



**NUNAVIK POLICE SERVICE
PUBLIC SECURITY**

**ACTIVITY REPORT
MARCH 2022 TO MAY 2022**

The Nunavik Police Service (NPS) has been delivering regular policing services since April 1, 1996. Created in accordance with the spirit of the *James Bay and Northern Québec Agreement* (JBNQA) and pursuant to sections 369 and 370 of the *Act respecting Northern Villages and the Kativik Regional Government*, the NPS's mission is to maintain peace, order and public safety, prevent and suppress crime and infractions under the laws and regulations applicable in that territory and apprehend offenders.

Human Resources

Since March 1st:

- thirteen people were hired as new probationary police employees;
- Four members resigned.

Overview of NPS Police Officer Staffing (As of January 31)

Position	Total		Total
Chief	1	Female	12
Deputy Chief	2	Male	76
Captain	4		
Sgt. Investigator	4	Inuit	4
Sergeant	9	Non-Inuit	84
Constable	68		
Total Police Officers	88	Permanent	88
		Temporary	0
Long-term absence	4		
Total Active Police Officers	84		

Overview of NPS Civilian Staffing (As of January 31)

Position	Total		Total
Administrative Secretary	0	Inuit	14
Intelligence Supervisor	1	Non-Inuit	28
Guard	34		
Prevention Counselor	0	Full-Time Permanent	8
Technician	7	Part-Time Temporary	34
Total Civilian Staff	42		

Policing Services in Nunavik

Considering the recruitment difficulties due to the pandemic (École nationale de police du Québec ENPQ, police academy, operating at reduced capacity) and the lack of police manpower throughout Quebec, the NPS had requested assistance from the Sûreté du Québec (SQ, provincial police) in March 2021. Currently, 12 SQ officers are deployed in the region until at least the end of 2022.

Recruitment Strategy

The NPS has reached out to the ENPQ to facilitate entry for candidates who have completed their police technology program and the NPS selection process, however, they have not yet started their ENPQ basic training. There are currently 11 candidates that have been accepted by the ENPQ and who are expected to graduate in the coming months.

The NPS also contacted the Royal Canadian Mounted Police (RCMP)'s police academy in Regina, Saskatchewan. The RCMP, through its National Law Enforcement Training program, has agreed to let the NPS hire new recruits and send them to their academy to receive the six-month basic training program. 6 candidates were selected so far and they are currently awaiting their entry date at the RCMP depot training facility. An additional 12 candidates have successfully completed the NPS selection process and are in a pool of candidates for future training in Régina.

On May 5th with the assistance of Lisa Mesher from KI, Nathalie Legall and interim captain Mélanie Panneton did a presentation to the Inuit postsecondary students in the Montréal area. The goal of the presentation was to present the new accelerated training options to those students in the hope of recruiting Inuit officers.

Rotation schedule pilot project

On April 10, the pilot project for a rotating schedule was implemented in 2 communities, Akulivik and Kangiqsualluuaq. The officers work 12 hours shift for 14 straight days, followed by 14 days off. That kind of schedule provides 24 hours coverage, enhanced patrols at night and facilitated staff replacement. Officers travel on 2 separate charter flights that stop in Amos on the way back to drop off detainees from the air bridge. The announcement of the pilot project has really boosted the number of applicants and we already have candidates that have fully completed the hiring process and that are ready to start should we decide to extend the pilot project to other communities in the future.

Regional Mixed Investigations Team (NPS-SQ)

Since its creation last year, the team has conducted multiple investigations and drug and alcohol operations, resulting in multiple seizures. These numbers are included in the statistics. In February, the team executed two search warrants (cannabis and cocaine) in the community of Kuujuaq regarding drug trafficking. Still in February, the regional mixed investigations team along with the Sûreté du Québec Contreband unit arrested 13 persons, 9 in Montreal and 4 in Nunavik, following the Plutonium Project, which began in 2019. The main suspect in this network shipping drugs and alcohol in the communities of Nunavik was arrested in Montreal in March 2022. In

March, the team executed another search warrant for drug trafficking (methamphetamines) in the community of Kuujuaq, which led to an arrest. Finally, still in March, the team, in collaboration of the Sûreté du Québec Contreband Unit and SPVM arrested two suspects, father and son, in Ville LaSalle for drug trafficking, weapons possession and infraction in accordance with the act respecting offences relating to alcoholic beverages. Both suspects were involved in shipping drugs and alcohol in Nunavik communities since many years now.

The team has proven to be very effective in improving the response time of investigators deployed on major event investigations. Investigators from the mixed unit have been involved in hundreds of criminal investigations since the beginning of the year, removing considerable workload from the patrol officers.

