



SUSTAINABLE EMPLOYMENT department

ACTIVITY REPORT NOVEMBER 2023 TO FEBRUARY 2024

The mission of the Sustainable Employment Department is to provide tools for employment in the context of Inuit economic and social development. This mission has progressively led the department to assume responsibility for the delivery of related federal and provincial government programs.

The department's activities are divided into four sections: 1. Services Nunavik 2. Programs 3. Employment Development and 4. Childcare

STAFFING

Arrivals: Sabine Georges was hired as the new Assistant Director of Services Nunavik on January 30, 2024.

Vacant Positions: Youth Employment Officer, Kuujjuaq (two positions); Replacement Service Nunavik Agent, Kuujjuaq; two Employment Counsellor, and Information Officer, Senior Program Officer in Kuujjuaq, Sanajit Project Officers two, Local Employment Officer in Akulivik and Aupaluk are still vacant.

Departures/Resignations: Nathalie Echalook left her position in November 2023 as a Sanajit Project Officer; also Julie Despres, Finance Manager left her position on January 15, 2024. Thank you and best wishes in your path.

1. Services Nunavik

Administrative Services from June 1 to October 31,2023

Community Employment Offices	CLIENT intervention	CLIENT Questionnaire	Referred Employment	EMPLOYMENT INSURANCE	LAST RESORT (IS)	S. I. N	Civil STATUS	Old age pension	R.R.Q.	Q.P.I.P	Family Allowance	C.N.E.S.S.T.	CAN. TAX	QUEBEC TAX.	R.A.M.Q	Bank INQUIRIES	OTHER SERVICES
Kangiqsualujuaq	152	1	8	43	22	6	15	7	9	4	11	2	1	1	11	2	9
Kuujuuaq	53	3	3	12	0	7	12	3	9	0	2	0	0	2	0	0	0
Tasiujaq	15	0	2	2	0	1	3	0	1	1	0	0	1	2	2	0	0
Aupaluk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kangirsuk	12	0	0	0	3	0	0	0	0	0	0	0	2	2	1	0	4
Quaqtaq	23	0	2	3	0	3	4	3	5	0	2	0	0	0	0	1	0
Kangiqsujuaq	35	29	0	1	1	1	2	0	0	0	1	0	0	0	0	0	0
Salluit	34	0	19	2	2	0	2	1	3	0	1	0	0	1	1	2	0
Ivujivik	21	0	0	0	0	3	14	0	1	0	2	0	0	0	0	0	1
Akulivik	3	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0
Puvirnituaq	60	0	3	2	15	4	9	3	5	1	9	0	0	0	0	0	9
Inukjuak	255	3	25	35	1	32	48	9	2	9	44	1	0	0	1	7	38
Umiujaq	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Kuujuaraapik	45	0	0	2	15	0	3	4	3	0	1	1	1	1	1	3	10
Montreal	4	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	1
TOTAL	713	36	63	104	59	58	114	30	38	15	74	4	5	9	17	15	72

2. Programs Section

The Programs Section of the Sustainable Employment Department provides the following support to the region to improve the employability of Nunavimmiut.

Sanarrutik 2023

Community	Budget 2023	Received/Approved Resolution #
Kangiqsualujuaq	\$389,095	2023-166
Kuujuaq	\$835,486	2023-137
Tasiujaq	\$175,803	2023-234
Aupaluk	\$116,733	Not received yet
Kangirsuk	\$258,220	2024-29
Quaqtaq	\$197,380	2023-235
Kangiqsujuaq	\$345,588	2023-236
Salluit	\$628,208	2023-165
Ivujivik	\$194,904	Not received yet
Akulivik	\$294,299	2024-31
Puvirnituaq	\$708,148	2024-27
Inukjuak	\$726,188	2024-30
Umiujaq	\$305,618	2023-233
Kuujjuaraapik	\$220,372	2023-237

