



NUNAVIK POLICE SERVICE

ACTIVITY REPORT SEPTEMBER TO NOVEMBER 2024

The Nunavik Police Service has been delivering regular policing services since April 1, 1996. Created in accordance with the James Bay and Northern Québec Agreement and the Act respecting Northern Villages and the Kativik Regional Government, the NPS mission is to maintain peace, order and public safety; and, to prevent and suppress crime and infractions under criminal and civil laws and regulations.

Human Resources

A staff listing is presented in Appendix A.

Overview of NPS Police Officer Staffing (As of November 1)

Rank	Total		Total
Chief	1	Female	19
Deputy Chief	2	Male	111
Captain	5		
Sgt. Investigator	9	Inuit	2
Sergeant	15	Non-Inuit	128
Constable	98		
Total Police Officers	130	Permanent	122
		Temporary	8
Long-term absence	2		
Total Active Police Officers	128		

Overview of NPS Civilian Staffing (As of November 1)

Position	Total		Total
Intelligence Supervisor	1	Inuit	12
Guard	55	Non-Inuit	52
Technician	8		
		Full-Time Permanent	9
Total Civilian Staff	64	Part-Time Temporary	55

Recruiting

RCMP Depot Division

In this reporting period, one graduate started his role as a police officer in Nunavik. Currently, 22 individuals are in training including one Inuit, and 37 are in the application process.

Since the start of the program, 45 individuals have graduated and become police officers.

Recruiting Events

During October and November, the NPS and Human Resources engaged in an extensive recruitment campaign across Québec and the rest of Canada. Highlights of the campaign include:

- Nunavik: The NPS participated in Futures Fairs held in Umiujaq, Kangiqsujuaq and Kangiqsualujuaq. These events provided an opportunity to encourage Inuit youth to consider careers in policing.
- Quebec Events: Recruitment efforts included job fairs in Gatineau, Montreal and Quebec City.
- National Events: The NPS attended job fairs in Regina, Saskatoon, Halifax, Edmonton, Calgary and Ottawa.

Mixed Patrol with SPVM

In response to reports of Nunavimmiut being intimidated by street gang members in Montreal's Dorval area, the NPS partnered with the Montreal Police Service (SPVM) to form a temporary joint task force. From September 23 to October 4, eight NPS officers patrolled alongside SPVM officers, completing over 100 hours of joint patrols in areas frequented by gang members and the Inuit community.

The primary goals were to reassure Inuit traveling to Montreal and to support the SPVM in addressing rising gang-related activities. The initiative was well-received; the Inuit population appreciated the presence of NPS officers and felt more comfortable interacting with them. The joint patrol led to four formal complaints from Inuit individuals who were victims of harassment or threats. These complaints are being investigated. Plans are underway for SPVM officers to participate in a similar joint patrol in Nunavik.

Training

Training provided by the École nationale de police du Québec (ENPQ) involved:

- Six investigators completing FLAIR CRPQ online training course
- One member attending a skills update course for patrol officers to stay current with best practices
- Qualified Technician: five members completing initial breathalyser training, and another five members completing recertifications
- One training officer completing Pistol Instructor recertification course
- One officer completing recertification as Drug Recognition Expert
- Captain Patrice Abel participating in an Awareness and Development Workshop in National Security, expanding NPS knowledge in national security matters

NPS-delivered training:

- Onboarding new members: Five new officers completed one-week onboarding program
- Eight members completed Taser training

- Members underwent pistol requalification sessions to maintain proficiency and compliance with provincial standards.

Other training:

- In Ivujivik and Umiujaq, four members completed First Aid and CPR recertifications.
- Deputy Chief Jean-François Morin, Captain Tony Paquet, and Prevention Officer Jean-Pierre Latour participated in a pilot training project on Substance Use and Addictions delivered by the Nunavik Regional Board of Health and Social Services.

Crime Prevention

- Gun safety tips pamphlets were handed out to community members and some residents also received a free gun cabinet. A total of 250 individual gun cabinets have been distributed throughout Nunavik.
- Officers distributed Halloween candies to children in each Northern Village, ensuring their safety and sharing Halloween safety tips.
- In November, the prevention officer organized a Prevention Week in Akulivik, collaborating with various partners including the Northern Village, Kativik Ilisarniliriniq, the Health Board, the Nunavik Housing Bureau, Makivik, Inuulitsivik Health Centre, Social Services, Saqijjuq, Sûreté du Québec, and New Life Mission. During the week, the following topics were discussed with community members:
 - Bullying
 - Alcohol and Drug Use (including activities on impaired driving)
 - Good Samaritan Law (explanation of its significance)
 - Justice (how the justice system operates)
- Captain Paquet attended an Intersection event at the ENPQ to learn about prevention initiatives from other police departments and explore potential applications in Nunavik.

