



SUSTAINABLE EMPLOYMENT department

ACTIVITY REPORT NOVEMBER 2022 –FEBRUARY 2023

The Department's activities are divided into four sections: 1. Services Nunavik, 2. Programs, 3. Employment Development, and 4. Childcare.

STAFFING

Arrivals: Nadejda Yao is returning back to the department as the assistant director for programs. Dave McMullen has been hired as the assistant director for employment development. Also we have our Administrative Technician in Inukjuak Asivak Nayoumealuk.

Vacant Positions: Program Officer position, Kuujjuaq; Youth Employment Officer, Kuujjuaq; Replacement Service Nunavik Agent, Kuujjuaq; Service Nunavik Agent, Kuujjuaq; two (2) Employment Counsellor, Information officer are still vacant.

Departures/Resignations: Charleen Williams has left as Yes coordinator Ungava, Tukai Weetaltuk and Marie-Ann Perron have left as youth employment officers. Also our Program Officer Rynee Kokiapik in Inukjuak on February 17. We wish them all good luck with their future work.

1.Services Nunavik

Administrative Services from: November 1 to December 31, 2022

Community Employment Offices	Intervention	Questionnaire	Referred Employment	Employment Insurance	Last Resort (IS)	S.I.N	Civil Status (QC)	Old Age pension	R.R.Q.	Q.P.I.P	Family Allowance	C.N. E.S.S.T	Can. Tax Info	Quebec Tax Info	R.A.M.Q	Bank Inquiries	Other Services
Kangiqsualujjuaq	59		5	13	12	3	4	1	5	0	1	1	0	0	7	2	5
Kuujjuaq	36	8	2	7	2	5	8	1	1	0	2	0	0	0	0	0	0
Tasiujaq	6	0	0	0	0	0	3	0	1	0	0	0	0	0	0	0	2
Aupaluk	9	0	0	1	1	0	2	1	0	0	0	0	0	1	0	2	0
Kangirsuk	68	1	3	4	13	0	4	6	2	0	2	0	10	6	5	1	11
Quaqtaq	2	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Kangiqsujuaq	127	93	2	5	4	3	1	1	0	0	3	0	2	2	0	1	10
Salluit	72	0	29	8	9	1	3	2	3	0	6	1	1	1	0	1	7
Ivujivik	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Akulivik	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Puvirnituaq	38	0	0	2	3	2	6	4	5	0	3	0	1	0	0	2	10
Inukjuak	63	0	3	15	2	1	14	1	1	7	12	1	0	0	0	1	6
Umiujaq	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Kuujjuaraapik	49	0	4	6	9	2	7	1	5	0	0	0	5	3	0	3	4
Other	3	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
TOTAL	534	104	49	62	56	17	53	18	23	7	30	2	19	13	12	14	55

Last Resort:
From July 1 to September 30, 2022

Kuujuuaq Ungava	Active Files Households	Adults	Children	Number of Recipients	Total Benefits Paid
July	200	217	61	278	173,813.66
August	194	211	66	277	174,730.98
September	197	215	66	281	171,694.72
TOTAL					520,239.36 \$

Inukjuak Hudson	Active Files Households	Adults	Children	Number of Recipients	Total Benefits Paid
July	316	338	137	475	284,327.25
August	318	341	146	487	295,709.44
September	318	341	150	491	286,594.51
TOTAL					866,631.20 \$

TOTAL OF NEW APPLICATIONS- 2022

	<i>1st quarter</i>	<i>2nd quarter</i>	<i>3rd quarter</i>	<i>4th quarter</i>	Total
Kuujuuaq - Ungava	22	9	12		43
Inukjuak - Hudson	18	16	19		53
TOTAL					96

2. Programs

Sanarrutik 2023

Community	Budget 2023	Application Received
Kangiqsualujuaq	\$389,095	
Kuujuaq	\$835,486	
Tasiujaq	\$175,803	
Aupaluk	\$116,733	
Kangirsuk	\$258,220	
Quaqtaq	\$197,380	Application received
Kangiqsujuaq	\$345,588	Application received
Salluit	\$628,208	
Ivujivik	\$194,904	
Akulivik	\$294,299	
Puvirnituaq	\$708,148	
Inukjuak	\$726,188	
Umiujaq	\$305,618	
Kuujjuaraapik	\$220,372	

