



NUNAVIK POLICE SERVICE PUBLIC SECURITY

ACTIVITY REPORT JUNE TO AUGUST 2021

The NPS has been delivering regular policing services since April 1, 1996. Created in accordance with the spirit of the *James Bay and Northern Québec Agreement (JBNQA)* and pursuant to sections 369 and 370 of the *Act respecting Northern Villages and the Kativik Regional Government*, the NPS's mission is to maintain peace, order and public safety, prevent and suppress crime and infractions under the laws and regulations applicable in that territory and apprehend offenders.

Human Resources

Since June:

- Eight people were hired as new probationary police employees;
- Three members resigned; the employment of four other members' was terminated;
- The employment of one administrative technician was terminated.

Overview of NPS Police Officer Staffing (As of August 25, 2021)

<u>Position</u>	<u>Total</u>		<u>Total</u>
Chief	1	Female	7
Deputy Chief	2	Male	71
Captain	5		
Sgt. Investigator	4	Inuit	4
Sergeant	12	Non-Inuit	74
Constable	50		
Long-term absence	4	Permanent	76
Total Police Officers	78	Temporary	2

Overview of NPS Civilian Staffing (As of August 25, 2021)

<u>Position</u>	<u>Total</u>		<u>Total</u>
Administrative Secretary	0	Inuit	14
Intelligence Supervisor	1	Non-Inuit	27
Guard	33		
Prevention Counselor	0	Full-Time Permanent	8
Technician	7	Part-Time Temporary	33
Total Civilian Staff	41		

Policing Services in Nunavik

Considering difficulties with recruiting during the pandemic (*École nationale de police du Québec* (ENPQ, police academy) operating at reduced capacity), the NPS had requested assistance from the *Sûreté du Québec* (SQ, provincial police) in March; 30 SQ officers were deployed in the region until at least the end of 2021.

Recruitment Strategy

In May, the NPS had discussions with the Ministry of Public Security (MSP) and the ENPQ to use a conventional application program that would allow the hiring of individuals and send them to the ENPQ to obtain their basic training. Discussions are ongoing: the objective is to have 20 candidates in early 2022.

Also, the NPS has reached out to the ENPQ to facilitate entry for candidates who have completed their police technology program and the NPS selection process but have not yet started their ENPQ basic training. So far, 17 candidates were selected, and they are expected to graduate from the ENPQ between November 2021 and February 2022. These candidates would typically have only graduated from their basic training in several years but have been fast-tracked in exchange of a three-year employment commitment with the NPS.

Regional Mixed Investigations Team (NPS-SQ)

Since its creation in February, the team has conducted multiple investigations and drug and alcohol operations, resulting in multiple seizures. These numbers are included in the statistics. Since June, the mixed investigations team executed four significant search warrants, which led to the seizure of cannabis, hashish, alcohol, and cocaine. Five people were arrested during these operations and will face criminal charges.

The team has proven to be very effective in improving the response time of investigators deployed on major event investigations. Quickly deploying investigators already in Nunavik to assist the patrol officers in other communities during a major event allows the patrol officers to concentrate on their tasks while the team takes over the investigation.

Body-Worn Cameras

This winter, the NPS began Phase II of the body-worn camera project. Police officers in Puvirnituk (6) and Salluit (6) are now using the cameras. Phase I of the project was started in January 2020 in Kuujuaq and has positively affected both the general population and police officers. Phase III is planned to start this fall and will be deployed in the remaining 11 communities by the end of 2021.

Firearm registration

The NPS, in collaboration with the KRG Hunter Support Program, will begin touring the 14 northern villages by November to deliver firearm safety courses and assist Nunavimmiut in registering their firearms. The NPS is offering firearm safety cabinets to participants who have successfully completed the firearm safety course or who have registered their firearms. Visits are announced in advance on FM stations, Facebook and in mailboxes.

Digitalisation of NPS documents

The *Archives Act* requires the NPS to preserve documents for a period set out by the *Bibliothèque et Archives nationales du Québec* (BAnQ). Until recently, these documents were preserved in paper format in each of the 14 police stations. In July, the NPS sent over 800 boxes of documents to Quebec City by sealift to be scanned and securely stored on NPS servers located in Kuujjuaq. Approximately 440 additional boxes will be sent to Quebec City on the last sealift.

Replacement of the Records Management Software

Records management software (RMS) electronically manages event reports, investigations and human resources. The NPS purchased a new RMS and is now in the final stages of replacing the software currently being used.

The NPS training officers received training during the week of August 23 on using the new software and have since trained the Kuujjuaq officers on using the new software. The use of the system in Kuujjuaq was officially launched on September 1 and will roll out to all of the Nunavik communities in the months to come.

CRPQ

The *Centre de Renseignement des Policiers du Québec* (CRPQ, police information database) is now available for Kuujjuaq, Puvirnituq and Salluit officers. The system will be available in all 14 communities once the new RMS software is fully implemented.

