



SUSTAINABLE EMPLOYMENT Department

ACTIVITY REPORT FEBRUARY 2024 TO MAY 2024

The mission of the Sustainable Employment Department is to provide tools for employment in the context of Inuit economic and social development. This mission has progressively led the department to assume responsibility for the delivery of related federal and provincial government programs.

The department's activities are divided into four sections: 1. Services Nunavik 2. Programs 3. Employment Development and 4. Childcare

STAFFING

Arrivals: Roger Sandy was hired in Kuujjuaraapik as the Sanajit Project Officer on February 13, 2024. Innot Mush' Ayuma was hired in the new created position as SAAQ Service Coordinator based in Inukjuak. Allyssa Annanack was hired as a Senior Program Officer on March 28, 2024. Also, we had Laurence Savard start her new position as an Accounting Manager on April 29, 2024.

Vacant Positions: Youth Employment Officer, Kuujjuaq (two positions); Replacement Service Nunavik Agent, Kuujjuaq; Employment Counsellor (two positions), Sanajit Project Officer, Information Officer, Administrative Technician in Inukjuak, Local Employment Officer in Akulivik, Aupaluk and Salluit are still vacant.

Departures/Resignations: Emily Mina left her position as an Administrative Technician on February 14, 2024, in Inukjuak.

We also wanted to take the time to acknowledge Charlie Saviadjuk who worked within our department for many years providing great service. He provided great support to the community and youth in general and will be missed.

1. Services Nunavik

Administrative Services from February 1 to March 31 ,2024

Community Employment Offices	CLIENT intervention	CLIENT Questionnaire	Referred Employment	EMPLOYMENT INSURANCE	LAST RESORT (IS)	S. I. N	Civil STATUS	Old age pension	R.R.Q.	Q.P.I.P	Family Allowance	C.N.E.S.S.T.	CAN. TAX	QUEBEC TAX.	R.A.M.Q	Bank INQUIRIES	OTHER SERVICES
Kangiqsualujuaq	104	0	2	13	31	3	9	4	4	1	3	5	0	5	9	3	12
Kuujuuaq	23	0	0	11	3	1	2	1	1	0	0	0	0	1	0	1	2
Tasiujaq	6	0	0	2	1	0	2	0	0	0	0	0	0	0	1	0	0
Aupaluk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kangirsuk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Quaqtaq	23	0	1	3	1	0	3	0	4	0	0	1	1	1	1	4	3
Kangiqsujuaq	34	13	0	1	4	1	7	0	0	0	3	0	1	0	1	3	0
Salluit	118	0	67	3	11	1	12	3	8	3	4	0	0	0	0	0	6
Ivujivik	20	0	0	0	0	2	10	2	0	0	1	0	0	0	0	0	5
Akulivik	33	0	0	0	0	4	13	1	3	0	9	0	0	0	0	1	2
Puvirnituaq	17	0	0	0	5	0	0	1	5	0	1	0	1	0	0	0	4
Inukjuak	143	1	12	10	1	17	33	6	3	6	21	3	4	0	0	2	24
Umiujaq	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kuujuaraapik	55	1	3	2	22	0	2	1	2	0	2	0	2	5	1	9	5
Montreal	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
TOTAL	579	15	85	45	79	30	93	19	30	10	44	9	7	12	14	23	64

2. Programs Section

The Programs Section of the Sustainable Employment Department provides the following support to the region to improve the employability of Nunavimmiut.

Sanarrutik 2024

Community	Budget 2024	Received/Approved Resolution #
Kangiqsualujuaq	\$ 408,394	
Kuujuaq	\$ 860,827	2024-198
Tasiujaq	\$ 182,177	
Aupaluk	\$ 118,678	
Kangirsuk	\$ 262,273	
Quaqtaq	\$ 205,268	2024-96
Kangiqsujuaq	\$ 355,718	
Salluit	\$ 655,175	
Ivujivik	\$ 200,217	
Akulivik	\$ 294,744	
Puvirnituq	\$ 719,035	
Inukjuak	\$ 749,342	
Umiujaq	\$ 228,359	
Kuujuaaraapik	\$ 318,196	2024-197

Funding Amounts over \$100,000 and under \$350,000 approved since February 2023

1	Kativik Ilisarniliriniq	Hearing Impaired Workshops 2024-2025	\$109,866
2	Kativik Ilisarniliriniq	Security Guard Training 24-25 (unemployed)	\$110,945
3	Makivik Corporation	Makivik Construction 2024 OJT Ivujivik	\$117,956
4	Makivik Corporation	Makivik Construction 2024 OJT Kangiqsujuaq	\$117,956
5	Makivik Corporation	Makivik Construction 2024 OJT Kangirsuk	\$117,956
6	Makivik Corporation	Makivik Construction 2024 OJT Aupaluk	\$117,956
7	Makivik Corporation	Makivik Construction 2024 OJT Kangiqsualujuaq	\$118,125
8	Kativik Ilisarniliriniq	Personal Finance Development	\$120,937
9	Kativik Ilisarniliriniq	Sanajit Rac and Journeyman Prep	\$123,659
10	Centre National de Cyclisme de Bormont	Biking – Summer Activity	\$126,594
11	Kativik Ilisarniliriniq	Post Secondary Needs Assessment Focus Groups	\$126,990

