



SUSTAINABLE EMPLOYMENT department

ACTIVITY REPORT JUNE TO SEPTEMBER 2023

The mission of the Sustainable Employment Department is to provide tools for employment in the context of Inuit economic and social development. This mission has progressively led the Department to assume responsibility for the delivery of related federal and provincial government programs.

The Department's activities are divided into four sections: 1. Services Nunavik 2. Programs 3. Employment Development and 4. Childcare

STAFFING

Arrivals: Dalasia Atagotaaluk has started as Senior Program Officer in Inukjuak and Sarah Lisa Kasudluak has started as the YES Coordinator for the Hudson coast in Inukjuak.

Vacant Positions: Program Officer position, Inukjuak; Youth Employment Officer, Kuujjuaq (two (2) positions); Replacement Service Nunavik Agent, Kuujjuaq; two (2) Employment Counsellor, and Information Officer are still vacant.

Departures/Resignations: Asivak Nayoumealuk has left as the Administrative Technician in Inukjuak. Also, the Local Employment Officer in Akulivik Carolyn Tulugak resigned from her position. Wish them good luck with their future work.

1. Services Nunavik

As a result of the KRG Network situation, statistics are not available for this recording period.

2. Programs Section

The Programs section of the Sustainable Employment Department provides the following support to the region to improve the employability of Nunavimmiut.

Due to the interruption of our information services for several weeks and their gradual return recently, some of the usual data could not be updated in time. A more detailed report will be presented at the next Regional Council meeting in November.

Sanarrutik 2023

Community	Budget 2023	Received/Approved Resolution #
Kangiqsualujuaq	\$389,095	2023-166
Kuujuaq	\$835,486	2023-137
Tasiujaq	\$175,803	2023-234
Aupaluk	\$116,733	
Kangirsuk	\$258,220	
Quaqtaq	\$197,380	2023-235
Kangiqsujuaq	\$345,588	2023-236
Salluit	\$628,208	2023-165
Ivujivik	\$194,904	
Akulivik	\$294,299	2023-74
Puvirnituaq	\$708,148	
Inukjuak	\$726,188	
Umiujaq	\$305,618	2023-233
Kuujjuaraapik	\$220,372	2023-237

Funding Amounts over \$100,000 and under \$350,000 approved since May 2023

1	Ikajurtigiit Solidarity Coop	Construction Renovation Contracts	\$108,513
2	Kativik Ilisarniliriniq	AEC Nunavik Arctic Guide	\$109,947
3	Kativik Ilisarniliriniq	Sanajit-Jeunes Karibus Shelter CS2	\$113,014
4	Les Constructions Pepin and Fortin Inc	#2205 Garage-Entrepot	\$113,238
5	Kativik Ilisarniliriniq	Challenge 2023	\$114,170
6	Kativik Regional Government	Challenge 2023	\$116,209
7	Air Inuit Ltd.	Challenge 2023	\$121,661
8	Makivvik Corporation	Makivik Construction-2023 OJT Kangiqsualujuaq	\$121,888
9	Makivvik Corporation	Makivik Construction 2023 OJT Kangirsuk	\$121,888
10	Makivvik Construction	Makivik Construction 2023 OJT Salluit	\$121,888
11	Kativik Ilisarniliriniq	Class 1 Mining Companies and Contractors	\$129,307
12	Saturviit Women's Association of Nunavik	Grief Healing & Cultural Workshop	\$136,630
13	Kativik Ilisarniliriniq	Nomad Fab Lab	\$177,836
14	Kativik Ilisarniliriniq	RAC-Combined	\$180,400
15	N.V. of Kuujuaq	Municipal Solid Waste Disposal Site Operator & Laborers	\$190,945
16	Nunavik Youth Houses Association	Nunavik Youth House Association Staff Training	\$195,011
17	FCNQ	Challenge 2023	\$205,506
18	Kativik Ilisarniliriniq	Inshore Fishing Training Semester 4 to 6	\$250,585
19	All Arctic	Qaulimat-Inuit Youth Contributing Towards a Bright Future	\$278,394
Total			\$2,676,881

Challenge Program

The Challenge program is to help students acquire work experience, improve their understanding of the labour market and stimulate the development of good working habits.

