



SUSTAINABLE EMPLOYMENT department

ACTIVITY REPORT MARCH - APRIL 2022

The mission of the Sustainable Employment Department is to provide tools for employment in the context of Inuit economic and social development. This mission has progressively led the Department to assume responsibility for the delivery of related federal and provincial government programs. The Department's activities are divided into three sections:

- Employment and income support.
- Childcare.
- Workforce and youth programs.

STAFF

As of February 26, 2022, Nadejda Yao resigned from her position as Program Officer in Kuujjuaq. On March 28, 2022 Stephanie Agosta replaced Nadejda Yao as a permanent Program Officer.

The temporary Program Officer position to replace Chirstina Kleist, remains open till the end of June 30, 2023.

Two Employment Counsellor Positions are still vacant but the interview processes will be resumed soon.

Local Employment Officer in Kangirsualujjuaq and Salluit are still vacant.

Alain Thurber the LEO Coordinator has been on medical leave since the start of the year and still on leave. The return date hasn't been determined yet so we have Geela Echalook filling in until his return.

Socio Economic Agent position in Kuujjuaq remains vacant.

In Inukjuak, Mary Joy Nayoumealuk is on maternity since March for one year.

The secretary position at Inukjuak is also vacant and is waiting for interviews.

Employment Section

Administrative Services from: January 1, 2022 to April 30, 2022

Community Employment Offices	Client intervention	Client Questionnaire	Referred Employment	Employment Insurance	Last Resort (IS)	S.I.N	Civil Status (QC)	Old age pension	R.R.Q.	Q.P.I.P	Family Allowance	C.N. E.S.S.T	Can. Tax Info	Quebec Tax Info	R.A.M.Q	Bank Inquiries	Other Services
Kangiqsualujuaq	170	1	9	78	29	4	14	2	5	6	8		4		7	1	2
Kuujuuaq	56	2	5	20	1	7	13	1	3		1						3
Tasiujaq	28				1	1	4		1	5	1						15
Aupaluk																	
Kangirsuk	2	1			1		1										
Quaqtaq	3			4	1	2	2	6	1	2					1	1	1
Kangiqsujuaq	55	2	10	18	3	1			2	1	1						1
Salluit	90		18	5	21	3	14	3	16	2				3		1	4
Ivujivik	7							3	1				1				2
Akulivik	4		2	1							1						
Puvirnitug	108	2		7	2	5	32	5	14	3	10	1				4	24
Inukjuak																	
Umiujaq	1					1											
Kuujuaraapik	69		8	9	18	1	10	3	7	1	1			1		2	8
Other	2				1		1										
TOTAL	595	8	52	139	82	23	91	20	53	18	24		5	4	8	9	59

Source : Lydia Watt

Last Resort statistics are not available for this quarter.

PROGRAMS SECTION

The Programs section of the Sustainable Employment Department provides the following support to the region to improve the employability of Nunavimmiut:

- Financially support training activities and job creation with Nunavik employers, that reflect the region's needs for economic and social development;
- Prioritise projects that improve Nunavimmiut employability;
- Encourage students to complete their studies;
- Stimulate full-time job creation.

The Programs section is able to deliver a range of programs and services to implement its' objectives with various partners:

- Esuma
- Kautaapiklut
- Ivirtivik
- Pijunnaunga
- P.S. Jeunesse

Sanajit Project

The Sanajit Project, for Nunavik apprentices and journeypersons construction workers, is focused on developing an autonomous regional construction workforce through the delivery of work placement and training services.

Sanajit Trainings

Carpentry skills level 1

This training is aimed at workers with little or no work experience. Participants learn the basics of the trade through theoretical courses (notions of mathematics included in the project) and practical courses (construction of a shed). Carpentry training, level 1 was organized in 3 locations:

- Salluit, February 14 to 26 with a total of 3 participants registered
- Aupaluk, March 2nd to March 15th with a total of 5 participants registered
- Kuujjuaq, March 28th to April 8th with a total of 10 participants registered

Carpentry skills level 2

CS2 was developed for new or beginner construction workers who want to develop their skills in carpentry. It provides an introduction to carpentry trade with in-class and on-site components. CS1 skills are reviewed as well as other components such as insulation and window framing, while participants construct a shelter. CS2 took place in Kangiqsujuaq from April 18 to 28 with a total of 9 participants registered.

