



SUSTAINABLE EMPLOYMENT Department

ACTIVITY REPORT JUNE 2024 TO SEPTEMBER 2024

The mission of the Sustainable Employment Department is to provide tools for employment in the context of Inuit economic and social development. This mission has led progressively for the department to assume responsibility for the delivery of related federal and provincial government programs.

The Department's activities are divided into four sections: 1. Services Nunavik 2. Programs 3. Employment Development and 4. Childcare

STAFFING

Arrivals: We hired Annie Samisack as Administrative Technician in Inukjuak. Sapina Annanack returned from maternity leave in August.

Vacant Positions: Youth Employment Officer, Kuujjuaq (two positions); Employment Counsellor (two positions), Information Officer, Senior Program Officer Kuujjuaq, Local Employment Officer in Salluit, Akulivik, Aupaluk and Kuujjuaq.

Departures/Resignations: Senior Program Officer position in Kuujjuaq has been posted again as employee didn't stay past probation period. Susie Tulugak resigned from her Kuujjuarapik position; her last day was July 31st.

See Appendix C for staff listing.

1. Services Nunavik

Administrative Services intake from April 1 to June 30, 2024

| Community Employment Offices | CLIENT intervention | CLIENT Questionnaire | Referred Employment | EMPLOYMENT INSURANCE | LAST RESORT (IS) | S. I. N. | Civil STATUS | Old age pension | R.R.Q. | Q.P.I.P | Family Allowance | C.N.E.S.S.T. | CAN. TAX | QUEBEC TAX. | R.A.M.Q | Bank INQUIRIES | OTHER SERVICES |
|------------------------------|---------------------|----------------------|---------------------|----------------------|------------------|----------|--------------|-----------------|-----------|----------|------------------|--------------|----------|-------------|-----------|----------------|----------------|
| Kangiqsualujuaq | 67 | 0 | 0 | 11 | 5 | 2 | 7 | 0 | 4 | 1 | 2 | 4 | 0 | 2 | 18 | 6 | 5 |
| Kuujuuaq | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tasiujaq | 1 | 0 | 1 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Aupaluk | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Kangirsuk | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Quaqtaq | 12 | 0 | 1 | 0 | 2 | 0 | 1 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 3 |
| Kangiqsujuaq | 37 | 22 | 1 | 2 | 3 | 0 | 1 | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 2 | 0 |
| Salluit | 34 | 0 | 18 | 3 | 0 | 3 | 5 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 |
| Ivujivik | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Akulivik | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| Puvirnituk | 4 | 0 | 0 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Inukjuak | 60 | 0 | 5 | 4 | 1 | 3 | 18 | 5 | 0 | 1 | 11 | 2 | 0 | 2 | 0 | 2 | 6 |
| Umiujaq | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Kuujuaraapik | 22 | 0 | 3 | 0 | 4 | 0 | 1 | 0 | 2 | 0 | 1 | 0 | 5 | 0 | 1 | 5 | 0 |
| Montreal | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| TOTAL | 248 | 22 | 33 | 22 | 17 | 8 | 37 | 8 | 10 | 2 | 20 | 6 | 7 | 4 | 21 | 16 | 19 |

Sabine Georges started her visits to the communities and went to Inukjuak in March. She also went back to visit the team in August.

Revenu Québec and Service Québec will visit Aupaluk from September 30-October 1, and Kangiqsualujuaq from October 2-4. Geela Echalook, Inukjuak coordinator, Sarah Inukpuk, Service Nunavik Officer, and Sabine Georges, Services Nunavik Assistant Director, will accompany them. Posters were sent and information was given on the radio.

2. Programs

The Programs Section provides the following support to improve employability of Nunavimmiut.

Sanarrutik 2024

| Community | Budget 2024 | Application |
|-----------------|-------------|----------------------|
| Kangiqsualujuaq | \$408,394 | Not received yet |
| Kuujuaq | \$860,827 | 2024-198 |
| Tasiujaq | \$182,177 | 2024-238 |
| Aupaluk | \$118,678 | Not received yet |
| Kangirsuk | \$262,273 | Not received yet |
| Quaqtaq | \$205,268 | 2024-96 |
| Kangiqsujuaq | \$355,718 | 2024-290 |
| Salluit | \$655,175 | Not received yet |
| Ivujivik | \$200,217 | Not received yet |
| Akulivik | \$294,744 | 2024-291 |
| Puvirnituaq | \$719,035 | Not received yet |
| Inukjuak | \$749,342 | Waiting for Approval |
| Umiujaq | \$228,359 | Not received yet |
| Kuujjuaraapik | \$318,196 | 2024-197 |

See Appendix A for a list of projects funded (\$100,000-\$350,000) since February 2023.

Kativik Iisarniliriniq

The four driving schools wrapped up activities in April-May. Trainers will return to communities as follows:

| Community | Date | Instructor |
|--------------|--------|---------------------------------------|
| Inukjuak | Aug 18 | Cristian (from ACCESS Driving School) |
| Kangiqsujuaq | Aug 22 | Antoine |
| Kujjuaq | Aug 20 | Soraya |
| Salluit | Aug 12 | Laurens (from ACCESS Driving School) |

Nunavimmiut interested in becoming driving school monitors/instructors are encouraged to contact KI for training.

