



SUSTAINABLE EMPLOYMENT Department

ACTIVITY REPORT

NOVEMBER 2025 TO FEBRUARY 2026

MANDATE

The Sustainable Employment Department (SED) provides tools for employment in the context of Inuit economic and social development. This has led to assuming progressive responsibility for the delivery of related federal and provincial government programs.

The Department's activities are divided into four sections:

1. Services Nunavik
2. Programs
3. Employment Development
4. Childcare

STAFFING

Arrivals: We welcome the following staff hired from the last reporting period:

Mattiusi Oweetaluktuk, Senior Program Officer in Inukjuak.

Charlie Munick, Services Nunavik office Kangiqsujuaq started January 5.

Josie Pauyungie, LEO in Akulivik started on February 2.

Marie-Noëlle Simard-Déchêne, Sanajit Employment Counselor

Vacancies: Local Employment Officers (LEO Aupaluk, Kuujjuaq, Inukjuak); Senior Program Officers (two positions); Administrative Technician (Kuujjuaq and Inukjuak); Hudson Service Nunavik Coordinator and two Childcare Counselors (Kuujjuaraapik).

Departures:

Lorrie Kasudluak resigned on November 15, 2025.

Jessie Etok retired at the beginning of January. We want to thank her for her work and devotion for 27 years with Sustainable Employment Department.

See Appendix B for staff listing.

1. Services Nunavik

Representatives from Service Canada, Services Québec, Revenu Québec, and the Canada Revenue Agency visited Kangiqsujuaq from January 12-14 at the Pingualuit offices. Over the course of three days, nearly 200 individuals accessed services, demonstrating a clear and significant demand within the community. Based on the level of participation, representatives indicated that additional visits may be required to meet ongoing needs. The final day of the visit was the busiest.

The next government tour is planned to take place in Kuujjuarapik on April 16-17. Sabine Georges will be travelling with the team.

Community visits

Minnie Tookalook and Lizzie Putulik visited Aupaluk from January 12-14 to give services to the community. Unfortunately, attendance during the visit was lower than anticipated. As a result, only a limited number of services were provided during the visit.

Sabine Georges visited Kangirsuk from February 3-5. Community visits will continue monthly, with travel scheduled to a different community each month.

Training

A training session is planned for April in Montréal for the Services Nunavik team. The team will participate in two days of training with government representatives, followed by one and a half days dedicated to team-building activities. The schedule may be subject to change depending on hotel availability.

This training is essential for the team, as it provides valuable opportunities to engage directly with government representatives in person, rather than exclusively through virtual platforms.

Monthly training sessions are ongoing for the team.

Administrative Services from Nov 1st 2025 to Jan 31st ,2026

Community Employment Offices	CLIENT intervention	CLIENT Questionnaire	Referred Employment	EMPLOYMENT INSURANCE	LAST RESORT (IS)	S. I. N	Civil STATUS	Old age pension	R.R.Q.	Q.P.I.P	Family Allowance	C.N.E.S.S.T.	CAN. TAX	QUEBEC TAX.	R.A.M.Q	Bank INQUIRIES	OTHER SERVICES
Kangiqsualujjuaq	107	0	4	12	19	1	6	5	7	0	22	0	2	2	4	5	18
Kuujuuaq	54	0	3	8	11	2	7	3	7	0	9	0	0	0	1	1	2
Tasiujaq	1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
Aupaluk	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kangirsuk	45	0	0	0	22	0	0	0	0	0	7	0	0	0	2	1	1
Quaqtaq	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kangiqsujuaq	58	27	0	5	9	0	0	2	0	0	5	0	2	0	0	6	2
Salluit	83	2	32	8	5	0	2	0	3	0	9	0	0	3	0	1	18
Ivujivik	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Akulivik	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Puvirnituaq	17	0	0	1	2	0	0	0	4	0	2	0	0	0	0	0	8
Inukjuak	565	11	22	57	30	38	77	16	31	18	67	7	22	22	1	47	99
Umiujaq	1	0	0	0	7	0	4	0	0	0	0	0	0	1	0	0	4
Kuujuaraapik	100	0	7	11	22	2	0	3	8	2	7	0	2	4	0	2	13
Montreal																	
TOTAL	1035	40	68	102	127	40	96	29	61	20	128	7	28	33	8	63	165

2. Programs

The Programs Section provides support to improve the employability of Nunavimmiut.

