



NUNAVIK POLICE SERVICE

ACTIVITY REPORT FEBRUARY TO MAY 2024

The Nunavik Police Service has been delivering regular policing services since April 1, 1996. Created in accordance with the James Bay and Northern Québec Agreement and the Act respecting Northern Villages and the Kativik Regional Government, the NPS's mission is to maintain peace, order and public safety; and, prevent and suppress crime and infractions under criminal and civil laws and regulations.

Human Resources

A staff listing is presented in Appendix A.

Overview of NPS Police Officer Staffing (As of May 1)

<u>Rank</u>	<u>Total</u>		<u>Total</u>
Chief	1	Female	14
Deputy Chief	2	Male	97
Captain	5		
Sgt. Investigator	7	Inuit	2
Sergeant	15	Non-Inuit	109
Constable	81		
Total Police Officers	111	Permanent	102
		Temporary	9
Long-term absence	2		
Total Active Police Officers	109		

Overview of NPS Civilian Staffing (As of May 1)

<u>Position</u>	<u>Total</u>		<u>Total</u>
Intelligence Supervisor	1	Inuit	11
Guard	43	Non-Inuit	41
Technician	8		
Total Civilian Staff	52	Full-Time Permanent	9
		Part-Time Temporary	43

Sûreté du Québec Assistance

Six SQ officers are currently deployed in the region. These deployments are scheduled to conclude on June 5.

The NPS has been proactive in its recruitment efforts, successfully hiring 10 new officers recently. This has allowed the NPS to significantly reduce the number of SQ officers needed in the region.

Recruiting

Futures Fairs

NPS representatives participated in *Futures Fairs* career events in Ivujivik, Puvirnituk and Kuujuaaraapik in March to spark interest in youth in a multitude of careers.

Police Academy Presentations

To promote the NPS as a potential career choice, NPS representatives conducted in-class presentations at the Atlantic Police Academy in Prince Edward Island in March.

Career Fairs

The NPS participated in several career fairs in March and April in Halifax, Toronto, Quebec City and Montreal.

RCMP Depot Division

As part of recruitment, the NPS focuses on candidates who may lack college police studies but possess significant life experience and maturity. These recruits undergo six months of training at the RCMP's police academy in Regina.

In this reporting period, 9 graduates have started their roles as police officers in Nunavik. Currently, 17 individuals are in training, 7 have completed the selection process and will begin their training shortly, and 40 are in the application process.

Since the start of the program, 32 individuals have graduated and started their roles as police officers.

Emergency Call Centre

The emergency call centre serves Kuujuaaraapik, Umiujaq, Inukjuak, and Puvirnituk and answered 8,502 calls in its first year of operation, which concluded in March.

The NPS submitted a funding request to the provincial government to continue the project for a second year. In response, the Government of Québec allocated an additional \$1.4 million to extend the project for a second year. The NPS is in the process of finalizing agreements with both the provincial government and the Saint-Eustache police service.

The project will be extended to Akulivik, Ivujivik and Salluit starting in the fall of 2024.

Prevention

- Cst Jean-Pierre Latour hosted a *Coffee with a Cop* event in Kangiqsujaq. The event focuses on building relationships between the NPS and community members;
- Cst. Latour also delivered a bullying presentation in Kangiqsujaq, and cyber safety presentations in Kangiqsujaq and Puvirnituk.
- *National Police Week* began in 1970 as a way for the police to connect with their communities and increase awareness about their services.

This year, between May 12 and 18, the NPS broadcast messages on various topics, including circumstances where a police officer can enter a dwelling, how to contact the

police, what happens when a crime is committed, what happens after an arrest, body cameras worn by police officers, and recruiting information to obtain more Inuit people to join the NPS.

Police officers also did foot patrols to get closer to residents and offer reminders on road safety.

Regional Mixed Investigations Team

Since its creation, the Regional Mixed Investigations Team (NPS-SQ) has successfully executed numerous investigations and substance control operations, leading to a significant number of drug and alcohol seizures.

- In Kuujuaq, the team executed three separate search warrants leading to the seizure of drugs and weapons and the arrest of three individuals.
- In Montreal, the SQ, in partnership with our investigations team, executed multiple search warrants that led to arrests for illegal drug and alcohol trafficking. The suspects arrested were major shippers of alcohol and illegal drugs.

Canada Post Operations

In this reporting period, three operations were conducted at a Canada Post mail processing facility in Montreal, where 310 parcels destined for Nunavik were confiscated.

The total seizures included an equivalent of 1,009 bottles of 375 ml of liquor and nearly 43 kg of illegal drugs, including cannabis, crack cocaine, methamphetamines, and LSD. Collectively, these operations led to the seizure of over \$1.9 million worth of black-market contraband.

Anyone can send confidential information concerning drug dealing or bootlegging by email to tips@nunavikpolice.ca.

