



NUNAVIK POLICE SERVICE

ACTIVITY REPORT JUNE TO SEPTEMBER 2025

The Nunavik Police Service has been delivering regular policing services since April 1, 1996. Created in accordance with the James Bay and Northern Québec Agreement and the Act respecting Northern Villages and the Kativik Regional Government, the NPS mission is to maintain peace, order and public safety; and, to prevent and suppress crime and infractions under criminal and civil laws and regulations.

Human Resources

A staff listing is presented in Appendix A.

NPS Police Officer Staffing (as of September 1, 2025)

Rank	Total		Total
Chief	1	Female	21
Deputy Chief	2	Male	138
Captain	5		
Sgt. Investigator	9	Inuit	3
Sergeant	18	Non-Inuit	156
Constable	124		
Total Police Officers	159	Permanent	159
		Temporary	0
Long-term absence	9		
Total Active Police Officers	150		

NPS Civilian Staffing (as of September 1, 2025)

Position	Total		Total
Intelligence Supervisor	1	Inuit	9
Guard	43	Non-Inuit	44
Technician	8		
Warehouse storekeeper	1	Full-Time Permanent	10
		Part-Time Temporary	43
Total Civilian Staff	53		

Recruiting

RCMP Depot Division

In this reporting period, ten graduates began their role as police officers in Nunavik. Currently, 11 individuals are in training, and 58 other individuals are in the application process at various stages.

Since the start of the program, 73 individuals have graduated and become police officers.

ENPQ Graduates

In this reporting period, two applicants were hired who graduated from the École Nationale de police du Québec (ENPQ).

Emergency Call Centre

Expansion of the Emergency Call Centre

On June 17, the City of Saint-Eustache announced the launch of the emergency call centre dedicated exclusively to receiving calls from Nunavik. This new facility, located in premises adjacent to the current call centre, aims to improve emergency management in northern communities by centralizing resources and operations at a separate site.

This initiative is a continuation of the pilot project launched in March 2023. The increase in call volume observed as new villages were integrated highlighted the need for a dedicated space capable of supporting a growing operational load.

The new centre is designed to provide complete eventual coverage for all 14 villages. It will enable faster and more structured processing of emergency calls, both police and fire, while ensuring the systematic recording of communications. These measures contribute to enhancing the safety of responders and citizens, in addition to supporting the transparency of interventions. This centre currently serves six Hudson coast villages. Akulivik will be integrated in the coming weeks, while the others will be gradually connected by the end of 2029.

Recruitment of Inuit

The KRG and NPS have partnered with Kativik Ilisarniliriniq (KI) and the City of Saint-Eustache to provide training on emergency dispatchers in the Nunavik Call Centre. KI will work on the development and delivery of a three-week, onsite training in Saint-Eustache for up to six Inuit participants. After this training, and upon successful evaluation, these participants will be hired to work as emergency dispatchers at the Emergency Call Centre in Saint-Eustache.

Regional Mixed Investigations Team

On August 1 in Montreal, the Sûreté du Québec's Contraband Unit, in collaboration with the NPS, executed five search warrants – three at residences in Dorval and LaSalle, and two on vehicles – in connection with alcohol contraband and drug trafficking between Montreal and Nunavik, particularly Kuujuaq.

During the operation, police seized over six kg of cannabis, over 500g of cocaine and crack combined, significant quantities of alcohol, cash, and several cellphones.

A reminder: Anyone can send confidential information concerning drug dealing or bootlegging by email to tips@nunavikpolice.ca.

Expansion of the Mobile Intervention Team

In August, a second Mixed Intervention Team (MIT) was deployed in Kuujuaq. The MIT program was first launched in May 2019, in Puvirnituq, and is composed of a full-time police officer and a full-time social worker who work together to intervene in situations involving individuals with mental health issues.

The team patrols in the evenings and responds to mental health crises and incidents of suicidal behaviour. In addition to crisis intervention, the MIT is present during community events and gatherings, offering support to both social services and police when needed.

This initiative is made possible through a partnership with Saqijjuq, whose mission is to promote cultural healing in Nunavik by offering community services rooted in Inuit traditions and culture. It strengthens collaborative efforts to enhance community safety, well-being, and access to essential support services.

Partnership with Montreal Police

On June 20, Deputy Chief Morin, accompanied by Constables Vignola, Muneer, and Yessin, participated in a community BBQ organized with the Montreal Police Service (SPVM) at the Ullivik Centre in Montreal. The event offered an opportunity to engage with Inuit community members staying at the centre, with the aim of strengthening relationships and promote trust between law enforcement and the Inuit population. The event was a success and gave NPS officers an opportunity to meet community members while tasting a variety of country food.

On June 26, Chief Larose and Deputy Chief Morin met with four members of the SPVM intervention team to review the less-lethal weapons used during their patrols and special operations. The objective was to explore the possibility of adding another less-lethal intermediate option, complementing the current use of pepper spray and conducted energy weapons (tasers).

Roadblock Operation During Aqpiq Jam Festival

During the Aqpiq Jam festival in Kuujuaq, the NPS conducted a roadblock operation to help ensure the safety of all participants and community members. The primary goal of the operation was to identify and stop impaired drivers, and to keep the roads safe for other drivers and pedestrians.

Over the course of the operation, over 100 drivers were intercepted, and one individual was arrested for impaired driving. The NPS remains committed to enforcing impaired driving laws and to protecting the well-being of everyone in the community during public events and throughout the year.