The SAAQ will next visit the driving schools toward the end of November.

Innot Mush'ayuma, KRG's SAAQ Service Coordinator, is completing training with the SAAQ. Once completed, he will be able to deliver SAAQ services within the region year-round.

Driving Under the Influence (DUI) Project

At the end of February, the DUI Agent became the SAAQ Service Coordinator for KRG. During his transition to the new role, he continues to follow up with clients and partners to ensure continuity of service.

Project status report as of August 12, 2024:

Together, let's prevent impaired driving in Nunavik

| Process | Number |
|-----------------------------------|-------------------------------|
| DUI cases | 261 |
| Cases succeeded | 24 of 26 (2 left the program) |
| Waiting for the Alcofrein session | 8 |
| Complete evaluation in process | 5 |
| Waiting for the ... | |
| 1. Summary evaluation | 14 |
| 2. Complete evaluation | 7 |
| Total* | 321 |

*: all cases from September 2021 to August 2024

Target at the end of December 2024

- At least 50 candidates have recovered their driving license.

AEC Childcare Educator Course

Two Childcare Educator groups are undergoing training: 14 students in Inukjuak (cohort started March 2024) and five in Quaqtaq (cohort started Fall 2023). Training wrapped up in May-June and is scheduled to resume in September and continue until November-December.

Since Kamattsiavik Childcare Centre is currently closed due to mold, an alternative training location is being sought.

AEC Nunavik Arctic Guide

Two Arctic Guide students have been involved in multiple guiding activities and expeditions over the summer as part of the final components of the program. One student is on track to graduate by the end of August, making her the first graduate of the program since 2019.

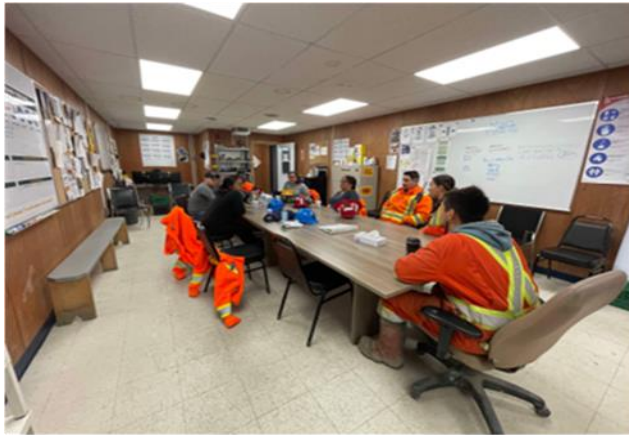
For the 2024-25 fiscal year, the program is going back into development to better meet the needs of students and the region. An Arctic Guide committee is being formed to discuss avenues of development for a revised program. Results expected from this work are:

- Improving the full-time program where students graduate within two years
- To develop new approaches to recruit and retain more students
- Having a program that has better ties to Nunavik parks

Raglan Mine Glencore & Canadian Royalties Inc.

On-site monitoring was carried out in July at Raglan mine and at Canadian Royalties Inc. After several years of shutdown, the aim of this monitoring was to observe progress on training projects financed by the Sustainable Employment Department. The team had the opportunity to meet the

project stakeholders (participants, trainers and project managers). In addition to being able to observe the training of the participants on the site, it was possible to meet them individually and gather input on the progress of the training they received and post-training professional objectives. Overall, the feedback was positive and allowed us to provide suggestions to training managers and with other services and partners who could contribute to improving their projects. Following these meetings, follow-ups will be carried out and future visits are planned.



1-Group meeting with participants and trainers _ CRI



2-Mary Unatweenuk (Program Officer) with a participant Underground _ CRI



3- Trainer and Project manager in the Concentrator _ CRI



4- Participants and trainer Surface _ Raglan



5- Participants and trainers Underground _ Raglan

3. Employment Development

Sanajit Project

The Sanajit Project, for Nunavik apprentices and journeypersons construction workers, focuses on developing an autonomous regional construction workforce through the delivery of work placement and training services.

We still face issues with KI, the principle provider of training and curriculum development services. These are resulting in many changes in courses and frustration for participants. In addition we have not been able to access the curriculum that has been developed for Sanajit trainings. We are working with KI to resolve these issues and confident that solutions will be found going forward.

Appendix B provides a summary of myriad course changes made by KI, the service provider.