Insulation and Scaffolding

This is a new training for Sanajit using content from the vocational program in Carpentry for the insulation module and scaffolding module. All participants finishing this training are directly registered to KI's recognition of competency program (RAC). The training took place in Inukjuak from April 4 to 23 with a total of 10 participants registered.

Construction Career Tour

Sanajit made a tour in Nunavik to meet secondary 3, 4 and 5 students to discuss the construction industry, it's pay, the job opportunities, how to start working, etc. They visited a total of 6 communities: Puvirnituaq, Akulivik, Umiujaq, Salluit, Kangirsuk, Kangiqsuakujjuaq.

Youth Employment Services (YES)

Youth Employment Services (YES) Nunavik targets youth between the ages of 16 and 35 in all 14 communities and offers a wide variety of services, such as job-search support, pre-employment workshops, and innovative projects that promote youth success and integration into the labour market.

Ungava Coast:

For the 2022 Summer Challenge program, the YES Nunavik team in Kuujjuaq offered in-person resume workshops and services to Secondary 3, 4 and 5 students in Kuujjuaq, Tasiujaq, and Salluit in March and April. In May and June, YES will also visit Aupaluk and Kangiqsualujjuaq to offer resume making services.

On March 17, 30 and April 7, YES Nunavik also offered workshops on Self-Awareness, Job-Search Strategies and Resume Making to the Accounting, Business and Mechanic classes at the Kajusivik Adult Education and Vocational Centre in Kuujjuaq and to the General Education classes at the Qaunnaq Adult Education and Vocational Centre in Salluit on March 8 and 9. The workshops were delivered to 18 participants in total. Participants learned about their personal interests, skills, and values through assessments and received tips on how to search for work.

They were eager to learn, engaged throughout the session, and created their own resumes as well. Overall, it was a successful visit and both the students and KI staff were appreciative of our visit.

In March, the Career and Community Development teacher at Jaanimmarik school in Kuujuaq invited YES Nunavik to visit the Secondary 3, 4, and 5 classes to facilitate a workshop on interviewing. The workshop expanded on course concepts students were learning at the time. The Interview workshop took place over 2 periods with each class and there were 19 participants in total. Lydia Watt and Victoria Gordon, guest speakers and senior staff in the Sustainable Employment Department at KRG, joined sessions during the last 30 minutes to share their own experiences with going through interviews as well as conducting interviews.

YES Nunavik facilitated VR and Career Decision Making workshops in all secondary classrooms at Ajagutak school in Tasiujaq in March. Through the VR workshop, YES aims to assist youth in thinking about possible career avenues they would like to explore while also encouraging them to stay in school or further their education. Tommy Cain, a mechanic in Tasiujaq, joined 1 of our VR workshops and spoke about his own career trajectory and the need for trained workers in the community. Students were engaged throughout and it also added relevance to the information YES shared.

On March 29, 9 youth participated in the Explore Aviation day at the Kuujuaq airport. YES Nunavik invited youth to the Kuujuaq airport to meet with Peter Duncan, a helicopter pilot and owner of Nunavik Rotors, to learn about his experience as a helicopter pilot and as a business owner. Afterwards, we visited the hangar to meet with mechanics to learn about their training and educational experience.

Hudson Coast:

In March, the Inukjuak team assisted KI with participant recruitment for the Nomad FabLab workshop, which aims to bridge the gap between culture and technology.

On March 23, the team was invited to have a zoom meeting with the secondary 4 and 5 students at Kiluutaq school in Umiujaq. We introduced ourselves and described our services. Unfortunately, the zoom meeting ended early due to the unstable Internet connection. We offered to visit the community in the fall to reintroduce ourselves and to give resume and VR workshops.