12	Kativik Ilisarniliriniq	Traveling Art (Printmaking & Jewelry) Certification	\$130,616
13	Kativik Ilisarniliriniq	Telecommunications Training – Tamaani 24-25	\$131,495
14	Kativik Ilisarniliriniq	Personal Finance Development and Workshops	\$143,264
15	Starseeker/N’we Jinan Records Inc	Talent Tour – Music Creation Workshops	\$142,720
16	Kativik Ilisarniliriniq	First Aid Training	\$146,220
17	Aaqsiq Theater – Nunavik Inuit Theater Company	Two Regional Training for Artist-Animators	\$152,522
18	Kativik Ilisarniliriniq	AEC Fur Treatment	\$156,108
19	Danny Fafard	Naturaliit Academy	\$175,140
20	Raglan Mine Glencore Canada Corporation	Mining Orientation	\$187,725
21	Kativik Ilisarniliriniq	AEC Nunavik Arctic Guide	\$195,006
22	Nunavik Youth Houses Association	Nunavik Youth House Association Staff Training	\$202,771
23	Kativik Ilisarniliriniq	Stay-In-School 2023-2024 Projects	\$202,800
24	Makivik Corporation	Makivik Construction – 2024 OJT Salluit	\$212,321
25	13981801 Canada Inc.	Impact Taekwondo Summer Camps	\$219,545
26	RCEE-CPEN	Practice Enterprise Phase 2	\$222,700
27	United for Literacy	Nunavik Summer Literacy Camps 2024	\$257,508
28	Kativik Ilisarniliriniq	Heritage Project (Avaalaqiat) 2024-25	\$272,130
29	Kativik Ilisarniliriniq	Regional First Aid & CPR 24-25	\$276,522
30	Kativik Ilisarniliriniq	Telecommunications Training – Community 24-25	\$277,241
31	Canadian Royalties Inc	Heavy Equipment Operator (HEO)	\$286,877
32	Canadian Royalties Inc	Pinasuqatigiit (labour)	\$297,236
33	Makivik Corporation	Makivik Construction – 2024 OJT Inukjuak	\$306,686
34	Les Jeux Aleo Inc	ESUMA Summer Camp 2024	\$314,610
35	Makivik Corporation	Makivik Construction 2024 OJT Akulivik	\$330,278
36	Ayagutaq Elders Home	Elders Home Regular Jobs – Year 4	\$336,852
Total			\$6,885,833

Challenge Program

The Challenge Program helps students acquire work experience, improve their understanding of the labour market, and stimulate the development of good working habits.

There are two categories of the Challenge Program: summer challenge and part-time challenge.

As of April 23, 2024, 10 part-time challenge (September to June) projects approved for funding for Part-time Challenge a total of \$548,150; mostly with various promoters such as, Northern Villages, FCNQ, Air Inuit, PS Jeunesse, and various business and smaller community-based organizations.

Challenge 2024 invitation was sent in March to all organizations, the deadline to submit application for Challenge program was April 30, 2024. This does not apply to the Challenge Part-time.

Kativik Iisarniliriniq (KI)

Class 5

The Monitor in Kuujjuaq recently completed her training to become an Instructor. Though she is awaiting finalization and is not yet certified, an exception was made to allow her to deliver theoretical training as of February. This means the Kuujjuaq driving school is now equipped with a resource who is both an Instructor of the theoretical content and a Monitor for in-car practice. Also, a trainer from a driving school in Montreal completed his first experience delivering theoretical training in Salluit at the end of 2023. Nunavimmiut who are interested in becoming a driving school Monitor or Instructor are encouraged to contact KI for training.

The SAAQ just completed a tour of the four driving schools:

- Kangiqsujuaq: April 4-7
- Salluit: April 7-10
- Inukjuak: April 10-12
- Kuujjuaq: April 12-15

They will next visit the region in November; however, Sustainable Employment recently hired a SAAQ Service Coordinator who is undergoing training with SAAQ in order to be able to deliver some SAAQ services within the region in the future.

	Written Exams			Practical Exam		
	# of Candidates	# of Successes	# of Failures	# of Candidates	# of Successes	# of Failures
Kangiqsujuaq	8	7	1	6	6	0
Salluit	15	2	13	1	0	1
Inukjuak	16	4	12	2	1	1
Kuujjuaq	17	16	1	10	9	1
Total	56	29	27	19	16	3

In summary, 16 participants have now successfully completed all components and obtained their Class 5 probationary license valid for 24 months. If after 2 years, the person has no infractions or demerit points, the SAAQ will contact them about obtaining the final Class 5 license, valid for life.

Instructors have shared how excited and proud many of the successful participants were after passing either their theoretical or practical exams. Two individuals, who only completed the first phase of the theoretical training in Salluit, passed their first theory tests on the first attempts, both with near 100% results and were invited to complete the second theory test two days later to maximize the SAAQ visit. One passed and the other nearly passed and stated her eagerness to try again.

In February, a technician performed maintenance and repairs on the simulators in Inukjuak and Kuujjuaq. The issue with the damage caused by vandalism at the driving school in Inukjuak is now resolved.

Finally, a new cohort of theoretical training started in Kuujjuaq on April 17 in the evenings and will run until end of May when the driving schools close for the summer.

Driving Under the Influence (DUI) Project

At the end of February, the DUI Agent started a new job as the SAAQ Service Coordinator for KRG. During his transition and training for his new position, he continues to follow up with clients and partners in person and over the phone so that service is not interrupted. During his tour with the SAAQ mobile team in April, he met with some clients to register or pay their application fees.

AEC Childcare Educator Course

Of the nine students who began the new cohort in Quaqtq last fall, five resumed their training between Jan-March 2024. The four individuals left the training for a variety of reasons including one who opted to take Childcare Management training instead. Since Kamattsiavik Childcare Centre is currently closed due to mould, classes were held temporarily in a room at the NV office and KI is working on a temporary space until the childcare re-opens. Training is ongoing and the group is expected to finish in Fall 2024.

A new cohort started in Inukjuak on March 1st and is ongoing. There are 15 participants currently in training.

Future communities to target for training delivery are in discussion.

AEC Nunavik Arctic Guide

In February, the Nunavik Arctic Guide program resumed with one returning student who started an intensive series of courses designed specifically to get her up to date with the credits she's missing. Another student will join her at the end of April when they prepare for internship with Nunavik Parks. The goal is to ensure both students are given the courses they need to be able to finish the program and graduate in June.