Regional Mixed Investigations Team

- At Kuujuaq airport, the team intercepted and arrested a passenger en route to Kangirsuk for possession for the purpose of trafficking. While searching a suitcase, police officers seized 80 grams of crack, one cellphone and two bottles of vodka.
- In Montreal, the SQ Contraband Unit in partnership with the NPS and the SPVM, executed search warrants regarding a network of suppliers of crack and alcohol destined for Nunavik. Search warrants were executed of three residences and two vehicles. Police officers seized crack, cash, equipment for drug sales and bank cards.
- In Montreal, the SPVM, in collaboration with the NPS, executed search warrants related to crack trafficking at a residence and a vehicle. Two individuals from Montreal and one from Kuujuaq were arrested for possession for the purpose of trafficking. They were selling crack to Inuit in Dorval area and shipping drugs in Nunavik. Police officers seized crack, cash and a vehicle.

- In Kuujuaq, the team executed four search warrants of people involved in crack trafficking. Police officers seized cocaine, cash and a vehicle. Three suspects were arrested.
- In Montreal, the SPVM in collaboration with the NPS, arrested two Inuit for possession for purpose of trafficking. Both suspects were selling crack to Inuit in the Dorval area and were arrested in a stolen vehicle.

A reminder: Anyone can send confidential information concerning drug dealing or bootlegging by email to tips@nunavikpolice.ca.

Canadian Police and Peace Officers Memorial Service

On September 29, Deputy Chief Shaun Longstreet attended the Canadian Police and Peace Officers' Memorial Service in Ottawa. This National Memorial Day gives Canadians an opportunity to express appreciation for the dedication of police and peace officers who have made the ultimate tragic sacrifice to keep our communities safe.

New Procedure to Facilitate Interaction with Coroners

Concerns were raised during the meeting with Nunavik mayors on August 7 on the availability of coroner reports, and long delays in returning deceased bodies to Nunavik. In response, Chief Larose contacted the Chief Coroner. A new procedure has been implemented involving both health centres. A single funeral home has been assigned the responsibility of returning bodies to Nunavik, and has been provided with clear directives on how to proceed. This process is expected to considerably shorten transfer delays.

Additionally, Coroner Geneviève Thériault, who has extensive experience working with Nunavik authorities, has been designated as the liaison coroner for Nunavik.

Meeting with Coordinator Judge

Following concerns expressed at the August 7 mayors' meeting, Deputy Chief Jean-François Morin met with the Honourable Judge Thierry Potvin, the coordinator judge for Nunavik. Deputy Chief Morin informed him that the mayors wished to discuss their issues with him. Judge Potvin agreed to meet with the mayors to listen to their concerns. Deputy Chief Morin will continue to act as a liaison to facilitate scheduling a meeting at the convenience of Nunavik mayors.

Community Visits

Community visits are completed in Northern Villages where supervisors are not based permanently. The purpose is to meet with the local police officers, elected officials, and partners in the community. During the period, supervisors travelled to Kuujuaaraapik, Umiujaq, Akulivik, Ivujivik, Aupaluk and Tasiujaq.

Appendix A – Staff Listing – next page



NUNAVIK POLICE SERVICE

Appendix A – Staff Listing

Headquarters

Management Team

Chief Jean-Pierre Larose jplarose@nunavikpolice.ca
Deputy Chief Jean-François Morin jfmorin@nunavikpolice.ca
Deputy Chief Shaun Longstreet slongstreet@nunavikpolice.ca
Capt. Tony Paquet tpaquet@nunavikpolice.ca
Capt. Mathieu Savage msavage@nunavikpolice.ca

Regional Mixed Investigations Team (Regional)

Capt. Patrice Abel pabel@nunavikpolice.ca
Bruno Hamel bhamel@nunavikpolice.ca
Sgt. Det. Grégory Lane glane@nunavikpolice.ca
Sgt. Det. Alexa MacDonald amacdonald@nunavikpolice.ca
Sgt. Det. Ulaayu Dupuis-Miron udmiron@nunavikpolice.ca
Sgt. Det. Tristan Dessureault tdessureault@nunavikpolice.ca
Sgt. Det. Pierre-Luc Houde plhoude@nunavikpolice.ca
Sgt. Det. William Smith wsmith@nunavikpolice.ca
Sgt. Det. Étienne Cormier ecormier@nunavikpolice.ca
Sgt. Det. Nicholas Courte ncourte@nunavikpolice.ca
Sgt. Det. Isabelle Sauvé isauve@nunavikpolice.ca