On April 7 and 8, the team worked closely with the Career and Community Development teacher at Innalik school in Inukjuak to offer a resume-making booth to the secondary students while promoting Summer Challenge. They helped 12 students at the school while others made appointments to come to the office. In total, 25 students made resumes. The team also plans to visit three other communities on the Hudson coast in June: Kuujuaaraapik, Umiujaq and Puvirnituk.

Services and client information	Kuujuaq	Inukjuak
Walk-in visits	8	36
Facebook response	9	12
Instagram response	1	-
E-mail response	1	2
Telephone response	-	8
Job search support	4	7
Interview preparation	-	1
CV making/review	18	30
Referrals	5	4
Equipment use (Internet, fax, phone and printer)	9	-
International information	-	1
Other services	3	17

Total day-to-day provided services	58	118
Total day-to-day clients	22	57
Special presentations/projects/partnerships with YES Nunavik	8	3
Youth reached through special presentations/projects/partnerships	126	30
Total of youth who have been in contact with YES Nunavik	148	87
New Facebook members		115
Total Facebook members		2396
New Instagram members		35
Total Instagram members		175

Source: Charlene Williams and Tukai Weetaluktuk

Program Section

The Program Section of the Sustainable Employment Department includes the Programs team; which include a Team Leader, 7 Program Officers (2 located in Inukjuak, 1 in Quaqtaq and 4 in Kuujuaq), Programs Clerk, and a Student Project Officer. The team is continually working on receiving program funding applications and making recommendations based on program criteria depending on the nature of the project. It is encouraged that all inquiries be directed to the Program Section employees to have clear and continued support and information regarding program funding. All Program section employees can be contacted by email at etprograms@krg.ca. The programs team would also like to express the importance of communicating and reporting back to the Program Officers in a timely manner as the Programs Section of the department is responsible to report to KRG funders (Emploi-Quebec and Service Canada).

Funding Amounts over \$100,000 and under \$350,000 approved since February 2022

1	<u>L'ecole Nationale D'administration Publique</u>	<u>Research Professional Services</u>	<u>\$100,792</u>
2	<u>Nurrait Jeunes Karibus</u>	<u>Guides</u>	<u>\$102,790</u>
3	<u>Frontier College</u>	<u>Community Literacy Catalysts</u>	<u>\$107,398</u>
4	<u>Kativik Regional Government</u>	<u>VR Storytelling (Wolfs)</u>	<u>\$153,000</u>
5	<u>Kativik Ilisarniliriniq</u>	<u>Welding Workshops</u>	<u>\$274,867</u>
	<u>Total</u>		<u>\$738,847</u>

Source: Bridget Saunders

Sanarrutik 2022

Community	Budget 2022	Received/Approved Resolution #
Kangiqsualujuaq	\$377,693	2022-51
Kuujuaq	\$809,783	
Tasiujaq	\$164,769	2022-52
Aupaluk	\$114,832	
Kangirsuk	\$247,996	
Quaqtaq	\$194,245	2022-54
Kangiqsujaq	\$326,369	

Salluit	\$600,327	
Ivujivik	\$193,552	
Akulivik	\$280,941	2022-53
Puvirnitug	\$690,837	2022-50
Inukjuak	\$700,547	
Umiujaq	\$213,665	
Kuujjuaraapik	\$294,118	Received

Source: Sheila Gordon

The Challenge program

The Challenge program is to help students acquire work experience, improve their understanding of the labor market and stimulate the development of good working habits, through part-time employment opportunities, who are attending school on a full-time basis.

In order to provide all students equal opportunities to the part-time and summer jobs in their communities, the program section of the department is takes into consideration and make recommendations based on if the student is a rehire from the previous year or a new hire for the same position. It is important that as many students can gain work experience in their communities before graduating high school, and to help them decide what post-secondary studies to pursue, as these experiences are the beginning of their own career paths for their future.