For the 2024-25 fiscal year, this program is going back into development .to review how it can be improved to meet the needs of students. The Arctic Guide committee will be reunited to discuss potential avenues of the development of a revised program.

The results expected from this work are:

- Improving the full-time program where students graduate within two years
- To develop new approaches to recruit and retain more students
- Having a program that has better ties to Nunavik parks

Makivik HR Conference

With the aim of increasing communication on the various funding programs available in the department, the Programs team hosted an information booth at the Human Resources Conference organized by Makivik on May 1st and 2nd in Montreal.

This was an opportunity to share information on the Programs and meet the various participants. Visitors showed great interest, and this should have an impact on new opportunities to increase the employability of Nunavimmiut.



3. Employment Development

Construction:

2023 Financial engagements

Company	Location	Job title	# of positions	Payment
Makivik Construction	Kangiqualujaq, Kangisujuaq, Kangirsuk, Puvirnituaq, Quaqtuaq, Salluit, Umiujaq	Carpenters	28 out of 35	\$ 202,902
		Custodians	39 eligible out of 75	\$ 205,819
		Housekeeping	41 out of 75 eligible	\$ 250,075
Pepin Fortin Construction	Inukjuak, Akulivik	Carpenters	1 out of 2	\$ 8,267
	Akulivik, Kangirsuk	Housekeeping	2 out of 4	\$ 3,884
FCNQ Construction	Had a couple of workers but not enough hours to get recorded			
Nortaq Construction	Kangiqualujaq, Salluit	Carpenters	3 out of 6	\$ 59,768
		Custodians	3 out of 6	
Ikajurtigiit Solidarity Coop	Various (renovations)	Carpenters	4 out of 6	\$ 7,849
Beltech Construction	Various	Carpenters	0 out of 6	\$ 0

Makivvik Construction - 2024 Apprentice Carpenters

This year 2024, Makivvik Construction plans in building 113 social housings in 9 communities and requesting 67 Inuit carpenters for a total of \$1,533,599.

Location	# positions*	Duplexes	3 Bedroom	4 Bedroom	Multiplex	Total
Inukjuak	13	4	8	8		20
Akulivik	14	7	8	2		17
Ivujivik	5	3	4	2		9
Salluit	9	6	6	9		21
Kangiqsujuaq	5	2		2		4
Kangirsuk	5	2		1	4	7
Tasuijaq	4	1	3	4		7
Aupaluk	5	4	4	2		10
Kangiqsualujuaq	7	6	8	4		18
TOTAL	67	35	41	34	4	113

* In addition; 44 custodians will work these sites for a total of \$ 565,755 KRG contribution

Sanajit Project

The Sanajit Project, for Nunavik apprentices and journeypersons construction workers, is focused on developing an autonomous regional construction workforce through the delivery of work placement and training services.

2023 Construction Sites Data (by trade)

Trade	workers	Total Hours	Avg/worker
Carpenter Jointer	60	25,008	417
Electrician	1	181	181
Speciality tractor	2	1944	972
Class B Excavator	1	869	869
Pumber	1	348	348

CCQ Registered Hours by Community

Community	# of Records	Hours	Average
Kangiqsualujuaq	5	2,033	407
Kuujuaq	1	115	115
Tasiujaq	1	517	517
Aupaluk	0	0	0
Kangirsuk	12	6,794	566
Quaqtaq	4	690	172
Kangiqsujuaq	6	2,475	413
Salluit	4	2,224	556
Ivujivik	3	604	201
Akulivik	1	873	873
Puvirnitug	6	2,384	397
Inukjuak	10	4,617	462
Umiujaq	0	0	0
Kuujjuaraapik	1	10	10
Outside Nunavik	1	115	115
TOTAL	65	28,349	436

CCQ Journeyman Exam

We had four people take the 3 week long precourse and took the exam. We had others who registered for the exam but never showed up. Unfortunately, no one passed the exam this year. We are working with the CCQ on changing how the exam is run in Nunavik.

Multi-Use centers

Work will continue on the 6 centers. In order to provide more training support we will be increasing the number of journeyman on the training site.

Puvirnutq

- 55% complete should be completed by March 31, 2025

Kangirsuk

- 50% complete should be completed by March 31, 2025

Ivujvik

- 5% complete should be completed by March 31, 2025

Kangiqsualujuaq

- Materials received on site. Construction starts this summer. Should be completed by March 31, 2025

Umiujaq

- Materials received on site. Construction starts this summer. Should be completed by March 31, 2025

Kuujjuaraapik

- Materials received on site. Construction starts this summer. Should be completed by March 31, 2025. The land for the site still has not yet been arranged.

Sanajit Project scheduled trainings:

November 25th to 30th, 2023: Inukjuak: Hand and Portable Electrical Tools.

- 17 participants registered for the training.
Some cancelled and some couldn't attend the training due to the weather conditions.
- Five participants finished the course.

December 4th to 8th, 2023: Kangiqsujuaq: Health and Safety on Construction Sites Course.

- 25 participants registered for the training.
- Training was postponed to January 2024 due to logistic issues with the strike at Kativik Ilisarniliriniq.