As of August 15, 2023, eight (8) part-time challenge (September to June) projects approved for funding. For Part-time Challenge a total of \$884,759; mostly with various promoters such as, Northern Villages, FCNQ, Air Inuit, PS Jeunesse, and various business and smaller community-based organizations.

The Challenge program duration can be up to 10 weeks when school ceases for the summer break to the period of time when it starts again. Eligible participants, they must be a minimum of 13 years of age, have attended school on a full-time basis during the previous school year and intended to continue studying full-time the following school year. Offer a full-time job of a minimum of 30 and a maximum of 40 hours per week.

As of August 15, 2023, there are twenty-nine (29) summer challenge projects.

Kativik Ilisarniliriniq (KI)

The Programs section continues to collaborate with KI for various programs, including regional training.

Class 5

The four driving schools are closed for the summer. There continues to be a shortage of qualified instructors to deliver training and KI is seeking community members interested in training to become driving instructors.

The new agreement between the SAAQ and KRG is being finalized regarding the future funding and operations of the driving schools.

DEC in Nursing

The preparatory training for Inuit interested in eventually pursuing a DEC in Nursing has ended as a project under KI in May. The program will now be under the responsibility of the Health Board.

From February to May, six courses were held in Inukjuak and Kuujjuaq (e.g., Science for Nursing 1 and 2, Nursing Chemistry 1 and 2, etc.)

Four (4) out of the six (6) students passed the courses (two left the training for financial/personal reasons) and the teachers reported that the students were committed, willing and hard-working. These students are now equipped with the necessary prerequisites to become full-time nursing students.

Driving Under the Influence (DUI) Project

The DUI Agent was unavailable at the time of request to provide information on the previous 3 months' activities of the project. Details to come in the next report.

AEC Childcare Educator Course

The Childcare Educator Training in Kuujjuaq is currently on break for the summer and will start up again September 11th. A new cohort will also be starting in Quaqtac on September 25th.

Heritage Project

A new Heritage Project will take place in Kuujjuaq September 19-28th for women 18 years and older who are out of school and out of work and interested in developing new skills. During this project, participants will learn basket weaving, Wilderness Advanced First Aid and more.

Nunavik Regional Board of Health and Social Services (NRBHSS)

The Sustainable Employment Department continues to be a major funding partner to the Nunavik Regional Board of Health and Social Services for their training programs of their employees through the KRETC.

Inuit Management Training

A training session was organized for May, but for logistic reasons it had to be delayed to the fall 2023. The summer period was to plan the training for the year 2023–2024. The four courses are

set in October, November, January and March. Internally, the file was transferred to a new agent, the transition for the KRETC portion will take on later on this fall.

Communication in Administration & Supervision in HR

Both trainings were given to Inuit employees working in administration in order for them to become more confident in their work, to increase their skills and professionalism and to encourage them to take and/or request more tasks related to their position. The objective is to complete their program and graduate with an ACS (Attestation of Collegial Studies) diploma in Communication in Administration or in Supervision in HR from Collège Marie-Victorin.

In April, the last training session of the year for the ACS in administration happened. There were no training sessions during the summer period, but it was used to plan the year 2023–2024. Unfortunately, their resource for the HR training resigned, interviews are being conducted right now.

Social Work Diplomas

In April, a last training was given for the ACS in helping relationship. During the summer, there were no training sessions, but the training for the year 2023–2024 was planned. Unfortunately, their resource for the DCS (Diploma of College Studies) in social work resigned, interviews are being conducted right now. The Health Board is pleased to announce that the first training for the Bachelor in Social Work will happen this fall.