Sanajit Project Trainings

Title: Health & Safety on Construction Sites Course

Promoter: KI

Aupaluk: April 22-26

- 6 participants registered
- 2 participants attempted training, both completed
- We had 17 registrations for the course before it was postponed

Title: Health & Safety on Construction Sites Course

Promoter: KI

Inukjuak: April 29-May 3

- 19 participants registered
- 6 participants attempted training, 3 completed

Title: Sanajit-Roofs

Promoter: KI

Inukjuak: May 7-17

- 13 participants registered
- 6 participants attempted training

Titel: Sanajit – Carpentry Summer Skills Training

Promoter: KI

Salluit: June 11-21

- 8 participants registered
- 3 participants attempted training

Titel: Health & Safety on Construction Sites Course

Promoter: KI

Kangiqsualujjuaq: June 10-14

- 20 participants registered
- 5 participants attempted training, 4 completed

Titel: Health & Safety on Construction Sites Course

Promoter: Lester B. Pearson School Board (We decided to contract LBPSB for this training, KI couldn't offer it on time)

Kuujjuaraapik: June 17-21

- 25 participants registered
- 23 participants attempted training, 12 completed

Titel: Health & Safety on Construction Sites Course

Promoter: KI

Inukjuak: June 17-21

- 10 participants registered
- 6 participants attempted training, 5 completed

Sanajit Project - Multi-Use Centre projects (on-the-job training)

Promoter: FCNQ Construction

- **Kangirsuk:** For 2024. the project started on June 8
 - o 10 sanajit
 - From June 8-August 18: 2,040.75 hours worked
 - o 1 foreman and 2 journeymen
 - To August 18: 1,453.25 hours worked
 - o Project is expected to be completed by Christmas
- **Puvirnitug:** For 2024, the project started on June 2
 - o Note: From July 1-19 and July 21-24, hours worked are unavailable.
 - o 10 sanajit
 - From June 2-August 18: 1,430.5 hours worked + missing hours
 - o 1 foreman and 2 journeymen
 - To August 18: 951 hours worked + missing hours
 - o Project is expected to be completed by Christmas
- **Ivujvik:** For 2024, FCNQ Construction did not provide starting date
 - o Note: Despite numerous requests, FCNQ Construction did not provide hours worked by sanajit (2), foreman (1) and journeymen (2).
 - o Project is expected to be completed by March 2025.
- **Kangiqsualujjuaq:**
 - o Starting date planned for beginning of September, pending resolution of an issue involving portion of the land belonging to the MTQ
- **Umiujaq:**
 - o Starting date planned for beginning of September, waiting for the land to drain
- **Kuujjuaraapik:**
 - o Issue with the approval of the land by the Saqquk LHC. The project was accepted and signed by the board on August 15.
 - o Starting date to be determined

Sanajit Project upcoming trainings:

September to October – Mentoring Program (Nunavik)

September to October – Painting and plastering (Kangiqsujuaq)

Youth Employment Services

Youth Employment Services (YES) Nunavik targets Nunavimmiut from ages 14+ in all 14 Northern Villages by offering a range of services, including job search support, preemployment workshops, and innovative projects that promote youth success and labour market integration.

YES Nunavik – Ungava and Hudson Bay Activities

- Renovation of Inukjuak offices
- Colloque Créneau 2024
- Presentation of YES at Isuarsivik
- New teacher’s orientation
- Preparation for the fall visits
- Rebranding
- Purchase of promotional items
- Re-opening of YES Ungava office
- Visit to Ivirtivik
- Summer Challenge program

Work on YES rebranding continues. The next collaborative meeting is scheduled for mid-September, where further progress will be reviewed.

The new YES office in Kuujuaq is being renovated. Plans include painting, installing a window and placement of the new furniture. The scheduled reopening is expected for mid-September. The Inukjuak office will undergo a small renovation in the fall.

There were fewer summer jobs postings for students for Inukjuak than last year. We noticed more students eager to apply for jobs, and there was less Summer Challenge Program job postings available to meet student interests. Positions were filled right away and that left other clients that were interested to work, missing out on opportunities to have a summer job.

Youth Employment Officers participated in New Teachers Orientation in Montreal to promote YES and their services. On this same trip, they visited the Ivirtivik Center in Verdun to study services and program for southern urban Inuit clients.

YEOs and Coordinators Intake

| YEOs/YECs | Hudson | Ungava | Nunavik |
|---------------------------------|------------|------------|---------|
| Date | May-August | May-August | Total |
| Walk-in visits | 84 | 7 | 91 |
| Facebook and Instagram Response | 27 | 2 | 29 |
| Email/Website | 3 | 2 | 5 |
| Telephone | 10 | | 10 |
| Job search Support | 17 | 3 | 20 |
| Interview Prep. | 2 | | 2 |
| CV Making/Review | 84 | 7 | 91 |
| Referrals | 3 | 4 | 7 |
| Equipment use | 3 | | 3 |
| International info. | 0 | | 0 |
| Other Services | 7 | 2 | 9 |
| Total Number of Services | 156 | 20 | 176 |
| Total Number of Clients | 130 | 9 | 139 |

Heritage Program – Avaalaqiat

YES teams from both coasts came together in Inukjuak for the May Heritage Program, now known as Avaalaqiat. Despite challenges, the workshop was a success, receiving positive feedback from participants (from Inukjuak, Akulivik and Kangiqsujuaq). The program has completed the pilot stage and will now be available for individual municipalities to run. The team is now working on a comprehensive package to present the 14 NVs with a women’s workshop. Work will start on developing and piloting a similar program for a men’s workshop.