Funding Amounts over \$100,000 and under \$350,000 approved since November 2023

1	Raglan Mine Glencore Canada	Recruitment Counsellor	\$118,181
2	Makivik Corporation	Makivik Construction – 2023 OJT Kangiqsualujuaq	\$121,888
3	FCNQ Construction Inc.	Multiple Projects 2023	\$124,537
4	Raglan Mine Glencore Canada	Wash Bay Labourer	\$128,515
5	Nunavik Regional Board of Health and Social Services	Communication in Administration and Supervision in HR-Part 2	\$158,000
6	Caravane Philanthrope /Guillaume Vermette	Circus After School Camp	\$165,600
7	Kativik Ilisarniliriniq	DEC-Arts, Literature and Communication	\$215,280
8	Kativik Ilisarniliriniq	Travelling Art-Printmaking & Jewelry Making Certification	\$240,758
9	Kativik Ilisarniliriniq	DUI Project Phase 4	\$296,222
Total			\$1,568,981

Challenge Program

The Challenge Program helps students acquire work experience, improve their understanding of the labor market, and stimulate the development of good working habits.

There are two . categories of the Challenge Program: summer challenge and part-time challenge.

As of January 24, 2024, seven part-time Challenge (September to June) projects were approved for funding of \$515,053; mostly with various promoters such as, the northern villages, FCNQ, Air Inuit, PS Jeunesse, and various business and smaller community-based organizations.

Kativik Ilisarniliriniq (KI)

Class 5

The SAAQ visited two communities and the results are as follows:

- Inukjuak (Nov 28-29): 10 candidates, three succeeded
- Kuujjuaq (Nov 22-27): 31 candidates, 23 succeeded

Note that “succeeded” means they have passed their written and practical exams and obtained their Class 5 probationary license. If, after two years they do not incur any driving infractions, they will be contacted by the SAAQ to obtain their full Class 5 license valid for life.

The SAAQ visit to Kangiqsujaq Nov 21-23 was canceled due to weather.

Regarding the driving simulator that was damaged from vandalism in Inukjuak, a technician is scheduled to visit for repairs on February 24. The technician will also visit Kuujjuaq to conduct maintenance and necessary repairs to the simulator.

At the end of December, the Kuujjuaq driving school moved from the temporary location at the forum to the new adult education building.

The next scheduled theoretical training will be offered starting February 5th in the four driving schools.

The SAAQ will be returning to the communities in April:

- Kangiqsujaq: April 4-6
- Salluit: April 7-9
- Inukjuak: April 10-12
- Kuujjuaq: April 13-17

With the signing of the agreement between the KRG and SAAQ, KRG is continuing to work on the process to put in place for the SAAQ services that will now be under KRG.

Driving Under the Influence Project

Since inception in March 2020 to September 2023, the Driving Under the Influence (DUI) Project reports the following:

- 606 clients have been met with:
 - 244 are identified as having DUI
 - 95 of those require a Summary Evaluation
 - 102 require a Complete Evaluation
 - 47 have a license with condition X: this means the individual is required to have an anti-starter device in their vehicle to be able to drive. Since the service to install these devices isn't available in Nunavik currently, a solution was found with the mobile SAAQ team such that the candidate with DUI can drive with the restrictive license with zero alcohol at any time. After some time, the candidate can join the driving course. This was requested to support and protect clients who drive as part of their job to continue to be able to work safely during the process of recovering their license.
 - 75 must renew their driving license (pay fee).

- 22 people have successfully completed their Summary Evaluation; 14 have failed and will be required to do a Complete Evaluation.
- Three people have successfully passed a Complete Evaluation.

As of December 30, 2023, there were 36 clients who paid the PERRCAA (program to assess and reduce the risk of impaired driving) fee for their Summary Assessment and three who paid the fees for Complete Evaluation. Of those, 22 succeeded in Summary Evaluation and three succeeded in the Complete Evaluation, after a six-month process with a psychologist.

