



CIVIL SECURITY Department

ACTIVITY REPORT NOVEMBER 2025 TO FEBRUARY 2026

The Civil Security Department raises awareness of emergency preparedness and support-related activities. In particular, the department works closely with the 14 Northern Villages (NVs) to strengthen planning, and human and physical resources for fire departments, and for search and rescue operations.

Revised - Nunavik Fire Safety Cover Plan

Infrastructure

Renovation work on the Salluit fire hall is now complete, and the handover has been carried out.

A formal request for additional funding was submitted to the Ministère de la Sécurité Publique (MSP) to support the acquisition of fire trucks for Ivujivik and Umiujaq, as well as the construction of their respective fire halls. In its response to this request in December, the MSP indicated that additional funding cannot be provided in the short term. However, the Ministry noted that the situation will be reassessed and that alternative solutions may be explored during discussions related to the review of the fire safety coverage plan in 2027.

As well, a second letter has been sent to the MSP with two additional requests:

1. To defer three actions outlined in the implementation plan of our Revised Nunavik Fire Safety Cover Plan, in accordance with Section 30.1 of the Fire Safety Act
2. Authorization to amend the coverage period of the Fire Safety Cover Plan from 2019–2024 to 2019– 2029, thereby extending it from five to ten years to ensure alignment with the full implementation plan period

The MSP responded in December and agreed to both requests. Discussion continues to secure funding for pending renovations and action items.

KRG representatives attended meetings in January in Montréal with Transport Canada, MSP, Municipality of Kuujjuaq and Nayumivik Landholding concerning the Kuujjuaq fire hall. The present building must be vacated as soon as possible due to imminent safety risks, including structural component failures and the presence of carcinogenic hazards. A committee has been tasked to assess all viable options to achieve stability for the Kuujjuaq fire services until a permanent resolution is achieved.

Currently, seven municipalities – Akulivik, Inukjuak, Ivujivik, Kuujjuarapik, Puvirnituk, Umiujaq and Salluit – are connected to the Saint-Eustache emergency call centre. Our senior advisor, Benoit Plante, takes part in monthly coordination meetings to ensure steady progress toward connecting all Nunavik communities to the emergency dispatch system.

The Civil Security Department delivered radio communication training to Puvirnituk and Akulivik fire services in coordination with the Saint-Eustache call centre. The Akulivik fire hall was connected to the Saint-Eustache call center on December 15, 2025, followed by the Puvirnituk Fire Service on December 18. The Salluit Fire Service is scheduled to be connected to the call center by the end of January.

To improve firefighter safety during emergency operations, clear and reliable communication is critical. A service contract has been awarded to Tel-Cel to conduct a comprehensive assessment of firefighter radio communication systems across Nunavik. We are exploring advanced technology solutions to expand service capabilities, and to ensure a stable framework for ongoing maintenance and technical support to all NVs.

A call-for-tender document is now complete and has been sent to the legal department office for review. We expect to launch the call for tenders to replace radio systems in all 14 NVs within the first quarter of 2026.

Firefighter Training

We are pleased to report that William McCrae, Firefighter Training Officer, has obtained International Fire Service Accreditation Congress Pro Board Fire Service Instructor I certification, following training in British Columbia.

Throughout November, William supported the onboarding of our new employee, Daniel Boilard. This included community travel and introductions with key stakeholders. William also developed a comprehensive monthly training schedule for all 14 NVs, with each month focused on a specific topic. While in New Brunswick, he met with representatives of the New Brunswick Community College to explore training collaboration through a Memorandum of Understanding (MOU). William connects regularly with communities, especially fire chiefs to ensure proper coordination of resources and services

The department developed a training program for Nunavik fire chiefs focused on the new Innovation Consulting Organization (ICO) reporting platform. The training sessions are scheduled for February and March 2025, after which civil security technicians will provide ongoing follow-up support to the fire services.

Puvirnituk water crisis

Civil Security maintains ongoing communication with the Department of Public Works and Municipality of Puvirnituk to closely monitor the evolving water distribution situation. In addition, the department takes part in monthly regional meetings with Government of Québec officials to ensure that information is regularly updated and shared.