The Sustainable Employment Department continues to support employers that continue to be affected by staffing shortage due to Covid-19, and increased the contribution rate to 100%, up to \$15 per hour for the students. The criteria of the program must respect that students hired are a minimum of 13 years old (as per Quebec Labor standards, with parent consent) and not to have students (under 16 years old) working more than 15 hours per week, to avoid interfering with the time the students need to focus on their school and homework.

Invitations were sent out to Nunavik employers at the beginning of April to apply for the summer challenge program. Along with the application and details of the criteria of the program, YES Nunavik also sent information regarding services that would be of use to the applicants and employers regarding resume making, interview preparation, candidate selection and interview process.

As of May 4, 2022, there are 9 Part-time Challenge (September to May 2022) projects still active. The total recommended budget for 2021 Summer Challenge and Part-time Challenge was \$3,037,428, but the payment recommended as of May 4 was \$934,428 with 465 participants entered. Also, 30 Summer Challenge applications received.

Source: Mary-Elena Annatok

ESUMA

Esuma is a working group that supports school perseverance and educational success through the mobilization of stakeholders and the development initiatives aimed at increasing the graduation and qualification of Nunavimmiut. It also raises awareness among all Nunavik residents about the importance of their contribution to educational success.

Virtual Reality tour of the John Abbott College

ESUMA and The post-secondary department of KI worked together to create a virtual tour of the post-secondary in Montreal, and more specifically the John Abbott College so students and

parents across the Nunavik region can make an informed choice about attending post-secondary. The Interactive VR tour will replicate and provide instruction, detail and supporting content to educate students and parents on making the journey to Montreal to encourage participation. The educational tool will serve as an orientation be available in English, French and Inuktitut. Three versions/files are to be created for each language and all 3 would be installed on any/each VR headset.

Natturaliit-Hockey school

Due to Covid-19 the Natturaliit program experienced delays in the membership in hockey Quebec, which allowed them to play exhibition games only during the lockdowns. In February, the Natturaliit program was officially recognized as a Nunavik team that is based in Pierrefonds for the next season.

Through other sources of funding (outside of what is provided by Esuma) the Natturaliit program was able to purchase a mini bus to facilitate transport for games, and to pick up players coming from all areas in Montreal and surrounding suburbs (Laval, Saint-Hubert, downtown Montreal and West Island of Montreal) and spectators from the metro station to the sport plex.

Some of the team since January included the following members; Tuniq Berthe, John-Roy Watt, Elijah Nuktie, and Ned Adams. These team members are just as determined to complete their studies in the Montreal area as they are dedicated to be Natturaliit Hockey players.

Source: Victoria Gordon

Pijunnaqunga

Pijunnaqunga is an internship program that aims to empower Inuit from Nunavik to develop their skills through hands-on work experience. The program includes in-depth interviews, an intensive training session, and paid internships with mentoring support within Nunavik organizations.

Due to the recent easing of measures in regards to Covid-19, a training was planned to be hosted in Montreal in March, followed by a training session in a Nunavik community. March and April have been focused on promotional tours and the recruitment of participants, which proved fruitful for a total of thirteen (13) new applications and more than forty (40) contacts made with Inuit people for recruitment.

The preparation of the workshops and training materials also kept the team very busy till the end of March. The initial training scheduled for March 28 to April 4 was postponed to start April 11, but then had to be stopped due to a shortage of participants and staff needing to take sick days. Finally, the Montreal training had officially started on April 26 for two weeks. Another training is scheduled to take place in Kuujuaq from May 16 to May 27.

The team continues to be involved in the Nunavik employment needs assessment survey with employers. The partnership with local employment services is making it possible to update the lists of employers by community, which is well underway. In addition, several of the regional employers were contacted and answered the survey.

A new recruitment coordinator was hired on March 15, 2022. Also in March, the part-time Community Liaison Officer returned from her maternity leave.

Source: Isabelle Picard

Ivirtivik (Montreal)

Ivirtivik is an employability pilot project that started in Montreal in April 2010. The Sustainable Employment department of KRG developed a partnership with Aextra (before: RQuODE) and the

P.S. Jeunesse organization which oversee daily operations. Ivirtivik’s main objective is to ensure the continuation of counseling and employability services to Inuit living in the urban area.