As a result, twenty-five clients have now successfully recovered their license since September 2021.

Meanwhile, 25 other candidates are ready for their evaluation in the coming weeks although the waiting time is a little long. The DUI Development Agent continues to negotiate with different partners to speed up the process.

The objective of Phase 4 is to raise awareness and encourage 10% of the total number of clients with a DUI to pay their PERRCAA fees in order to be evaluated by the psychologist. This objective was achieved and the DUI Agent thanks the public and private organizations that collaborated.

Table 2. Impacts of the DUI Project on SAAQ services from Sept 2020 – Dec 2023

DUI	Summary Evaluation	Complete Evaluation
DUI Cases	36 x \$345	3 x \$816.32
Alcofrein Session	36 x \$150	0
Subtotal	\$17,820	\$2,449
Combined Total	\$20,269	

Details of Table 2.

1. 14 candidates who failed the Summary Evaluation will pay \$816.32 to continue the process (Complete Evaluation) with the psychologist for six months to recover their license.
 2. The favorable Summary Evaluation allows the candidate to follow the Alcofrein Session for \$150, during three hours with the DUI Development Agent. A certificate is provided at completion.
 3. The DUI Development Agent will then apply for a Territorial License and recommend the client to one of the four Driving Schools in the region.
- The DUI Development Agent planned to visit all the communities on Hudson coast and three on Ungava coast but the weather disrupted plans. He visited Kuujjuaq (Dec 7-10 & 15-19), Kangirsuk (Dec 10-12), and Kangiqsujjuaq (Dec 12-15). In that time he met with 16 clients in person and nine by phone.

36 new clients have registered for services.

The DUI Agent will be travelling to meet with clients in communities on the Ungava Coast in February and Hudson Coast in March.

AEC Childcare Educator Course

The program in Kuujjuaq concluded in a graduation event held December 7th, 2023. Six women graduated:

1. Emma Maggie Cooper
2. Gloria Lingard

3. Mary Angnatuk
4. Janet Hubloo (Betsy)
5. Lucina Partridge
6. Sarah Onningnak



A new group which started in Quaqtq on September 25th with a new CÉGEP trainer experienced a setback as mold was found in the Kamattsiavik Childcare Centre. While it is currently closed for disinfection, the training was moved to landholding and the classes are continuing. There are currently five students as one student has left the training temporarily. Training will be continuous until March 5, 2024.

AEC Management Childcare

The AEC Management Childcare training started up again January 22nd, 2024 in Dorval with six returning students and four new students. Another four students have completed the program and are ready to graduate but have requested to wait until some of the returning students finish the few courses, they have left so that they can all graduate together.

Construction:

Makivik Construction:

Makivik Construction has seven projects this year in seven communities. They requested 35 Carpenter apprentices for 45 housing units for a total of \$704,462 KRG contributions.

Kangiqualujuaq:

Seven housing units, five duplexes, two single four bedrooms for a total of six . Inuit carpenters

Kangiujuaq:

Seven (housing units, five duplexes, two (single four bedrooms for a total of five Inuit carpenters

Kangirsuk:

Eight housing units of three fourplexes, three duplexes and two single four bedroom units for a total of six Inuit carpenters

Puvirnituaq:

Six housing units of two fourplexes, two duplexes and two single four bedroom units for a total of five Inuit carpenters

Quaqtaq:

Five housing units of five duplexes with four Inuit carpenters

Salluit:

Eight housing units of two fourplexes, four duplexes and two single four bedroom units for a total of six Inuit carpenters

Umiujaq:

Four housing units of three fourplexes and one duplex for a total of three Inuit carpenters.

Makivik construction requested 41 custodians in seven communities. These custodians have a different agenda to other ones. Some kitchen helpers, laundry, house chores and other duties.

Sogest Construction:

Sogest Construction has KMHB housing renovations in Kuujjuaq this summer. They've requested \$75,007 for a total of five people. Four Inuit carpenters and one painter.