Makivvik Corporation

Makivvik Construction

This year 2023, Makivvik Construction is building forty-five (45) social housing units in Nunavik's seven (7) communities with the budget of \$1,408,922 for 35 Inuit apprentice carpenters. KRG will contribute 50% of the cost, which is \$705,462.

Makivvik Construction Custodians

Forty-five (45) Inuit custodians will also be hired by the Makivvik Construction camps where the social housings are built with the budget of \$1,264,026. KRG will be contributing 40% of the cost, which is \$505,610. The custodians are a variety of kitchen helpers and janitors.

Beltech Constuctions:

This company has a contract with KMHB to renovate social housing units. The principals of the activities of the contract are renovation, paint, demolition, window, roof, sidings etc... They have three (3) communities to attend which are Kuujjuaraapik, Puvirnituq and Quaqtaq. They requested five (5) Inuit apprentice carpenters with a budget of \$100,190 with KRG's 50% contribution of \$50,095.

3. Employment Development

Sanajit Project

The Sanajit Project, for Nunavik apprentices and journeypersons construction workers, is focused on developing an autonomous regional construction workforce through the delivery of work placement and training services. Many of the workers in the region do not have their DEP (vocational training diploma). They do not have time to enroll in a full time program. Many do not have the academic prerequisites to enter in the program. As a result, the Sanajit program is working

with Kativik Ilisarniliriniq to provide training programs that are responsive to the needs as well as flexible.

In order to do this, courses directly from the program are offered. For participants with the academic prerequisites, they are registered in the course and receive credit immediately. For those who do not have the academic prerequisites, they can take the course and receive credit later on through RAC (recognition of acquired competencies).

Recruitment is going better for the Sanajit courses but the main problem now is lodging of the participants during the training. We are looking at several options. Increasing the room and board rates has helped significantly. One of the main issues now seems to be the speed at which people are paid for hosting participants. If it takes more than one (1) week, we tend to lose that person for the next course.

Social Housing

As previously stated in March Makivik Construction is building forty-five (45) social housing units in seven communities. For KHMB, Beltech construction and the Ikajurtigiit Solidarity Coop will be renovating social housing units in several communities.

Ikajurtigiit Solidarity Coop

We have recently found out that the Solidarity Coop is offering training to organizations that fall under Sanajit's mandate. This was not part of the original business plan of the coop. We will be meeting with them in the upcoming future to discuss our concerns and come up with a working arrangement.

ASP – Health and safety on Construction sites

This is the mandatory card for working on construction sites in Quebec. We wanted to offer the course before the construction season started to allow as many people work in construction this summer and into the fall. One course was delayed due to weather and mechanical issues. In May in Inukjuak we had seven (7) participants and in July in Kuujuaq we had eight (8) participants take the course.

Alignment and Leveling + Entering the workforce

As part of the vocational training, these two courses were offered in Inukjuak in May and June. Four (4) people took the courses and at least two (2) will be eligible for credit under the carpentry program.

Jeunes Karibus Cabin project

This course was designed for youth in high school to show them what options are available in work or in schooling related to the construction industry. This is done by building a cabin or shack that will be used by the Jeunes Karibus participants as well as open to the community needs. Eight (8) participants took the course in Aupaluk in June.

Painting and Plastering

This is a three week course to introduce participants to the painting and plastering trade. The course will give the participants enough skills to be able to work for various construction companies as painters/plasterers. The course took place from August to September and had eleven (11) participants.

Upcoming courses

- ASP in Kuujjuaraapik in September
- Stairs (vocational training) in Inukjuak in September
- Summer Skills in Umiujaq in September

FCNQ – Multi-Use Training Centers Training Program.

This project is in collaboration with the FCNQ and Sanajit/KRG. In total six (6) training centers will be built. The training centers will be owned and operated by the local COOP in the community and rented out to KRG for use for training programs. Each center will have a large multi-purpose space as well as two (2) one (1) bedroom apartments. This will go a long way to help solving the infrastructure problem in the region for training spaces as well as for trainer housing. It will also expand the number of villages that we will be able to offer training programs.