As of March 31, 2022, the Ivirtivik staff consisted of five members: three employment counselors (full-time), one Inuk urban employment agent (full-time) and one Inuk part-time student (15 hours a week).

It is important to mention that they work in close collaboration with the Pijunnaqunga team, to refer participants to the internship program and help each other during emergencies, including to cover certain animation and intervention tasks, depending on the case.

They continue to prioritize the individual and personalized approach, to better meet the needs of each participant.

Total number of participants since 2010	Return to school since 2010	Found a job since 2010
494	66	250

New registrations in January, February and March and April 2022	Found a job in January, February and March and April 2022
13	9

Number of participants	Active	Semi active	Outreach	Sporadic
January – 20	4	2	6	8
February - 27	4	4	6	13
March – 18	6	1	6	5
April – 13	5	2	1	5

Categories of participant(s)

Active:

Participate actively in the program, 30 hours a week with physical presence at the center.

Semi-active:

Participate actively in the program, 10-15 hours a week being physically present at the center.

Outreach:

Weekly follow-up done by the counselor regarding participant action plan. The counseling could be done over the phone, on social media or in person if the participant is able to come to the center.

Sporadic:

Participant contact the center with a specific request for support, professional, personal or psychosocial. The interventions could be done over the phone, on social media or in person if the participant is able to come to the center.

Source: Julie Després

Nunavik Scholarship Funds (NSF)

The objective of the Nunavik Scholarship Funds is to encourage individuals to pursue their education at post-secondary levels. Eligible participants are those funded by Kativik Ilisarniliriniq Post-Secondary department, or permanent residents of Nunavik. In order to be eligible for NSF, students must be accepted by a recognized full time post-secondary institution in studies that will lead to an accredited degree or certificate program of at least 2 years. Certain vocational training and technical trade schools are accepted.

The criteria of the NSF program has been changed to reflect the reality of what the students are challenged with at the post-secondary level, no prerequisites are required other than that the student maintains passing grades and/or have a good standing with their educational institution and Kativik Ilisarniliriniq.

Nunavik Scholarship Funds	2020-2021 Acedemic Year			2021-2022 Acedemic Year		
	2020-21 applied	2020-21 paid 1 st semester	2020-21 paid in full	2021-22 applied	2021-22 paid 1 st semester	2021-22 paid in full
Full-time college/CEGEP: \$2,000/year	64	59	35	50	39	18
Full-time university: \$2,800/year	20	20	18	10	10	5
TOTAL	84	79	63	60	49	23

The payments given to the students in the first semester are made once the students sign the program file contract, in the second semester the students can obtain the second payment (paid in full) after submitting their grades to the Student Project Officer. The Student Project Officer is continuing efforts to inform the students through their academic counselors at Students Services of the Nunavik Scholarship Funds.

Source: Sheila Gordon

Kativik Ilisarniliriniq (KI)

We continue to collaborate with KI with various programs, including regional trainings such as Class 5 and Class 3 driver's license courses. Other trainings include, first aid, custodial training, welding accreditation, accounting and secretarial studies, nutrition training for childcare centers, childcare educators and managers training, home care assistance, etc.

Class 5

A new group of Class 5 training started February 28 in Kuujuaq with 12 participants. The trainer also followed up with previous students to encourage them to return to training in future. In mid-March, the trainer travelled to Inukjuak to deliver training.

KI has now hired 3 individuals from outside Nunavik who are in training to become instructors. All three are certified Monitors and will deliver the practical courses (in-car and simulator). Since there is only one instructor qualified to teach classroom theory, he will be travelling to each of the four driving schools to start Phase 1 of the program, and continue to provide other phases (2, 3 & 4).