Sanarrutik 2025

Community	Budget 2024	Application received/approved	Amendment
Kangiqsualujuaq	\$445,765	2025-241	2026-25
Kuujuaq	\$933,187	2025-446	
Tasiujaq	\$198,154	2025-464	2025-557
Aupaluk	\$126,406	2025-309	
Kangirsuk	\$278,092	2025-239	2026-23
Quaqtaq	\$217,651	2025-240	
Kangiqsujuaq	\$393,513	2025-463	
Salluit	\$728,470	2025-372	
Ivujivik	\$217,261		
Akulivik	\$317,475	2025-224	
Puvirnituaq	\$772,923	2025-223	
Inukjuak	\$834,143	2025-509	
Umiujaq	\$250,796	Reminder sent Oct. 10, 2025	
Kuujjuaraapik	\$347,891	2026-24	

Projects funded (\$100,000-\$350,000) since February 2025 (To be updated for the May RC)

Kativik Ilisarniliriniq

Class 5

From April 1 to December 11, 2025, the Class 5 Driving School had a total of 381 participants across the four schools. In the third quarter, there were a total of 92 participants, and 62 completed their training: 13 participants in Kangiqsujuaq; 3 participants in Inukjuak; 28 participants in Kuujuaq; and 18 participants in Salluit.

From October to December, SAAQ Service Coordinator and the SAAQ Mobile Unit visited each of the four communities to provide SAAQ services, with the following results from the road tests

COMMUNITY	CANDIDATES	SUCCESS	FAILURE
Kangiqsujuaq	3	3	0
Salluit	1	1	0
Inukjuak	4	3	1
Kuujuaq	12	11	1

As the 2025-26 program year draws to an end, the Class 5 Driving School has seen increased participation levels and steady improvement from 2024-25:

2025 THEORETICAL TESTS		2024 THEORETICAL TESTS	
Total Tests Performed	341	Total Tests Performed	156
Total Tests Passed	107	Total Tests Passed	77
Success Rate	31%	Success Rate	49%
2025 PRACTICAL TESTS		2024 PRATICAL TESTS	
Total Tests Performed	107	Total Tests Performed	62
Total Tests Passed	84	Total Tests Passed	49
Success Rate	79%	Success Rate	79%

The 2025 results from each village are as follows:

VILLAGE	THEORY TEST	PASS %	PRACTICAL TEST	PASS %
Inukjuak	25	24%	9	78%
Kuujjuaraapik	78	23%	2	100%
Umiujaq	18	6%	1	100%
Puvirnituaq	18	11%	1	0%
Akulivik*	0	0	0	0%
Kuujjuaq	83	45%	51	82%
Kangihsualujjuaq	11	27%	2	100%
Tasiujaq	11	27%	3	67%
Aupaluk	8	50%	3	67%
Kangirsuk	14	43%	3	67%
Quaqtaq	10	20%	3	100%
Salluit	24	33%	14	57%
Ivujivik	12	33%	2	50%
Kangihsujuaq	29	38%	13	100%

*No results for Akulivik in 2025, but SAAQ coordinator is planning a one-week visit.

AEC Childcare Educator

The AEC Childcare Educator program is a college attestation specifically designed for on-the-job training of daycare workers for the many positions available in childcare across Nunavik. A cohort of 12 participants are currently taking the AEC Childcare Educator program in Kangihsualujjuaq; another cohort of 9 participants are in training in Puvirnituaq.

Both groups have completed their first two training sessions, with their next session beginning in January 2026. The cohorts in both villages are doing well, with the end of their training expected in April 2026.

AEC Childcare Management

The AEC Childcare Management is a college attestation offered once a month to support Childcare Centre Managers in their job functions, including relevant laws, regulations, guidelines, policies, and the responsibilities of a manager. Four participants have completed the fall sessions of training, which covered health and safety, hiring processes, and work conditions.

Air Inuit

Sparrow Flight Training:

Air Inuit has four participants who started Sparrow Flight Training in October 2024:

- Andrew Watt, Kuujjuaq
- Genevieve Whitely, Kuujjuaq
- Nicolas Pirti-Duplessis, Akulivik
- Siinasi Tasse-Dion, Kuujjuaq

All have completed their Private Pilot license and night rating, as well as the ground school for the Commercial Pilot license. Genevieve has completed her written exam, and Andrew, Nicolas and Siinasi will be writing their exams in January. The flight test should take place later this spring.