The building of the centers will also serve as a place to have training. Each center will be built by Inuit trainees under the guidance of experienced tradespeople. For this summer, work has started on:

- Ivujivik
- Kangirsuk
- Puvirnituk

Over the winter and into next spring work will start on:

- Kangisualujaq
- Kuujjuaraapik
- Umiujaq

We will also try to expand this training program to other villages as funding becomes available. For some villages we will try to work on a large shop space for carpentry trainings.

Sanajit – KI meeting

In June the Sanajit Coordinator met with KI and their trainers to discuss how to make the training programs more relevant to the participants and the region. The Sanajit coordinator also took the time to go over the history of the Sanajit program and the vision for the new direction of the program as well as to reinforce what paperwork is essential and when it needs to be reviewed. In the next few months, development work will be started on training programs identified during the meeting.

Youth Employment Services (YES)

Youth Employment Services (YES) Nunavik targets youth from ages 16 to 35 in all fourteen (14) communities and offers a wide variety of services, such as job-search support, pre- employment workshops, and innovative projects that promote youth success and integration into the labour market. We are starting to slowly expand our services to adults 35 years and older.

May and June were busy times for all the YEOs as the challenge program had many young hopeful workers come in for support on CV making, applications and interviews. These were done both in-person where possible and remotely for participants from other villages.

In June, Lydia Martin joined the YES team as Coordinator (Ungava Coast). They are still recruiting for two (2) youth Employment Officers in Ungava, however, the two (2) YEO's in Inukjuak are covering all necessary services like resume making, job searching and job postings for both coasts.

At the end of June, Nunavik Regional Board of Health and Social Services and Isuarsivik Regional Recovery Centre invited YES to present a kiosk at the Kuujjuaq Forum for the first conference in Nunavik to address substance use and addiction (Ungammuatug). Hudson coast YEO's couldn't attend so Lydia Martin installed the booth and presented our services and projects, what we do, what is our mission, etc. The kiosk was quite popular and we ended up distributing lots of promotional items.

In mid-August Elsie Kasudluak and Lydia Martin made it to the KI's teacher orientation conference in Montreal. They animated a kiosk to present our services and relevant projects. The Challenge program was presented to the secondary teachers as well as other workshops that could be offered in their classes through the school year. Some teachers expressed an interest in having YES come to their classes to make a presentation as well as organize VR activities.

In September, the Heritage program will be held in Kuujjuaq in collaboration with KI. The main activities will be basket weaving and Wilderness First Aid Training.

The post secondary student tour for Inukjuak high school students is still in the planning stages. In the event of a successful pilot project, YES will consider to extend it through the different communities. The visit is expected to happen around the end of fall 2023.

As a result of the KRG Network situation, statistics are not available for this recording period.

Ivirtivik

Devoted especially to the Inuit community in and around the Montreal area. The Ivirtivik project is an employability and skills development initiative for Inuit 18 years and older. The idea for Ivirtivik took root in Verdun, a southern borough of Montreal, and embraces the vision of helping participants to connect to the community through concrete activities that combine their values, talents and preferences. The project was also available in Inukjuak, Nunavik from September 2013 to June 2017.

Ivirtivik participated in the summer challenge program. The project is still ongoing.

STATISTICS

Total number of participants	Return to school	Found a job
602	67	274

New registrations in May, June, July and August 2023	Found a job in May, June, July and August 2023
33	5

PARTICIPANTS

Number of participants	Active	Semi active	Outreach	Sporadic
May - 20	5	2	6	7
June - 21	10	2	3	6
July - 18	11	0	2	5
August - 18	10	2	2	4

Categories of participants:

Active: Participate actively in the program, 30 hours a week with physical presence at the center.

Semi-active: Participate actively in the program, 10-15 hours a week with physical presence at the center.

Outreach: Weekly follow-up done by the counselor regarding participant action plan. The counseling could be done over the phone, on social media or in person if the participant is able to come to the center.