January 15th to 26th

Salluit

Carpentry Kills level 2

- 5 participants

January 23rd to February 9th

Inukjuak

Sanajit Stairs Training

- 4 participants

January 20 th to February 2 nd - 7 participants (6 passed)	Kangiqsujaq	Health and Safety Course (ASP)
March 7 th to 20 th - 10 participants	Inukjuak	Sanajit Scaffolding Training
February 27 th to March 19 th - 4 Participants.	Kangiqsujaq	Journeyman Exam Prep training
March 12 th to 22 nd - 3 participants	Aupaluk	Carpentry Skills level 1

Challenges

- Participants do not always have money when they travel
- Training allowances can take along time
- Participants do not have rides to the airport
- Documents are not being sent in a timely manner by trainers
- Difficulties with service providers
- Many trainings cancelled as the preparation was not done by Service provider
- Items are still missing from shipments
- Courses are cut without our knowledge

Sanajit Project upcoming trainings:

April 9 th to 19 th	Kangiqsujaq	Sanajit Carpentry Skills level 1
April 29 th to May 3 rd	Ivujivik	Health and Safety on Construction sites
April 22 nd to 26 th	Aupaluk	Health and Safety on Construction sites
April 23 rd to May 3 rd	Inukjuak	Sanajit Carpentry Skills level 1
May 6 th to 18 th	Inukjuak	Sanajit Roofs
May 27 th to 31 st	Kuujuaraapik	Health and Safety on Construction sites
June 3 rd to 7 th	Kangiqsualujaq	Health and Safety on Construction sites
June 11 th to 21 st	TBD- Ungava	Sanajit Summer Skills Training
June 11 th to 21 st	TBD- Hudson	Sanajit Summer Skills Training
August 6 th to 23 rd	Kangiqsujaq	Sanajit painting and plastering.

See appendice 1 for a list of potenal construction sites in Nunavik fro the summer of 2024

Youth Employment Services (YES)

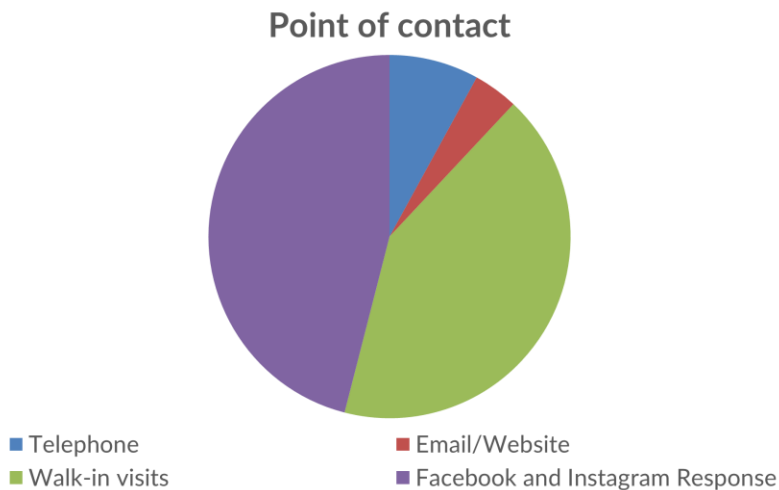
Youth Employment Services (YES) Nunavik targets youth from ages 16 to 35 and soon all ages in all 14 communities to offer a wide variety of services, such as job-search support, pre-employment workshops, and innovative projects that promote youth success and integration into the labour market.

Activities

- Moving services from satellite building to KRG's main office in Kuujuaq
- Strategic planning session
- Futures Fair
 - Tasuijaq

- Ivujvik
- Puvirnitug
- Kuujjuaraapik
- Makivvik Economic summit presentation
- Partnership with YES Montreal
- Internship with Pijunnaqunga in the Kuujjuaq office

Monthly Summarized Reports YEO's and Coordinators



Heritage Program - Avaalaqiat

Based on the first piloting sessions we have come up with a format for the Women's portion. We will also start rolling out the program for men in 2024-2025. The long term goal is to turn the program over to the municipalities with support from YES .

Next workshop:

- May 22nd to 29th in Inukjuak

Ivirtivik

Ivirtivik is devoted especially to the Inuit community in and around the Montreal area. The Ivirtivik project is an employability and skills development initiative for Inuit 18 years and older. The idea for Ivirtivik took root in Verdun, a southern borough of Montreal, and embraces the vision of helping participants to connect to the community through concrete activities that combine their values, talents and preferences. The project was also available in Inukjuak from September 2013 to June 2017.

STATISTICS

Total number of participants	Return to school	Found a job
659	75	289

New registrations in February, March and April 2024	Found a job in February, March and April 2024
18	5

PARTICIPANTS

Number of participants	Active	Semi active	Outreach	Sporadic
February – 28	13	1	7	7
March – 24	14	0	5	5
April - 27 (as of April 25th)	15	2	4	6

Pijunnaqunga

Pijunnaqunga is an internship program that aims to empower Inuit from Nunavik to develop their skills through hands-on work experience. The program includes in-depth interviews, an intensive training session, and paid internships with mentoring support within Nunavik organizations.

Past activities:

- Training in Quaqtac from February 28th to March 6th, where a total of 14 participants attended and 11 completed.
- 1 internship ended early with the Ungava Tulattavik Health Center

Upcoming activities

- Training in Umiujaq from April 23 to May 2.
- 2 Internships in Kuujuaq for May to June. One in KRG and one in NMEF

- A new service, job integration, should be taking place in the next few weeks for a new hires with the NRBHSS.

Statistics - April 2023 to March 2024 **Last quarter Jan-Feb-Mar 2024**

- ✓ *Total number of people informed about the program: **950***
409 people direct in-person recruitment via two recruitment tours; does not include people informed by social media or local radio
- ✓ *Total number of new applicants who submitted an application form: **142***
17 applicants for training in Kuujuaq and 37 for Quaqtaq
- ✓ *Total number of participants in the training sessions: **71***
Held two full training sessions with 24 participants
- ✓ *Total number of interns: **12***
One internship in February 2024

ESUMA

ESUMA is a working group that supports school perseverance and educational success through the mobilization of stakeholders, and development initiatives aimed at increasing the graduation and qualification of Nunavimmiut. It also raises awareness among all Nunavik residents about the importance of their contribution to educational success.

Campaign – End of Year

- This year's Tagline : "Finish Strong, weave your story".
- With the students of Puvirnituq, the KI art pedagogical art counselor, and the members of our concertation table members, we brainstormed and validated the visuals for the campaign.
- Partners with KI, NYHA and FCNQ.
- The End of the Year campaign from May 27 to 31, 2024.