Next workshop:

- Late fall 2024 in Inukjuak
- Winter 2025, location to be announced

Practice Enterprise

The main objective of Practice Enterprise is to enable unemployed people to quickly train and enter or re-enter the labour market. Practice Enterprise offers very little theoretical instruction since the preferred training method is learning by doing. Learning at a Practice Enterprise is very similar to doing an internship with a company, as participants are given the opportunity to update their professional skills and acquire new ones.

We are in development to launch a Practice Enterprise in Nuanvik in January of 2025. FCNQ Arts is the mentor organization and we have been working with PS Jeunesse and the Canadian Practice Enterprise Network (CPEN) to develop and modify course content.

The target community for the pilot is Inukjuak although location may change as a result of recent infrastructure issues.

Ivirtivik

Ivirtivik is focused on the Inuit community in the Montreal area. It is an employability and skills development initiative for Inuit 18 years and older. The idea for Ivirtivik took root in Verdun, a southern borough of Montreal, and embraces the vision of helping participants to connect to the community through concrete activities that combine their values, talents and preferences. The project was also available in Inukjuak from 2013-2017.

| Total number of participants | Return to school | Found a job |
|------------------------------|------------------|-------------|
| 693 | 81 | 298 |

| New registrations May-August 2024 | New registrations May-August 2024 | Found a job May-August 20224 |
|--------------------------------------|--------------------------------------|---------------------------------|
| 27 | 6 | 8 |

| Number of participants | Active | Semi active | Outreach | Sporadic | TOTAL |
|--------------------------|--------|-------------|----------|----------|-------|
| May | 9 | 2 | 9 | 10 | 30 |
| June | 9 | 1 | 8 | 6 | 24 |
| July | 10 | 1 | 8 | 9 | 28 |
| August (As of August 19) | 13 | 2 | 9 | 0 | 24 |

Pijunnaqunga

Pijunnaqunga is an internship program that aims to empower Inuit from Nunavik to develop their skills through hands-on work experience. The program includes in-depth interviews, intensive training sessions, and paid internships with mentoring support from Nunavik organizations.

Activities:

- Training in Umiujaq from April 23-30 with 6 participants (4 employed and 2 unemployed). (15 applicants)
- Training in Inukjuak from May 28-June 4 with 25 participants (38 applicants)
- Training in Montreal (Ivittivik) July 22-26 with 8 participants, 6 completed (12 applicants).

Internships:

- Administrative assistant – Nunavik Mineral Exploration Fund
- Youth Employment Officer – YES Ungave
- Arctic Guide assistant – Nunavik Parks Pingualuit
- Secretary – Nunavik Youth House Association
- Administrative technician – Nunavik Police Service

Job placements:

- Secretary Treasurer – NV of Kangiqsujuaq
- Wellness Worker – Inuulitsivik Health Center
- Community Leason officer - Pijunnaqunga

Job integration:

- Administrative technician - NRBHSS

| | May | June | July | TOTAL |
|------------------|------------|-------------|-------------|--------------|
| Internships | 2 | 2 | 1 | 5 |
| Job Placements | 1 | 1 | 1 | 3 |
| Job Integrations | 1 | 0 | 0 | 1 |

ESUMA

ESUMA is a multi-agency working group that supports school perseverance and educational success through the mobilization of stakeholders, and development initiatives aimed at increasing the graduation and qualification of Nunavimmiut. It also raises awareness among all Nunavik residents on the importance of their contribution to educational success.

Campaigns

End of Year

With the theme “Finish Strong, Weave Your Story,” our goal was to congratulate youth, teenagers and educational stakeholders for year-long efforts. Actions related to this campaign included posters, friendship bracelet activities, string games, community events with the NYHA, and social media posts.



Back-to-School Campaign

Under the theme “Regeneration,” our goal is to mobilize organizations, families, and community members to encourage youth, teenagers, and adults as they prepare for the new school year. The campaign features banners, flags, mini-flags, temporary tattoos, encouraging postcards, posters, email banners, call-to-action emails and social media posts.



Summer Activities 2024

In 2024, ESUMA successfully organized 36 summer activities across 14 communities in collaboration with diverse promoters. This represents a significant increase from 2023, which saw nine activities in eight communities. We worked with nine different promoters, hired 40 animators, and registered over 550 youth aged five to 17. The feedback from the youth was positive: they were engaged, curious and appreciative of the activities.



