



**NUNAVIK POLICE SERVICE
PUBLIC SECURITY**

**ACTIVITY REPORT
NOVEMBER 2021 TO FEBRUARY 2022**

The NPS has been delivering regular policing services since April 1, 1996. Created in accordance with the spirit of the *James Bay and Northern Québec Agreement* (JBNQA) and pursuant to sections 369 and 370 of the *Act respecting Northern Villages and the Kativik Regional Government*, the NPS's mission is to maintain peace, order and public safety, prevent and suppress crime and infractions under the laws and regulations applicable in that territory and apprehend offenders.

Human Resources

Since November:

- Seven people were hired as new probationary police employees;
- Ten members resigned;
- Deputy Chief Yves Senay left for retirement after 40 years in policing (2 with the NPS).
- Shaun Longstreet was appointed as Deputy Chief of Administration. He has been with the Nunavik Police Service since 2009.

Overview of NPS Police Officer Staffing (As of January 31)

Position	Total		Total
Chief	1	Female	8
Deputy Chief	2	Male	69
Captain	5		
Sgt. Investigator	4	Inuit	4
Sergeant	9	Non-Inuit	73
Constable	56		
Total Police Officers	77	Permanent	75
		Temporary	2
Long-term absence	6		
Total Active Police Officers	71		

Overview of NPS Civilian Staffing (As of January 31)

Position	Total		Total
Administrative Secretary	0	Inuit	14
Intelligence Supervisor	1	Non-Inuit	28
Guard	34		
Prevention Counselor	0	Full-Time Permanent	8
Technician	7	Part-Time Temporary	34
Total Civilian Staff	42		

Policing Services in Nunavik

Considering difficulties with recruiting during the pandemic (*École nationale de police du Québec* ENPQ, police academy, operating at reduced capacity), the NPS had requested assistance from the *Sûreté du Québec* (SQ, provincial police) in March; Currently, 12 SQ officers are deployed in the region until at least the spring of 2022.

Recruitment Strategy

The NPS has reached out to the ENPQ to facilitate entry for candidates who have completed their police technology program and the NPS selection process but have not yet started their ENPQ basic training. There are currently six candidates that have been accepted by the ENPQ and will graduate in the coming months. In addition, another 11 candidates were selected and are currently in the enrollment process with the ENPQ. These candidates would typically have only graduated from their basic training in several years but have been fast-tracked for a three-year employment commitment with the NPS.

The NPS also contacted the RCMP's police academy in Regina, Saskatchewan. The RCMP, through its National Law Enforcement Training program, has agreed to let the NPS hire new recruits and send them to their academy to receive the six-month basic training program. This will allow the NPS to hire individuals who have studied in other fields and now want to become police officers. The ENPQ recognizes the RCMP's training academy as a regulatory authority for the police officer profession in Canada.

Regional Mixed Investigations Team (NPS-SQ)

Since its creation in February 2021, the team has conducted multiple investigations and drug and alcohol operations, resulting in multiple seizures. These numbers are included in the statistics. Since September, the mixed investigations team executed three significant search warrants, which led to the seizure of cannabis, cocaine and cash. Six people were arrested during these operations and will face criminal charges.

The team has proven to be very effective in improving the response time of investigators deployed on major event investigations. Quickly deploying investigators already in Nunavik to assist the patrol officers in other communities during a major event allows the patrol officers to concentrate on their tasks while the team takes over the investigation. The team members also regularly support and coach patrol officers.

Body-Worn Cameras

The body-worn camera project started in January 2020 and has positively affected the general population and police officers. The last phase of the project was completed in January. Police officers are using Body-worn cameras in all communities. As of January 18, police officers recorded 1,976 videos using body-worn cameras.

Intersection/MSP Seminar

In November, the Nunavik Police Service co-hosted the Intersection/MSP Seminar held at the ENPQ in Nicolet. The seminar is an annual meeting to which all stakeholders interested in the community policing approach are invited. The objectives are to:

- Promote and support crime prevention and safety in Quebec's living environments.
- Encourage exchange, networking and cooperation.

- Encourage reflection, research and development in the field of community policing.

Chief Larose and prevention officer Emmanuel Vignola attended and received valuable information on current issues, such as the challenges of policing in indigenous communities and preventing intimate partner homicide.

Québec Aboriginal Chiefs of Police - Annual Meeting

In November, Chief Larose and Deputy Chief Yves Senay attended the 12th annual Québec Aboriginal Chiefs of Police Meeting held in Wendake. The three-day meeting delivered numerous conferences providing important information about issues affecting First Nations and Inuit communities.

Firearms Safety

The NPS, in collaboration with the KRG's Hunter Support Program (HSP), visited Puvirnituk in October to help Nunavimmiut register their firearms and to promote the firearms safety training offered by the HSP. Nine people took the firearm safety course, and 15 registered for future classes. In addition, the NPS provided 97 firearm Gun Safety Cabinets to residents. However, no one registered their firearms. In Tasiujaq, 28 firearm safety cabinets were donated. No other communities were visited due to COVID-19.

In 2022, the NPS will continue the tour once travel restrictions are lifted. To complement this initiative, the NPS is working to establish a partnership with the KMHB program that encourages families to care for their homes. The NPS will evaluate the possibility of including Gun Safety Cabinets as part of the prizes offered to deserving families. Visits will be announced in advance on FM stations, Facebook and in mailboxes.

