public safety, prevent and suppress crime and infractions under the laws and regulations applicable in that territory and apprehend offenders.

Human Resources

Since March 1:

- Cst. Jean-Pierre Latour has been appointed as a Prevention Officer, based in Puvirnituk;
- Two (2) individuals were hired as new probationary police employees;
- Fourteen (14) student employees have been hired and will start their training at the RCMP's police academy;
- Two (2) temporary police employees have been hired;
- Six (6) members have resigned, one (1) member's temporary contract has concluded, and one (1) member's employment was terminated because they did not pass their probation.

Overview of NPS Police Officer Staffing (As of May 1)

Position	Total		Total
Chief	1	Female	11
Deputy Chief	2	Male	68
Captain	5		
Sgt. Investigator	6	Inuit	3
Sergeant	13	Non-Inuit	76
Constable	52		
Total Police Officers	79	Permanent	75
		Temporary	4
Long-term absence	4		
Total Active Police Officers	75		

Overview of NPS Civilian Staffing (As of May 1)

Position	Total		Total
Administrative Secretary	0	Inuit	11
Intelligence Supervisor	1	Non-Inuit	56
Guard	59		
Prevention Counselor	0	Full-Time Permanent	8
Technician	7	Part-Time Temporary	59
Total Civilian Staff	67		

Policing Services in Nunavik

Due to the difficulties with recruiting since the pandemic, the NPS requested assistance from the *Sûreté du Québec* (SQ, provincial police) in March 2021; Currently, twenty-eight (28) SQ officers are deployed in the region at least until the end of 2023. The NPS remains proactive in its recruiting strategies.

RCMP Depot Division

One of the NPS's recruiting strategies is to recruit people without police studies but with valuable life experience and to send them to the RCMP's police academy in Regina for six (6) months.

Currently, four (4) graduates have begun their roles as police officers in Nunavik. There are twenty-four (24) students currently attending the RCMP's police academy, and forty-five (45) individuals are in the NPS application process for the RCMP Depot program. An additional eleven (11) ENPQ diploma holders in the hiring process.

Training

April highlights:

- Cst. Nicolas Courte completed the *Qualified Technician* course (ENPQ).
- Deputy Chief Jean-François Morin and Captain Mélanie Panneton completed the *Police Personnel Selection - Structured Interview* course (ENPQ).
- Constable Jean-Simon Bernatchez completed the *De-escalation - Disturbed mental state* training (ENPQ).
- Five (5) members received the *Carbine – AR Platform* training (ENPQ).
- Constable Louis-Pierre Levesque completed the *Carbine – AR Platform – Monitor* course (ENPQ), enabling him to perform annual certifications.

May highlights:

- Cst. Louis-Pierre Levesque provided annual weapon and intermediary weapon recertification training to members based in Tasiujaq.
- Cst. Jakob Joly completed the *Qualified Technician* course (ENPQ).
- Deputy Chief Shaun Longstreet completed the *Collective agreements – law and practice* course (TELUQ University), a requirement for the Public Security Bachelor's degree.
- Captain Maxime Mercier completed the *International models of human resource management* course (TELUQ University), a requirement for the Public Security Bachelor's degree.

Regional Emergency Call Centre (RECC)

On March 6, the Regional Emergency Call Centre began handling emergency calls for Umiujaq. Throughout March, the centre responded to an average of 4.4 calls per day, which decreased slightly to 3.6 calls per day in April.

On May 16, the RECC expanded its services to include emergency calls for Kuujjuaraapik.

The RECC is scheduled to begin answering emergency calls for Puvirnituk in June, continuing its mission to enhance the safety and well-being of these communities through efficient and effective emergency response services.

Regional Mixed Investigations Team (NPS-SQ)

Since its creation, the Regional Mixed Investigations Team (NPS-SQ) has successfully executed numerous investigations and substance control operations, leading to a significant number of drug and alcohol seizures. These results are incorporated into the statistics.

The team has proven to be very effective in improving the response time of investigators deployed on major event investigations. Investigators from the mixed unit have been involved in many criminal investigations since the beginning of the year, removing a considerable workload from the patrol officers.

March highlights:

- In Salluit, the team seized over 200 grams of cocaine, over 800 grams of cannabis, LSD, over 100 methamphetamines pills, and more than \$20,000 in cash.
- The team supported and shared intelligence with the SQ Contraband unit to dismantle a network in Chateauguay that was shipping alcohol and various types of drugs to Nunavik, primarily on the Hudson Coast. The SQ executed search warrants in three residences and one vehicle, in Chateauguay. Alcohol, drugs, cellphones, and shipping materials were seized, and three individuals were arrested by the SQ.