1- Impact Taek-Wondo – Umiujaq, Akulivik, Kuujjuaq

Duration: 1 week in Umiujaq, 1 week in Akulivik and 2 weeks in Kuujjuaq
 Description: martial basic training as well as discipline and values teaching

2- Aleo VR et Folie Technique – Tasiujaq, Aupaluk, Inukjuak, Kuujjuaraapik

Duration: 2 weeks in each community
 Description: introduction to programming, virtual reality, engineering and science activities

3- Centre National de Cyclisme de Bromont – Kangiqsualujjuaq, Ivujivik

Duration: 10 days in each community
 Description: Introduction to dirt jump biking basics and bicycle care

4- Starseeker – Salluit, Ivujivik, Akulivik, Umiujaq, Aupaluk, Tasiujaq, Quaqtac, Kuujjuaraapik

Duration: 1 week in each community
 Description: Creation and production of songs and videoclip

5- Cirqiniq - Puvirnituc

Duration: 1 week
 Description: junior animators training for circus activities

6- Aaqsiq theater – Kangirsuk and Kangiqsujuaq

Duration: 1 week in each community
 Description: Participation in theater activities and creation of an act.

7- United for literacy – Akulivik, Aupaluk, Inukjuak, Ivujivik, Kangirsuk, Kuujjuaq, Kuujjuaraapik, Puvirnituc, Quaqtac, Salluit, Umiujaq

Duration: 4 weeks each community
 Description: Participation in literacy activities with reading, writing and crafting

8- ESUMA Video and photo promo - Salluit, Ivujivik, Umiujaq, Akulivik, Puvirnituaq, Kuujjuaraapik, Kangirsuk, Aupaluk, Tasiujaq

Duration: 5-6 days each community

Description: creation of short perseverance films with youth and community members

9- Qaurlimat (All Arctic)– Puvirnituaq, Salluit, Quaqtuaq

Duration: 4 weeks each community

Description: Inuit leadership, empowerment and entrepreneurship

Mining Sector

Kautapikkut Strategy Table

There was a meeting in May of the Kautapikkut Strategy Table (KRG, KI, NMEF, Makivvik and both mines) that focused on longer-term planning, objectives, reporting for contractors, and increasing Inuit employment in mining.

There will be an onsite meeting at both the CRI and Glencore sites in October.

Canadian Royalties

Canadian Royalties is still working on changing their activities from open pit mining to underground. They are also under new ownership so there is still a learning curve for the new owners.

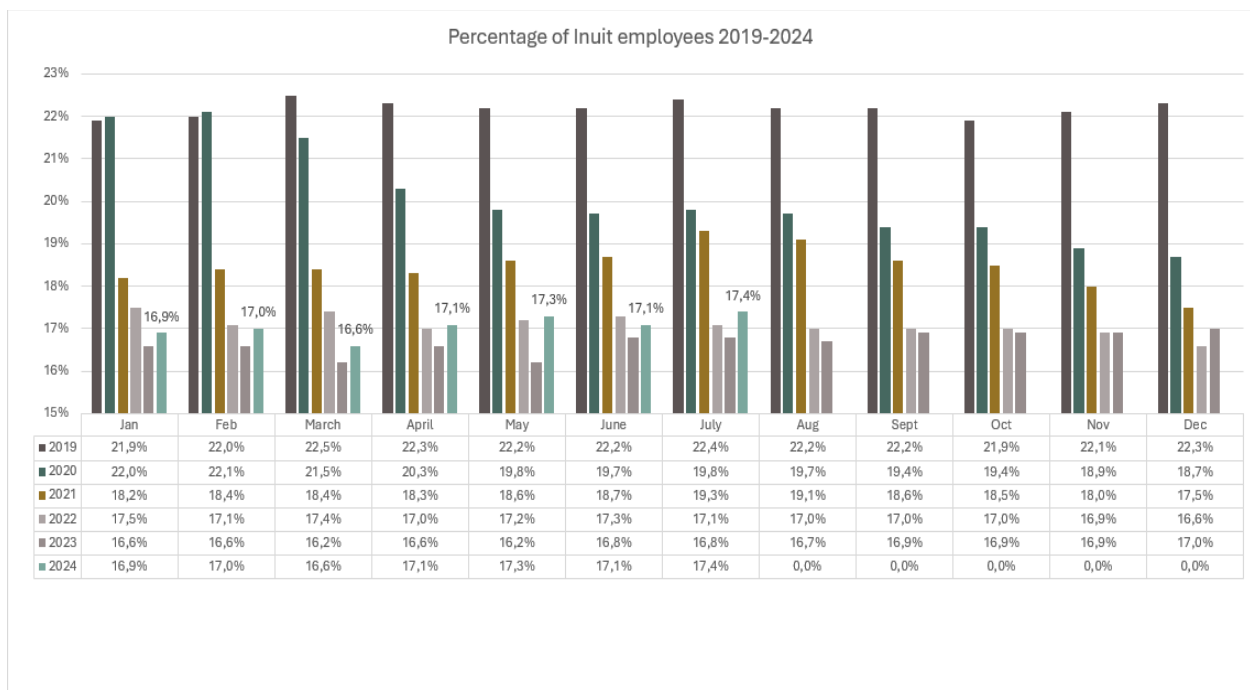
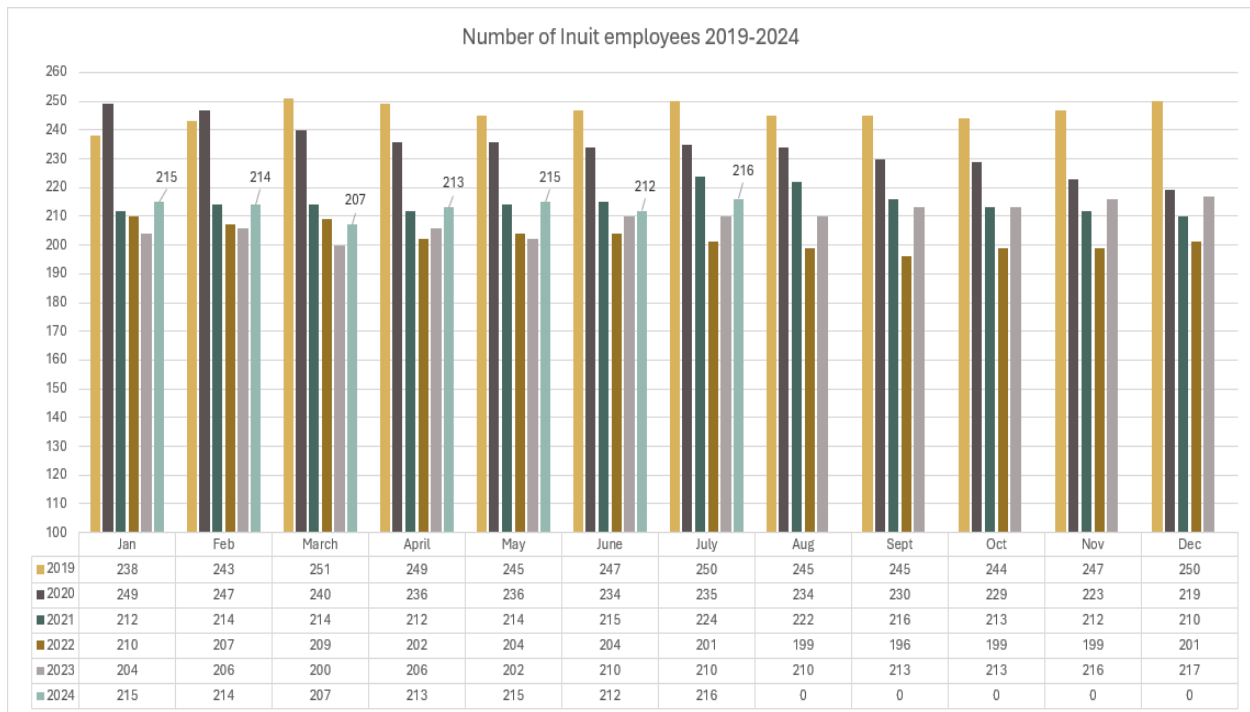
Canadian Royalties Mine - Inuit Employees (%)

