



## JOB OPPORTUNITY

The Kativik Regional Government (KRG), a supra municipal body with jurisdiction over the territory located north of the 55th parallel, is now looking for a self-motivated and dynamic individual interested in joining the KRG to work in the capacity of:

### **ASSISTANT DIRECTOR, EMPLOYMENT DEVELOPMENT** (PERMANENT, FULL-TIME POSITION)

Reporting to the director of the Sustainable Employment Department, the selected candidate assists the department director with the strategic and operational management of the department. The selected candidate in particular has the following duties:

- Plan, organize, manage and monitor all the operations of the specialized employability services and programs.
- Evaluate the progression of the current measures of the employment service needs throughout Nunavik.
- Contribute to the design and implementation of the department's global and integrated specialized employability services plan with both provincial and federal strategies.
- Provide supervision and support for staff under his/her responsibility.
- Participate in the planning, deployment and management of the financial resources of his section in collaboration with the Financial Manager, including budget preparation and monitoring.
- Manage the human, financial and physical resources under his/her responsibility, according to sustainable employment services objectives.
- Participate in the negotiation and implementation of agreements with, and related reporting activities for, the federal and provincial governments concerning sustainable employment services.
- Develop and maintain working relations with various partners in all specialized employment services and programs within the department. As well as provide assistance to the staff in delivering employment counselling to clients and develop individual action plans.
- Work closely with the Services-Nunavik section regarding the promotion and recruitment for job postings.
- Prepare reports as requested by management and pursuant to various agreements.
- Represent the KRG in files concerning sustainable employment services and programs.
- Participate in various internal and external committees on issues related to sustainable employment.
- Report to the department director on files concerning sustainable employment services and programs.
- Perform any other duties requested by the department director.

### QUALIFICATIONS

- Possess a university degree in Public Administration or a related field;
- Possess at least five years of relevant work experience. Experience with sustainable employment services will be considered an asset;
- Have experience with budget preparation and monitoring;
- Have experience with staff management;
- Possess practical knowledge of *Microsoft Office* software;
- Possess excellent analytical and problem-resolution skills;
- Be able to communicate orally and in writing in at least two of the following languages: Inuktitut, English and French;
- Be available to travel frequently.

**Place of work:** Kuujuaq  
**Salary:** According to the salary scale in effect for managers.  
**Benefits\*:** Cost-of-living differential: minimum of \$8 500 annually;  
Food allowance: minimum of \$3 453 annually;  
Annual leave trips: Maximum 3 trips per person annually;  
Pension Plan;  
Group insurance plan;  
Vacation: 30 days annually;  
Statutory holidays: 19 days including 10 days during the Christmas period.

**Please submit your cover letter and résumé in English before 5:00 p.m., on February 23, 2022 to:**

**Human Resources**  
**Kativik Regional Government**  
**P.O. Box 9**  
**Kuujuaq QC J0M 1C0**  
**Fax: 819-964-2975**  
**Email: [humanresources@krq.ca](mailto:humanresources@krq.ca)**

\* An employee is entitled to receive at least the northern benefits allocated to an employee without dependants. An employee with dependants is entitled to benefits for her/his spouse and eligible dependants.

The KRG is an equal opportunity employer. In accordance with this and with the James Bay and Northern Québec Agreement, conditions may vary to promote the employment of Inuit candidates.

**Only candidates selected for an interview will be contacted.**