SAAQ will be visiting three of the driving schools in May to offer exams:

Community	Date of SAAQ visit
Kuujuaq	May 9-10
Kangiujuaq	May 11-12
Inukjuak	May 14-15

KI is planning to recruit a Secretary dedicated to supporting the daily administrative tasks and promotion of the driving schools in Nunavik. Currently, some of these tasks are being performed by the Secretaries at the Adult Ed Centres and the remainder is done by the instructors.

Following KI's school year calendar, the driving schools will be closed in May or early June until mid-August.

Driving Under the Influence (DUI) Project

From February to April, the DUI Agent was able to continue his tour and visit communities on the Ungava Coast he was previously not able to due to COVID restrictions.

At each visit, the DUI Agent calls back existing clients and receives new ones during his stay. He also continues to promote the DUI project to partners including school Principals and Centre Directors. Soon, promotional materials will be distributed to partners, clients and in schools.

The DUI Agent has made an agreement with the NV's to support their employees in the costs of the PERRCCA Program where the employer will pay the fees up front and the employee will reimburse the employer in small increments.

Summary Report of DUI file Phase 2 from February to April 2022				
Community	Date Visited	# of Clients Met	PERRCCA Program Stage	
			Summary Assessment	Complete Assessment
Salluit	Feb 20-23	3	2	1
Kangiqsujuaq	Feb 23-Mar 4	3	1	1
Quaqtaq	Mar 4-11	7	2	1
Kangirsuk	Mar 11-18	15	3	3
Aupaluk	Mar 18-25	25	2	2
Tasiujaq	Mar 25-Apr 1	22	4	1
Kangiqsualujaq	Apr 1-7	10	4	4
Total		85	18	13

Definitions:

- No Sanction = SAAQ file clear/no DUI charge; can apply for a Territorial License, Class 5 License or is eligible for training.
- PERRCCA = Program for the Evaluation and Reduction of the Risk of Impaired Driving
- Renewing = no DUI, individual simply owes fees to the SAAQ to renew their license.

To summarize the DUI Project from September 2020 to April 2022:

- 375 clients have been met with
- 56 registered for the Summary Assessment; 7 have paid their fees
- 198 registered for the Complete Assessment; 11 have paid their fees
- 3 clients have now successfully passed their Summary Assessment, received the Alcofrein session, and can recover their driver's license.

The next tour will start again soon and the DUI consultant will be visiting Kuujjuaq and Puvirnituk next, spending a longer period in the villages to meet the needs of the two communities.

Nunavik Arctic Guide

After repeated delays due to COVID restrictions, the Nunavik Arctic Guide program started again February 14 in Kangiqsujuaq with 5 participants staying in residence working toward their AEC (Cegep level certification). This training is a continuation of the course that was started previously, is ongoing until June and will resume again in fall. One participant who has completed portions of the training previously is expected to graduate from the program this year.

To introduce people to the program and build interest in the full suite of courses towards an AEC, KI offers á la carte trainings for community members, employees of local organizations and others. A Wilderness Advanced First Aid course was delivered to 11 participants in Kuujjuaq February 21-25. KI also delivered related outdoor and cultural training activities to 19 Nunavik Sivunitsavut students in the South.

Source: Stephanie Agosta

Nunavik Regional Board of Health and Social Services (NRBHSS)

The Sustainable Employment Department continues being a major funding partner to the Nunavik Regional Board of Health and Social Services for their training programs of their employees through the KRETC; which involves various sectors of health and social services including the regional health board, social services, the health centers, rehabilitation centers, group homes, women shelters, and first responders.

The NRBHSS has been working closely with College Marie-Victorin and McGill University to develop and offer accredited programs titled: Social work Diplomas, Communication in Administration & Supervision in Human resources and Inuit management Training to Inuit staff in the health and social services network.

Inuit Management Training

This training is normally delivered in-person on both coasts, alternating between Kuujjuaq and Puvirnituk. Unfortunately, the pandemic situation forced NRBHSS to offer only virtual classes. For the January course, students were not authorized to gather and attend their online class individually. Another training session will happen in May 2022 and will be offered online, with the gathering of students in Puvirnituk and Kuujjuaq so they could attend it together in each community.