All are very studious and doing well in the program. Air Inuit is hopeful they will all have their licenses by the end of 2026, with plans to have them flying for Air Inuit in the winter of 2027.

Air Inuit is in the process of recruiting the next cohort of potential pilots to start the Integrated Airline Transport license in the fall of 2026.

They are also actively seeking beneficiaries to work as Flight Attendants for Air Inuit. In the coming months, Air Inuit hopes to build a program similar to the Sparrow but on a smaller scale.

Nunavik Regional Board of Health and Social Services

Inuit Management Training Program

The Nunavik Regional Board of Health and Social Services (NRHBSS) is expecting ten participants for the course in January, which is a new record. The trainer offered the course in September and is planning to return to teach a second course in the coming weeks.

Turaartaviit Accredited Training – ACS in Specialized Education

The NRHBSS has worked over the past few months to better adapt the program to the needs of the communities. They are pleased that the training has resumed with a new format, with seven participants expected to attend.

Anniasiurtik - DEC Nursing Program

The student in the program remains motivated and committed. She will be starting her internship in Inukjuak in January.

Challenge Program

The Challenge Program helps students acquire work experience, improve their understanding of the labour market, and stimulate the development of good working habits.

There are two categories of the Challenge Program: summer Challenge and part-time Challenge.

As of January 19, three part-time Challenge (September to June) applications for funding approved for a total of \$108,835; under the auspices of the Northern Villages.

As of January 19, there were 35 summer Challenge files approved for total of \$,1584,484. Approved files less canceled files total \$989,932. One file was canceled due to no participants; 16 files are missing reports.

3. Employment Development

Employment Development's mission is to increase the skills of the Inuit labour pool; paying particular attention to young people, and implementing global and integrated specialized employability services.

This is a relatively short reporting period with the Christmas break, so there were relatively few activities.

We've also encountered challenges with communications with KI, and we will continue to work together to find improvements this year and going forward.

Sanajit Project

The Sanajit Project for Nunavik apprentices and journeyperson construction workers focuses on developing an autonomous regional construction workforce through delivery of work placement and training services.

Sanajit Project Training Program

Title: CS1 – essential skills

Promoter: Kativik Iisarniliriniq (KI)

Salluit: November

- 12 participants registered for training
- 9 participants attempted and finished training

Title: CS1 – essential skills

Promoter: KI

Kuujuaraapik: January

- 12 participants registered for training
- 8 participants attempted and finished training

There will be discussions on the number of sheds to be used during training to be sure the relevant content is covered. This includes the logistics of the material and the use of the shed after the course is completed.

Mentoring

The mentorship project has been cancelled. There were lengthy delays with KI on the application and we missed the window, but we are working with a new Sanajit employment advisor to provide support to the workers.

Construction Table

We have recruited a new facilitator to manage the table, and funding processes are being finalized. We are aiming to continue the work in May-June for the next meeting. We might have to redo a portion of the work completed by the previous facilitator.

Multi-Use Centres

Here is the status of the six sites:

- **Kangirsuk**
 - Work completed; awaiting information to sign the lease
- **Puvirnituk**
 - Furniture installed; lease remains to be signed; we are hopeful to begin use of the building very shortly
- **Ivujivik**
 - Project on hold
- **Kangiqualujuaq**
 - Project on hold
- **Umiujaq**
 - Project postponed; we may move location to Kuujjuaraapik
- **Kuujjuaraapik**
 - Project on hold

YES – Your Employment Services

YES Nunavik targets Nunavummiut from ages 14 and older in all of the 14 NVs by offering a range of services, including job search support, preemployment workshops, and innovative projects that promote youth success and labour market integration.

YES Nunavik – Ungava and Hudson Bay

- Community Tour
- AKIMA pre-employability and employability conference
- Cannexus 2026 career development conference
- Explore Science - Sentinels project

Community Tour: This winter YES Hudson and Ungava plan to visit all communities to offer services when spring starts. YES Hudson Team visited Hudson coast NVs with the exception of Puvirnituk, where logistical challenges prevented a visit, and the team is now determining the best time to visit. Kangiqualujuaq was visited in December.