Relief Unit

Cst. Michael Rioux mrioux@nunavikpolice.ca
Cst. Charles-Étienne Forté Millones cfmillones@nunavikpolice.ca
Cst. Robert Edgar redgar@nunavikpolice.ca
Cst. Radine Bouzi rbouzi@nunavikpolice.ca
Cst. Cameron MacDonald cmacdonald@nunavikpolice.ca
Cst. Ann-Maxime Bouffard ambouffard@nunavikpolice.ca
Cst. Alexandre Largess alargess@nunavikpolice.ca
Cst. Frédéric Voyer fvoyer@nunavikpolice.ca
Cst. Jean-Guy Robert jgrobert@nunavikpolice.ca
Cst. Thomas James Forgues tjforgues@nunavikpolice.ca
Cst. Joey Nolet jnolet@nunavikpolice.ca
Cst. Nicolas Gendron ngendron@nunavikpolice.ca
Cst. Alicia Martineau amartineau@nunavikpolice.ca

Administrative Technicians

Minnie Adams madams@nunavikpolice.ca
Annette Kauki akauki@nunavikpolice.ca
Cindy Parsons cparsons@nunavikpolice.ca

Crime Prevention Unit

Cst. Jeffrey Heron jheron@nunavikpolice.ca
Cst. Jean-Pierre Latour jplatour@nunavikpolice.ca
Cst. Kevin Tyler MacDonald ktmacdonald@nunavikpolice.ca

Training Unit

Cst. Louis-Pierre Levesque lplevesque@nunavikpolice.ca
Cst. Michael Simpson msimpson@nunavikpolice.ca

Court Liaison Unit

Sgt. Charles Boulianne cboulianne@nunavikpolice.ca
Cst. Paul Turle pturle@nunavikpolice.ca
Cst. Jaysse Paquet jpaquet@nunavikpolice.ca
Lizzie Lingard llingard@nunavikpolice.ca
Dallacy Kauki dkauki@nunavikpolice.ca

East Division

Kuujuuaq

Capt. Maxime Mercier mmercier@nunavikpolice.ca
Sgt. Marc-Olivier Duclos moduclos@nunavikpolice.ca
Sgt. Sammy Snowball ssnoball@nunavikpolice.ca
Sgt. Mathew Turner mturner@nunavikpolice.ca
Sgt. Jacob McKenzie jmckenzie@nunavikpolice.ca
Sgt. Yanik Hardy yhardy@nunavikpolice.ca
Sgt. Olivier Blanchette oblanchette@nunavikpolice.ca
Int. Sgt. Beau Drieschner bdrieschner@nunavikpolice.ca
Cst. Anne-Émilie Dumais aedumais@nunavikpolice.ca
Cst. Mathieu Berghella mberghella@nunavikpolice.ca
Cst. Tommy Bertrand Dell'Accio tbdaccio@nunavikpolice.ca
Cst. Samuel Turcotte sturcotte@nunavikpolice.ca
Cst. Sydney Quartly-Waddell squartlywaddell@nunavikpolice.ca
Cst. Samuel Gauthier sgauthier@nunavikpolice.ca
Cst. Maxime Arseneau marseneau@nunavikpolice.ca
Cst. Eduardo Pelletier epelletier@nunavikpolice.ca
Gladis Gordon ggordon@nunavikpolice.ca

Kangiqsualujuaq

Cst. Jean-François Pelletier jfpelletier@nunavikpolice.ca
Cst. François Pelletier fpelletier@nunavikpolice.ca
Cst. Emmanuel Vignola evignola@nunavikpolice.ca
Cst. Félix Cournoyer fcournoyer@nunavikpolice.ca
Cst. Tom Borremans-Fournier tbfournier@nunavikpolice.ca

Tasiujaq

Cst. Tomy Langevin tlangevin@nunavikpolice.ca
Cst. Pablo Rivera-Rosales prrosales@nunavikpolice.ca
Cst. Charles-Antoine Poirier capoirier@nunavikpolice.ca

Aupaluk

Cst. Léo Potvin lpotvin@nunavikpolice.ca
Cst. Simon Bergeron sibbergeron@nunavikpolice.ca
Cst. Laurie Gauthier Turgeon lgturgeon@nunavikpolice.ca

Kangirsuk

Cst. Nicholas McLeod nmcleod@nunavikpolice.ca
Cst. Zacharie Duchesneau zduchesneau@nunavikpolice.ca
Cst. Martin Gatien mgatien@nunavikpolice.ca
Cst. Vincent-Olivier Lalancette vlalancette@nunavikpolice.ca
Cst. Maximilian Berari mberari@nunavikpolice.ca
Cst. David Jean-Pierre djeanpierre@nunavikpolice.ca