One student Louisa Whiteley Tukkiapik has graduated following her participation of the January class, upgrading the number of graduates to 11.

Source: Mary Unatweenuk

Ayagutaq Elders Home, Inukjuak

Through program funding the Ayagutaq Elders Home was able to create new jobs in 2020 and permanently open for occupancy. The job titles for which funding has been requested were as follows: Executive Director, Assistant Director, Building caretaker, manager, Care-workers (full-time, night-shifts, and weekend), Support workers (cook, laundry, and housekeeper).

The fiscal year of 2021-2022 was the second year that Ayagutaq Elders Home has been funded by SED Program funding. The Executive Director manages the building, scheduling employees, management. The Director has an Assistant whose main tasks are to do bookkeeping, payroll and assisting the director. There are 6 permanent caretaker employees who look after the elder clients as well as 6 relief workers who replace the permanent caretakers. There is one janitor who cleans the building and the rooms and 1 maintainer for the building.

The Elders Home is a very useful project for the community. Beyond the creation of new jobs for Inukjuamiut, it has a profound impact on the care of the elderly, vulnerable or not, in the community of Inukjuak. However, the difficulty in finding reliable and present employees is a challenge for the organization. The goal of their operations is to ensure that there is always staff available at all times.

Source: Rynee Kokiapik

Mining Sector

As of May 9, 2022, the programs section received 42 applications from the mines and 10 applications from the mining contractor's for the fiscal year 21-22. With significant program funding, the Sustainable Employment department is able to provide funds so Nunavimmiut can have more employment opportunities and develop skills in the mining sector. The number of participants recorded in our system as of May 9, are the following: Canadian Royalties Inc. has 54 participants, Raglan Mine Glencore has 59 participants and Contractors has 51 participants for total of 164.

Source: Mary Unatweenuk

Raglan Mine - % Inuit employees - 2022

	GlenCore Raglan Mine		Kiewit Nuvumiut		Katinniq Transport		Nunavik Construction		Avataa Rouillier		Arngak		Total	
	Dec. 2021	March 2022	Dec. 2021	March 2022	Dec. 2021	March 2022	Dec. 2021	March 2022	Dec. 2021	March 2022	Dec. 2021	March 2022	Dec. 2021	March 2022
Inuit	210	209	10	-	-	-	-	-	5	-	4	-	229	209
Non- Inuit	991	992	70	-	22	-	51	-	80	-	101	-	1,315	992
Total Workers	1,201	1,201	80	-	22	-	51	-	85	-	105	-	1,544	1,201
Inuit %	17.5%	17.4%	12.5%	%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%	3.5%	0.0%	14.8%	17.4%

Only Glencore employees provided, Contractors not included.

Quarterly	Canadian Royalties		Redpath		FCNQ		ORBIT GARANT		LOGISTEC		MOREAU		CMAC		SODEXO		TOTAL	
	Dec. 2021	Feb. 2022	Dec. 2021	Feb. 2022	Dec. 2021	Feb. 2022	Dec. 2021	Feb. 2022	Dec. 2021	Feb. 2022	Dec. 2021	Feb. 2022	Dec. 2021	Feb. 2022	Dec. 2021	Feb. 2022	Dec. 2021	Feb. 2021
Inuit	58	46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	46
Non-Inuit	600	542	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	542
Total	658	586	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	586
	9%	7.5%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7.5%

*Statistics were not received from Canadian Royalties for the contractors in time for the report.

Source Qalingo Saviadjuk

CHILDCARE SECTION

Community	Number of places	Registered	Waitlist 0-17 mts	Waitlist 18+ mts	Employees
Kangiqsualujuaq	105	58	14	25	16
Kuujuaq	160	156	50	50	36
Tasiujaq	30	30	0	0	5
Aupaluk	30	4	0	0	2
Kangirsuk	30	28	0	0	7
Quaqtaq	30	26	14	11	5
Kangiqsujuaq	45	29	14	14	10
Salluit	140	69	0	0	23
Ivujivik	30	23	6	0	7
Akulivik	30	0	0	0	0
Puvirnituaq	160	79	5	6	23
Inukjuak	145	116	6	0	33
Umiujaq	30	19	7	10	9
Kuujjuaraapik	40	39	17	10	7
Pairitsivik Home daycare	49	0	0	0	0
Total	1054	676	133	101	183

The Childcare Centres received more funding from The ESDC for \$3,718,285 and this amount will increase yearly. In addition, they received and an extra \$887,121 from Aboriginal Head Start.