NPS Audit

In May, the KRG Council requested an audit of the NPS to identify opportunities for improvement in practices and operations. Since the launch of the process, the NPS has fully cooperated, maintaining regular contact with the auditor and providing all requested information and documentation.

Training

During the period, the following training was delivered by the ENPQ and partnering universities:

- Three training officers completed Carbine – AR Platform – The Monitor
- Three training officers completed Didactics of Pistol Shooting – The instructor
- Three training officers completed Conducted Energy Weapon – Instructor (T7)

NPS-delivered training

- Onboarding new members: 8 new officers completed a one-week onboarding program
- 11 members completed Taser training

Crime Prevention and Community Activities

- The Kuujjuaq NPS detachment, along with the Wellness Center, organized a BBQ at Kuujjuaq beach, to promote involvement, the creation of bonds, and the fostering of relationships in an enjoyable setting.
- In June, two new Crime Prevention Officers (CPOs) joined the prevention team. Cst. Jean-Pierre Latour, who has been with the Crime Prevention Unit for two and a half years, provided their training. The team now has three full-time CPOs, which will allow the NPS to deliver more activities in more communities in the months ahead.
- In June, the CPO, Capt. Tony Paquet and Sergeant-Investigator Alexa MacDonald participated in the Steering Committee on Gender-Based Violence (GBV), organized by the Nunavik Regional Board of Health and Social Services (NRBHSS). The committee brings together all regional partners to guide and coordinate efforts to address and prevent GBV, with the aim of improving services for Nunavimmiut both in Nunavik and in the South.
- The CPO hosted two “Coffee with a Cop” events in Puvirnituq, providing an opportunity for informal conversations between police officers and community members. While many interactions were brief, several developed into meaningful discussions where community members felt comfortable raising questions, sharing perspectives, and speaking openly with the officer.
- The CPO met with the SPVM’s Inuit liaison officer and visited a shelter operated by the *Projet autochtone du Québec*. The goal was to understand better the realities faced by Inuit in Montreal and to strengthen ties with the SPVM and the Inuit community in the city.
- Throughout August and September, the NPS hosted bicycle rallies in Tasiujaq, Inukjuak, Kuujjuaraapik and Kangirsuk. A total of 200 bicycles and helmets were distributed to the youth. The NPS mascot, Pukak, also made special appearances at these events.

During the morning, a bicycle safety presentation was delivered to the youth. Following this, a lunch of hot dogs and beverages was provided to participants. In the afternoon, the youth participated in an obstacle course to showcase their biking skills and obtain a participation ticket for a chance to win a bicycle and a bicycle helmet.

Participation in Project Immersion

Project Immersion is an initiative of the Longueuil Police Service aimed at immersing police officers in the community to better understand social realities and the needs of citizens. This project consists of a four-week internship during which police officers participate in activities at various community organizations, without uniforms. The goal is to promote a better understanding of the realities experienced by citizens, particularly those in vulnerable situations, and to strengthen ties between the police and the community.

The NPS is sending one participant to participate in the next session, which will be held in October and November. The goal is to learn about the program to implement an adapted version of it as Phase 3 of the NPS's cultural awareness training program for newly hired police officers.

Cadet Program

As part of the 2024–2029 Organizational Plan, the NPS is preparing to relaunch the Cadet Program. Interviews for the program's coordinator position were held in August, and the hiring process is underway. The objective is to have the program fully operational by 2026.

QAFNIPD Conference Highlights

The Quebec Association of First Nation and Inuit Police Directors' (QAFNIPD) mission is to support and represent as a single voice Quebec First Nations and Inuit public safety professionals in their development to serve their communities better.

In June, Chief Jean-Pierre Larose and Deputy Chief Shaun Longstreet attended the 2nd Annual QAFNIPD Conference, held under the theme *Empowering Our Teams: Recruitment and Retention Perspectives*. The event brought together leaders and experts to explore key challenges and opportunities in attracting and retaining personnel within Indigenous police services.

The Sûreté du Québec Community Service Recognition Medal, which honours police officers who have completed 15 years of service in Indigenous police services in Quebec, was awarded this year to Cst. Paul Turle, Sgt. Frantz Chiasson, and Deputy Chief Shaun Longstreet.

In addition, the QAFNIPD presented Chief Larose with an award recognizing his dedicated leadership.

Construction of Two New Police Stations

In 2017, the Minister of Public Security announced that they would provide funding for the construction of two new police stations in Inukjuak and Puvirnituk.

In June 2021, the KRG issued a public call for tenders for the construction of these police stations. However, the bids received were almost double the funding allocated by the governments. Since then, discussions have been ongoing with both levels of government to secure the additional funds required.

Last winter, the NPS, in collaboration with the MPW department, conducted a feasibility study for the construction of new police stations in Inukjuak and Puvirnituk. The architectural firm submitted its final reports in May, which were forwarded to the Quebec and federal governments in June. Negotiations are currently ongoing with both governments to secure funding for these projects.

The current police stations in Puvirnituk and Inukjuak, built in the early 2000s, are now outdated and require complete replacement. Securing funding for these two projects forms part of the NPS's goal to replace all police stations in the coming years.

Community Visits

Community visits are completed in Northern Villages where supervisors are not based permanently. The purpose is to meet with local police officers, elected officials, and community partners. During the period, supervisors travelled to Akulivik, Ivujivik, Kangirsuk, Quaqtak, Tasiujaq and Umiujaq.



NUNAVIK POLICE SERVICE

Appendix A – Staff Listing

Headquarters

Management Team

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