Quaqtaq

Cst. Patrick Asquith pasquith@nunavikpolice.ca
Cst. Charles-Alexandre Maher camaher@nunavikpolice.ca
Cst. Gabrielle Dumais gdumais@nunavikpolice.ca

Kangiqsujuaq

Sgt. Yan Vallière yvalliere@nunavikpolice.ca
Cst. Daniel Jimenez Soto djsoto@nunavikpolice.ca
Cst. Ahmad Raslan araslan@nunavikpolice.ca
Cst. Kevin Farmer kfarmer@nunavikpolice.ca
Cst. Brady Billard bbillard@nunavikpolice.ca
Cst. Liam Rupert lrupert@nunavikpolice.ca
Cst. Deekumar Pushparajah dpushparajah@nunavikpolice.ca

West Division

Kuujuaraapik

Cst. Philippe Turcotte pturcotte@nunavikpolice.ca
Cst. Jean-Philippe Bélanger jpbelanger@nunavikpolice.ca
Cst. Mathieu Verret-Dion mvdion@nunavikpolice.ca
Cst. Antoine Bernier abernier@nunavikpolice.ca
Cst. Olivier Poisson opoisson@nunavikpolice.ca

Umiujaq

Cst. Henri Levesque hlevesque@nunavikpolice.ca
Cst. Sébastien Sirois ssirois@nunavikpolice.ca
Cst. Mathys Olivier Castonguay mocastonguay@nunavikpolice.ca

Inukjuak

Sgt. Daniel Jenkins djenkins@nunavikpolice.ca
Sgt. Francis Bourbeau fbourbeau@nunavikpolice.ca
Cst. Thomas Trudelle ttrudelle@nunavikpolice.ca
Cst. Dominique Simard Dsimard@nunavikpolice.ca
Cst. Gary Cardoso Linhares Glinhares@nunavikpolice.ca
Cst. Kim Boismenu kboismenu@nunavikpolice.ca
Cst. Jeffrey Camara-Ayotte jcayotte@nunavikpolice.ca
Cst. Emmanuelle Lachance Elachance@nunavikpolice.ca

Puvirnituk

Capt. Mélanie Panneton mpanneton@nunavikpolice.ca
Sgt. Frantz Chiasson fchiasson@nunavikpolice.ca
Sgt. Patrick Lachance plachance@nunavikpolice.ca
Sgt. Jean-Simon Bernatchez jsbernatchez@nunavikpolice.ca
Int. Sgt. Felix Raymond fraymond@nunavikpolice.ca
Cst. Alec Denicourt adeniscourt@nunavikpolice.ca
Cst. Steve Loiselle sloiselle@nunavikpolice.ca
Cst. Xavier Lebrasseur xlebrasseur@nunavikpolice.ca
Cst. Raphaël Bernier rbernier@nunavikpolice.ca
Cst. Camille Méthot-Lalonde cmlalonde@nunavikpolice.ca
Cst. Samuel Tremblay stremblay@nunavikpolice.ca
Cst. Thomas Isene tisene@nunavikpolice.ca
Cst. William Massé wmasse@nunavikpolice.ca
Cst. Nicolas Blanchette nblanchette@nunavikpolice.ca
Cst. Jean-François Lemieux jflemieux@nunavikpolice.ca

Akulivik

Cst. Nick Reid nreid@nunavikpolice.ca
Cst. Antoine Boutin aboutin@nunavikpolice.ca
Cst. Jim Gagné jgagne@nunavikpolice.ca
Cst. Étienne Larivée elarivee@nunavikpolice.ca
Cst. Karolan Lorange klorange@nunavikpolice.ca
Cst. Jean-François Lavoie jflavoie@nunavikpolice.ca

Ivujivik

Cst. Vianito Lamarre vlararre@nunavikpolice.ca
Cst. Eric Provost eprovost@nunavikpolice.ca
Cst. Atiba Howell ahowell@nunavikpolice.ca

Salluit

Sgt. Gabriel Caron gcaron@nunavikpolice.ca
Sgt. Sarah Bastille sbtheriault@nunavikpolice.ca
Cst. Jakob Joly jjoly@nunavikpolice.ca
Cst. Jonathan Laplante jlaplante@nunavikpolice.ca
Cst. Amine Sakkoum asakkoum@nunavikpolice.ca
Cst. Julie Lacasse jlacasse@nunavikpolice.ca
Cst. Éliane Labbé elabbe@nunavikpolice.ca
Cst. Enrique Nielsen Pierre epierre@nunavikpolice.ca
Cst. Ahmad Dahamni adahamni@nunavikpolice.ca
Cst. Dylan Paradis dparadis@nunavikpolice.ca
Sarah Padlayat spadlayat@nunavikpolice.ca