Funding Amounts over \$100,000 and under \$350,000 approved since November 2022

1	Makivik Corporation	Makivik Corporation-2022 OJT Puvirnituaq	\$104,850
2	Raglan Mine Glencore Canada Corporation	Carpenter Class 3	\$105,671
3	Makivik Corporation	Makivik Construction 2022 OJT Kuujuaq	\$107,471
4	Beatrice Deer Band	Inuktitut Children's Music Album	\$130,300
5	Makivik Corporation	Makivik Corporation 2022 OJT Kangiqsujuaq	\$165,139
6	Tunniit Community Organization	Job Creation	\$209,772
7	Kativik Ilisarniliriniq	Ilivvik 2022-2023	\$254,383
8	Makivik Corporation	Makivik Construction-2022 OJT Inukjuak	\$290,959
9	Raglan Mine Glencore Canada Corporation	Labourers & Heavy Equipment Operator (HEO) Class 3,2,1	\$306,645
10	Kativik Ilisarniliriniq	Sanajit-KMHB Essential Skills 2022-2023	\$342,161
11	Kativik Ilisarniliriniq	Sanajit-Essential Skills 2022-2023	\$343,870
12	FCNQ	Part-time Challenge	\$348,626
Total			\$2,709,847

Challenge Program

The Challenge program is to help students acquire work experience, improve their understanding of the labor market and stimulate the development of good working habits.

There are two (2) categories of the Challenge Program; summer challenge and part-time challenge.

The Part-time challenge duration can be up to 35 weeks, 15 hours per week, between the period of time when school begins in August and ends in June. Part-time employment opportunities, who are attending school on a full-time basis. The criteria of the program must respect that students hired are a minimum of 13 years old (as per Quebec Labor standards) and not to have students (under 16 years old) working more than 15 hours per week, to avoid interfering with the time the students need to focus on their school and homework.

As of January 24, 2023, 6 part-time challenge (September to May) projects approved for funding for Part-time Challenge a total of \$807,563; mostly with various promoters such as, Northern Villages, FCNQ, Air Inuit, PS Jeunesse, and various business and smaller community based organizations.

The Challenge program duration can be up to 10 weeks when school ceases for the summer break to the period of time when it starts again. Eligible participants, they must be a minimum of 13 years of age, have attended school on a full-time basis during the previous school year and intended to continue studying full-time the following school year. Offer a full-time job of a minimum of 30 and a maximum of 40 hours per week.

As response to the affects of COVID-19, the Sustainable Employment Department has increased the contribution rate to 100%, up to \$15 per hour for the students.

Kativik Iisarniliriniq (KI)

We continue to collaborate with KI for various programs, including regional trainings such as Class 5 and Class 3 driver's license courses. Other trainings include first aid, custodial training, welding accreditation, accounting and secretarial studies, nutrition training for childcare centers, childcare educators and managers training, home care assistance, etc.

Fab Lab Gatineau

Fab lab uses a variety of machines and tools to create, design and modify objects. These tools or technology are things like: 3D printers, vinyl cutters, laser engravers, CNC machines and sewing machines. This was a 5 month training in Gatineau, Quebec for people who are interested in the fab lab technology to increase their skills and potentially become trainers. Two people from Inukjuak started the training and one completed it. The person who completed the training will be hired on as an instructor for future Nunavik's fab lab trainings.

Detention center trainings

The school board has started to increase the offerings of employment and upgrading trainings to Inuit detainees in the Laval and St Jerome detention centers. Some of the trainings offered in recent months are:

ASP health and safety on construction sites

Working from heights

Confined spaces

WHIMIS

Class 3 (partial training to be completed upon release)

HEO (partial training to be completed upon release)

Arctic Guide

After many months of trying, a "summer" stage was finally run in November in the south (near Gatineau, Quebec). The students learned about summer guiding techniques as well as planned and ran a short canoe trip. They were also able to experience what dog kennel and mushing is like in the south. Five out of 6 participants completed this part of the course.

Regular classes resumed in Kangiqsujaq, November 21 after students complete the stage. The AEC course will resume in Kangiqsujaq January 23rd, 2023.