ESUMA's table meeting

Took place from April 23rd to 25th in Montreal. The goal was to work with the new table to define the vision, mission and values. We unanimously succeeded.

Points discussed

- Series of 5 workshop to determine the vision, mission, and values of ESUMA.
 - Vision: An environment where individuals are valued, understood, and empowered to persevere towards their success through collaboration and support.
 - Values: Inclusion, Innovation, Discovery, Determination, Positivity
 - Mission: To create, promote and support innovative initiative and collective actions aimed at providing opportunities of discovery, personal development, and success to present and future generations, with the collaboration of individuals, families, organizations and communities.
- Esuma's projects and initiatives report of 2023.

- School Perseverance Days 2024 campaign report.
- End of the year campaign 2024 validation.
- Projects applications.

Present organizations

KRG, KI, Makivvik, TNI, Qarjuit, FCNQ
 Absent : NBHSSS, Kautaataupiik, NYHA

Ongoing projects:

- Ballet classes for kids with the Kuujjuaq NV
- Youth Theatre workshops at Ajagutak school with Aaqisiiq Theatre
- Qajaq making workshop with KI
- Winter and Spring excursions with KI
- fostering perseverance at school by raising literacy skills with KI
- Math app access with KI
- Art Launch with KI
- Nurrait 23-24 with Nurrait Jeunes Karibus
- Enlightening heritage with Park Nunavik

Initiative

Summer activities :

The organization of the 2024 summer activities season is well underway. The plan is to have activities in all 14 communities. This is the largest deployment of activities at one time for ESUMA so far. Each community will have a minimum of 2 weeks of activities planned. Additionally, this year, we have taken on the responsibility of funding and supporting the organization of the Literacy Camp, offered by United for Literacy. Presently, United for Literacy is confirmed in eight communities (Umiujaq, Inukjuak, Puvirnituk, Ivujivik, Salluit, Aupaluk, and Kuujjuaq) for a total of 4 weeks in each.

See appendix 2 for the 2024 summer activities schedule.

Mining Sector:

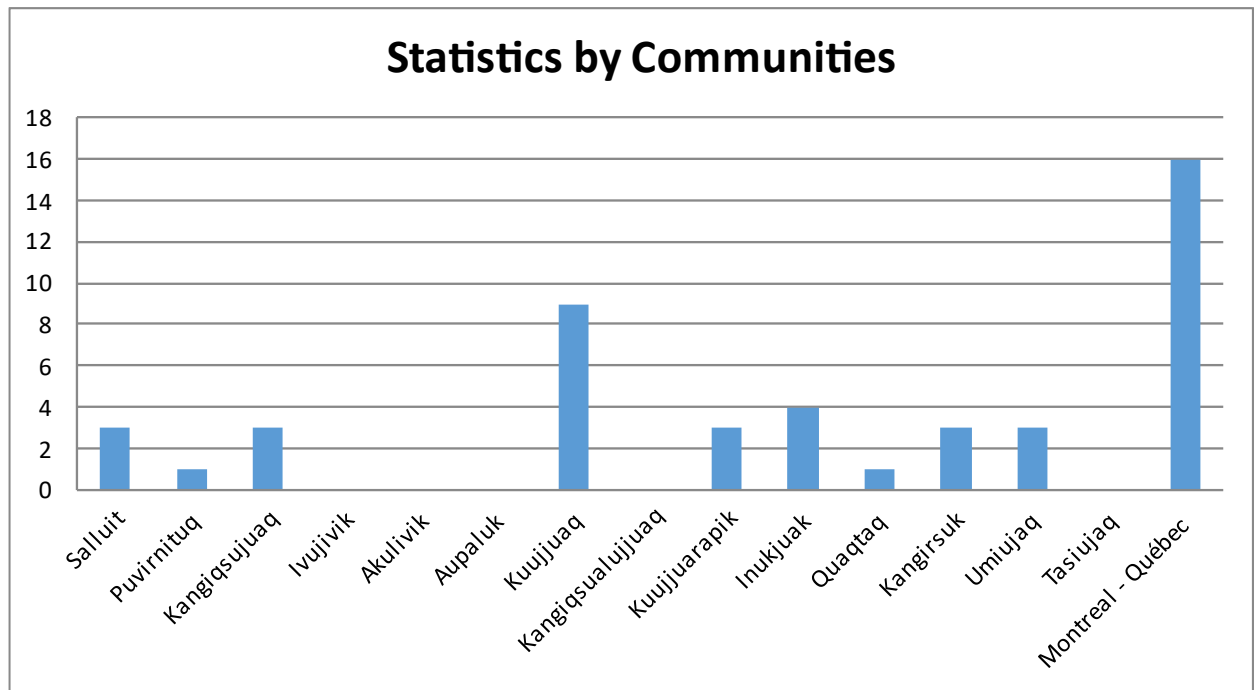
The next KST meeting is set for May 15th. Its main focus will be in long term planning and reporting for contactors as well as for trainings within the mines. Funding for mine project falls within the norms for other organizations being funded under SED programs.