Sporadic : Participant contact the center with a specific request for support, professional, personal or psychosocial. The interventions could be done over the phone, on social media or in person if the participant is able to come to the center.

Pijunnaqunga

Pijunnaqunga is an internship program that aims to empower Inuit from Nunavik to develop their skills through hands-on work experience. The program includes in-depth interviews, an intensive training session, and paid internships with mentoring support within Nunavik organizations.

After a training session held from April 17th to 25th in Inukjuak, another training session was hosted in Puvirnituk from June 5th to 13th where a total of nine (9) participants attended. Prior to that training, recruitment have been done in Puvirnituk from May 28th to June 2nd jointly with the YES team where approximately one hundred thirty (130) people where informed of the program. As a result, fifteen (15) applications were gathered for a total of twenty-one (21) applications for our 12th cycle of the program.

From May to July, an impressive number of seven (7) Pijunnaqunga internships were on-going. Three (3) internships happened in Montreal at Makivvik and Canadian Royalties. Two (2) other

internships have been hosted at Ungava Tulattavik Health Center in Kuujjuaq and Kangiqsualujjuaq, and two (2) others in Inukjuak at the Northern Village of Inukjuak as well as the nursing (Inuulitsivik Health Center). Out of the seven (7) internships, three (3) were successfully completed and two (2) of our interns got hired full time in the position of their internship. Two (2) of the internships have been terminated due to one of the interns that has quit before the scheduled end of the internship and another due to their attendance rate which did not allow to pursue the internship. Finally, one (1) internship is on stand-by awaiting to be started back due to another training the intern wanted to attend, and the last one is still on-going work over the summer is normally reduced and there is not much to report of this last quarter. There were recruitment activities in May in Inukjuak and Puvirnituk. As well as in Ivujivik and Akulivik.

ESUMA

Esuma is a working group that supports school perseverance and educational success through the mobilization of stakeholders and the development initiatives aimed at increasing the graduation and qualification of Nunavimmiut. It also raises awareness among all Nunavik residents about the importance of their contribution to educational success.

Research:

The research conducted by ESUMA is still being analyzed and compiled. We are hoping to have a report and recommendations to present during the November Regional Council meeting.

Literacy needs assessment for parents and adults:

We are still analyzing and compiling the data from the literacy needs assessment. We are hoping to have a report and recommendations to present during the December Regional Council meeting.

KI Educational Council:

ESUMA was invited to give a one-day presentation to the Educational council of KI to discuss parental involvement, ESUMA's role and conduct a survey with the committee on the needs of parents to support their children's perseverance. The survey was done in Inuktitut by Phebe Bentley.

EXEKO Community Empowerment:

ESUMA and Exeko have been collaborating for a few years in offering the community a safe space to learn and grow together. We have offered many workshops and training sessions. The contract ended, and the team traveled to Kangiqsujuaq for the last time.

- Kangiqsujuaq: June 6th to June 22nd, 2023
 - Numbers of participants: five (5) + seven (7) Father's Day dinner + seventy (70) picnic
 - Numbers of workshops: two (2) Number of community activities supported by NCEP

End of Year Camping:

This is one of our three yearly campaigns aimed at encouraging and supporting students in graduating and persevering. It is mostly an online campaign. This year we had a better response from schools and communities. Many participated in our graduation picture challenge. We also provided funds to schools who wanted to celebrate perseverance with their students and staff.

Summer Camps 2023:

This year, ESUMA successfully organized nine (9) summer camps in eight (8) communities. The communities were chosen based on space and lodging availability. We reached out to all communities and worked with those who responded. Here is a summary of each:

1- Taek-Wondo – Kuujuaq (Impact Taek-Wondo)

Duration: 3 weeks.

- Twenty-two (22) inscriptions + ten (10) on the waiting list.
- Daily presence of at least fifteen (15) children every day.
- Large group sharing; A lot of appreciation from young people, positive comments have been reported from them. They were grateful and loved the camp.