FCNQ Construction:

FCNQ construction is continuing the Hydro Quebec Central project in Tasiujaq, six-plexes housing units in Puvirnituk, eight plex housing units in Inukjuak and Kuujjuaq garage-warehouse and for the school board in Kangirsuk.

Ten full-time workers, recommended by the KRG Construction Program Coordinator, will be hired by FCNQ Construction as apprentice carpenter-joiners for projects in the institutional-commercial sector.

Two apprentices in Tasiujaq,

Two apprentices in Kangirsuk

Two apprentices in Kuujjuaq

Two apprentices in Puvirnituk

Two apprentices in Inukjuak

For a total KRG contribution of \$124,537.

Ikajurtigiit Construction:

Ikajurtigiit construction is an organization doing renovations of other companies requesting \$108,513 with a total of six carpenters.

Les Pepin and Fortin Inc:

Pepin and Fortin in Akulivik are seeking three apprentice carpenters and one labourer to build a garage-warehouse and they need two carpenter apprentices for phase three (of Innalik School renovation.

Nortaq Construction:

To hire three full-time carpenter apprentice in Kangiqsualujjuaq for 20 weeks and three full-time carpenter apprentices in Salluit for 12 weeks, identified and recommended by the KRG Sanajit Program Coordinator, as six Apprentice Carpenters. The three carpenters in Kangiqsualujjuaq will construct three quadplex of Kativik Iisarniliriniq, and three carpenters in Salluit will renovate windows and sidings of eight KMHB buildings for a total of \$59,768 in KRG contributions.

Beltech Construction:

Beltech is doing renovations in Kuujjuaraapik, Quaqtaq and Puvirnituk with five Inuit carpenters for a total of \$50,095 in KRG contributions.

3. Employment Development

Sanajit Project

The Sanajit Project, for Nunavik apprentices and journeypersons construction workers, is focused on developing an autonomous regional construction workforce through the delivery of work placement and training services.

ACTIVITIES

Sanajit Project scheduled trainings:

November 25th to 30th, 2023: Inukjuak: Hand and Portable Electrical Tools.

- 17 participants registered for the training.
Some cancelled and some couldn't attend the training due to the weather conditions.
- Five participants finished the course.

December 4th to 8th, 2023: Kangiqsujuaq: Health and Safety on Construction Sites Course.

- 25 participants registered for the training.
- Training was postponed to January 2024 due to logistic issues with the strike at Kativik Iisarniliriniq.

Sanajit Project ongoing trainings:

January 16th to 26th, 2024: Salluit: Carpentry Skills Level 2.

- 11 participants registered.
- Two participants cancelled the training, and three participants didn't take their flight to go to the training.

Sanajit Project upcoming trainings:

January 23rd to February 9th, 2024: Inukjuak: Stairs Making.

- 25 participants registered.

January 29th to February 2nd, 2024: Kangiqsujuaq: Health and Safety on Construction Sites Course.

- Six participants registered.

February 13th to 23rd, 2024: Inukjuak: Roofing.

March 9th to 19th, 2024: Inukjuak: Scaffolding.

March 12th to 22nd, 2024: Aupaluk: Carpentry Skills Level 1.

March 19th to 21st, 2024: Inukjuak: Introduction to Construction Trades.

April 9th to 19th, 2024: Kangiqsualujjuaq: Carpentry Skills Level 1.

Youth Employment Services (YES)

Youth Employment Services (YES) Nunavik targets youth from ages 16 to 35 and soon all ages in all 14 communities to offer a wide variety of services, such as job-search support, pre-employment workshops, and innovative projects that promote youth success and integration into the labour market.