| | 2024 | | | | | | | 2023 | | | | |
|---------------------|------|------|-------|-------|-----|------------|------------|------------|------------|------------|------------|------------|
| | Jan. | Feb. | March | April | May | June | July | August | Sept. | Oct. | Nov. | Dec. |
| Total Active | 684 | 681 | 673 | 666 | 693 | 657 | 643 | 701 | 687 | 685 | 666 | 668 |
| Inuit | 47 | 45 | 41 | 39 | 39 | 36 | 33 | 56 | 42 | 40 | 46 | 46 |
| % Inuit | 7% | 7% | 6% | 6% | 6% | 5% | 5% | 7% | 6% | 6% | 7% | 7% |
| Women | 17 | 15 | 13 | 12 | 12 | 10 | 8 | 18 | 14 | 14 | 19 | 17 |
| Men | 30 | 30 | 28 | 27 | 27 | 26 | 25 | 28 | 28 | 26 | 27 | 29 |
| Employees | 637 | 363 | 632 | 627 | 654 | 621 | 610 | 655 | 645 | 645 | 620 | 622 |
| Women | 37 | 36 | 37 | 36 | 41 | 34 | 36 | 45 | 43 | 42 | 39 | 40 |
| Men | 600 | 600 | 595 | 591 | 613 | 587 | 574 | 610 | 602 | 603 | 581 | 582 |

Raglan Mine Glencore

Raglan is making progress on internal training. To accommodate a lack of vocational training in the region, they are running several on-site vocational training programs. These programs are subsidized by KRG, not linked to production, and are linked to Emploi Québec’s PAMT (on-the-job) program. Courses offered included training for: underground miner, carpenter, heavy equipment mechanic, heavy equipment operator and, potentially soon, professional cooking.