Class 5

The operation of the four Class 5 driving schools continues to be impacted by a lack of driving instructors in the region. Unfortunately, the three individuals previously hired as Monitors and instructor-trainees from outside Nunavik did not work out. Two new monitors have been recruited and are working out well. This brings the team to 3 individuals. Recruitment is still taking pace.

For Inukjuak In terms of numbers, there are 30 candidates who have completed their Phase 1. The Attestations of success of the candidates for their Learner's Permit will be sent this afternoon. This will allow them to receive a document until the return of the SAAQ in May 2023.

The Main instructor spent most of his time between Kuujjuaq and Inukjuak working with the two new monitors.

SAAQ was supposed to visit two of the driving schools to offer exams as follows:

Community	Date of SAAQ visit
Kuujjuaq	Nov 28 – 29
Inukjuak	Nov 30 – Dec 1

Due to weather issues, the SAAQ could not make it to Inukjuak so only Kuujjuaq was visited. In Kuujjuaq there were 40 theory tests of which 34 people passed (success rate of over 84%) and 17 road tests of which 15 people passed (success rate of over 90%).

The instructor is scheduled to continue theoretical training at 3 schools as follows:

Community	Month
Inukjuak	February
Salluit	March
Kangiqsujaq	April

SAAQ is scheduled to visit all 4 driving schools in spring to offer exams as follows:

Community	Date of SAAQ visit
Kuujjuaq	April 30 – May 3
Kangiqsujaq	May 4 – 5
Salluit	May 7 – 8
Inukjuak	May 10 – 11

We are still waiting for the new agreement to be signed with the SAAQ for funding for the position within KRG. There are some details on exams and issuing permits that need to be finalized before moving forward.

DEC in Nursing

In an effort to address the nursing shortage in Nunavik, KI is currently piloting a preparatory year of training for Inuit interested in eventually pursuing a DEC in Nursing. In this new 1080-hour program, students will acquire essential prerequisites (e.g. chemistry, sciences and mathematics) for obtaining the DES which will enable them to later pursue the DEC in Nursing.

Approximately 120 hours of training have been delivered between October and December to 7 participants in two groups: 5 in Kuujjuaq and 2 in Inukjuak.

The training will resume again as soon as funding decisions are made between NRBHSS, KI and KRG.

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Driving Under the Influence (DUI) Project

Between November 2022 and January 2023, the DUI Agent visited 4 communities (Inukjuak, Puvirnituq, Kuujjuaq Salluit) as well as met with some clients who currently live in Montreal. A total of 52 clients were met in those three months with 8 renewing their licenses, 19 DUI, 7 ES and 12 EC.

There are two interns that are starting with the program in January. One as a Pijunaqunnga intern and the other as a potential new employee.

A total of 475 clients have been met with since September 2020. The total number of DUI cases identified since this project launched is 215.

In total, 20 people have successfully recovered their driver's license since the project started.

5 additional individuals have the potential to recover their license as well if they take and pass the Alcofrein Program.

The DUI Agent has a 3-year action plan with the following priorities:

Communicate and promote the DUI project throughout Nunavik to local and regional partners.

Recruit Inuit Animators in communities to assist in the animation of workshops and other promotional activities of the Road Safety Education Program;

Develop workshops to be delivered to youth and children;

Continue to support clients through the license recovery process.

AEC Childcare Educator Course.

The Childcare educator course in Akulivik is scheduled to be finished in February. A new one will start in Kuujjuaq in March. In order for employees to avoid the new French language components for CEGEP courses, a new community will have to be started between Now and the end of June so that they can be grandfathered in. This community has not been selected yet but will be selected based on the needs as well as availability of housing.

3. Employment Development

Sanajit Project

The Sanajit Project, for Nunavik apprentices and journeypersons construction workers, is focused on developing an autonomous regional construction workforce through the delivery of work placement and training services. Many of the workers in the region do not have their DEP (vocational training diploma). They do not have time to enroll in a full time program. Many do not have the academic prerequisites to enter in the program. As a result, the Sanajit program is working

with Kativik Iisarniliriniq to provide training programs that are responsive to the needs as well as flexible.