YES Nunavik – Ungava and Hudson Bay

- Group training, team building – One week in Inukjuak
- Meeting with RCJE resource person (Créneau)

- Presentation of YES at Isuarsivik
- Continuation of YES Nunavik rebranding
- Rethinking YES strategic planning and direction for long term and short term
- Meeting for collaboration with Exeko

At the end of November, the YES teams from both coasts met in Inukjuak for a week. The objective of the visit was for training, brainstorming and team building purposes. Elsie Kasudluak gave the two new coordinators an overview of the how to use FMP as well as how some of the workshops are run such as: client greeting and assistance, and resume making. One of the goals of the training was to prepare and give Lydia tools for when the YES Office will re-open in Kuujjuaq, and for when the position of Youth Employment Officer Ungava will finally be filled.

YES connected with the resource person of the RCJE (Sarah Filiatrault & Janie Dolan), learning valuable insights concerning the Créneau program. One of the main approaches that the RCJE suggested is to develop strategic collaboration and partnership with different Nunavik organizations that are stakeholders relevant to a particular Créneau. A meeting is planned on February 1st with the whole YES team from both coasts and the RCJE resource contacts in Dorval. More information will be share concerning this meeting in the next activity report.

The Ungava Coast team were invited at the Isuarsivik Regional Recovery Centre in Kuujjuaq to do a presentation of YES Nunavik to the current cohort finishing their program. The presentation was well received and the participants asked a lot of questions related to the different services YES offers. Promotional materials were distributed to the group at the end. Another presentation is planned on March 7th 2024.

YES has a meeting with KRG’s Communications Department to continue work on the rebranding and publicity of the new YES services. The Communications Director guided the meeting and elaborated on different strategies and guidelines that will need to be respected during the rebranding. The first steps need to be focused more on the strategy / planification and less on smaller details such as slogan and logo. Further information on the matter will be available after the next scheduled meeting.

A strategic planning session is planned for February 5-9in Inukjuak. There were problems with arranging for an external facilitator so it will be run internally. Results of the new strategic plan will be used to work with communications on the rebranding.

There has been an ongoing water and sewage problem in the YES building in Inukjuak. For a period of approximately two months from November to January there was no running water or sewage service at the building site. This caused the actual building to be closed for most of the time. The team worked from home during this period and as such there was a reduction in the number of clients during this period. The problems were related to a leaky sink and snow removal. Both of these issues have been addressed for the short term with a long-term fix planned during the summer of 2024.

The YES offices in Kuujjuaq still remain closed. There is a plan to reopen them in the main KRG building. Services are being redirected to the YES coordinator in Kuujjuaq as well as the team in Inukjuak.

Monthly Summarized Reports YEO’s and Coordinators

YEO/YEC	Elsie	Lindsey	Lydia	
Date	Nov23 – Jan23	Nov23 – Jan23	Nov23 – Jan23	Total

Walk-in visits	15	9	2	26
Facebook & Instagram Response	16	5	1	22
Email/Website	4		3	7
Telephone	1			1
Job Search Support	10		2	12
Interview Prep.	10			10
CV Making/Review	23	7	2	32
Referrals		1		1
Equipment use	4			4
International info.				0
Other Services	1			1
Total Number of Services	69	13	10	92
Total number of Clients	34	17	6	53

Ivirtivik

Ivirtivik is devoted especially to the Inuit community in and around the Montreal area. The Ivirtivik project is an employability and skills development initiative for Inuit 18 years and older. The idea for Ivirtivik took root in Verdun, a southern borough of Montreal, and embraces the vision of helping participants to connect to the community through concrete activities that combine their values, talents and preferences. The project was also available in Inukjuak from September 2013 to June 2017.

STATISTICS

Total number of participants	Return to school	Found a job
641	72	284

New registrations in November, December 2023 and January 2024	Found a job in November, December 2023 and January 2024
22	7

PARTICIPANTS

Number of participants	Active	Semi active	Outreach	Sporadic
November - 21	14	2	7	8
December - 34	22	1	6	7
January - 28	15	4	3	11

Pijunnaqunga

Pijunnaqunga is an internship program that aims to empower Inuit from Nunavik to develop their skills through hands-on work experience. The program includes in-depth interviews, an intensive training session, and paid internships with mentoring support within Nunavik organizations.