Raglan Mine - Inuit employees (%)



4. Childcare

| Community | Number of places | Registered | Waitlist 0-17 mths | Waitlist 18+ mths | Employees |
|-----------------------------|------------------|------------|--------------------|-------------------|------------|
| Kangiqsualujuaq | 105 | 63 | 4 | 5 | 22 |
| Kuujuaq | 160 | 122 | 29 | 14 | 47 |
| Tasiujaq | 30 | 30 | 0 | 0 | 0 |
| Aupaluk | 30 | 0 | 0 | 0 | 0 |
| Kangirsuk | 30 | 0 | 0 | 0 | 0 |
| Quaqtaq | 30 | 29 | 0 | 0 | 0 |
| Kangiqsujuaq | 45 | 23 | 10 | 13 | 23 |
| Salluit | 140 | 140 | 55 | 5 | 16 |
| Ivujivik | 30 | n/a | n/a | n/a | n/a |
| Akulivik | 30 | 0 | 0 | 0 | 0 |
| Puvirnituaq | 160 | 79 | 15 | 23 | 62 |
| Inukjuak | 145 | 107 | 12 | 14 | 36 |
| Umiujaq | 30 | n/a | n/a | n/a | n/a |
| Kuujjuaraapik | 40 | 34 | 2 | 15 | 7 |
| Pairitsivik Home daycare | 49 | 0 | 0 | 0 | 0 |
| Isuarsivik | 13 | 0 | 0 | 0 | 0 |
| Total | 1067 | 627 | 127 | 89 | 213 |

As reported at last Regional Council, we completed calls for tenders for renovations for centres in Sarliatauvik, Amaarvik and Qulliapik. Sarliatauvik and Qulliapik renovations will go ahead in April 2025; Amaarvik renovations will be completed in November.

For Pirursaivik, small renovations will need to be done after the centre froze in January. We expect repairs to be completed later this month.

The Kamattsiavik centre was inspected, and it was determined that mold buildup has mostly to do with windows and the crawl space. A small renovation is planned for this fall to remove this mold, with more substantial renovations taking place in 2025.

See appendices (next page)

APPENDICES

Appendix A

List of projects funded (\$100,000-\$350,000) since February 2023

| | | | |
|----|-----------------------------------------|---------------------------------------------------------------|-----------|
| 1 | N.V. of Kuujjuaq | Youth Camp - General Projects | \$101,308 |
| 2 | Raglan Mine Glencore Canada Corporation | Underground Electrician | \$103,206 |
| 3 | N.R.B.H.S.S. | Anniasiurtik DEC-Nursing Program | \$104,437 |
| 4 | N.V. of Kuujjuaq | Homeless Shelter 2024-2025 | \$105,155 |
| 5 | Canadian Royalties Inc | Communication Officer | \$106,705 |
| 6 | N.V. of Inukjuak | Youth Summer Camp 2024 | \$107,366 |
| 7 | Raglan Mine Glencore Canada Corporation | Environment Monitor Officer | \$108,992 |
| 8 | Danny Fafard | Natturaliit Academy | \$111,167 |
| 9 | Kativik Ilisarniliriniq | Nunavimmiut Futures Fair 24-25 | \$113,287 |
| 10 | Kativik Ilisarniliriniq | Challenge 2024 | \$114,170 |
| 11 | Raglan Mine Glencore Canada Corporation | Underground Milwright | \$114,711 |
| 12 | N.V. of Kuujjuaq | NV General Laborers | \$115,121 |
| 13 | Air Inuit Ltd. | Ground Ops – Coaching/Mentoring Managers | \$116,985 |
| 14 | Dominic Lavoie Photo & Video | Video and Photo Promo | \$119,873 |
| 15 | Inukrock Climbers Club | Inukrock Summer 2024 – Jobs and Training | \$123,158 |
| 16 | Kativik Ilisarniliriniq | RAC Information Technology | \$128,392 |
| 17 | Kativik Ilisarniliriniq | Interpretation & Translation Project with Makivik Corporation | \$128,456 |
| 18 | Kativik Ilisarniliriniq | Inukjuak Hydroelectric Project 2024-2025 | \$128,588 |
| 19 | Canadian Royalties Inc | Blaster Drill Helper | \$129,444 |
| 20 | Canadian Royalties Inc | Powerhouse Mechanic-Operator | \$129,444 |
| 21 | Raglan Mine Glencore Canada Corporation | Tamatumani Coordinator | \$134,693 |
| 22 | Air Inuit Ltd. | Challenge 2024 | \$135,217 |
| 23 | Canadian Royalties Inc | Assay Prep Clerk Concentrator | \$136,441 |
| 24 | Canadian Royalties Inc | Environmental Technician Class 3 | \$136,441 |
| 25 | Inuulitsivik Health Center | Challenge 2024 | \$141,885 |
| 26 | 92320647 Quebec Inc | Nunavik Hockey School 2024 | \$142,832 |
| 27 | Canadian Royalties Inc | Security Guard | \$143,438 |
| 28 | Canadian Royalties Inc | Warehouse Clerk | \$143,438 |
| 29 | N.V. of Kuujjuaq | Eco-Center: Site Operators and Clean-Up Crew | \$147,248 |
| 30 | Canadian Royalties Inc | Apprentice Instructor | \$150,435 |
| 31 | United for Literacy | Mobile Library Project | \$152,810 |
| 32 | Kativik Regional Government | Challenge 2024 | \$154,945 |
| 33 | Canadian Royalties Inc | Miner Class 2 | \$160,931 |