2- Aleo VR et Folie Technique – Kangiqsujuaq, Kangirsuk, Ivujivik, Kuujuaaraapik

Duration : 2 weeks in each community

- Inscriptions : Kangiqsujuaq twenty (20), Kangirsuk nineteen (19), Ivujivik eighteen (18) and Kuujuaaraapik twenty-two (22)

Kids and their parents appreciated the experience to learn about VR and learn how to create many objects.

3- CIPP/FPIC (Fablab) -Salluit, Inukjuak (3D printing, sublimation transfer and vinyl cutting)

Duration: 2 weeks in each community

- Twenty-seven (27) inscriptions in Salluit + five (5) waiting list and twenty-two (22) inscriptions + two (2) waiting list in Inukjuak. Overall daily attendance of 10-15.

Participants appreciated:

- Production of clothing and accessories for children.
- Works on creativity, development of tastes and interests.
- Good use of the gym.
- Infinite possibilities for clothing and printers.

4- Esumavik – Kuujuaq

Duration : one week

- Eight (8) participants including one (1) girl who travelled from Montreal.

The participants were very involved and motivated to voice their opinion and learn more about history and rights.

5- Studio55- Puvirnituaq

Duration : 2 weeks

- An immersive experience where participants learned about Video mapping, drone cameras, electronic and classical music.

Conclusion: ESUMA is very satisfied with the results of their summer activities. The logistics were sometimes challenging, and we hope to be able to offer camps in all 14 communities next year. A summer camp proposal will be presented to the next council.

Mining Sector:

The Statistics have already been reported in other sections of this report. For the Kautaapikkut Strategy Table (KST), with the hiring of the new Sanajit Coordinator, planning is taking place to have the new Sanajit Coordinator take the chairing of the committee as part of their day-to-day duties. This process will take place over the next 10 months with a slow integration of the Sanajit Coordinator taking over the responsibilities with support from Stratos. The goal is to take over the running of the table by February 2024. This is subject to change depending on our recruitment for other Sanajit positions.

Canadian Royalties

Canadian Royalties will be experiencing some restructuring and has started some layoffs. These layoffs are not expected to impact the Inuit workforce at the mine. Canadian Royalties has also started to install a smaller version of Tamatumani. The goal is to provide internal training and support to Inuit.

Below are the statistics for the mine for the past few months. The number of Inuit staff has been fairly stable. We are hoping that with the changing of the food and cleaning services contract to a Nunavik based contractor that there will be a significant rise in the number of Inuit workers.

Canadian Royalties Mine - % Inuit Employees.

	January	February	March	April	May	June
Total Active	725	705	708	708	705	708
Inuit	59	53	48	52	51	50
% Inuit	8%	8%	7%	7%	7%	7%
Women	20	18	18	20	20	19
Men	39	35	30	32	31	31
Employees	666	652	660	656	654	658
Women	50	48	49	48	48	47
Men	616	604	611	608	606	611

Raglan Mine Glencore

Raglan Mine - % Inuit employees - 2023

Month	Total Inuit Employees		Total Non-Inuit Employees		Total Employees	
	Count	%	Count	%	Count	%
January	204	16.6%	1023	83.4%	1227	100.0%
February	206	16.6%	1034	83.4%	1240	100.0%
March	200	16.2%	1035	83.8%	1235	100.0%
April	206	16.6%	1032	83.4%	1238	100.0%
May	202	16.2%	1042	83.8%	1244	100.0%
June	210	16.8%	1042	83.2%	1252	100.0%
July	210	16.8%	1038	83.2%	1248	100.0%

4. Childcare. November to January 2023

Community	Number of places	Registered	Waitlist 0-17 mts	Waitlist 18+ mts	Employees
Kangiqsualujuaq	105	52	11	10	24
Kuujuuaq	160	154	44	29	62
Tasiujaq	30	30	14	7	15
Aupaluk	30	0	0	0	0
Kangirsuk	30				
Quaqtaq	30	29	12	7	6
Kangiqsujuaq	45	45	28	7	11
Salluit	140	84	13	14	29
Ivujivik	30	25	0	0	11
Akulivik	30	0	0	0	0
Puvirnituaq	160	110	12	3	51
Inukjuak	145	111	22	8	31
Umiujaq	30	30	15	11	9
Kuujuaraapik	40	40	10	10	6
Pairitsivik	49	0	0	0	0
Home daycare					
Isuarsivik	13				
Total	1067	710	181	106	255

We have started the renovation of two (2) centers; Pirursaivik in Akulivik and Tumiapiit in Kuujuuaq. The demolition and decontamination started when the first sealift arrived in July at both centers and is going well.