April highlights:

- In partnership with the RCMP, an operation was conducted at the Canada Post facility in Montreal. Throughout the week, numerous illegal parcels containing drugs and alcohol were seized. Over one hundred (100) parcels destined for Nunavik were confiscated. The total seizures included:
 - 677 bottles of 375ml hard liquor;
 - 6,506 grams of cannabis;
 - 15 grams of edibles;
 - 648 grams of hashish;
 - 11 grams of shatter;
 - 17 cannabis vape

This successful operation resulted in the seizure of over \$355,000 worth of black-market contraband.

- The team executed six (6) search warrants in the community of Inukjuak related to drug and alcohol contraband. Ten (10) individuals were arrested, more than \$10,000 in cash was seized, along with crack, hashish, GHB, cannabis, alcohol, cellphones and paraphernalia.

Anyone can send confidential information concerning drug dealing or bootlegging by email to tips@nunavikpolice.ca.

Rotational Schedule

In March, the two-week rotational schedule was extended to Kangirsuk, and in April, it was further implemented in Kuujjuaraapik. The benefits of adopting this rotational schedule include around-the-clock patrols and an improved work-life balance for the officers, among other advantages.

Community Visits

These visits are done in communities where supervisors are not based permanently. The purpose is to meet with the local police officers, elected officials, and partners in the community. Supervisors travelled to the following communities:

- Akulivik: Sergeant Gabriel Caron (March)
- Ivujivik: Sergeant Gabriel Caron (March)
- Kangirsuk: Sergeant Jacob McKenzie (May)
- Kuujjuaraapik: Captain Maxime Mercier and Sergeant Daniel Jenkins (April)
- Tasiujaq: Sergeant Yanik Hardy (April)

Police Week 2023

Police Week took place from May 14th to 20th with the theme "Understanding each other better: police and citizens". The NPS took part in the development of an insightful video to highlight their contributions to the community.

The video, which showcases the NPS, the unique region of Nunavik, and the importance of community policing, was shared through the Ministry of Public Security's various social media channels.

Officer of the Order of Merit of the Police Forces (OOM)

The Officer of the Order of Merit of the Police Forces (OOM) honours the leadership and exceptional service or distinctive merit displayed by the men and women of the Canadian Police Services, and recognizes their commitment to this country. The primary focus is on exceptional merit, contributions to policing, and community development.

In April, Governor General Mary Simon presented Chief Jean-Pierre Larose with the prestigious Officer of the Order of Merit distinction. Chairperson Hilda Snowball attended the ceremony, celebrating this significant achievement.



NUNAVIK POLICE SERVICE PUBLIC SECURITY

Nunavik Police Service (As of May 1)

Headquarters

Management Team

Chief Jean-Pierre Larose	jplarose@nunavikpolice.ca
Deputy Chief Jean-François Morin	jfmorin@nunavikpolice.ca
Deputy Chief Shaun Longstreet	slongstreet@nunavikpolice.ca
Capt. Tony Paquet	tpaquet@nunavikpolice.ca
Capt. Mathieu Savage	msavage@nunavikpolice.ca

Regional Mixed Investigations Team (Kuujjuaq)

Capt. Patrice Abel	pabel@nunavikpolice.ca
Bruno Hamel	bhamel@nunavikpolice.ca
Sgt. Det. Grégory Lane	glane@nunavikpolice.ca
Sgt. Det. Alexa MacDonald	amacdonald@nunavikpolice.ca
Sgt. Det. Michael Simpson	msimpson@nunavikpolice.ca
Sgt. Det. Ulaayu Dupuis-Miron	udmiron@nunavikpolice.ca
Sgt. Det. Tristan Dessureault	tdessureault@nunavikpolice.ca
Sgt. Det. Pierre-Luc Houde	plhoude@nunavikpolice.ca

Crime Prevention Unit

Cst. Jeffrey Heron (Puvirnituaq)	jheron@nunavikpolice.ca
Cst. Jean-Pierre Latour	jplatour@nunavikpolice.ca

Training Unit

Cst. Louis-Pierre Levesque	lplevesque@nunavikpolice.ca
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Court Liaison Unit

Sgt. Charles Boulianne	cboulianne@nunavikpolice.ca
Cst. Paul Turle	pturle@nunavikpolice.ca
Cst. Jaysse Paquet	jpaquet@nunavikpolice.ca
Lizzie Lingard	llingard@nunavikpolice.ca
Dallacy Kauki	dkauki@nunavikpolice.ca