CRPQ

The *Centre de Renseignement des Policiers du Québec* (CRPQ, police information database) is the software used to access the central police database where Canada's law enforcement agencies can access information on a number of matters. It is Canada's only national law enforcement networking computer system ensuring officers all across the country can access the same information. Previously, the software was only available in Kuujuaq. It is now available in all 14 communities.

Community Visits

Community visits are done in communities where supervisors are not based permanently. The purpose is to meet with the police officers, elected officials, and partners in the community. Supervisors travelled to the following communities:

- Aupaluk: Captain Maxime Mercier (October), Sgt. Jacob McKenzie (September)
- Inukjuak: Captain Mathieu Savage and Sergeant Félix Raymond (September)
- Kangiqsujaq: Captain Tony Paquet (October)
- Kangiqsualujuaq: Sgt. Mélanie Panneton (November)

Training

- Cpt. Shaun Longstreet and Cpt. Maxime Mercier completed the Immersion activity in the function of the first-level manager training provided by the ENPQ.
- Cpt. Mathieu Savage completed the Labour Law course provided by the *Université du Québec à Trois-Rivières*.
- Sgt. Mélanie Panneton completed the patrol supervisor training provided by the ENPQ.
- Cst. Louis-Pierre Levesque and Bruno Hamel completed the CRPQ user training provided by the SQ.
- Four Captains completed the Good Practices in Access to Documents and Protection of Personal Information training provided by the *Association of Access to Information and Privacy Professionals*.
- One constable completed the Update of the patrol officer's skills training provided by the ENPQ.
- Sgt. Kenneth Barnaby and Cst. Pamela Stevenson completed the Armorer course delivered by Colt Canada.



NUNAVIK POLICE SERVICE PUBLIC SECURITY

Nunavik Police Service (As of January 31)

Headquarters

Management Team

Chief Jean-Pierre Larose jplarose@nunavikpolice.ca
DC Jean-François Morin jfmorin@nunavikpolice.ca
DC Yves Senay ysenay@nunavikpolice.ca
Capt. Shaun Longstreet slongstreet@nunavikpolice.ca

Regional Mixed Investigations Team (Kuujuuaq)

Capt. Patrice Abel pabel@nunavikpolice.ca
Bruno Hamel bhamel@nunavikpolice.ca
Sgt. Det. Matthew Johnson mjohnson@nunavikpolice.ca
Sgt. Det. Gregory Lane glane@nunavikpolice.ca
Sgt. Det. Alexa MacDonald amacdonald@nunavikpolice.ca
Sgt. Det. Michael Simpson msimpson@nunavikpolice.ca
Cst. Ulaayu Dupuis-Miron udmiron@nunavikpolice.ca

Prevention Officers

Cst. Emmanuel Vignola evignola@nunavikpolice.ca
(Kuujuuaq)
Cst. Jeffrey Heron jheron@nunavikpolice.ca
(Puvinituq)

Training Officers

Sgt. Kenneth Barnaby kbarnaby@nunavikpolice.ca
Cst. Pamela Stevenson pstevenson@nunavikpolice.ca
Cst. Louis-Pierre Levesque lplevesque@nunavikpolice.ca

Liaison Unit

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Cst. Paul Turle pturle@nunavikpolice.ca
Cst. Mathieu Verret-Dion mvdion@nunavikpolice.ca
Lizzie Lingard llingard@nunavikpolice.ca
Dallacy Kauki dkauki@nunavikpolice.ca

Administrative Technicians

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East Division

Aupaluk

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Tasiujaq

Cst. Louis-Joseph Coté ljcote@nunavikpolice.ca
Cst. Maxim St-Pierre mspierre@nunavikpolice.ca

Kuujuuaq

Capt. Maxime Mercier mmercier@nunavikpolice.ca
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Sgt. Mélanie Panneton mpanneton@nunavikpolice.ca
Sgt. Sammy Snowball ssnowball@nunavikpolice.ca
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Cst. Radine Bouzi rbouzi@nunavikpolice.ca

Cst. Emeric Filiatrault efiliatrault@nunavikpolice.ca

Cst. Kevin Tyler MacDonald ktmacdonald@nunavikpolice.ca
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Kangiqsualujuaq

Cst. Jean-François Pelletier jfpelletier@nunavikpolice.ca
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West Division

Kuujuaraapik

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Cst. Nicholas McLeod nmcleod@nunavikpolice.ca

Umiujaq

Cst. Sarah Bastille sbtheriault@nunavikpolice.ca
Cst. David Jean-Pierre djeanpierre@nunavikpolice.ca
Cst. Fabien Gagné fabgagne@nunavikpolice.ca

Inukjuak

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Cst. Maxandre Beaudet mbpellerin@nunavikpolice.ca
Cst. Vilavouth Hongphao-Phanthavong vhphanthavong@nunavikpolice.ca

Puvirnituk

Capt. Mathieu Savage msavage@nunavikpolice.ca
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Akulivik

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North Division

Ivujivik

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Cst. Olivier Poisson opoisson@nunavikpolice.ca

Salluit

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Cst. William Smith WSmith@nunavikpolice.ca
Cst. Jakob Joly jjoly@nunavikpolice.ca
Cst. Michael Rioux mrioux@nunavikpolice.ca
Sarah Padlayat spadlayat@nunavikpolice.ca

Kangiqtujuak

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Quaqtaq

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Kangirsuk

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