The AKIMA conference was held in Trois- Rivière in November. Although language choices were limited, there were plenty of opportunities to network. Next year we are planning to present at the conference.

In November-December, YES helped to organize a project with the Sentinels Program. Visits were made to the insectarium, biodome and several other science-based opportunities. Career choices and pathways in the natural sciences were also presented to interested youth who had participated in the program.

In January, the team participated in the Cannexus conference in Ottawa, and we will provide an update in our next activity report.

YES Statistics

YEO's/YEC's	Hudson	Ungava	Nunavik
Date	Nov-Jan'26	Nov-Jan'26	Total
Walk-in visits	43	6	49
Facebook and Instagram Response	9	3	12
Email/Website	8	1	9
Telephone	9		9
Job search Support	13	4	17
Interview Prep.	4		4
CV Making/Review	45	5	50
Referrals	1	1	2
Equipment use	18		18
International info.		1	1
Follow-ups	26		26
Other Services	1		1
Total Number of Services	103		103
Total Number of Clients	90	11	101

Heritage Program – Avaalaqiat

In February, we plan to provide training in Kangiqsualujjuaq, involving certification in drone operation. Tentatively scheduled as the cultural component is harpoon making.



The main objective of Practice Enterprise is to enable unemployed people to quickly train and enter or re-enter the labour market. Practice Enterprise offers minor theoretical instruction since the preferred training method is learning by doing. Learning at a Practice Enterprise is very similar to doing an internship with a company; with participants given the opportunity to update professional skills and acquire new ones.

The finalization and review of all essential skills documents have been completed, and we were finally able to recruit an employment advisor. This allowed us to officially start with participants.

In January, we started with our first client. In the meantime, an intensive recruitment campaign will be launched through media as well as in person.

Ivirtivik

Ivirtivik is focused on the Inuit community in the Montréal area. It is an employability and skills development initiative for Inuit 18 years and older. Ivirtivik embraces the vision of helping participants to connect to the community through activities that combine values, talents and preferences. The project was previously available in Inukjuak from 2013-2017.

Notable events outside of regular day-to-day operations included:

- One participant found a job. Many others had job interviews, but unfortunately, they were not selected. In order to better prepare for job interviews, the counselors organized interviews simulations, held both in groups and individually, followed by periods of discussions and adjustments.
- Ten participants were interested and signed up for the four-day ASP Construction training which took place at our center from November 10-13 in collaboration with KI; five participants completed the training.
- The team accompanied participants to several job and education fairs to facilitate networking with employers (Palais des Congrès Job Fair on October 9, and National Education Fair on October 23).
- A presentation of our services was organized for over 65 Inuit detainees on October 24 at the Laval Federal Training Centre.
- The Ivirtivik team had a kiosk at two outreach clinics organized by government services and community partners (Native Friendship Center on November 6, and Miyoskamin on December 11)

Since Ivirtivik began in 2010

Total number of participants	Returned to school or did a training	Found a job
794	93	326

From January 2025 (year-to-date)

New registrations	Returned to school or did a training	Found a job
73	10	23

From July, August, September, October, November, December (last 6 months)

New registrations	Returned to school or did a training	Found a job
46	8	10

For October, November, December (last 3 months)

New registrations	Returned to school or did a training	Found a job
17	5	1

Monthly Participants Status (Last 6 months)

Number of participants	Active	Semi active	Outreach	Sporadic
July - 19	12	3	3	1
August - 18	10	3	2	3
September - 17	7	1	7	2
October - 16	8	4	1	3
November - 18	12	2	0	4
December - 18	8	0	7	3

Total participants served at Ivirtivik since October 1, 2025: 55 (active, semiactive, outreach, sporadic)

Total number of registered participants to Services Québec since October 1, 2025 : 8

Month	Actual registrations to Services Québec during the month	Total Yearly registrations	Projected number of new registrations during the month	Projected total of yearly registrations
October 2025	4	4	1 registration	1 participant
November	2	6	2 registrations	3 participants
December	2	8	3 registrations	6 participants

Pijunnaqunga

The Pijunnaqunga Program empowers Inuit from Nunavik by providing hands-on work experience and targeted professional development. The program offers intensive skills training for both employees (skills upgrade) and job seekers (internship and job placement). Through paid internships, job placements, and personalized mentoring from experienced professionals, participants receive continuous guidance and support throughout their career journey. Pijunnaqunga helps participants build the skills, confidence, and workplace readiness to succeed professionally and expand their career opportunities beyond internships and job placements.

