



JOB OPPORTUNITY

The Kativik Regional Government (KRG), a supra municipal body with jurisdiction over the territory located north of the 55th parallel, is now looking for a self-motivated and dynamic individual interested in joining the KRG to work in the capacity of:

APPLICATION SOFTWARE SPECIALIST (PERMANENT, FULL-TIME POSITION)

Under the supervision of the Assistant Director – Information Technology section – The Application/Software Specialist is responsible for:

- Design, maintain and implement database management systems, computer applications and operating systems;
- Analyze organizational software needs, devise solutions and maintain PC software and hardware systems;
- Reviews and analyzes organization business needs; confers with users to evaluate requirements, discuss solutions and develop plan of approach;
- Analyzes and designs program logic, screen layouts, reports, station criteria and testing criteria to support development of new or enhanced systems;
- Performs all aspects of systems design including writing required programs, testing and evaluation of new processes and implementation of new applications;
- Prepares program documentation to support new or enhanced systems and applications along with implementing system failure and recovery procedures;
- Conducts or coordinates user acceptance, performance stress, regression and integration testing, makes changes and corrections as needed;
- Participates in structured walk-throughs and other activities to review systems;
- Performs ongoing maintenance and review of applications systems and programs; identifies problems and develops appropriate solutions;
- Where necessary, provide guidance to KRG users including training, mentoring and support;
- Perform other related duties as required by the supervisor.

QUALIFICATIONS

- University Degree in computer technology or equivalent years of experience;
- Five (5) years of experience in application development and support ;
- Three (3) years' experience in MSSQL, Web Services, Application integration, B2B, Linux and Apple;
- Proven experience with troubleshooting principles, methodologies, and issue resolution techniques;
- Broad knowledge of programming languages and techniques;
- In depth knowledge of project management relating to software implementation;
- Analytical, resourceful, customer service oriented;
- Ability to transfer knowledge to others;
- Self-efficient, self-learner and able to meet set deadline;
- Ability to work with consultants;
- Written and oral working knowledge of at least two (2) of the following languages: Inuktitut, English and French.

Place of employment: Kuujjuaq
Salary: Min. \$52 734– Max. \$90 274 yearly (E9)
***Benefits:** Cost of living differential: Minimum of \$8,500 annually;
Food allowance: Minimum of \$3,707 annually;
Annual leave trips: Maximum of 3 per person annually;
Simplified Pension Plan: 6% employer, 4% employee;
Group Insurance;
Vacation: 20 days/year;
Statutory Holidays: 19 days including 10 during Christmas holidays.

Please send your cover letter and résumé **before 5:00pm on July 12, 2022** to:

Human Resources Department
Kativik Regional Government
P.O. Box 9, Kuujjuaq Quebec JOM 1C0
Fax: (819) 964-2975
Email: humanresources@krg.ca

** An employee is entitled to receive at least the Northern benefits allocated to an employee without dependants. An employee with dependants is entitled to benefits for her/his spouse and eligible dependants.*

The KRG is an equal opportunity employer. In accordance with this and with the James Bay and Northern Québec Agreement, conditions may vary to promote the employment of Inuit candidates.

Only candidates selected for an interview will be contacted.