Canadian Royalties

Canadian Royalties Mine - % Inuit Employees (no new statistics)

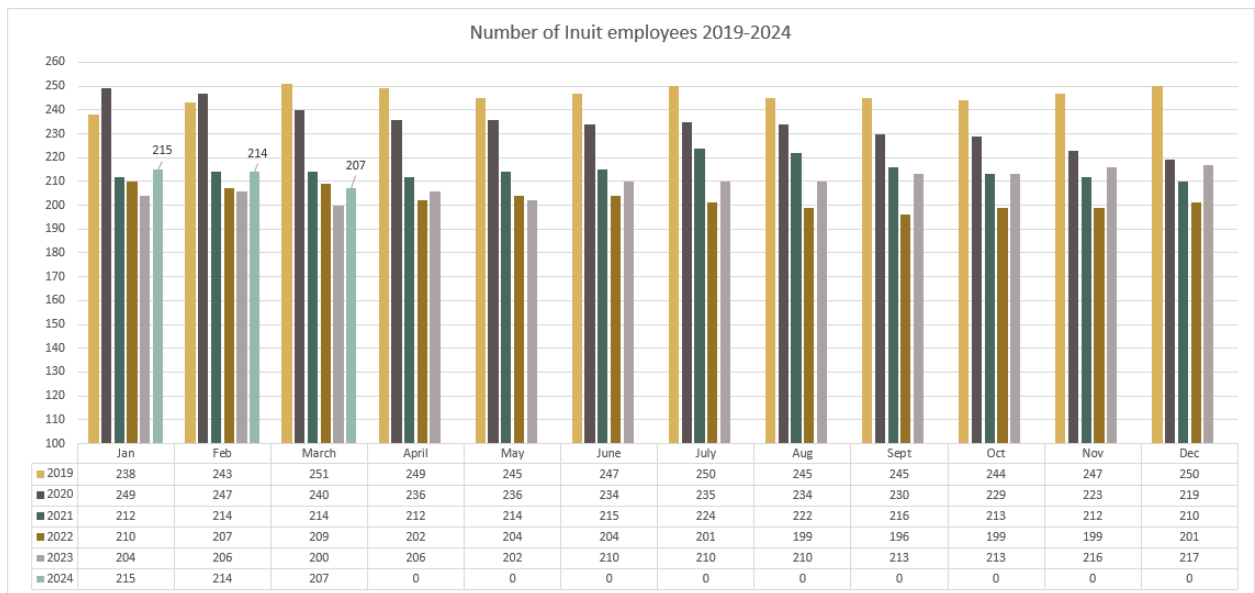
	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.
Total Active	725	705	708	708	705	708	715	701	687	685	666	668
Inuit	59	53	48	52	51	50	47	56	42	40	46	46
% Inuit	8%	8%	7%	7%	7%	7%	7%	7%	6%	6%	7%	7%
Women	20	18	18	20	20	16	18	18	14	14	19	17

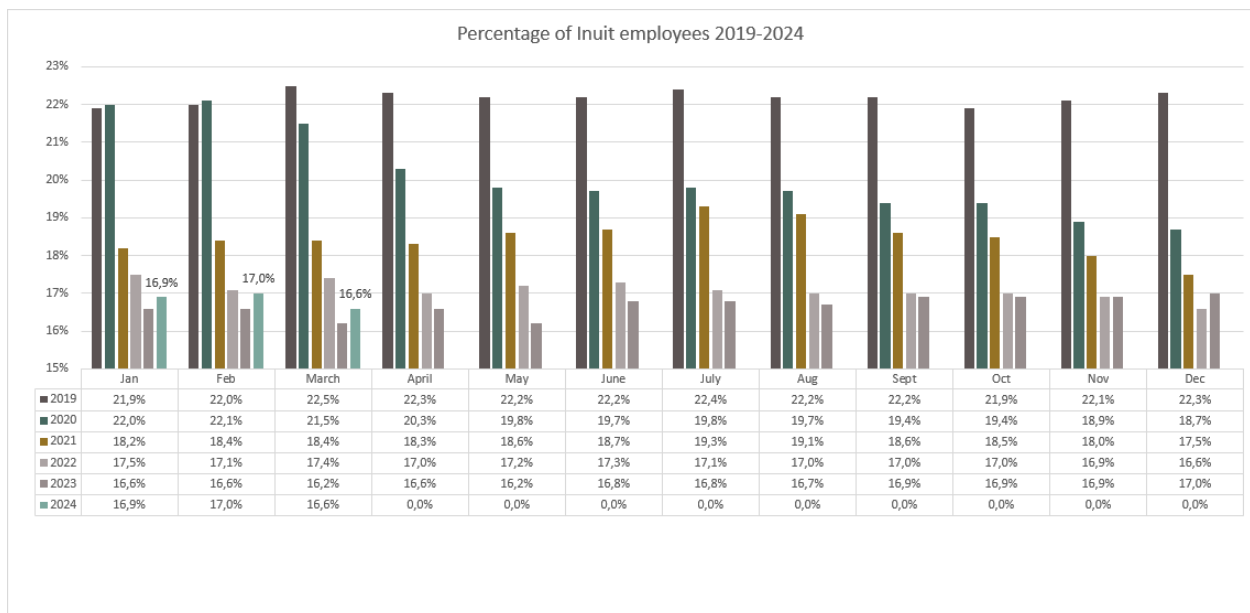
Men	39	35	30	32	31	31	29	28	28	26	27	29
Employees	666	652	660	656	654	658	668	655	645	645	620	622
Women	50	48	49	48	48	47	46	45	43	42	39	40
Men	616	604	611	608	606	611	622	610	602	603	581	582



Raglan Mine Glencore

Raglan Mine - % Inuit employees





Stope school is progressing well and the new cohort of students are showing more and more autonomy in their learning.

Appendices

1. CONSTRUCTION PROJECTS IN NUNAVIK 2024-2025

Community	Owner	Project	Contractor	Start
Inukjuak	NRBHSS	8 Plex	FCNQ	May 2024
Inukjuak	KMHB	20 Social Units	Makivvik	May 15, 2025
Inukjuak	KI	Warehouse	Pepin-Fortin	Summer 2024
Inukjuak	KI	4 Apartments	Pepin-Fortin	TBD
Inukjuak	KI	Transit	Pepin-Fortin	TBD
Inukjuak	NV	Landfill	KRG	TBD
Inukjuak	KRG	Sirvik Kitchen	Makivvik	July
Inukjuak	Coop	12 Plex	FCNQ	
Inukjuak	FCNQ	Shore Manifold	FCNQ	
Inukjuak	NV	Firehall Renovations	FCNQ	
Inukjuak	LH	Office Renovations	FCNQ	
Inukjuak	NRBHSS	4 x 8 plex	FCNQ	
Inukjuak	NRBHSS	2 x 8 plex	FCNQ	
Inukjuak	KI	Innalik Renovations	Pepin-Fortin	May
Tasiujaq	KI	Warehouse		
Tasiujaq	NV	Firehall Reno	DemAction	
Tasiujaq	NV	Arena	DemAction	
Tasiujaq	NV	Bridge	Les Construction Hydrospec	
Tasiujaq	KMHB	Apartments	Kauqtuq	
Tasiujaq	HQ	Centrale Station	FCNQ	
Kangiqsujuaq	KMHB	Social Units	Makivvik	
Kangiqsujuaq	KI	Residences	Nortaq	
Kangiqsujuaq	KI	6 Classrooms	Nortaq	