Police stations cameras

Between March and April, surveillance cameras were installed in all our police stations except Puvirnituk and Inukjuak. Cameras were installed in the cell areas, the main police station area and outside of the police station. The cameras will record all interventions in the detention area including the cells and the hallways. The goal is to ensure the safety of the detainees, an also of the police officers. Videos will be easily accessible to supervisors in case of a complaint.

Live scan digital fingerprinting

In the upcoming year, the NPS is to modernize its criminal identification methods by acquiring Livescan devices in all its police detachment. A Livescan is an inkless method to electronically capture fingerprints in a digitalized format and submitting them. In Canada, the RCMP is responsible for managing the National Repository of Criminal Records based on fingerprint records. Since its creation in 1995, the NPS has taken offenders' fingerprints using the ink and paper method, and used the assistance of the Sûreté du Québec to digitalize them and submit them to the RCMP.

Livescan devices are an easy way of taking fingerprints and eliminate the intermediate digitization process of inked impression. By acquiring those devices, the NPS will upgrade its service to the population of Nunavik and become more efficient when dealing with criminal records.

New tip line and phone number

To facilitate the transmission of confidential information regarding drugs and alcohol resale, the NPS has created a Toll free phone line and a new email address. Nunavimut can call the toll free number and leave a confidential message or send an email. The messages will be reviewed by the investigation team management. The new toll free number is **????** and the new email address is: tips@nunavikpolice.ca.

The new updated NPS webpage is up and running. The page was completely redone and contains a lot of information about the Nunavik police service. The web page also contains a link to report a crime where the phone numbers and email addresses are indicated. Our new webpage is www.nunavikpolice.ca. Also, we began the gradual replacement of the former logos on police vehicles and on our uniforms.

Community Visits

Community visits are done in communities where supervisors are not based permanently. The purpose is to meet with the police officers, elected officials, and partners in the community. Supervisors travelled to the following communities:

- Aupaluk: Sgt. Jacob McKenzie (May)
- Tasiujaq: Sgt. Jacob McKenzie (End February)
- Akulivik: Sergeant Patrick Lachance (May X2)
- Kangirsuk: Captain Tony Paquet and Sgt. Gabriel Caron (March / May)
- Ivujivik: Captain Tony Paquet and Sgt. Gabriel Caron (March / May)
- Quaqaq: Captain Tony Paquet and Sgt. Yan Valière (March / May)
- Kangiqsujaq: Captain Tony Paquet (May)

Training

- Cpt. Tony Paquet, Cpt. Maxime Mercier and Sgt Marc-Olivier Duclos completed the Structured interview training provided by the ENPQ.
- Csts. Alexandre Légaré, William Smith, Rosemarie Lamontagne and Patrick Lachance completed the Datamaster qualified technician training provided by the ENPQ.
- Sgt Caron completed the “Agent évaluateur” requalification course provided by the ENPQ.
- Cpt. Maxime Mercier and Deputy-Chief Shaun Longstreet completed the “Activité d’intégration en gestion policière” course provided by the ENPQ.
- Twenty (20) officers received a 1 day training about *Intervention in situations of domestic violence* organised by the Nunavik Regional Board of Health and Social Services



NUNAVIK POLICE SERVICE PUBLIC SECURITY

Nunavik Police Service (As of May 31)

Headquarters

Management Team

Chief Jean-Pierre Larose jplarose@nunavikpolice.ca
DC Jean-François Morin jfmorin@nunavikpolice.ca
DC Shaun Longstreet slongstreet@nunavikpolice.ca

Regional Mixed Investigations Team (Kuujuuaq)

Capt. Patrice Abel pabel@nunavikpolice.ca
Bruno Hamel bhamel@nunavikpolice.ca
Sgt. Det. Matthew Johnson mjohnson@nunavikpolice.ca
Sgt. Det. Gregory Lane glane@nunavikpolice.ca
Sgt. Det. Alexa MacDonald amacdonald@nunavikpolice.ca
Sgt. Det. Michael Simpson msimpson@nunavikpolice.ca
Cst. Ulaayu Dupuis-Miron udmiron@nunavikpolice.ca

Prevention Officers

Cst. Emmanuel Vignola (Kuujuuaq) evignola@nunavikpolice.ca
Cst. Jeffrey Heron (Puvinituq) jheron@nunavikpolice.ca

Training Officers

Sgt. Kenneth Barnaby kbarnaby@nunavikpolice.ca
Cst. Pamela Stevenson pstevenson@nunavikpolice.ca
Cst. Louis-Pierre Levesque lplevesque@nunavikpolice.ca

Liaison Unit

Sgt. Charles Boulianne cboulianne@nunavikpolice.ca
Cst. Paul Turle pturle@nunavikpolice.ca
Cst. Mathieu Verret-Dion mvdion@nunavikpolice.ca
Lizzie Lingard llingard@nunavikpolice.ca
Dallacy Kauki dkauki@nunavikpolice.ca