| | | | |
|--------------|-----------------------------------------|-------------------------------------------------------------|--------------------|
| 34 | Canadian Royalties Inc | Apprentice Concentrator Operator | \$164,429 |
| 35 | FCNQ | Challenge 2024 | \$171,255 |
| 36 | Tout Arctique/All Arctic | Qaulirmat-Inuit Youth Building a Bright Future (Puvirnitug) | \$194,709 |
| 37 | Tout Arctique/All Arctic | Qaulirmat-Inuit Youth Building a Bright Future (Quaqtaq) | \$194,709 |
| 38 | Tout Arctique/All Arctic | Qaulirmat-Inuit Youth Building a Bright Future (Salluit) | \$194,709 |
| 39 | Raglan Mine Glencore Canada Corporation | Heavy Equipment Operator Class 3,2,1 & Labourers | \$195,377 |
| 40 | Kativik Ilisarniliriniq | Sanajit-Health & Safety on Construction Sites | \$204,070 |
| 41 | N.R.B.H.S.S. | Turaartaviit Accredited Training | \$206,793 |
| 42 | Kativik Ilisarniliriniq | Post Secondary Needs Assessment Focus Groups | \$211,990 |
| 43 | Kativik Ilisarniliriniq | CFSC-Canadian Firearms Safety Course 24-25 | \$212,507 |
| 44 | N.R.B.H.S.S. | Anniasiurtik DEC-Nursing Program | \$213,209 |
| 45 | Kativik Ilisarniliriniq | Illivik 2024-25 | \$220,000 |
| 46 | Canadian Royalties Inc | Employment and Training Officer | \$225,654 |
| 47 | Kativik Ilisarniliriniq | RAC-Combined | \$233,069 |
| 48 | N.R.B.H.S.S. | Inuit Management Training Program (#7637) | \$236,905 |
| 49 | Canadian Royalties Inc | Underground Miner | \$241,396 |
| 50 | Canadian Royalties inc | Apprentice Welder | \$257,140 |
| 51 | Canadian Royalties Inc | Service Surface Labour | \$258,889 |
| 52 | Canadian Royalties Inc | Heavy Equipment Operator (HEO) | \$286,877 |
| 53 | Canadian Royalties Inc | Blaster Miner | \$321,862 |
| 54 | Kativik Ilisarniliriniq | AEC Fur Treatment | \$326,405 |
| 55 | Ayagutaq Inukjuak Elders Home | Ayagutaq Team Training and Regular Jobs | \$337,709 |
| 56 | N.R.B.H.S.S. | Communication in Administration and Supervision in HR | \$346,612 |
| Total | | | \$9,646,994 |

Appendix B

2023-2024 Sanajit course changes by KI

| Course | Location | Date | Notes |
|---------------------------|-----------------|-----------------|--------------------------------------------------------------------------------------------------------------------|
| CS1 | Aupaluk | | Postponed moved to April 2024 |
| CS1 | Kangiqsualujuaq | | Moved to March 2024 |
| CS2 | Salluit | | Postponed ran in early 2024 |
| ICT | Inukjuak | April 2023 | Work not completed to run the course |
| Summer Skills | Inukjuak | June 2023 | Cancelled trainers not available |
| ASP | Kuujjuaq | June 2023 | Postponed |
| Painting and plastering 1 | Kangiqsujuaq | August 2023 | Courses ended by trainer not enough to do |
| Hand and portable tools | Inukjuak | Nov 2023 | Change in trainers and ran as non-accredited. |
| Stairs | Inukjuak | Sept 2023 | Cancelled/postponed - Trainer |
| Painting and plastering 2 | Kangiqsujuaq | Sept 2023 | Course cancelled trainer did not want to run 2 courses |
| Footing and Wall forming | Inukjuak | Jan 2024 | Course cancelled changed to stairs instead |
| Roofs | Inukjuak | Feb 2024 | Postponed in May, materials couldn't be found |
| CS1 | Aupaluk | April 2024 | Course shortened; KI workers took materials |
| ASP | Ivujivik | April 2024 | Postponed due to lack of organization for the training and changed to Inukjuak as KRG found a new service provider |
| ASP | Aupaluk | April 2024 | Postponed due to lack of organization for the training |
| ASP | Kuujjuaraapik | May 2024 | Postponed due to lack of organization for the training |
| ASP | Kangiqsualujuaq | June 2024 | Postponed due to lack of organization for the training |
| Summer skills | Hudson | June 2024 | Cancelled no trainer or materials booked |
| Mentoring Program | Regional | July- Sept 2024 | Start delayed until September. Application not sent in time |
| Painting and plastering 2 | Kangiqsujuaq | Sept 2024 | Trainer does not want to run the course for 6 weeks. Another course will be offered |

Appendix C

SUSTAINABLE EMPLOYMENT DEPARTMENT STAFF

KUUJJUAQ: Phone 964-2961 Fax: 964-2934 PO BOX 300 J0M 1C0

| | | | |
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| Vacant | Service Nunavik Officer | 2401 | |
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| Vacant | Employment Service Advisor | | |
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| Vacant | Youth Employment Officer Kuujjuaq | | |
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