Community Visits

Community visits are done in communities where supervisors are not based permanently. The purpose is to meet with the police officers, elected officials, and partners in the community. Supervisors travelled to the following communities:

- Kangiqsualluak: Sergeant Mélanie Panneton
- Ivujivik: Sergeant Yanik Hardy
- Akulivik / Inukjuak: Sergeant Marc-André Dion

Training

- Cst. Pamela Stevenson completed the Pedagogical interventions training provided by the ENPQ.
- Cst. Louis-Pierre Levesque and Cst. Pamela Stevenson completed the pistol monitor training provided by the ENPQ.
- Sgt. Kenneth Barnaby completed the support weapon instructor training provided by the ENPQ.
- Sgt. Gregory Lane completed the CRPQ user training provided by the SQ.

Other Activities

- In March, Chief Larose contacted the Deputy Chief Coroner and Nunavik's Director of Public Health to discuss the number of deaths of young babies in Nunavik. As a result, the

coroner's office has assigned M^e Geneviève Theriault as the coroner in charge of all files related to infant death in Nunavik. Me. Theriault has preliminarily identified some risk factors present in the deaths and has advised the Director of Public Health. The goal is to raise awareness of the risk factors to reduce the number of deaths.

- The work to replace the NPS's radiocommunication system in each community is ongoing. Eleven (11) communities are now using the new equipment. The new system is more reliable and increases the coverage. The work is expected to be completed in the following months.
- The Bike Rallies planned in May have been cancelled due to the current pandemic measures.
- A contract was recently awarded to replace the camera surveillance system in 12 of the 14 police stations across Nunavik (all except Puvirnituq and Inukjuak where new stations are being built). Cameras will monitor activities outside the police station, in the exhibit rooms, and the detention area, including all holding cells. The system's replacement responds to a recommendation made in the *Special Report by the Québec Ombudsman* published in February 2016. The installation should begin early in 2022.



NUNAVIK POLICE SERVICE PUBLIC SECURITY

Nunavik Police Service (As of August 25)

Headquarters

Management Team

Chief Jean-Pierre Larose jplarose@nunavikpolice.ca
DC Jean-François Morin jfmorin@nunavikpolice.ca
DC Yves Senay ysenay@nunavikpolice.ca
Capt. Shaun Longstreet slongstreet@nunavikpolice.ca

Regional Mixed Investigations Team (Kuujuuaq)

Capt. Patrice Abel pabel@nunavikpolice.ca
Bruno Hamel bhamel@nunavikpolice.ca
Sgt. Matthew Johnson mjohanson@nunavikpolice.ca
Sgt. Gregory Lane glane@nunavikpolice.ca
Cst. Ulaayu Dupuis-Miron udmiron@nunavikpolice.ca

Regional Mixed Investigations Team (Puvirnituaq)

Sgt. Alexa MacDonald amacdonald@nunavikpolice.ca
Sgt. Michael Simpson msimpson@nunavikpolice.ca
Cst. Felix Boisvert fboisvert@nunavikpolice.ca

Prevention Officers

Cst. Emmanuel Vignola evignola@nunavikpolice.ca
(Kuujuuaq)
Cst. Jeffrey Heron jheron@nunavikpolice.ca
(Puvirnituaq)

Training Officers

Sgt. Kenneth Barnaby kbarnaby@nunavikpolice.ca
Cst. Pamela Stevenson pstevenson@nunavikpolice.ca
Cst. Louis-Pierre Levesque lplevesque@nunavikpolice.ca

Liaison Unit

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Civilian Support

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East Division

Aupaluk

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Tasiujaq

Cst. Jean-Pierre Latour jplatour@nunavikpolice.ca
Cst. Kevin Rock KRock@nunavikpolice.ca

Kuujuuaq

Capt. Maxime Mercier mmercier@nunavikpolice.ca
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Cst. Derek Jutras DJutras@nunavikpolice.ca
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Kangiqualujuaq

Cst. Jean-François Pelletier jfpelletier@nunavikpolice.ca
Cst. Etienne Groleau EGroleau@nunavikpolice.ca
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West Division

Kuujuaraapik

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Umiujaq

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Inukjuak

Cst. Daniel Jenkins	djenkins@nunavikpolice.ca
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Cst. Jamy Hunter	jhunter@nunavikpolice.ca
Cst. Tristan Dessureault	tdessureault@nunavikpolice.ca
Cst. Cameron MacDonald	cmacdonald@nunavikpolice.ca
Cst. Maxandre Beaudet	mbpellerin@nunavikpolice.ca

Puvirnituk

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Cst. Rosemarie Lamontagne	RLamontagne@nunavikpolice.ca

Akulivik

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North Division

Ivujivik

Cst. Jean-Guy Robert	jgrobert@nunavikpolice.ca
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Salluit

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Cst. Alice Legrand	alegrand@nunavikpolice.ca
Sarah Padlayat	spadlayat@nunavikpolice.ca

Kangiqtujuq

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Cst. Olivier Poisson	opoisson@nunavikpolice.ca

Quaqtaq

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Kangirsuk

Cst. Charles-Étienne Bouchard	CEBouchard@nunavikpolice.ca
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