Two internships began between October 31, 2025 and January 15, 2026. The first started on January 12 as an Administrative Technician at NRBHSS in Kuujuaq, and the second began on January 13 as a Studio Coordinator at Avataq in Ivujivik. Both internships are currently ongoing and will be marked as completed after six weeks of continuous employment.

During the reporting period, four job placements were also facilitated. The first placement, which began on October 15, 2025, was marked as completed after six weeks of continuous employment. The participant remains employed as a Community Worker at the Inuulitsivik Health Centre in Kuujuarapik.

The second placement started on November 10 as a Receptionist at Qaqqalik in Salluit but was discontinued due to the participant's illness, which resulted in excessive work absences.

The third placement began on November 24 as an Administrative Technician with the Nunavik Police Service in Puvirnituk, and was marked as completed after six weeks of continuous employment. The participant remains employed.

Finally, the fourth placement started on January 6, 2026, as a Pivallianiq Agent at the Nunavik Housing Bureau, and is currently ongoing. This placement will be marked as completed once the participant successfully completes the six-week Pijunnaqunga placement support program.

In total, six integrations (internships and job placements) were facilitated by Pijunnaqunga during the reporting period, and the outcomes to date are positive.

Training Sessions

From October 31, 2025, to January 15, 2026, three recruiting sessions were held. Recruitment activities during the reporting period took place in Ivujivik, Aupaluk, and directly with Avataq, attracting a total of 34 applicants. Of these, 24 were employees seeking to upgrade their skills, while 10 were regular applicants interested in a job or internship opportunity.

In total, 21 participants took part in a training session – 14 employees seeking a skills upgrade and seven regular participants pursuing a job or internship opportunity. All 21 participants successfully completed the Pijunnaqunga office skills training and received an official certificate of completion.

Other activities

- Significant work was carried out to strengthen and modernize the Pijunnaqunga program, with a focus on improving program structure, cultural relevance, and alignment with KRG priorities and Nunavik labour market needs.
- Work was also undertaken to improve program coordination and accountability, including enhancements to internal systems for participant tracking, outcome monitoring, and reporting.
- Progress was made toward more efficient and paperless operations, strengthening the program's operational capacity across communities.
- We began piloting of an Employee Support Program with partner organizations, integrating individualized psychosocial and office support alongside training and employment activities.

Statistics

LAST 6 MONTHS: June 15, 2025, to January 15, 2026

- Applicants: 102
- Office skills trainings: 5
- Training participants: 46 [34 employees (skills upgrade) with 12 regular participants]
- Internships: 4 (2 completed; 2 ongoing)
- Job placements: 3 (2 completed; 1 ongoing; 1 discontinued)

YEAR-TO-DATE: January 1 to January 15, 2026

- Applicants: 0
- Office skills trainings: 0 training sessions
- Training participants: 0 [0 employees (skills upgrade) with 0 regular participants]
- Internships: 2 (ongoing)
- Job placements: 1 (ongoing)

ESUMA

ESUMA is a multi-agency working group that supports school perseverance and educational success through mobilization of stakeholders, and development of initiatives aimed at increasing the graduation and qualification of Nunavimmiut. It also raises awareness among all Nunavik residents of the importance of their contribution to educational success.

ESUMA meeting

On January 21-22, the ESUMA committee met for their second of three annual meetings. Directions regarding initiatives such as campaigns, summer activities, virtual reality and literacy projects were established. Also, project recommendation guidelines were established and supported project application were decided.

Other meetings

Réseau Québécois de la Réussite Éducative, Suilaaqivik coordinator meeting, United for Literacy, Youth Fusion, KI-Adult Education services, KI youth education services, KRG-Transport, Tasiurtigiit, Little Champion Nunavik, Nurrait Jeunes Karibus and Heritage Lab

School Perseverance Days campaign

Under the theme “Expand Your Horizons”, the 2026 campaign was launched in early January, leading up to activities scheduled for the third week of February. Stay tuned to ESUMA’s Facebook, Instagram, and YouTube pages, as well as the radio, for more information regarding upcoming events.

