

Welcome to the Kativik Regional Government

**Council meeting
November 2024**



Agenda

- **Overview of the Kativik Regional Government (KRG)**
- **KRG Council**
 - KRG organization chart
 - Council composition
 - Council sitting
- **Role and responsibilities of Council members**
- **Code of ethics and conduct**
- **Remuneration**
- **Executive Committee**
 - Composition
 - Sitting
 - Functions



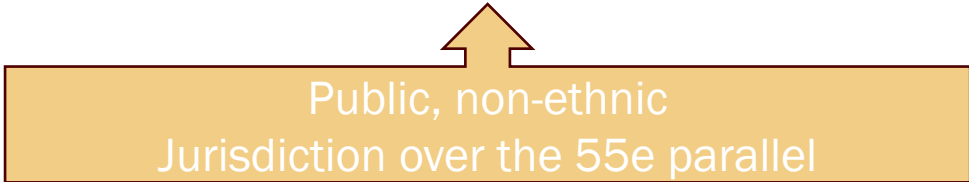


Kativik Regional Government (KRG)

KRG Overview

1978 James Bay and Northern Québec Agreement

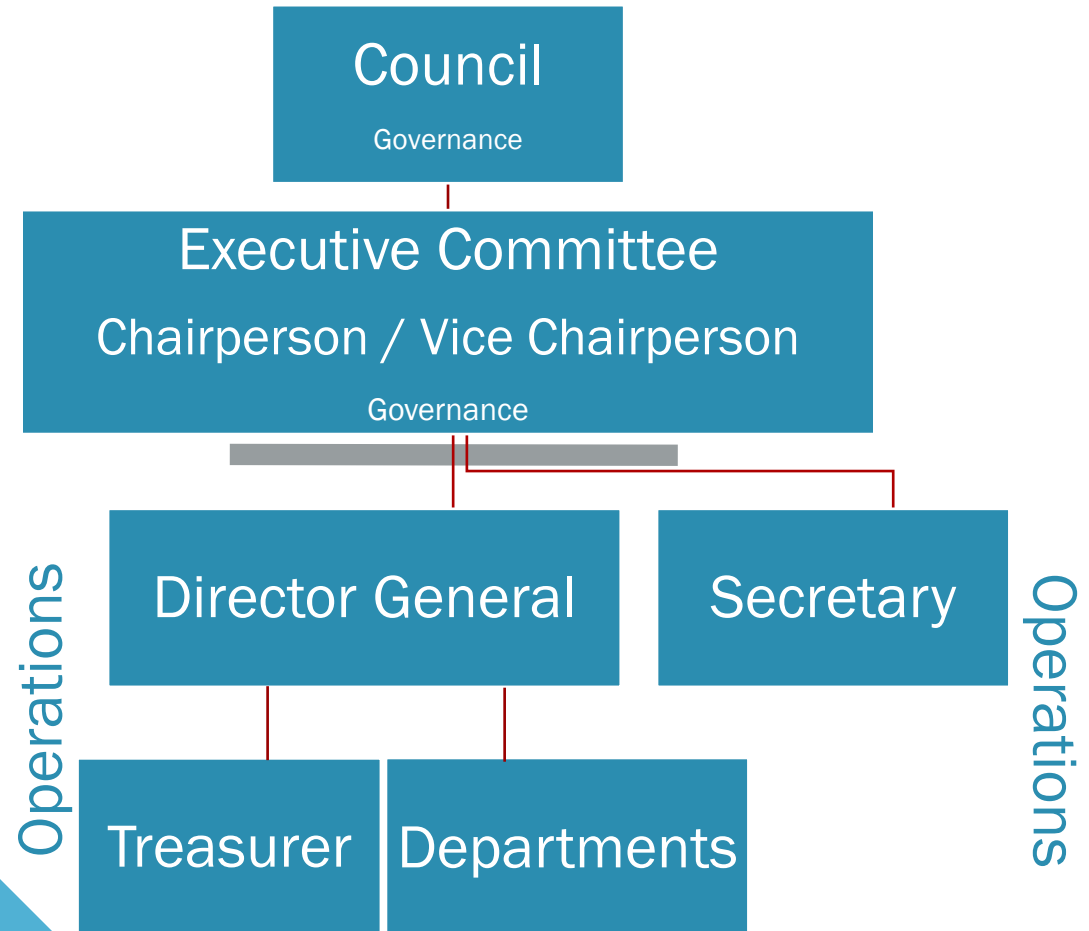
Act respecting Northern Villages and the Kativik Regional Government (“Kativik Act”)