With the new funding received from the two funding programs, we took that and increased the benefits of the Childcare Centres.

We increased their Cargo Benefits from \$1.44hr to \$7.50hr and increased the Cost of Living Difference from \$5.97 to \$7.50.

The Akulivik Childcare centre closed due to an oil spill in the winter. The Aupaluk Childcare centre is still closed due to the bad state of the building. Kangiqsualujuaq Childcare Centre is also closed due to lack of staff.

Source Julie-Ann Berthe

SUSTAINABLE EMPLOYMENT STAFF

Kuujuuaq

Department Director:	Lydia Watt
Accounting Manager	Julie Despres
Executive Secretary	Susie Munick
Department Clerk	Linda Gordon

Employment

Assistant Director	Maggie Shea (leave)
Ungava Coast Coordinator	Alain Thurber
Employment Advisor	Two vacant
Local Employment Officer	Sapina Annanack
Income Support Officers	one position vacant
Information Officer	Stephanie Jacques

Programs Section

Assistant Director	Victoria Gordon
Team Leader	Bridget Saunders
Program Officers	Ina Saunders, Mary Unatweenuk, Christina Kleist (leave), Nadedja Yao, Stephanie Agosta

Student Project Officer	Sheila Gordon
Construction Coordinator	Pascal Anctil
Sanajit Employment Counselor	Jocelyn Benoit
Construction Program Officer	Randy Gordon
YES Coordinator	Charlene Williams
YES Officer	Marianne Perron, one vacant

Childcare

Assistant Director	Julie-Ann Berthe
Childcare Counselors	Qullik Sequaluk, Jana Lingard, Cassandra Tabor (leave), one vacant
General Accountant	Vacant
Coordinator Projects	Maryse Turcot

Kangiqsualujjuaq

Local Employment Officers	Jessie Etok-Stewart and one Vacant
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Tasiujaq

Local Employment Officer	Lucina Cain
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Aupaluk

Local Employment Officer	Minnie Akpahatak
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Kangirsuk

Local Employment Officer	Lizzie Putulik
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Quaqtaq

Local Employment Officer	Bobby Putulik
Program Officer	Mary-Elena Annatok

Kangiqsujuuaq

Local Employment Officer	Ettuk Sakiagak
Mining Employment Officer	Qalingo Saviadjuk

Salluit

Local Employment Officers
Receptionist

Charlie Saviadjuk, Aja Cameron (leave)
Elisapee Uqauya Kuannanack

Ivujivik

Local Employment Officer

Susan Matt

Akulivik

Local Employment Officer

Vacant

Puvirnitug

Local Employment Officers

Viola Novalinga, Jacqueline Amamatuak

Inukjuak**Employment Section**

Hudson Coast Coordinator
Secretary
Local Employment Officer
Income Support Team Leader
Income Support Agents
Income Support Office Clerk

Geela Echalook
Vacant
Andree Langlois
Mary-Joy Nayomealuk
Sarah Inukpuk and one vacant
Alacie Eljasiapik

Programs Section

Program Officers

Rynee Kokiapik, Lisa Kulula

Sanajit Project Officer

Natalie Echalook

Yes Coordinator
Yes Officer

Tukai Weetaluktuk
Elsie Kasudluak and Lindsey Annanack

Umiujaq

Local Employment Officer

Vacant

Kuujjuaraapik

Local Employment Officers
Childcare Counselor

Minnie Tookalook, Susie Tulugak
Jeannie Aragutak and Lizzie-Anne Esperon

Montréal

Liaison Officer

Solange Loiselle