Kangiqsujjuaq	COOP Store	Hotel Extension	FCNQ	
Kangiqsujjuaq	KRG	Youth House	FCNQ	July
Kangiqsujjuaq	NV	Training Room	FCNQ	
Kangiqsujjuaq	NV	Composting Site	Call for Tenders	
Kangiqsujjuaq	NRBSS	Residence	FCNQ	
Kangiqsujjuaq	NV	Construction Camp	FCNQ	
Kangiqsujjuaq	KI	Garage and Warehouse	Pepin-Fortin	May
Aupaluk	KRG	Community Center		July
Aupaluk	Makivik	Office		July
Kujjuaraapik	COOP	Store Expansion/Reno	FCNQ	1 st Sealift
Kujjuaraapik		Construction Camp	FCNQ	1 st Sealift
Kujjuaraapik	RRSSSN	8-plex	FCNQ	1 st Sealift
Kujjuaraapik	LHC	Qilalugaq Renovations	FCNQ	August
Kujjuaraapik	KRG	Training Center	FCNQ	August
Kangirsuk	KRG	Saputik Office		June
Kangirsuk	KRG	Training Center	FCNQ	
Ivujivik	KRG	Nuvummi Office		After sealift
Ivujivik	NV	NV Transit Renovations	FCNQ	
Ivujivik	KRG	Training Center	FCNQ	May
Ivujivik	NV	Water Station	FCNQ	
Ivujivik	NV	Garage Decontamination	FCNQ	
Ivujivik	KI	Modular School Project	Pepin-Forting	July
Whapmagoostui	WFN	Paving Phase 3	CCDC	July
Whapmagoostui	WFN	Youth Center	Minheku	Continuation
Whapmagoostui	WFN	Social Housing	Minheku	First Barge
Whapmagoostui	KWREC	Wind Turbine	Mhinheku	1 st Sea Lift
Whapmagoostui	WFN	Waste Disposal	Michel-Miller	June
Whapmagoostui	WFN	Housing Renovation	Independent Local	
Whapmagoostui	WFN	Camp Clean Up	Locals only	June
Puvirnituk	KRG	Garage	FCNQ	
Puvirnituk	Co-op	Cell phone station	FNCQ	
Puvirnituk	RRSSSN	DYJ Embankment	FCNQ	
Puvirnituk	RRSSSN	Water Infiltration-Roof	FCNQ	
Puvirnituk	KI	Warehouse-Garage	FCNQ	
Puvirnituk	NV	Lot Foundations	FCNQ	
Puvirnituk	FCNQ Petro	Shore Manifold Upgrade	FCNQ	
Puvirnituk	RRSSSN	3 x 6 Plex	FCNQ	
Puvirnituk	KI	Iguarsivik School Reno	FCNQ	
Puvirnituk	Co-op	16-plex	FCNQ	
Puvirnituk	NV	Firehall Renovations	FCNQ	
Puvirnituk	HQ	Generating Station	FCNQ	
Puvirnituk	SIQ	Justice Building	FCNQ	
Puvirnituk	Inulusivik	Hospital Renovations	FCNQ	
Puvirnituk	KRG	Training Center	FCNQ	May

Puvirnituk	Tulugak Transit	8 Room Transit	FCNQ	
Puvirnituk	PUV	MTQ Gravel	FCNQ	
Puvirnituk	RRSSSN	2 x 8 plex	FCNQ	
Puvirnituk	Co-op	Crushing Query	FCNQ	
Puvirnituk	RRSSSN	Duplex	FCNQ	
Puvirnituk	KI	Iquarsivik Renovations	Pepin-Fortin	May
Kuujjuaq	RRSSSN	4 x 6 plex	FCNQ	
Kuujjuaq	Michael LF	Dog Teamers Road Pad	FCNQ	
Kuujjuaq	NRBHSS	3 x 8 plex	FCNQ	
Kuujjuaq	NRBHSS	2 x 8 plex	FCNQ	
Kuujjuaq	NRBHSS	4 x 8 plex	FCNQ	
Kuujjuaq		Mental Health Center	FCNQ	
Kuujjuaq	KI	Residence	Pepin-Fortin	May
Kuujjuaq	KI	4 Plex	Pepin-Fortin	May
Salluit	Petrol	Expansion/Upgrade Gas	FCNQ	
Salluit	Co-op	3 door garage repairs	FCNQ	
Salluit	Co-op	Floor Repairs	FCNQ	
Salluit	NRBHSS	TB Center	FCNQ	
Salluit	NRBHSS	3 x 8 plex	FCNQ	
Salluit	KMHB	Housing Renovations	Pepin-Fortin	May
Akulavik	NRBHSS	New Testing Units	FCNQ	
Umiujaq	KRG	Training Center	FCNQ	
Umiujaq	Co-op	Store Renovations	FCNQ	
Umiujaq	KI	Triplex	Pepin-Fortin	July
Kangiqaullujjuq	NV	Construction Camp	FCNQ	
Kangiqaullujjuq	NYA	Nunavik Youth Office	FCNQ	
Kangiqaullujjuq	NRBHSS	8-plex	FCNQ	
Kangiqaullujjuq	KRG	Training Center	FCNQ	
Kangiqaullujjuq				
Quaqtaq	LHC	Tuvalik Lodging Complex	FCNQ	