In order to do this, courses directly from the program are offered. For participants with the academic prerequisites, they are registered in the course and receive credit immediately. For those who do not have the academic prerequisites, they can take the course and receive credit later on through RAC (recognition of acquired competencies).

Several courses were postponed due to lack of training space or the non availability of training materials. Some were postponed.

Carpentry skills level 2

CS2 was developed for new or beginner construction workers who want to develop their skills in carpentry covering concepts such as framing the floor, wall and roof and working on exterior finishing. CS2 took place in Kuujuaq from November 17 to 30 with a total of 6 participants registered and 2 attended the full course. For this course, there were three days from November 14-16 that were used to construct a garbage box for the Isuarsivik treatment center.

Planning Calculations

Part of the Sanajit program is to offer courses to workers without the vocational training program. This is a 45 hour course where the participants will use a variety of tools and building plans to measure. Convert units of measure and interpret building plans. There were 6 participants that completed the course.

Health and Safety on Construction Sites

The health and safety on construction sites course is mandatory for construction workers. It is taught by a certified teacher from Association Sectorielle Paritaire de la Construction (ASP). This course is also the gateway for many new workers to the field. There was training in the Amos detention center during November and August. Due to the number of hours of contact with the participants, the course is done over a longer period of time, but it still is not more than 30 hours.

Makivik Corporation: Makivik Construction

Makivik Construction started early their project of Social Housing in 8 communities.

-Kuujuaapik started May 18th to December 18th, 2022, but requested date extension to February 25, 2023 due to the unfinished projects. They are building 11 social housing units of 6 fourplexes and 5 duplexes. They requested for Inuit 5 carpenter apprentices. Also, they requested general project for which they requested 8 custodians in their construction camps.

-Inukjuak started May 16th to December 18th, 2022, but requested for an amendment to extend the date to February 25, 2023 due to the unfinished projects. They are building 11 social housing units of 5 fourplexes and 6 duplexes. They requested for 12 Inuit carpenter apprentices. They also requested for general projects of 8 Inuit custodians.

Puvirnituk's project started late because they couldn't find a journeyman. Their project started July 12 - December 18th and requested for an amendment to extend their date to March 31st, 2023. They requested for 5 Inuit carpenter apprentices for the total of 13 social housing units of 5 fourplexes and 8 duplexes. They also requested under general projects of 6 Inuit custodians.

-Salluit's project started May 23rd to December 16th. They built 2 fourplexes and asked for 5 Inuit carpenter apprentices. They also requested for 5 Inuit custodians.

-Kangijsujuaq's project started May 25 to December 18th, 2022. They had requested for date extension to February 25th, 2023. They are building 4 fourplexes and requested 7 Inuit carpenter apprentices. Also 4 Inuit custodians.

-Quaqtaq requested 5 Inuit carpenter apprentices for their project of 8 duplexes from May 23 to December 16th and 5 Inuit custodians.

-Kuujjuaq started their project May 25 to December 16, but requested for a date extension to March 31st, 2023 for their unfinished projects. They are building 12 social housing units of 5 fourplexes and 7 duplexes. They requested for 4 Inuit carpenter apprentices for their project.

-Kangirsualujjuaq had their project from March 31st to December 16th. They requested 6 Inuit carpenters and 6 Inuit custodians. They built 5 duplexes. They also requested for 6 Inuit custodians.

Pepin and Fortin

This company has a hard time finding Inuit carpenters. Even if they find few people, they do not stay long in this company. It is believed that Inuit carpenters are usually turned down by these companies due to language barrier (French). They hired 4 Inuit carpenters all together.

Sogest construction

They hired one carpenter in Kuujjuaq who started in the beginning. As of now, they haven't sent in their claims.

FCNQ Construction

No new reports from FCNQ construction.

Nortaq construction

Nortaq construction has had 1 carpenter since the beginning of their projects. They haven't reported since last year.

Youth Employment Services (YES)

Youth Employment Services (YES) Nunavik targets youth from age 16 to 35 in all 14 communities and offers a wide variety of services, such as job-search support, pre-employment workshops, and innovative projects that promote youth success and integration into the labour market.

With the large staff turnovers, especially on the Ungava coast, activities overall were reduced from what was down in the past. Services are still offering our services to those in the Ungava coast as well but remotely.