Canadian Coast Guard

An evolving relationship with the Canadian Coast Guard (CCG) and Canadian Coast Guard Auxiliary (CCGA) continues to be mutually beneficial.

A presentation by CCG representatives is scheduled for this Regional Council.

On January 13, the Civil Security Director and Resilience Coordinator participated in the Nunavik–DFO/CCG Arctic Region Governance Table alongside senior officials from Makivvik, Anguvigaq, CCG, and Department of Fisheries and Oceans (DFO). During the meeting, a work plan was discussed based on key identified priorities, including:

- Effective communication
- Increased DFO–CCG presence in Nunavik
- Enhanced beluga management in Nunavik
- Greater integration of Inuit knowledge in decision-making
- Strengthened marine emergency response capacity
- Development of marine infrastructure maintenance and operations

Civil Security mechanics fieldwork visits

During the reporting period, our mechanics worked closely with local fire departments across Nunavik. Their main focus was to understand each fire department’s equipment and maintenance needs, while completing as many repairs and inspections as possible during community visits.

Throughout the quarter, the mechanics visited 11 of the 14 communities, performing maintenance and repairs such as foam system troubleshooting and cleaning, oil and filter changes, compressor maintenance, valve and sensor replacements, equipment inspections, and firefighter training on new trucks. They also addressed building and security issues at fire halls, completed tool inventories, and repaired marine equipment in Umiujaq.

A major accomplishment involved resolving a critical software issue on the new firetruck in Kangiqsujaq. Our mechanics arranged to bring a manufacturer’s technician to the community to travel with the team, and successfully return the truck to service within a short time frame. They also provided hands-on training to local firefighters. Through this process, they gained valuable technical knowledge of onboard systems and obtained the full Freightliner software license, allowing similar issues to be handled internally in the future. This success was the result of strong collaboration with suppliers and industry partners.

Some new trucks still require setup and warranty work, which are being addressed directly with the manufacturer, and a preventive maintenance program is in development.

Fire prevention and public safety activities

Daniel Boilard, our new Public Safety and Fire Prevention Technician, completed onboarding activities, becoming familiar with departmental tools and platforms such as ICO and documentation including the 2024 annual statistics report, municipal bylaws and Kativik Fire Safety Plan.

Daniel worked on several planning and development tasks, including drafting a 2026 monthly fire prevention communication plan, preparing an onboarding and training framework for a Public Safety and Fire Prevention Technician, and outlining a vision for fire prevention in Nunavik. He also created dashboards, worked on databases within ICO, and began developing an ICO training plan for fire chiefs. He prepared the 2025 statistics report and started working on annual Québec and municipal activity reports. Further, he acquired a National Fire Protection Association (NFPA) subscription, and addressed several ICO-related issues, including report functionality limitations, inspection report formatting, and training session planning.

Operationally, Daniel participated in multiple meetings with departmental staff and partners. He planned and conducted an evacuation drill at KRG offices in Kuujuaq. As well, he carried out building inspections in Kuujuaq and Kangiqsualujuaq with local fire services, researched applicable codes and standards, resolved reporting issues from the Ivujivik Fire Department, and contributed to departmental identification specifications. He also planned fire inspections for the current and upcoming rotations, worked with the Communications Department to publish safety tips on social media, and further developed training forms for the Public Safety and Fire Prevention Technician role.

Search & Rescue

The department met in January with Nunavik Police Service, Sûreté du Québec and MSP, where Dr. Peter Kikkert gave a presentation on the findings of three round-table deliberations, as well as on his research and expertise related to search and rescue operations in Nunavik. Follow-up meetings are scheduled for every three weeks.

General Information

The second edition of Civil Security Week is scheduled for May 2026. Preparations are currently in progress in partnership with the Department of Communications. Active participation from municipalities and strategic partners will be key to ensuring the event's success.

Nunavik Regional Emergency Preparedness Advisory Committee

The first sitting of the Nunavik Regional Emergency Preparedness Advisory Committee (NREPAC) took place on February 11 at the Katittavik Townhall in Kuujuaq.