Tender process was started in August for the renovation of Sukliateet center in Aupaluk to start ordering material and some work this fall.

SUSTAINABLE EMPLOYMENT STAFF

Kuujuuaq

Department Director:	Lydia Watt
Accounting Manager	Julie Despres
Executive Secretary	Susie Munick
Administrative Technician	Linda Gordon
Information Officer	Vacant

Services Nunavik Section

Assistant Director	Vacant
Ungava Coast Coordinator	Alain Thurber
Service Nunavik Officer	Sapina Annanack
Service Nunavik Officer	Peter Adams

Employment Development Section

Assistant Director	Dave McMullen
Employment Advisor	Two vacant
Construction Coordinator	Daniel Pettigrew
Sanajit Employment Counselor	Vacant
Construction Program Officer	Vacant
YES Coordinator	Lydia Martin
YES Officer	two vacant
Esuma Coordinator	Olivier Morin

Programs Section

Assistant Director	Nadejda Yao
Team Leader	Bridget Saunders
Program Officers	Ina Saunders, Mary Unatweenuk, Stephanie Agosta, Seonja Joo
Student Project Officer	Sheila Gordon

Childcare Section

Assistant Director	Julie-Ann Berthe
Childcare Counselors	Qullik Sequaluk, Jana Lingard, Cassandra Tabor, 1 vacant
Coordinator Projects	Maryse Turcot

Kangiqsualujjuaq

Local Employment Officers	Jessie Etok-Stewart and one vacant
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Tasiujaq

Local Employment Officer	Lucina Cain
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Aupaluk

Local Employment Officer	Minnie Akpahatak (leave)
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Kangirsuk

Local Employment Officer	Lizzie Putulik
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Quaqtaq

Local Employment Officer	Bobby Putulik
Program Officer	Mary-Elena Annatok

Kangiqsujuaq

Local Employment Officer	Ettuk Sakiagak
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Mining Employment Officer	Qalingo Saviadjuk
Salluit	
Local Employment Officers Receptionist	Charlie Saviadjuk, Ajia Cameron Elisapee Uqauya Kuannanack
Ivujivik	
Local Employment Officer	Susan Matt
Akulivik	
Local Employment Officer	Vacant
Puvirnitug	
Local Employment Officers	Viola Novalinga, Jacqueline Amamatuak
Inukjuak	
Services Nunavik Section	
Nunavik Service Agent	Lorrie Kasudluak
Income Support Team Leader	Mary-Joy Nayomealuk
Nunavik Service Agent	Sarah Inukpuk
Hudson Coast Coordinator	Geela Echalook
Secretary	Vacant
Employment Development Section	
Sanajit Project Officer	Natalie Echalook
Yes Coordinator	Sarah Lisa Kasudluak
Yes Officer	Elsie Kasudluak and Lindsey Annanack
Employment Advisor	Vacant
Programs Section	
Program Officers	Lisa Kulula, Dalasia Atagotaaluk
Umiujaq	
Local Employment Officer	Joann Sepora Inukpuk
Kuujjuaraapik	
Local Employment Officers	Minnie Tookalook, Susie Tulugak
Childcare Counselor	Jeannie Aragutak and Lizzie-Anne Esperon
Employment Development Section	
Construction Coordinator	Daniel Pettigrew
Montréal	
Liaison Officer	Solange Loiselle
School Perseverance Esuma Advisor	Elias Moukannas