Relief Unit

Cst. Michael Rioux	mrioux@nunavikpolice.ca
Cst. Charles-Étienne Forté Millones	cfmillones@nunavikpolice.ca
Cst. Étienne Cormier	ecormier@nunavikpolice.ca
Cst Robert Edgar	redgar@nunavikpolice.ca
Cst Jean-Guy Robert	jgrobert@nunavikpolice.ca
Cst. Simon Bergeron	sbergeron@nunavikpolice.ca
Cst. Cameron MacDonald	cmacdonald@nunavikpolice.ca

Administrative Technicians

Minnie Adams	madams@nunavikpolice.ca
Annette Kauki	akauki@nunavikpolice.ca
Cindy Parsons	cparsons@nunavikpolice.ca

West Division

Kuujuaraapik

Cst. Philippe Turcotte pturcotte@nunavikpolice.ca
Cst. Jean-Philippe Bélanger jpbelanger@nunavikpolice.ca
Cst. Derek Jutras djutras@nunavikpolice.ca
Cst. Mathieu Verret-Dion mvdion@nunavikpolice.ca

Umiujaq

Cst. David Jean-Pierre djeanpierre@nunavikpolice.ca
Cst. Nicholas Moreau nmoreau@nunavikpolice.ca

Inukjuak

Sgt. Daniel Jenkins djenkins@nunavikpolice.ca
Cst. Francis Bourbeau fbourbeau@nunavikpolice.ca
Cst. Karolan Lorange klorange@nunavikpolice.ca
Cst. Thomas Trudelle ttrudelle@nunavikpolice.ca

Puvirnituk

Capt. Mélanie Panneton mpanneton@nunavikpolice.ca
Sgt. Frantz Chiasson fchiasson@nunavikpolice.ca
Sgt. Patrick Lachance plachance@nunavikpolice.ca
Sgt. Mathew Turner mturner@nunavikpolice.ca
Cst. Jean-Simon Bernatchez jsbernatchez@nunavikpolice.ca
Cst. Nicholas Courte ncourte@nunavikpolice.ca
Cst. Alec Denicourt adeniscourt@nunavikpolice.ca
Cst. Matthieu Forester

Akulivik

Cst Nick Reid nreid@nunavikpolice.ca

Ivujivik

Cst. Olivier Poisson opoisson@nunavikpolice.ca
Cst. Kim Boismenu kboismenu@nunavikpolice.ca

Salluit

Sgt. Gabriel Caron gcaron@nunavikpolice.ca
Sgt. Sarah Bastille sbtheriault@nunavikpolice.ca
Cst. William Smith wsmith@nunavikpolice.ca
Cst. Jakob Joly jjoly@nunavikpolice.ca
Cst. Félix Courmoyer fcourmoyer@nunavikpolice.ca
Cst. Beau Drieschner bdrieschner@nunavikpolice.ca
Sarah Padlayat spadlayat@nunavikpolice.ca

East Division

Kangisujuaq

Sgt. Yan Vallière yvalliere@nunavikpolice.ca
Cst. Samuel Turcotte sturcotte@nunavikpolice.ca
Cst. Alicia Martineau amartineau@nunavikpolice.ca

Quaqtaq

Cst. Tom Borremans-Fournier tbfournier@nunavikpolice.ca
Cst. Maude Bousquet mbousquet@nunavikpolice.ca

Kangirsuk

Cst. Nicholas McLeod nmcleod@nunavikpolice.ca
Cst. Zacharie Duchesneau zduchesneau@nunavikpolice.ca
Cst. Martin Gatien mgatien@nunavikpolice.ca
Cst. Vincent-Olivier Lalancette vlalancette@nunavikpolice.ca

Aupaluk

Cst. Megan Drouin mdrouin@nunavikpolice.ca
Cst. Simon Perreault sperreault@nunavikpolice.ca

Tasiujaq

Cst. Jonathan Laplante jlaplante@nunavikpolice.ca

Kuujuuaq

Capt. Maxime Mercier mmercier@nunavikpolice.ca
Sgt. Marc-Olivier Duclos moduclos@nunavikpolice.ca
Sgt. Sammy Snowball ssnowball@nunavikpolice.ca
Sgt. Jacob McKenzie jmckenzie@nunavikpolice.ca
Sgt. Yanik Hardy yhardy@nunavikpolice.ca
Sgt Olivier Blanchette oblanchette@nunavikpolice.ca
Cst. Kevin Tyler MacDonald ktmacdonald@nunavikpolice.ca
Cst. Antoine Boutin aboutin@nunavikpolice.ca
Cst. Jim Gagné jgagne@nunavikpolice.ca
Cst. Anne-Emilie Dumais aedumais@nunavikpolice.ca
Gladis Gordon ggordon@nunavikpolice.ca

Kangisualujuaq

Cst. Jean-François Pelletier jfpelletier@nunavikpolice.ca
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Cst. Simon Harper-Cyr sharpercyr@nunavikpolice.ca