Facebook feature posts-

October: Women's History Month

November & December: Elders with messages to youth

January & February: Childcare Employees (We mostly have Inukjuamiut since we did not get any photos from other communities other than 2 from Kuujjuaq)

The Yes Team attended the Sustainable Employment Department staff meeting in Montreal in October 2022.

Heritage Workshop: Kangiqsujuaq Eiderdown Cleaning & Parka making. This was an 8-day workshop with 7 women participating. Some participants did not reach their destination due to weather, day after day and decided to go home instead. Same for Elsie & Lindsey, who were supposed to assist in facilitating the workshop. No other Heritage programs will take place this winter.

YES Nunavik with partnership with Winifred Designs: Parka Making with 9 young women in Kuujjuaq in November 2022.

In January. Elsie and Lindsay attended the Cannexus 2023: Employment Conference in Ottawa. Preparations are also underway for the Nunavimmiut Futures Fair and Heritage Block 3. There are still discussions underway with the school in Quaqtaq School, since they have asked for YES to visit their School and offer Possible Careers in Nunavik and also Student Post-Secondary Tour for Secondary 5 graduating students (from Inukjuak) as a pilot project.

With the turnover, the statistics are not available for this recording period.

Ivirtivik

Devoted especially to the Inuit community in and around the Montreal area. The Ivirtivik project is an employability and skills development initiative for Inuit 18 years and older. The idea for Ivirtivik took root in Verdun, a southern borough of Montreal, and embraces the vision of helping participants to connect to the community through concrete activities that combine their values, talents and preferences. The project was also available in Inukjuak, Nunavik from September 2013 to June 2017.

STATISTICS

Total number of participants	Return to school	Found a job
548	67	265

New registrations in October, November and December 2022	Found a job in October, November and December 2022
17	7

PARTICIPANTS

Number of participants	Active	Semi active	Outreach	Sporadic
October – 23	8	1	3	11
November - 26	9	2	6	9
December – 23	10	3	7	3

Pijunnaqunga

The Pijunnaqunga program offers support to all Nunavimmiut youth who have completed their high school education or have motivation to further their education or career. The program also targets adults who have work experience but are unemployed or are not certain of what steps to take to meet their career goals.

Since March 2022, 4 training sessions have been hosted, 3 of them in Nunavik communities. One internship has been taking place in June 2022 in Montreal. There are currently 15 candidates

waiting to do an internship. One of them already has a scheduled start date and the staff is currently in discussion with Makivvik, KI, KRG and the NRBHSS to offer internship opportunities to the others. In November 2022, a new position for a Community Liaison officer based in Nunavik was filled by an Inukjuamiut.

In order to better meet the population's demand for employment integration assistance and the shortage of labor demands in Nunavik businesses, a new component of training and integration services could be integrated to Pijunnaqunga regular program. When an internship is not possible after the Pijunnaqunga training, an individual follow-up could be made in partnership with the Youth Employment Services or Local Employment services to find out available jobs that could be of interest to the participant.

ESUMA

Esuma is a working group that supports school perseverance and educational success through the mobilization of stakeholders and the development initiatives aimed at increasing the graduation and qualification of Nunavimmiut. It also raises awareness among all Nunavik residents about the importance of their contribution to educational success.

ESUMA Table meeting:

In order to follow up on the organizational diagnostic and to discuss other issues related to ESUMA, the members had a meeting on January 18 and 19, 2023. Many topics were discussed like the implementation of the new Terms of References for ESUMA, the research, summer camps, the project books come alive, the virtual reality literacy project and the evaluation of the new submitted projects for funding.

In the terms of reference, membership amongst the committee was rearranged to make it more responsive as well as to ensure that there is more active participation from the voting, non-voting and observing members.

Nunavik Community Empowerment Program (NCEP):

The direction of the program might be deviating slightly from the original planning. There are also some concerns about the exposure of ESUMA and KRG in the branding and promotion in this project. EXECO will be met and clear expectations will be put forward for the project and branding. If needed, we will have follow up meetings to discuss

Summer Camps

Several camps were decided on throughout the 14 villages of Nunavik. These are still in the development phase but so far we are looking at: Taekwon-Do, crafts, virtual reality, fab lab and maybe others.