Summer activity June 15 to July 10, 2026

Applications have been collected and reviewed from promoters across the science, arts, sports, well-being, and technology sectors. An excellent meeting was held with ESUMA committee members to recommend the summer activity plan based on the applications received. As requested by Regional Council, a strong emphasis is being placed this year on the training and hiring of local facilitators.

Literacy highlights

As recommended by the Regional Council and the ESUMA committee, our team is working on a new literacy project, promoting Inuktitut.

Unikaussit Ummatut, 2nd edition is being published in collaboration with Tasiurtigiit, United for Literacy, and Little Champion Nunavik.

New Projects

- Jeunes créateurs d’ici (Kuujjuaq)
- Chess tournament (Quaqtaq)
- Writing, editing, publishing, and launching trilingual text-image book (Aupaluk)

Special Projects

Dog Health and Safety Project

A training session took place in Kuujjuaraapik in December. We took advantage of the training to test new approaches and to organize a special weekend session. We are in the process of retooling the program and will test out the new options in late winter to early spring.

Appliance repair

A training company has been identified that delivers training on repairs of small and large appliances. It will be a two-day training course and open to community members. There will be four communities piloted in the first group, with Kangirsuk and Kuujjuaraapik have been identified as two of the four communities. We will need to find one more from each coast.

We are targeting April-June to run the course, depending on the availability of trainers.

Custodial training

The next, and last training for the custodial project will take place in Inukjuak in March. We are recontacting the nine who signed up, and we again will reopen recruitment. We are hoping that the project will go through as planned in March.

Mining Sector

Kautaapikkut Strategy Table

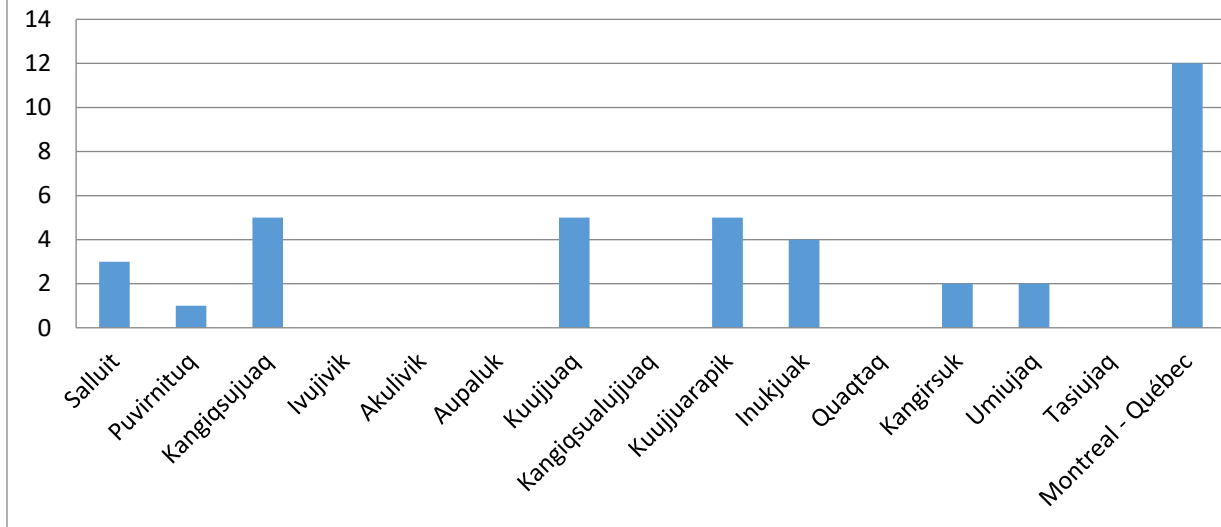
The next meeting will take place in February. The focus of the meeting will be on working with long-term contractors to increase Inuit employment. This will also be the last meeting facilitated by ERM; we will be moving to a new facilitator in April 2026.