Public, non-ethnic
Jurisdiction over the 55e parallel

- Provide public services to all residents of the Nunavik region to contribute to improve their quality of life
- Deliver technical assistance to the 14 Northern villages
- Make decisions of regional scope

KRG Organization Chart



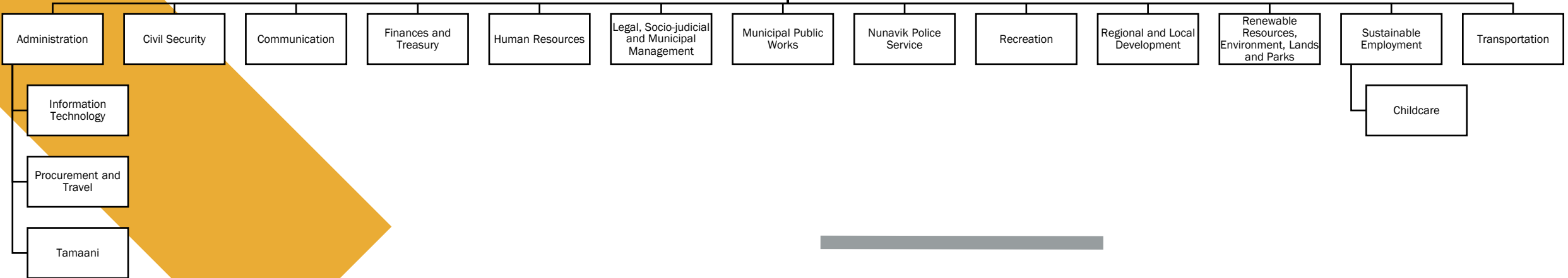
Some mandates and responsibilities of the KRG

- Sport and recreation
- Environment, land and parks
- Regional and local business development
- Transportation
- Communications
- Policing services
- Employment and training
- Civil security
- Inuit hunting, fishing and trapping support program
- Cost-of-Living reduction in Nunavik
- Technical assistance in the fields of human resources and administration, legal and socio-judicial matters, municipal management, municipal public works, childcare services, land use planning



