



## JOB OPPORTUNITY

The Kativik Regional Government (KRG) is a supra-municipal organization with jurisdiction over the territory of Québec located north of the 55<sup>th</sup> parallel. The Legal, Socio-Judicial and Municipal Management Department of the KRG is currently seeking to recruit a candidate to work in Kuujuaq in the capacity of:

### COMMUNITY REINTEGRATION OFFICER (Permanent - Full time)

The Community Reintegration Officer (CRO) will be under the professional supervision of a Probation Officer of the Quebec Correctional Services and the administrative supervision of the Coordinator - Socio-Judicial Services; the CRO is responsible for providing support to client-offenders, facilitate their reintegration and act as liaison with the community, the Correctional Services and the judicial system. The CRO has responsibility for, without being limited to, the following duties:

- Inform, assist and advise client-offenders on probation, parole, community work orders, conditional sentence orders and temporary absence programs;
- Ensure that probation conditions are respected by client-offenders and the consequences of their non-compliance are understood;
- Supervise community work orders of client-offenders in collaboration with probation officers;
- Guide and refer the clientele to specialized resources (support services, community resources and informal caregivers);
- Foster the social reintegration of client-offenders into their community and families;
- Work closely with the Correctional Services and the judicial system;
- Assist and inform the Correctional Services and other stakeholders on the Inuit cultural reality in order for them to adapt their interventions accordingly;
- Record all required information in accordance with the Correctional Services policies;
- Inform the communities on the reintegration program and the Correctional Services;
- Develop community projects to promote social integration and Inuit values;
- Travel to other communities to meet clients and attend circuit court sessions in the region;
- Perform any other duties as requested.

### REQUIREMENTS:

- Secondary V diploma, although relevant work experience will also be considered;
- Excellent ability to assist and support other people;
- Reliable, resourceful and initiative skills;
- Ability to ensure the confidentiality of personal information received;
- Written and oral working knowledge of at least two (2) of the following languages: Inuktitut, English and French;
- Able to work in collaboration with teammates;
- Be an influent resource and a responsible citizen within the community;
- Good moral character, non-judgmental, open-minded, compassionate and emotionally stable;
- Ability to deal with emotionally charged situations and capacity to respect deadlines;
- Autonomous and ability to work with minimum supervision;
- Willing to receive training as determined by the KRG;
- Be willing and available to travel frequently in Nunavik;
- Proficient in Microsoft Office Suite as well as any other relevant software.

**Place of work:** Kuujuaq.

**Salary:** Min. \$45,942 yearly – Max. \$77,337 a year (Class 7).

**Benefits:** Cost-of-living differential: minimum \$8,500 annually;  
Food allowance: minimum \$ 4,216 annually;  
Annual leave trips: maximum 3;  
Simplified Pension Plan: 6% employer, 4% employee;  
Group insurance;  
Vacation: 20 days annually;  
Statutory holidays: 20 days, including 10 during the Christmas period.

Please forward your resume to:

**Human Resources Advisor**  
**Kativik Regional Government**  
P.O. Box 9  
Kuujuaq QC J0M 1C0  
Email: [humanresources@krq.ca](mailto:humanresources@krq.ca)  
Fax: 819-964-2975