CRI – Canadian Royalties

Inuit employees

2025	January	February	March	April	May	June	July	August	September	October	November	December
Total Active EE	550	537	535	538	547	556	573	568	611	576	578	
<i>Inuit</i>	31	34	36	35	35	36	35	39	38	37	39	
% Inuit	6%	6%	7%	6%	6%	6%	6%	7%	6%	6%	7%	
Women	9	9	10	10	9	8	7	8	8	9	10	
Men	22	25	26	25	26	28	28	31	30	28	29	
<i>Employees</i>	519	503	499	504	512	520	538	529	573	539	539	
Women	30	29	29	29	33	33	35	37	44	39	40	
Men	489	474	470	475	479	487	503	492	529	500	499	

Statistics by Communities

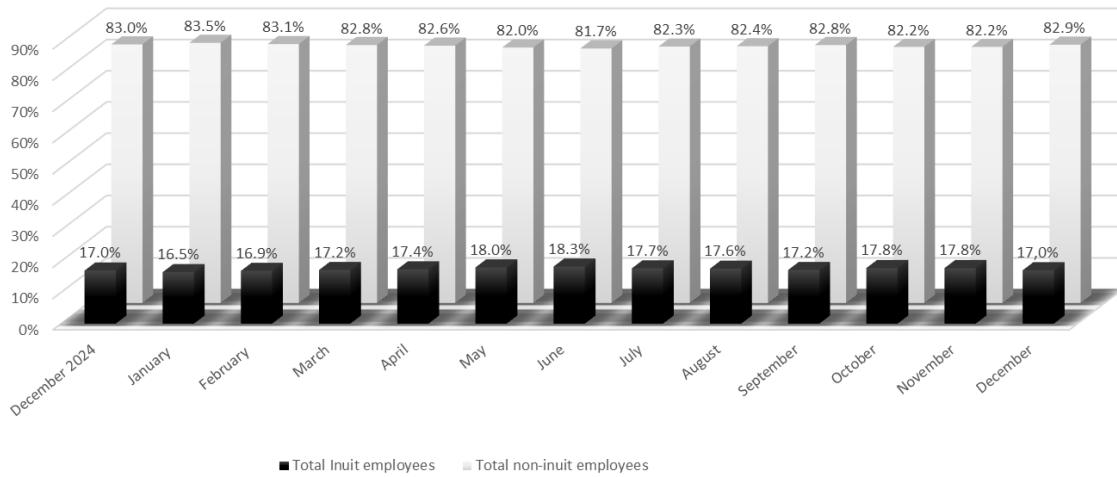


Raglan Mine Glencore

Raglan Mine - Inuit employees

Month	Total Inuit employees		Total non-inuit employees		Total employees - Raglan site	
	#	%	#	%	#	%
December 2024	205	17.0%	1004	83.0%	1209	100.0%
January	200	16.5%	1014	83.5%	1214	100.0%
February	205	16.9%	1006	83.1%	1211	100.0%
March	206	17.2%	995	82.8%	1201	100.0%
April	206	17.4%	975	82.6%	1181	100.0%
May	208	18.0%	950	82.0%	1158	100.0%
June	212	18.3%	945	81.7%	1157	100.0%
July	208	17.7%	966	82.3%	1174	100.0%
August	205	17.6%	959	82.4%	1164	100.0%
September	197	17.2%	948	82.8%	1145	100.0%
October	206	17.8%	952	82.2%	1158	100.0%
November	206	17.8%	953	82.2%	1159	100.0%
December	196	17.1%	953	82.9%	1149	100.0%

% Inuit employees 2025 (based on site)



4. Childcare

Qulliapik in Tasiujaq: The centre’s renovations were expected to be completed in December, but due to mechanical room repairs not finished, the opening has been postponed to February 2026.

Kamattsiavik in Quaqtak: Renovations were expected to be completed in December, but deficiencies with the alarm system has caused the opening to be postponed.

Pirursaivik in Akulivik: The centre remains closed due to a major clean up still required.

Sarliatauvik in Puvirnituk: The renovations were done, and staff have moved back to the childcare centre on January 26.

Childcare section: We have been working on the monitoring tool in the last year, and we organized a two-day consultation with 30 educators from Nunavik to discuss the questions in the monitoring tool. We also had a brainstorming workshop with a firm that will be working on the tool box that will complement the curriculum and the monitoring tool.