Administrative Technicians

Minnie Adams madams@nunavikpolice.ca
Annette Kauki akauki@nunavikpolice.ca
Cindy Parsons cparsons@nunavikpolice.ca

East Division

Aupaluk

Cst. François Pelletier fpelletier@nunavikpolice.ca
Cst. Luc St-Jean LSt-Jean@nunavikpolice.ca

Tasiujaq

Cst. Louis-Joseph Coté ljcote@nunavikpolice.ca
Cst. Maxim St-Pierre mspierre@nunavikpolice.ca

Kuujuuaq

Capt. Maxime Mercier mmercier@nunavikpolice.ca
Sgt. Marc-Olivier Duclos moduclos@nunavikpolice.ca
Sgt. Mélanie Panneton mpanneton@nunavikpolice.ca
Sgt. Sammy Snowball ssnowball@nunavikpolice.ca
Sgt. Jacob McKenzie jmckenzie@nunavikpolice.ca
Cst. Jaysse Paquet jpaquet@nunavikpolice.ca
Cst. Zacharie Senay ZSenay@nunavikpolice.ca
Cst. Vincent-Olivier Lalancette vlalancette@nunavikpolice.ca

Cst. Radine Bouzi rbouzi@nunavikpolice.ca

Cst. Alexandre Légaré alegare@nunavikpolice.ca

Cst. Kevin Tyler MacDonald ktmacdonald@nunavikpolice.ca
Gladis Gordon ggordon@nunavikpolice.ca

Kangiqsualujuaq

Cst. Jean-François Pelletier jfpelletier@nunavikpolice.ca
Cst. Alexandre Légaré alegare@nunavikpolice.ca
Cst. Noémie Bédard nbedard@nunavikpolice.ca

West Division

Kuujuaraapik

Sgt. Mathew Turner mturner@nunavikpolice.ca
Cst. Philippe Turcotte pturcotte@nunavikpolice.ca
Cst. Jean-Philippe Bélanger jpbelanger@nunavikpolice.ca
Cst. Nicholas McLeod nmcleod@nunavikpolice.ca

Umiujaq

Cst. Sarah Bastille sbtheriault@nunavikpolice.ca
Cst. David Jean-Pierre djeanpierre@nunavikpolice.ca
Cst. Fabien Gagné fabgagne@nunavikpolice.ca

Inukjuak

Int. Sgt. Tristan Dessureault tdessureault@nunavikpolice.ca
Cst. Daniel Jenkins djenkins@nunavikpolice.ca
Cst. Maxandre Beaudet mbpellerin@nunavikpolice.ca
Cst. Vilavouth Hongphao-Phanthavong vhphanthavong@nunavikpolice.ca

Puvirnituaq

Capt. Mathieu Savage msavage@nunavikpolice.ca
Sgt. Frantz Chiasson fchiasson@nunavikpolice.ca
Cst. Patrick Lachance plachance@nunavikpolice.ca
Cst. Samuel Noiseux snoiseux@nunavikpolice.ca
Cst. Rosemarie Lamontagne RLamontagne@nunavikpolice.ca
Cst. Sébastien Paradis sparadis@nunavikpolice.ca
Cst. Jean-Pierre Latour jplatour@nunavikpolice.ca

Akulivik

Cst. Francis Bourbeau fbourbeau@nunavikpolice.ca
Cst. Pierre-Luc Houde plhoude@nunavikpolice.ca

North Division

Ivujivik

Cst. Jean-Guy Robert jgrobert@nunavikpolice.ca
Cst. Olivier Poisson opoisson@nunavikpolice.ca

Salluit

Capt. Tony Paquet tpaquet@nunavikpolice.ca
Sgt. Yanik Hardy yhardy@nunavikpolice.ca
Sgt. Gabriel Caron gcaron@nunavikpolice.ca
Cst. Tanner Husk thusk@nunavikpolice.ca
Cst. William Smith WSmith@nunavikpolice.ca
Cst. Jakob Joly jjoly@nunavikpolice.ca
Cst. Michael Rioux mrioux@nunavikpolice.ca
Sarah Padlayat spadlayat@nunavikpolice.ca

Kangijsujaq

Int. Sgt. Yan Vallière yvalliere@nunavikpolice.ca
Cst. Samuel Turcotte sturcotte@nunavikpolice.ca
Cst. Alice Legrand alegrand@nunavikpolice.ca
Cst. Felix Boisvert fboisvert@nunavikpolice.ca

Quaqtaq

Cst. Cedric Paquet cpaquet@nunavikpolice.ca
Cst. Jean-Benoit Nadeau jbnadeau@nunavikpolice.ca

Kangirsuk

Cst. Charles-Étienne Bouchard CEBouchard@nunavikpolice.ca
Cst. Jean-Philippe Tourigny jptourigny@nunavikpolice.ca
Cst. Robert Edgar redgar@nunavikpolice.ca