KRG departments

Director General
Office

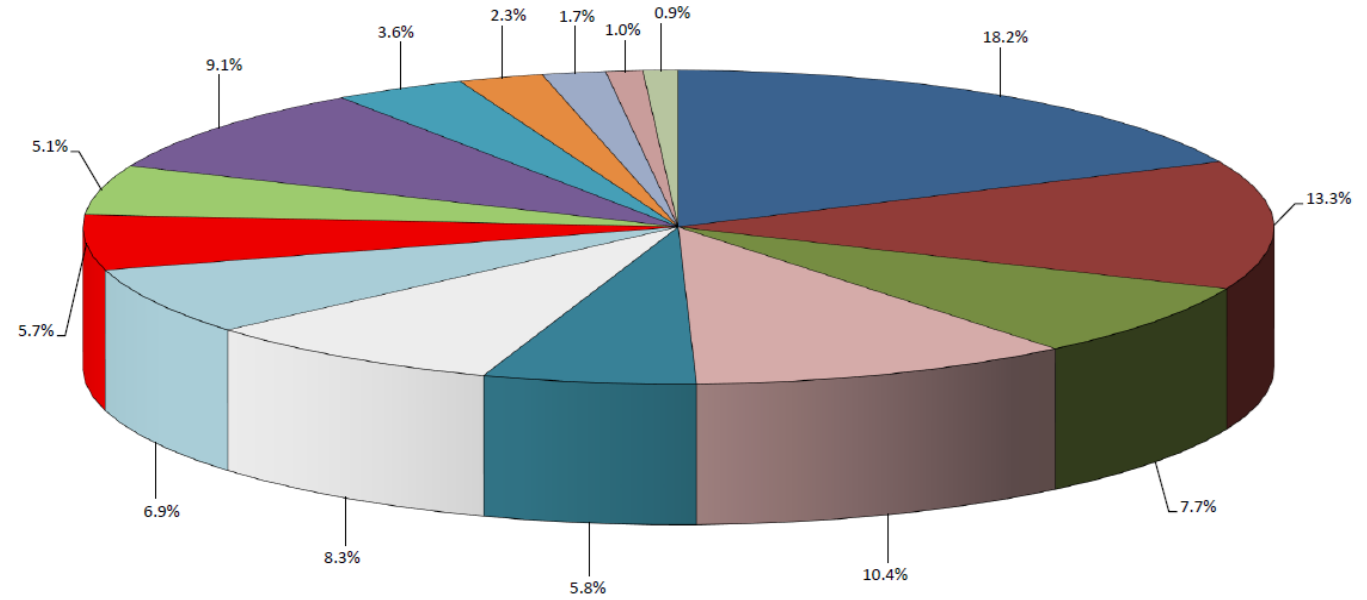


xx employees

xx % Inuit, xx % non-Inuit - xx% women, xx% men)

Expenditures per sector in 2023

Expenditure 2023

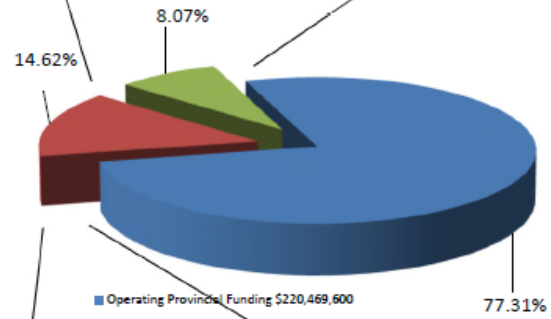
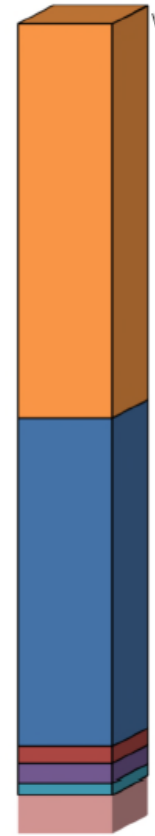


- Child Care Programs (18.2%)
- Public Security (13.3%)
- Sustainable Employment (7.7%)
- Transportation (10.4%)
- Municipal Affairs (5.8%)
- Renewable Resources (8.3%)
- General Administration (6.9%)
- Building and Housing Operation (5.7%)
- Inuit Support Program for Hunting, Fishing and Trapping Activities (5.1%)
- Nunavik Cost of Living Reduction (9.1%)
- Sanarrutik Agreement (3.6%)
- Tamaani Internet Services (2.3%)
- Regional and Local Development (1.7%)
- Recreation (1%)
- Other Programs (0.9%)

Sources of revenue in 2023

- Employment and Social Development Canada (ESDC) (7.13%) \$20,346,093
- Public Safety Canada (3.95%) \$16,936,500
- Indigenous and Northern Affairs Canada (0.31%) \$870,441
- Transport Canada (0.34%) \$972,599
- Department of Fisheries and Oceans Canada (DFO) (0.21%) \$595,342
- Other Federal Contributions (0.68%) \$1,950,706

Sources of revenue 2023



Operating revenue	\$ 285,192,526
Infrastructure revenue	\$ 59,515,813
Total revenue	\$ 344,708,339

- Secrétariat aux relations avec les Premières Nations et les Inuit (9.83%) \$170,643,522
- Ministère de la Sécurité publique (3.76%) \$16,435,671
- Ministère des Ressources naturelles et des Forêts (3.71%) \$10,579,483
- Ministère des Affaires municipales et de l'Habitation (1.79%) \$5,091,995
- Ministère des Transports et mobilité durable (0.76%) \$2,163,724
- Senarrutik Amendment #3 - Ungeluk (0.19%) \$549,437
- Québec Emploi (1.33%) \$3,787,634
- Ministère de la Justice (0.39%) \$1,106,197
- Ministère de l'Environnement, de la lutte contre les changements climatiques, de la Faune et des Parcs (2.82%) \$8,034,732
- Other provincial contributions (0.73%) \$2,081,205



KRG Council

Composition Sitting

Composition

The Council is composed of 17 members:

- 14 Regional Councillors (each chosen from their respective municipal council)
- Chairperson (*dedicated full time to KRG*)
- Vice-Chairperson (*dedicated full time to KRG*)
- Chief of the Naskapi village of Kawawachikamach