2. ESUMA Summer Activities

2024 ESUMA Summer activities											
Community	Activities Type	ET Number	Status	Start Date	End Date	ESUMA funded	Non ESUMA	Local Contact	Location of Camp	Travel	Lodging
Kangiqsualuujuaq	CNCB Velo	ET0624006	In Progress	2024-07-12	2024-07-22	x		Nancy Etok		completed	Teacher's house
Kangiqsualuujuaq	Imalinijit Camp	n/a		2024-06-24	2024-07-10		x	n/a	Pyramid Camp	n/a	n/a
Kuujuuaq	Taekwon-do	ET0624009	In Progress	2024-06-17	2024-06-24	x			Kuujuuaq Forum		
Kuujuuaq	Day Camp	n/a	n/a	n/a	n/a		x	n/a	n/a	n/a	n/a
Tasiujaq	ALEO VR	ET0424010		2024-06-17	2024-06-28	x					
Tasiujaq	StarSeeker	ET0624007		2024-07-25	2024-07-28	x				In process	
Aupaluk	ALEO VR	ET0424010	In Progress	2024-07-01	2024-07-13	x		Angelina Mesher	School		Transit
Aupaluk	StarSeeker	ET0624007	In Progress	2024-07-30	2024-08-02	x		Angelina Mesher	School	In process	Transit
Kangirsuk	Aulatsivik Camp	n/a					x	n/a	Aulatsivik Camp	n/a	n/a
Kangirsuk	Aaqisiq Theater	pending approval				x					
Quaqtaq	All Arctic	pending approval				x			School		
Quaqtaq	StarSeeker	ET0624007		2024-07-20	2024-07-23	x		Mae Tukkiapik	School	In process	
Kangiqsujuaq	Pinguallit Park			2024-08-04	2024-08-09	x		Maali Turkiraj	Pinguallit Park		
Kangiqsujuaq	Aaqisiq Theater	pending approval		2024-07-29	2024-08-03	x					
Kangiqsujuaq	Aaqisiq Theater	pending approval		2024-07-29	2024-08-03	x					
Salluit	All Arctic	pending approval				x					
Salluit	StarSeeker	ET0624007		2024-07-15	2024-07-18	x				In process	
Ivujivik	CNCB Velo	ET0624006	In Progress	2024-08-02	2024-08-12	x		Thomasie Mangiak	School	Completed	Hotel
Ivujivik	StarSeeker	ET0624007	In Progress	2024-07-15	2024-07-18	x		Thomasie Mangiak	School	In process	
Akulivik	StarSeeker	ET0624007		2024-07-20	2024-07-23	x		Trudy Ikey	School	In process	
Akulivik	Taekwon do	ET0624009		2024-06-07	2024-06-17	x		Trudy Ikey	School		
Puvirnituq	All Arctic	pending approval				x			School		
Puvirnituq	Ciriniq	pending approval		2024-06-18	2024-06-30	x					
Inukjuak	Day Camp	n/a	n/a				x	x		n/a	n/a
Inukjuak	ALEO VR	ET0424010		2024-07-15	2024-07-26	x		Uqutak School	Isa		
Umiujaq	StarSeeker	ET0624007		2024-07-30	2024-08-02	x		School	Matthew Bryan	In process	
Umiujaq	Sentinels	n/a		2024-07-22	2024-07-26			On the land camp			
Umiujaq	Taekwon do	ET0624009		2024-06-03	2024-06-10	x			School		
Kuujuaraapik	ALEO VR	ET0424010		2024-07-29	2024-08-09	x		Daphne Tooktoo	Katittavik		
Kuujuaraapik	StarSeeker	ET0624007		2024-07-25	2024-07-28	x		Daphne Tooktoo	Katittavik	In process	
Kuujuaraapik	Basketball camp	n/a		2024-07-07	2024-07-14		x	x		n/a	n/a

4. Childcare

Community	Number of places	Registered	Waitlist 0-17 mts	Waitlist 18+ mts	Employees
Kangiqsualujjuaq	105	54*	5	4	19
Kuujjuaq	160	145	31	39	59
Tasiujaq	30	30	10	11	15
Aupaluk	30	0	0	0	0
Kangirsuk	30				
Quaqtaq	30	27	5	22	7
Kangiqsujuaq	45				
Salluit	140				
Ivujivik	30				
Akulivik	30	0	0	0	0
Puvirnituaq	160	98	20	22	61
Inukjuak	145	119	18	17	39
Umiujaq	30	28	10	10	11
Kuujjuaraapik	40				
Pairitsivik Home daycare	49	0	0	0	0
Isuarsivik	13				
Total	1067				

We had been informed that there were signs of mold at the Natturaq Childcare Centre in Quartaq on one of the walls, therefore we had an expert do the inspection to get proper plans in dealing with the mold.

We had the counselors from the Ministère de la Famille come to visit us to Nunavik. We traveled to Puvirnituaq and Kuujjuaraapik. We visited 5 Childcare centres and had a meeting with them on some projects we would like to start such as the coordination office for home daycare services.

We have 3 tender projects happening in May for the major renovations for Qulliapik, Sarliatauvik and Amaarvik.

We also have our Architect traveling to Quaqtaq and Akulivik to inspect what type of renovations need to be done after the Akulivik Childcare centre froze again and the mold in the Quaqtaq Childcare centre as mentioned.

The Childcare section took part in the HR conference that happened in April. We thought it was a successful in regards to exchanges and the possibility of the type of help the Childcare centre staff can receive such as and EAP service.

An Assessment of Nunavik Childcare Centers will be conducted by an external consultant and report back to the Regional Council in the fall of 2024.

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Vacant Youth Employment Officer Kuujuaq

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