



NUNAVIK POLICE SERVICE

ACTIVITY REPORT SEPTEMBER TO NOVEMBER 2023

The NPS has been delivering regular policing services since April 1, 1996. Created in accordance with the spirit of the *James Bay and Northern Québec Agreement* (JBNQA) and pursuant to sections 369 and 370 of the *Act respecting Northern Villages and the Kativik Regional Government*, the NPS's mission is to maintain peace, order and public safety, prevent and suppress crime and infractions under the laws and regulations applicable in that territory and apprehend offenders.

Human Resources

Since October 1:

- Michael Simpson was appointed as a training officer;
- One (1) person was hired as a probationary police employee;
- Nine (9) individuals were hired as student employees and have started their training at the RCMP's police academy;
- One (1) member has resigned, and one (1) member's employment was terminated because they did not pass their probation.
- Eight (8) students graduated from RCMP's police academy and started working in Nunavik.

Overview of NPS Police Officer Staffing (As of November 1)

<u>Rank</u>	<u>Total</u>		<u>Total</u>
Chief	1	Female	11
Deputy Chief	2	Male	81
Captain	5		
Sgt. Investigator	5	Inuit	2
Sergeant	13	Non-Inuit	90
Constable	66		
Total Police Officers	92	Permanent	87
		Temporary	5
Long-term absence	2		
Total Active Police Officers	90		

Overview of NPS Civilian Staffing (As of November 1)

<u>Position</u>	<u>Total</u>		<u>Total</u>
Intelligence Supervisor	1	Inuit	13
Guard	67	Non-Inuit	63
Technician	8		
		Full-Time Permanent	9
<u>Total Civilian Staff</u>	<u>76</u>	Part-Time Temporary	<u>67</u>

Policing Services in Nunavik

The Tripartite funding agreement in effect ends on March 31, 2024. The NPS and the KRG have submitted a five (5) year plan to the provincial and federal governments.

The plan highlights the NPS's priorities. In particular, the NPS will focus on:

- Community Policing and Recruitment of Inuit
- Competitive Compensation and Benefits
- Work-Life Balance
- Round-the-clock patrols
- Improved Supervision
- Investigations
- Communications and Technology

KRG and NPS representatives will meet with government officials this fall and winter to renew the funding agreement.

Sûreté du Québec Assistance

Due to the difficulties with recruiting since the pandemic, the NPS requested assistance from the Sûreté du Québec (SQ, provincial police) in March 2021; Currently, twelve (12) SQ officers are deployed in the region. In December, the number will decrease to eight (8).

The NPS remains proactive in its recruiting strategies. The NPS lowered considerably the number of SQ officers thanks to the numerous hires in the last few months.

Recruiting

RCMP Depot Division

One of the NPS's recruiting strategies is to recruit people without police studies but with valuable life experience and to send them to the RCMP's police academy in Regina for six (6) months.

Twenty-one (21) graduates have begun their roles as police officers in Nunavik. There are fourteen (14) individuals currently in training, three (3) have finished the selection process and will begin in the coming weeks, and thirty-one (31) others are in the application process.

Other Initiatives

Job Fairs: The NPS and Human Resources attended several job fairs where representatives Nathalie LeGall and Captain Mathieu Savage effectively promoted the NPS's RCMP Depot Program to the events' attendees, which numbered in the tens of thousands. Their presence was met with positive engagement and interest, marking the events as a significant success for the NPS's recruitment initiatives.

- Edmonton (September, 1 day)
- Winnipeg (September, 1 day)
- Ottawa (September, 1 day)
- Iqaluit (September, 1 day)
- Montreal (October, 2 days)

Presentation at the *Cité Collégiale*: The NPS attended the *Cité Collégiale* college in Ottawa to promote the RCMP Depot Program to police foundations students.

Training

October highlights:

- Deputy Chief Shaun Longstreet completed the *Professional Standards* training (ENPQ).
- Cst. Louis-Pierre Levesque completed the *Carbine – AR Platform - Instructor* training (ENPQ);
- Cpt. Mélanie Panneton received the *Qualified Technician – DataMaster DMT-C – Recertification* training (ENPQ);
- Cst. Jean-Simon Bernatchez completed the *Qualified Technician – DataMaster DMT-C* training (ENPQ);
- Sgt. Olivier Blanchette completed the *Managing the deployment of intermediate weapons and rifles - AR platform - The supervisor* training (ENPQ);

November highlights:

- Sgt. Olivier Blanchette completed the *Qualified Technician – DataMaster DMT-C* training (ENPQ);

Regional Emergency Call Centre (RECC)

In March, the Regional Emergency Call Centre began handling emergency calls for Umiujaq. In May and July, the RECC extended its services to include emergency calls for Kuujuaaraapik and Puvirnituq. The service scheduled to be extended to Inukjuak in December.