Sitting

- Speaker (or in his absence, Deputy Speaker) presides over Council sitting
- Majority of the council members (9) constitutes quorum
- Regular meetings are held in person 4 times a year (February, May, September and November), are open to the public, and are broadcasted over the radio
- Special meetings may be called by:
 - Chairperson
 - Executive Committee
 - At least 4 members of the Council, in a written request



Sitting

Voting

- Decisions made after discussion and taken by majority
- In the event of a tie vote, the outcome is negative
- 1 vote per council member and an additional vote if the member represents more than 500 people
- Votes are cast orally





KRG Council

Role and responsibilities of Council members

Role of Council members

REPRESENT

- Represent their respective community and municipal council
- Raise their community and municipal council's expectations, concerns and needs
- Inform their municipal council of the KRG Council's discussions and activities discussed during the meeting
- Ensure that KRG's services correspond to the needs of the population

DECIDE

- Oversee the affairs of the KRG and sets the general orientations of the organization
- Adopt resolutions, ordinances, budget, guidelines, etc.
- Act in their respective community's interests

Responsibilities of Council members

- Attend and actively participate in the KRG Council sitting
- Participate in decision-making process during the Council sitting, exercise their right and vote (*obligation to vote* exception situation of conflict of interest = no vote)
- Represent the KRG on various boards and committees, when appointed by the KRG Council members

Code of Ethics and Conduct

- Outline the main ethical values of the KRG
- Ensure that Council members explicitly adhere to those values
- Prevent any situation that could affect the independence and judgment of a Council member in the performance of their duties
- Safeguard the reputation and integrity of the KRG, its elected members, its employees and the people it serves.



Code of Ethics and Conduct

Integrity

Council members must promote the values of integrity

Pursuit of the public interest

Council members must act with diligence and good judgment

Respect

Council members must act respectfully toward their fellow members, KRG employees and any other person with whom they have dealings in the course of their duties

Loyalty to the KRG

Council members must act in the best interest of the KRG

Professionalism

Council members must conduct themselves in a manner that is professional and enhances the reputation of the KRG




Code of Ethics and Conduct

What a Council member *cannot* do

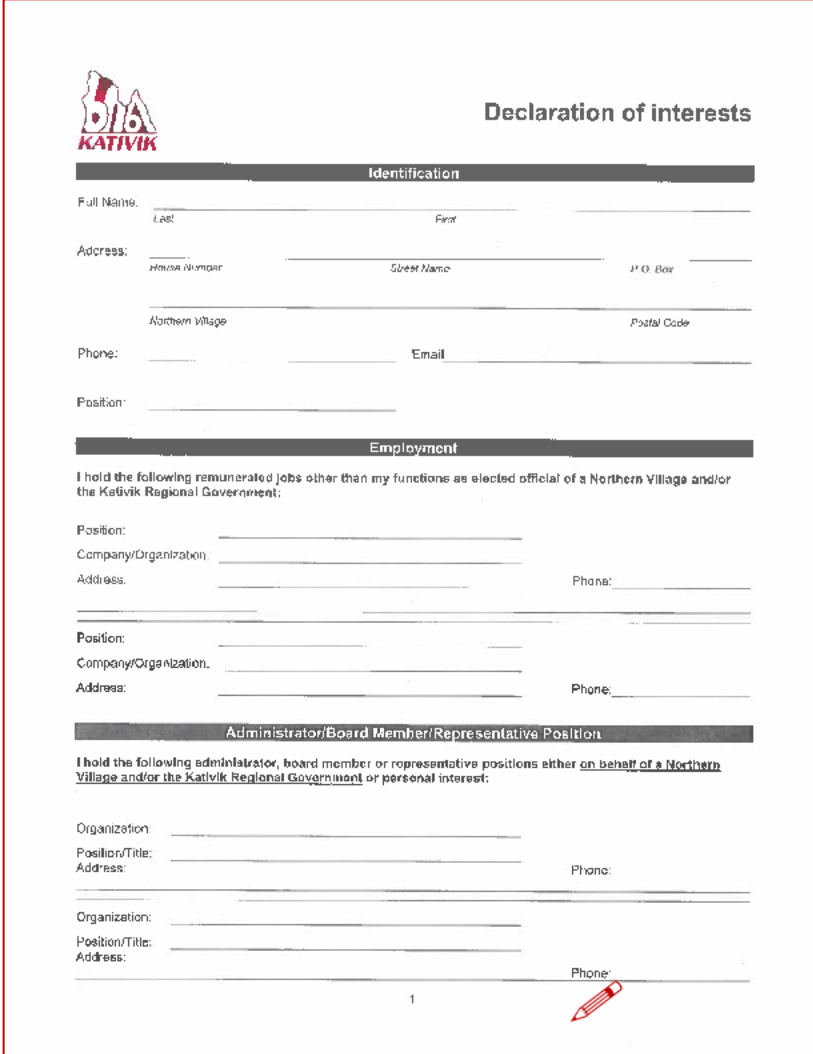
- Demand or accept gifts or favors for themselves or another person, in exchange for taking a position on a matter discussed at a Council sitting
- Use their position to influence or attempt to influence another person's decision to further their private interest or improperly further those of another person
- Use the resources (human, material) of the KRG for their personal use
- Disclose confidential information obtained in the course of their duties
- ¹⁹ Remain in office if ineligible