Nunavik Housing Bureau – Use of Master Keys

In 2019, the Nunavik Housing Bureau (NHB) and NPS established a protocol allowing the NPS access to master keys to access housing units when officers have reasonable grounds to believe there is imminent danger to someone's life or security.

To improve transparency and accountability, the NPS has:

- Updated its policies to require police officers to record all interventions involving the use of a master key or forced entry into a residence using their body-worn camera;
- Established an automatic notification system that alerts the Captain and Deputy Chief whenever a master key is used. Each use is subsequently reviewed to ensure it complies with internal policies, procedures, and relevant legislation.

Community Visits

These visits are done in Northern Villages where supervisors are not based permanently. The purpose is to meet with the local police officers, elected officials, and partners in the community. Supervisors travelled to Kangiqsualujuaq and Quaqaq in March and April.



NUNAVIK POLICE SERVICE

Appendix A – Staff Listing

Headquarters

Management Team

Chief Jean-Pierre Larose jplarose@nunavikpolice.ca
Deputy Chief Jean-François Morin jfmorin@nunavikpolice.ca
Deputy Chief Shaun Longstreet slongstreet@nunavikpolice.ca
Capt. Tony Paquet tpaquet@nunavikpolice.ca
Capt. Mathieu Savage msavage@nunavikpolice.ca

Administrative Technicians

Minnie Adams madams@nunavikpolice.ca
Annette Kauki akauki@nunavikpolice.ca
Cindy Parsons cparsons@nunavikpolice.ca

Regional Mixed Investigations Team (Regional)

Capt. Patrice Abel pabel@nunavikpolice.ca
Bruno Hamel bhamel@nunavikpolice.ca
Sgt. Det. Grégory Lane glane@nunavikpolice.ca
Sgt. Det. Alexa MacDonald amacdonald@nunavikpolice.ca
Sgt. Det. Ulaayu Dupuis-Miron udmiron@nunavikpolice.ca
Sgt. Det. Tristan Dessureault tdessureault@nunavikpolice.ca
Sgt. Det. Pierre-Luc Houde plhoude@nunavikpolice.ca
Sgt. Det. William Smith wsmith@nunavikpolice.ca

Crime Prevention Unit

Cst. Jeffrey Heron jheron@nunavikpolice.ca
Cst. Jean-Pierre Latour jplatour@nunavikpolice.ca
Cst. Kevin Tyler MacDonald ktmacdonald@nunavikpolice.ca

Training Unit

Cst. Louis-Pierre Levesque lplevesque@nunavikpolice.ca
Cst. Michael Simpson msimpson@nunavikpolice.ca

Relief Unit

Cst. Michael Rioux mrioux@nunavikpolice.ca
Cst. Charles-Étienne Forté Millones cfmillones@nunavikpolice.ca
Cst. Étienne Cormier ecormier@nunavikpolice.ca
Cst. Robert Edgar redgar@nunavikpolice.ca
Cst. Radine Bouzi rbouzi@nunavikpolice.ca
Cst. Cameron MacDonald cmacdonald@nunavikpolice.ca
Cst. Felix Raymond fraymond@nunavikpolice.ca
Cst. Pierre-Alexandre Gagnon pagagnon@nunavikpolice.ca
Cst. Ann-Maxime Bouffard ambouffard@nunavikpolice.ca
Cst. Jean-François Lemieux jflemieux@nunavikpolice.ca

Court Liaison Unit

Sgt. Charles Boulianne cboulianne@nunavikpolice.ca
Cst. Paul Turle pturle@nunavikpolice.ca
Cst. Jaysse Paquet jpaquet@nunavikpolice.ca
Lizzie Lingard llingard@nunavikpolice.ca
Dallacy Kauki dkauki@nunavikpolice.ca

East Division

Kuujuuaq

Capt. Maxime Mercier mmercier@nunavikpolice.ca
Sgt. Marc-Olivier Duclos moduclos@nunavikpolice.ca
Sgt. Sammy Snowball ssnoball@nunavikpolice.ca
Sgt. Mathew Turner mturner@nunavikpolice.ca
Sgt. Jacob McKenzie jmckenzie@nunavikpolice.ca
Sgt. Yanik Hardy yhardy@nunavikpolice.ca
Sgt. Olivier Blanchette oblanchette@nunavikpolice.ca
Cst. Tom Borremans-Fournier tbfournier@nunavikpolice.ca
Cst. Anne-Émilie Dumais aedumais@nunavikpolice.ca
Cst. Mathieu Berghella mberghella@nunavikpolice.ca
Cst. Tommy Bertrand Dell'Accio tbdaccio@nunavikpolice.ca
Cst. Samuel Turcotte sturcotte@nunavikpolice.ca
Cst. Kevin Farmer kfarmer@nunavikpolice.ca
Cst. Olivier Poisson opoisson@nunavikpolice.ca
Gladis Gordon ggordon@nunavikpolice.ca