In late January, Pijunnaqunga had another cohort of employed only participants for the two-week hard and soft skills training session. The session was held in Kuujjuaq. The program contents for this type of training are still in the piloting stage and are being adapted and changed with each new group.

Pijunnaqunga is also starting to offer employee support and placement services to both employees and employers. These services were announced during the KRETC meeting in January. How the program will run and its exact contents will be determined at a later date. These services fall under YES, however, with the staff shortage in YES and the longer-term planning pending, these services will be temporarily under Pijunanaqunga.

Statistics:

- Number of people informed of the program: 541
Direct recruitment via recruitment tour(s), does not include people informed by social media or local radio
 - Recruitment limited to a single community for this pilot training for employees (+55)
- Number of new candidates who submitted an application form: 88/30
+ .21 new applications for Kangiqsujuaq training (including 10 employees)
- Number of participants who completed the training: 27/25
- Number of trainees: 11/15

No current internships between November 2023 and January 2024.

ESUMA

ESUMA is a working group that supports school perseverance and educational success through the mobilization of stakeholders, and development initiatives aimed at increasing the graduation and qualification of Nunavimmiut. It also raises awareness among all Nunavik residents about the importance of their contribution to educational success.

Campaign

- School Perseverance Days campaign from February 12 to 16, 2024. With the students of Puvirnituk, TACT communication, KI and our concertation table members, we brainstormed on the vision, objectives, activities, schedule and promotion. The visuals used in the campaign were designed by local students from Puvirnituk.

ESUMA's table meeting

The 15 and 16 of January 2024

Points discussed

- Collective intelligence workshop and history behind the movement.
- ESUMA's finance
- ESUMA's initiatives and projects
- Research development
- Projects steps and projects applications.

Present organizations

KRG, KI, Makivvik, TNI, Qarjuit, FCNQ
Absent : NBHSSS, Kautaataupiik, NYHA

Meetings

- Weekly meetings with TACT communications.
- Meeting with the school administrators of KI to present the movement and the SPD campaign.
- Virtual meeting with promoters for the summer activities: CNCB, Aleo VR, N'we Jinan, IMPACT Taekwon-do, Aaqisiiq theatre, Studio 55 and All Arctic.
- Virtual meeting with United for Literacy for the literacy needs assessment.
- Virtual meeting with ENAP for the youth aspiration research
- Virtual meeting with Caravane Philantropie for the circus tour
- KRETC presentation on the 18th of January.
- Virtual meeting for the planning of the summer activities with possible promoters.

Projects

On-going

- Circus tour with Caravane Philantropie in Aupaluk, Quaqtak, Salluit and Akulivik
- Young creators writing activities in Puvirnituk.
- Theatre workshop in Tasiujaq
- Ballet class in Kuujuaq
- Team Nunavik Québec at the AWG in Alaska
- Culture class to the next level in Kuujuaq
- Inukrock training in Lanaudière

- Drone 360 – Inukjuak
- Spring break Taekwon-do activity in Umiujaq
- Photo workshop in Quaqtaq
- Naturaliit hockey in Pierrefonds

Future

Eight projects accepted at the ESUMA meeting:

- Four projects with Park Nunavik
- Two types of software licenses with KI
- France school trip (Quaqtaq)
- Transition project in Montréal for Puvirnituq and Kuujuaq students
- Art launch in Akulivik
- Four Nurrait Jeunes Karibus expeditions - Regional

Initiative

Children music album

- Launch of an all Inuktitut children music album composed of 15 songs based on ancient children stories in collaboration with Beatrice Deer.
- Organization of a show in Salluit on the 20th of November two representations, one in the morning for the Salluit youth and one in the evening open to the community.
- With the partnership of KI, we broadcasted the morning show on the smartboard of every classroom in Nunavik at the same time.