Between March and October, the call centre answered over 4,200 calls from citizens.

The first year of the project ends in March 2024. The KRG and the NPS have submitted a funding request to the provincial government to fund the RECC project for a second year. The NPS plans to extend the project to Akulivik, Ivujivik and Salluit starting in the spring of 2024.

Prevention

October Highlights:

- In partnership with the RCMP and Bauer Canada, the prevention unit offered new hockey equipment to the youth in Kangirsuk.
- Police officers in all communities handed out candy for Halloween.

November Highlights:

- Capt. Tony Paquet and Cst. Jean-Pierre Latour attended the *Réseau Intersection* seminar at the ENPQ. Since its creation in 1993, *Réseau Intersection* has been a forum for exchanging and sharing ideas and knowledge on community policing. This year, the seminar focused on social media, technology and prevention.

Regional Mixed Investigations Team (NPS-SQ)

Since its creation, the Regional Mixed Investigations Team (NPS-SQ) has successfully executed numerous investigations and substance control operations, leading to a significant number of drug and alcohol seizures. These results are incorporated into the statistics.

The team has proven to be very effective in improving the response time of investigators deployed on major event investigations. Investigators from the mixed unit have been involved in many criminal investigations since the beginning of the year, removing a considerable workload from the patrol officers.

September Highlights

- In Salluit, two (2) search warrants were executed, which resulted in a seizure of 257 grams of crack and \$7,790 in cash. One suspect was arrested and charged with possession for the purpose of trafficking.

October Highlights

- In Tasiujaq, two (2) search warrants were executed, which resulted in the seizure of cocaine. Two suspects were arrested.
- A search warrant was executed in Montreal in collaboration with the SQ's contraband unit. Two suspects were arrested and charged under the *Act respecting offences relating to alcoholic beverages*.
- In Salluit, two (2) search warrants were executed, resulting in the seizure of cocaine. Three suspects were arrested.

Canada Post Operations

In September and October, two (2) operations were conducted at the Canada Post facility in Montreal in collaboration with the RCMP. One hundred and twenty-one (121) parcels destined for Nunavik were confiscated.

The total seizures included:

- 290 litres of alcohol (equivalent to 775 bottles of 375 ml);
- 9 kilograms of cannabis;
- 44 grams of cannabis oil;
- 241 grams of hashish;
- 21 grams of mushrooms;
- 3 doses of LSD;
- 125 grams of shatter;
- 799 grams of edibles (cannabis);
- 31 joints (cannabis);
- 1,140 contraband cigarettes

This successful operation resulted in the seizure of approximately \$487,000 worth of black-market contraband.

Anyone can send confidential information concerning drug dealing or bootlegging by email to tips@nunavikpolice.ca.

Community Visits

These visits are done in communities where supervisors are not based permanently. The purpose is to meet with the local police officers, elected officials, and partners in the community. Supervisors travelled to the following communities:

- Akulivik: Sergeant Gabriel Caron (October)
- Aupaluk: Sergeant Jacob McKenzie (November)
- Kangirsuk: Sergeant Yan Vallière (November)



NUNAVIK POLICE SERVICE

Headquarters

Management Team

Chief Jean-Pierre Larose	jplarose@nunavikpolice.ca
Deputy Chief Jean-François Morin	jfmorin@nunavikpolice.ca
Deputy Chief Shaun Longstreet	slongstreet@nunavikpolice.ca
Capt. Tony Paquet	tpaquet@nunavikpolice.ca
Capt. Mathieu Savage	msavage@nunavikpolice.ca

Regional Mixed Investigations Team (Kuujuuaq)

Capt. Patrice Abel	pabel@nunavikpolice.ca
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Crime Prevention Unit

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Training Unit

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Court Liaison Unit

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Relief Unit

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West Division

Kuujuaraapik

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Cst. Derek Jutras djutras@nunavikpolice.ca
Cst. Mathieu Verret-Dion mvdion@nunavikpolice.ca

Umiujaq

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Inukjuak

Sgt. Daniel Jenkins djenkins@nunavikpolice.ca
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Cst. Maxime Arseneau marseneau@nunavikpolice.ca

Puvirnituk

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Akulivik

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Ivujivik

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Salluit

Sgt. Gabriel Caron gcaron@nunavikpolice.ca
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Quaqtaq

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Kangirsuk

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Aupaluk

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Tasiujaq

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Kuujuuaq

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