Community	Centre	number of places	Registered	Waitlist 0-17 mts	Wait list 18+ mts	Educators	Staff
Kangiqsualujjuaq	Aqaivik	45					
	Saralikitaaraapiit	60					
Kuujjuaq	Iqitauvik	80					
	Tumiapiit	80					
Tasiujaq	Qulliapiik	30					
Aupaluk	Sukliatiit	30					
Kangirsuk	Amaartuavik	30	24	5	0	9	4
Quaqtaq	Kamattsiaivik	30	25	9	7	6	4
Kangiqsujuaq	Mikijuq	45					
Salluit	Tasiursivik	60	63	26	35	11	9
	Pirursiak	80					
Ivujivik	Amaarvik	30	21	1	2	5	3
Akulivik	Pirursaivik	30					
Puvirnituaq	Sarliatauvik	80					
	Arqsuivik	80					
Inukjuak	Tasiurvik	80	56	10	17	11	7
	Natturaq	65	59			10	5
Umiujaq	Amautik	30	27	4	19	5	2
Kuujjuaraapik	Saqliavik	40	37	6	3	6	3
Nunavik	Pairitsivik HDC	49					
Nunavik	Isuarsivik	13	13	0	0	2	1
Total		1067	325	61	83	65	38

APPENDICES

Appendix A

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Allyza Rivas	Employment Service Advisor		
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Vacant	Senior Program Officer	2225	
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Vacant	Nunavik Service Agent	28	
Vacant	Nunavik Service Agent		
Vacant	Administrative Technician		

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Vacant Childcare Counselor

Vacant Childcare Counselor

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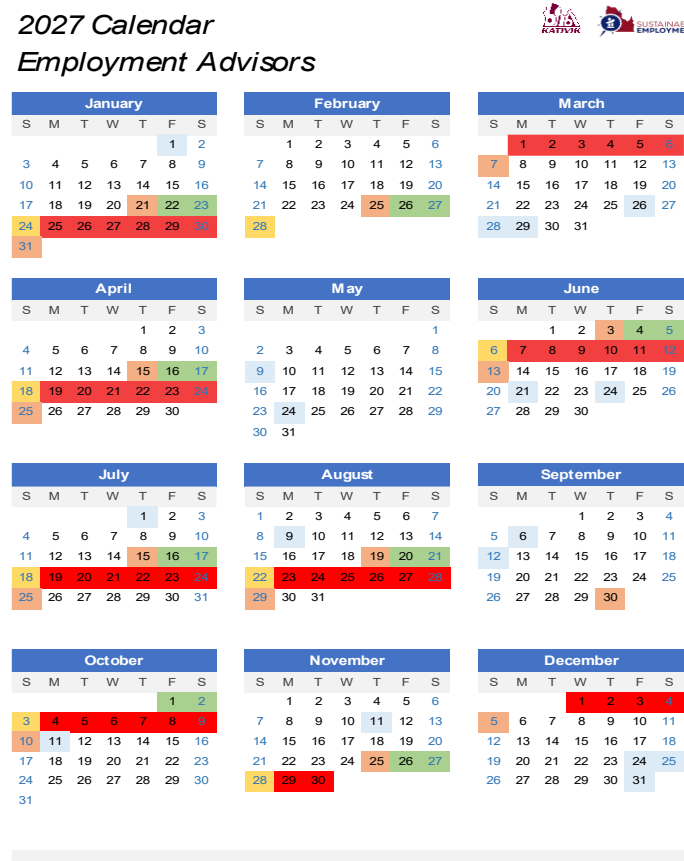
Appendix B – Pijunnaqunga training schedule



- TRAVEL
- CUSTODIAL TRAINING
- RECRUITMENT
- DAY OFF
- TRAINING
- MEETINGS, HOLIDAYS AND OTHER EVENTS

Recruitment & Training Locations

- February 12 to February 22 - Kuujuaq
- March 19 to March 29 - Akulivik
- April 23 to May 3 - Salluit
- June 4 to June 14 - Quaqtaq (Find a replacement for Guillaume, off from May 28 to June 14)
- July 16 to July 26 - Kuujuaq
- August 20 to August 30 - Tasujaq
- October 1 to October 11 - Kangirsuk
- November 12 to November 22 - Kangisujuaq
- December 3 to December 13 - Umiujaq



- TRAVEL
- RECRUITMENT
- DAY OFF
- TRAINING
- MEETINGS, HOLIDAYS AND OTHER EVENTS

Recruitment & Training Locations

- January 21 to January 31 - Kangisualujuaq
- February 25 to March 7 - Inukjuak
- April 15 to April 25 - Puvimittuq
- June 3 to June 13 - Ivujivik
- July 15 to June 25 - Aupaluk
- August 19 to August 29 - Kuujuaq
- September 30 to October 10 - Akulivik
- November 25 to December 5 - Salluit