To avoid any potential situation of **conflict of interest**, each Council member is required to fill in the Declaration of Interest. 

 Example of a conflict of interest:

A Council member participate in a KRG sitting during which a resolution is about to be presented to award a contract of \$300K for services rendered by... this Council member's sister. The Council member cannot vote. He must leave the room before the item is presented not to influence the discussion nor the decision.



DIA
KATIVIK

Declaration of interests

Identification

Full Name: _____
Last _____ First _____

Address: _____
House Number _____ Street Name _____ P.O. Box _____
Archem Village _____ Postal Code _____

Phone: _____ Email: _____

Position: _____

Employment

I hold the following remunerated jobs other than my functions as elected official of a Northern Village and/or the Kativik Regional Government:

Position: _____
Company/Organization: _____
Address: _____ Phone: _____


Position: _____
Company/Organization: _____
Address: _____ Phone: _____

Administrator/Board Member/Representative Position

I hold the following administrator, board member or representative positions either on behalf of a Northern Village and/or the Kativik Regional Government or personal interest:

Organization: _____
Position/Title: _____
Address: _____ Phone: _____

Organization: _____
Position/Title: _____
Address: _____ Phone: _____

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Code of Ethics and Conduct

Remuneration

In addition to their remuneration paid at municipal level, Council members receive a basic annual remuneration fixed by the Government of Québec every year. The remuneration is paid by the KRG.

Additional remuneration is given to

- Executive Committee (EC) members (\$31,461 in 2024)
- Speaker (\$2,514 in 2024: presides over the Council sitting, maintain order and decorum)
- Deputy Speaker (\$1,259 in 2024: exercises Speaker's powers in his/her absence)
- Chairperson (\$114,852 in 2024: presides over the EC meeting and direct the affairs of the KRG)
- Vice-Chairperson (\$85,153 in 2024: exercises Chairperson's powers in his/her absence)



For 2024, the basic remuneration for each Regional Councillor is \$17,306

\$ Remuneration paid by the NV

+ \$ 17,306 Remuneration paid by the KRG

= \$ Total remuneration



Executive Committee

Composition and sitting Functions

Composition and sitting

The Executive Committee is composed of 5 members:

- Chairperson (*dedicated full time to KRG*)
- Vice-Chairperson (*dedicated full time to KRG*)
- 3 Regional Councillors

Sitting



Quorum: 3

Every 2 weeks (except during the summer and holiday season).



For 2024, the additional remuneration for members of the EC is \$31,461



Functions

FUNCTIONS include:

- Responsible for the management of the affairs of KRG
- Ensure that federal/provincial laws are respected, and that ordinances, by-laws, resolutions and decisions of the Council are complied with and carried out
- For above purposes, give instructions and may require directly of any officer of the KRG any information that it needs
- Provide input on the KRG budgets and sets some orientations
- With the approval of the Council, adopt resolutions, approve agreements, contracts, and expenses
- if authorized by ordinance of the Council, may perform any function of the Council other than the passing of by-laws
- Set the employment conditions of KRG employees

Legal, Socio-Judicial and Municipal Management
Department

Technical Assistance Program (TAP)

Susie Onningnak, Regional Financial and
Administrative Advisor (sonningnak@krg.ca)

Ariane G. Larochelle, Legal Advisor - Municipal
(aglarochelle@krg.ca)

Thank you