Kangiqsualujuaq

Cst. Jean-François Pelletier jfpelletier@nunavikpolice.ca
Cst. François Pelletier fpelletier@nunavikpolice.ca
Cst. Emmanuel Vignola evignola@nunavikpolice.ca
Cst. Félix Cournoyer fcournoyer@nunavikpolice.ca

Tasiujaq

Cst. Daniel Jimenez Soto djsoto@nunavikpolice.ca
Cst. Thomas Isene tisene@nunavikpolice.ca
Cst. Ahmad Dahamni adahamni@nunavikpolice.ca

Aupaluk

Cst. Antoine Bernier abernier@nunavikpolice.ca
Cst. Léo Potvin lpotvin@nunavikpolice.ca
Cst. Samuel Gauthier sgauthier@nunavikpolice.ca

Kangirsuk

Cst. Nicholas McLeod nmcleod@nunavikpolice.ca
Cst. Zacharie Duchesneau zduchesneau@nunavikpolice.ca
Cst. Martin Gatien mgatien@nunavikpolice.ca
Cst. Vincent-Olivier Lalancette vlalancette@nunavikpolice.ca

Quaqtaq

Cst. Eduardo Pelletier epelletier@nunavikpolice.ca
Cst. Jeffrey Camara-Ayotte jcayotte@nunavikpolice.ca
Cst. Emmanuelle Lachance Elachance@nunavikpolice.ca

Kangiqsujuuaq

Sgt. Yan Vallière yvalliere@nunavikpolice.ca
Cst. William Massé wmasse@nunavikpolice.ca
Cst. Maximilian Berari mberari@nunavikpolice.ca
Cst. Nathan Roy nroy@nunavikpolice.ca
Cst. Deekumar Pushparajah dpushparajah@nunavikpolice.ca

West Division

Kuujuaraapik

Cst. Philippe Turcotte pturcotte@nunavikpolice.ca
Cst. Jean-Philippe Bélanger jpbelanger@nunavikpolice.ca
Cst. Derek Jutras djutras@nunavikpolice.ca
Cst. Mathieu Verret-Dion mvdion@nunavikpolice.ca

Umiujaq

Cst. David Jean-Pierre djeanpierre@nunavikpolice.ca
Cst. Gary Cardoso Linhares Glinhares@nunavikpolice.ca

Inukjuak

Sgt. Daniel Jenkins djenkins@nunavikpolice.ca
Sgt. Francis Bourbeau fbourbeau@nunavikpolice.ca
Cst. Thomas Trudelle ttrudelle@nunavikpolice.ca
Cst. Maxime Arseneau marseneau@nunavikpolice.ca
Cst. Dominique Simard Dsimard@nunavikpolice.ca
Cst. Enrique Nielsen Pierre epierre@nunavikpolice.ca

Puvirnituaq

Capt. Mélanie Panneton mpanneton@nunavikpolice.ca
Sgt. Frantz Chiasson fchiasson@nunavikpolice.ca
Sgt. Patrick Lachance plachance@nunavikpolice.ca
Sgt. Jean-Simon Bernatchez jsbernatchez@nunavikpolice.ca
Cst. Alec Denicourt adeniscourt@nunavikpolice.ca
Cst. Steve Loiselle sloiselle@nunavikpolice.ca
Cst. Xavier Lebrasseur xlebrasseur@nunavikpolice.ca
Cst. Raphael Bernier rbernier@nunavikpolice.ca
Cst. Camille Méthot-Lalonde cmlalonde@nunavikpolice.ca
Cst. Alexandre Largess alargess@nunavikpolice.ca
Cst. Jean-François Lavoie jflavoie@nunavikpolice.ca

Akulivik

Cst Nick Reid nreid@nunavikpolice.ca
Cst. Antoine Boutin aboutin@nunavikpolice.ca
Cst. Jim Gagné jgagne@nunavikpolice.ca
Cst. Nicholas Courte ncourte@nunavikpolice.ca
Cst. Étienne Larivée elarivee@nunavikpolice.ca
Cst. Karolan Lorange klorange@nunavikpolice.ca

Ivujivik

Cst. Kim Boismenu kboismenu@nunavikpolice.ca
Cst. Ahmad Raslan araslan@nunavikpolice.ca
Cst. Jean-Guy Robert jgrobert@nunavikpolice.ca

Salluit

Sgt. Gabriel Caron gcaron@nunavikpolice.ca
Sgt. Sarah Bastille sbtheriault@nunavikpolice.ca
Cst. Jakob Joly jjoly@nunavikpolice.ca
Cst. Jonathan Laplante jlaplante@nunavikpolice.ca
Cst. Beau Drieschner bdrieschner@nunavikpolice.ca
Cst. Samuel Tremblay stremblay@nunavikpolice.ca
Cst. Amine Sakkoum asakkoum@nunavikpolice.ca
Cst. Nicolas Blanchette nblanchette@nunavikpolice.ca
Sarah Padlayat spadlayat@nunavikpolice.ca