UNIKKAUSIIT UUMMATUT-(BOOKS COME ALIVE)

The team worked hard on creating the visual for this initiative and the editorial calendar. After many consultations, the name of this initiative will be Unikkkausit Uummatut and, for the first year will only be in English and Inuktitut.

The two all-in-one reading kit for the home (one for children from 0-5 and the other for 6-12) are ready and will be hitting the communities in February.

A landing page to guide users have been created containing videos and the activity book.



School Perseverance Days 2023:

The main objective of this event is to show the students that all the major organizations, community members and parents support them in their perseverance and graduation.

Tact has been contracted again to work on the visual of the campaign.

Our theme this year will be: "Different stories. Different paths. A Common celebration." emphasizes that despite each person's individual path, every youth can be proud of where their perseverance in school has taken them. It also stresses the importance of a common celebration to highlight the personal efforts of each student and those around him or her. To visually reflect this year's theme, ESUMA will be supplying schools, partners, and community members with promotional material to show their support as well as material for students including:

Phone sockets

Socks

Fanny packs

Window decals

Research and Literacy Nunavik Plan

Since ESUMA's approval of the proposal in July 2022, the project has undergone a series of adjustments, to better respond to ESUMA's needs and expectations. Since September, United for Literacy has been working in close collaboration with ENAP (École nationale de l'administration publique) on the planning and coordination of efforts to gather in-person data in Nunavik. The collaborative evolution of this project was recommended by ESUMA for the following reasons: the expertise and experience of each organization are complimentary in this project and to refrain from over-burdening community members with 2 separate research projects in one year.

The material is ready and we are happy to have the collaboration of KI.

RÉSEAU QUÉBÉCOIS POUR LA RÉUSSITE ÉDUCATIVE :

The provincial network for school perseverance in Quebec met for three days in QC City to discuss the upcoming campaigns and the possible funding for creation of a position that will concentrate on the Invested Employers initiative. During that meeting, ESUMA made a presentation about its initiative and the particularities of Nunavik.

Mining Sector:

Canadian Royalties:

Canadian Royalties has worked on establishing an Inuit committee whose focus will be to establishing a better link between Inuit employees and the mine overall. It will allow for better communication as well as provide a safe space for Inuit workers to voice their opinions and concerns. The labour pool project (Pinasuqatigiit) is progressing and 3 instructors have been hired more efforts are being made to create apprenticeships in other departments.

Success stories

An Inuk was hired as a Communication Officer to improve community relations and compliance with the IBA.

The ratio of male to female Inuit employees was 38% women and 62% men. This is a drastic difference for non-Inuit who have 8% women and 92% men.

Employees by community as of October 2022 Communities: Salluit 3; Kangiqsujuaq 8; Puvirnituaq 0; Chisasibi 0; Kuujjuaraapik 6; Umiujaq 3; Inukjuak 9; Akulivik 0; Ivujivik 0; Quaqtuaq 3; Kangirsuk 5; Tasiujaq 0; Aupaluk 0; Kuujuaq 9; Kangiqsualujuaq 1; Outside Nunavik 21.

Raglan Mine Glencore

More and more the mine is returning to normal after the strike. The Mine is actively trying to recruit as many Inuit employees as possible. With the travel restrictions removed for COVID, recruitment tours in the villages have resumed. These are planned to continue into 2023. The ratio of male to female Inuit employees was 54% women and 46% men. This is a drastic difference for non-Inuit who have 11% women and 89% men.

Employees by community as of October 2022 Communities: Residents of Salluit 27; Residents of Kangiqsujuaq 20; Chisasibi 2; Kuujjuaraapik 15; Umiujaq 3; Inukjuak 12; Puvirnituaq 1; Akulivik 5; Ivujivik 0; Quaqtuaq 4; Kangirsuk 9; Tasiujaq 2; Aupaluk 2; Kuujuaq 18; Kangiqsualujuaq 17; Outside Nunavik 62.