The NREPAC was adopted by Regional Council resolution in November 2019. Its mandate is to advise the KRG on the four pillars of civil security: prevention, preparedness, response and recovery. The NREPAC brings together the highest administrative authorities from Nunavik organizations and agencies, all of which hold critical responsibilities across the region and within the municipalities. It is chaired and coordinated by the Regional Emergency Coordinator (REC), appointed by the Regional Council, represented by KRG Director General, Ron Bowles. The co-chair is Craig Lingard, Director of Civil Security. NREPAC forms part of the Nunavik Emergency Civil Security structure, a key element in the management of major disasters.

More than 30 organizations attended the inaugural NREPAC coordinating meeting, representing regional organizations, federal and provincial governments, as well as private and other public organizations. Most organizations participated either in person or virtually, signaling a high level of commitment to a functional NREPAC. The meeting generated dynamic discussions around the KRG civil security structure, NREPAC terms of reference and the Resilience Project. Going forward, NREPAC members will meet once in person and twice virtually each year.

Nunavik Emergency Management Skills

The department is establishing a new approach to emergency management in Nunavik with the creation of Nunavik Emergency Management Skills (NEMS), an Inuit culturally-based approach based on four pillars:

- Development of disaster management skills
- Sharing of knowledge on risk management
- Ownership of civil security concepts and processes
- Accreditation of a training program by MSP

The program will be designed to reflect local culture, language and realities. Working groups will be divided into three sectors: Hudson Bay, Hudson Strait and Ungava, each including representatives from four-to-five NVs per sector.

The NEMS Coordination Committee held its first meeting on January 7, officially launching the planning process for the first NEMS in Ungava. In collaboration with strategic partners, the department is coordinating a program for an upcoming two-and-a-half-day meeting. Two representatives per NV from Ungava will be invited to participate in this event, which is scheduled for April 2026. Invitations are expected to be sent in the coming weeks.

Resilience Plan Project

In December, the Resilience Plan Coordinator met with KRG departmental directors to introduce the Resilience Plan Project.

The Resilience Plan Coordinator also attended the ArcticNet Annual Scientific Meeting from December 15-18 in Calgary. This conference provided an opportunity to learn about scientific work being conducted across Inuit Nunangat, and to build networks around projects relevant to Nunavik.

The Resilience Plan was presented to the NREPAC on February 11, including an overview of the risk management approach, the timeline for establishing a Resilience and Risk Management committee. NREPAC members will appoint technical representatives to sit on this committee.

See listing of departmental employees – Appendix A – next page

Appendix A – Staff

Craig Lingard, Director, Kuujjuaq
Tel. 819-964-2961, ext. 2312, email: clingard@krg.ca

Brigitte Paradis, Civil Security Administrative Coordinator, Kuujjuaq
Tel. 819-964-2961, ext. 2398, email: bparadis@krg.ca

Camille Le Gall-Payne, Civil Security Coordinator – Resilience Plan
Tel: 263-558-4240 email: cpayne@krg.ca

Lisa Molson-Linton, Administrative Technician, Kuujjuaq
Tel. 819-964-2961, ext. 2328, email: lminton@krg.ca

Kris Tukkiapik, Civil Security Technician and Team Leader (Ungava Bay), Kuujjuaq
Tel. 819-964-2961, ext. 2314, email: ktukkiapik@krg.ca

Jordan Jones, Civil Security Technician (Hudson Bay), Kuujjuaraapik
Tel. 819-929-3091, email: jjones@krg.ca

Steven Walker, Fire Service Instructor, Salluit
Tel. 819-255-8801, ext. 228, email: swalker@krg.ca

Dustin Reid, Mechanic
Tel. 819-964-2961, ext. 2416, email: dreid@krg.ca

Cedrik Schuler, Mechanic
Tel. 819-964-2961, ext. 2416, email: cschuler@krg.ca

William McCrae, Firefighting Training Officer
Tel. 819-964-2961, ext. 2268 email: wmccrae@krg.ca

Daniel Boilard, Public Safety and Fire Prevention Technician
Tel. 819-964-2961, ext. 2345 Email: dboilard@krg.ca

Vacant, Civil Security Coordinator, Kuujjuaq

Vacant, Public Safety and Fire Prevention Technician

Vacant, Civil Security Technician (Hudson Strait)

Vacant, Fire Service Instructor, Nunavik