Mining Sector:

The last KST meeting was held January 23-24 and its main focus was to meet with long term contractors from both mines. Each mine had to present past and future work in recruiting, hiring and training Inuit employees. There are several contractors who have made vast improvements while others need to put in more effort.

Canadian Royalties

Canadian Royalties Mine - % Inuit Employees.

	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.
Total Active	725	705	708	708	705	708	715	701	687	685	666	668
Inuit	59	53	48	52	51	50	47	56	42	40	46	46
% Inuit	8%	8%	7%	7%	7%	7%	7%	7%	6%	6%	7%	7%
Women	20	18	18	20	20	16	18	18	14	14	19	17
Men	39	35	30	32	31	31	29	28	28	26	27	29
Employees	666	652	660	656	654	658	668	655	645	645	620	622
Women	50	48	49	48	48	47	46	45	43	42	39	40
Men	616	604	611	608	606	611	622	610	602	603	581	582

Raglan Mine Glencore

Raglan Mine - % Inuit employees - 2023

Month	Total Inuit employees		Total non-inuit employees		Total employees - Raglan site	
	#	%	#	%	#	%
December 2022	201	16.6%	1007	83.4%	1208	100.0%
January	204	16.6%	1023	83.4%	1227	100.0%
February	206	16.6%	1034	83.4%	1240	100.0%
March	200	16.2%	1035	83.8%	1235	100.0%
April	206	16.6%	1032	83.4%	1238	100.0%
May	202	16.2%	1042	83.8%	1244	100.0%
June	210	16.8%	1042	83.2%	1252	100.0%
July	210	16.8%	1038	83.2%	1248	100.0%
August	210	16.7%	1044	83.3%	1254	100.0%
September	213	16.9%	1045	83.1%	1258	100.0%
October	213	16.9%	1049	83.1%	1262	100.0%
November	216	16.9%	1062	83.1%	1278	100.0%
December	217	17.0%	1057	83.0%	1274	100.0%

1. Childcare

Community	Number of places	Registered	Waitlist	Waitlist	Employees
			0-17 mts	18+ mts	
Kangihsualujuaq	105	63	8	9	23
Kuujuuaq	160	121	58	40	51
Tasiujaq	30	30	12	5	14
Aupaluk	30	0	0	0	0
Kangirsuk	30	28	0	0	7
Quaqtaq	30	27	0	16	7
Kangihsujuaq	45	45	28	7	11
Salluit	140	77	16	31	22
Ivujivik	30	22	0	0	9
Akulivik	30	0	0	0	0
Puvirnituk	160	86	3	0	48
Inukjuak	145	121	0	14	25
Umiujaq	30	29	9	9	10
Kuujuaraapik	40	38	0	0	5
Pairitsivik	49	0	0	0	0
Home daycare					
Isuarsivik	13	0	0	0	0
Total	1067	687	134	131	232

We received a letter from the Kamattsiavik Childcare Centre in Quaqtac about concerns for mold. We took the request and had FNX do the test at the centre. The result is that there was detection of mold in the inspection. Cleanup work is underway to prepare the centre for the second phase.

We are currently working on getting four centres renovated this summer, which are, Sarliatauvik in Puvirnituc, Amaarvik in Ivujjivik, Qulliapik in Tasiujaq and Kamattsiavik in Quaqtac. We will have them inspected in March by the architects and engineers.

The Pirursaivik in Akulivik renovations were completed on December 8, 2023. The centre is not currently open yet as we are still in the process of finding staff and a board of directors.

The Tumiapiit Childcare Centre in Kuujjuaq will be done on February 9, 2024.

The 3rd cohort for the Childcare Managers training starts the week of January 22, 2024.

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Vacant Youth Employment Officer Kuujuaq

Vacant Youth Employment Officer Kuujuaq

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