4. Childcare. November to January 2023

Community	Number of places	Registered	Waitlist 0-17 mts	Waitlist 18+ mts	Employees
Kangiqsualujuaq	105	64	5	18	24
Kuujuaq	160	141	29	28	63
Tasiujaq	30	28	13	14	18
Aupaluk	30	0	0	0	0
Kangirsuk	30				
Quaqtuaq	30				
Kangiqsujuaq	45	44	23	9	21
Salluit	140	85	17	12	25
Ivujivik	30	25	0	0	11
Akulivik	30	0	0	0	0
Puvirnituaq	160	90	17	14	53
Inukjuak	145	111	22	8	31
Umiujaq	30	28	14	12	9
Kuujjuaraapik	40	40	10	10	6
Pairitsivik	49	0	0	0	0
Home daycare					
Total	1054				

We had distance-monitoring systems installed in the Childcare Centres on the Ungava coast in November. We also had them installed in the Childcare Centres on the Hudson coast in January. These systems are to monitor the heating systems to make sure that they are running well and

also make sure that they have oil. If there is an alert in the system the Childcare section staff, the maintenance contractor and the Centre Director receive an email from the system to alert us on what is the problem with the system.

Just after the holidays, we had 3 Centres freeze due to the Furnaces that stopped working or there was no more oil in the tanks. These centres were Natturaq, Pirursaivik and Amautik.

During the week of January 30. We had our new Nunavik Childcare curriculum Launch in Montreal. We had over 60 Childcare centre staff and partners who attended the launch.

SUSTAINABLE EMPLOYMENT STAFF

Kuujuuaq

Department Director:	Lydia Watt
Accounting Manager	Julie Despres
Executive Secretary	Susie Munick
Department Clerk	Linda Gordon
Information Officer	Vacant

Services Nunavik Section

Assistant Director	Vacant
Ungava Coast Coordinator	Alain Thurber
Local Employment Officer	Vacant (Maternity Leave)
Service Nunavik Officer	one position vacant

Employment Development Section

Assistant Director	Dave McMullen
Employment Advisor	Two vacant
Construction Coordinator	Vacant
Sanajit Employment Counselor	Vacant
Construction Program Officer	Vacant
YES Coordinator	Vacant
YES Officer	two vacant

Programs Section

Assistant Director	Nadejda Yao
Team Leader	Bridget Saunders
Program Officers	Ina Saunders, Mary Unatweenuk, Stephanie Agosta, 1 vacant
Student Project Officer	Sheila Gordon

Childcare Section

Assistant Director	Julie-Ann Berthe
Childcare Counselors	Qullik Sequaluk, Jana Lingard, Cassandra Tabor, 1 vacant
Coordinator Projects	Maryse Turcot

Kangiqsualujjuaq

Local Employment Officers	Jessie Etok-Stewart and one vacant
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Tasiujaq

Local Employment Officer	Lucina Cain
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Aupaluk

Local Employment Officer	Minnie Akpahatak (leave)
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Kangirsuk

Local Employment Officer

Lizzie Putulik

QuaqtaqLocal Employment Officer
Program OfficerBobby Putulik
Mary-Elena Annatok**Kangiqsujaq**Local Employment Officer
Mining Employment OfficerEttuk Sakiagak
Qalingo Saviadjuk**Salluit**Local Employment Officers
ReceptionistCharlie Saviadjuk, Ajia Cameron
Elisapee Uqauya Kuannanack**Ivujivik**

Local Employment Officer

Susan Matt

Akulivik

Local Employment Officer

Carolyn Tulugak

Puvirnituk

Local Employment Officers

Viola Novalinga, Jacqueline Amamatuak

Inukjuak**Services Nunavik Section**Nunavik Service Agent
Income Support Team Leader
Nunavik Service Agent
Hudson Coast Coordinator
SecretaryVacant
Mary-Joy Nayomealuk (leave)
Sarah Inukpuk
Geela Echalook
Asivak Nayoumealuk**Employment Development Section**Sanajit Project Officer
Yes Coordinator
Yes OfficerNatalie Echalook
Vacant
Elsie Kasudluak and Lindsey Annanack**Programs Section**

Program Officers

Lisa Kulula, one Vacant

Umiujaq

Local Employment Officer

Joann Sepora Inukpuk

KuujjuaraapikLocal Employment Officers
Childcare CounselorMinnie Tookalook, Susie Tulugak
Jeannie Aragutak and Lizzie-Anne Esperon**Montréal**Liaison Officer
School Persistence Esuma AdvisorSolange Loiselle
Elias Moukannas