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Administration régionale KATIVIK Regional Government
P.O. Box 9 KUUJJUAQ (QUÉBEC) CANADA J0M 1C0

JOB OPPORTUNITY

The Kativik Regional Government (KRG) is a supra-municipal organization with jurisdiction over the territory of Québec located north of the 55th parallel. The Legal, Socio-Judicial and Municipal Management Department of the KRG is currently seeking to recruit a candidate to work in Kuujjuaq in the capacity of:

COMMUNITY REINTEGRATION OFFICER

The Community Reintegration Officer (CRO) will be under the professional supervision of a Probation Officer of the Quebec Correctional Services and the administrative supervision of the Coordinator - Socio-Judicial Services; the CRO is responsible for providing support to client-offenders, facilitate their reintegration and act as liaison with the community, the Correctional Services and the judicial system. The CRO has responsibility for, without being limited to, the following duties:

- Inform, assist and advise client-offenders on probation, parole, community work orders, conditional sentence orders and temporary absence programs;
- Ensure that probation conditions are respected by client-offenders and the consequences of their non-compliance are understood;
- Supervise community work orders of client-offenders in collaboration with probation officers;
- Guide and refer the clientele to specialized resources (support services, community resources and informal caregivers);
- Foster the social reintegration of client-offenders into their community and families;
- Work closely with the Correctional Services and the judicial system;
- Assist and inform the Correctional Services and other stakeholders on the Inuit cultural reality in order for them to adapt their interventions accordingly;
- Record all required information in accordance with the Correctional Services policies;
- Inform the communities on the reintegration program and the Correctional Services;
- Develop community projects to promote social integration and Inuit values;
- Travel to other communities to meet clients and attend circuit court sessions in the region;
- Perform any other duties as requested.

REQUIREMENTS:

- Secondary V diploma, although relevant work experience will also be considered;
- Excellent ability to assist and support other people;
- Reliable, resourceful and initiative skills;
- Ability to ensure the confidentiality of personal information received;
- Written and oral working knowledge of at least two (2) of the following languages: Inuktitut, English and Frencl
- Able to work in collaboration with teammates;
- Be an influent resource and a responsible citizen within the community;
- Good moral character, non-judgmental, open-minded, compassionate and emotionally stable;
- Ability to deal with emotionally-charged situations and capacity to respect deadlines;
- Autonomous and ability to work with minimum supervision;
- Willing to receive training as determined by the KRG;
- Be willing and available to travel frequently in Nunavik;
- Proficient in the Microsoft Office Suite as well as any other relevant software.

Place of work: Kuujjuaq.

Salary: Min. $44,712 yearly – Max. $75,266 a year (Class 7).
Benefits: Cost-of-living differential: minimum $8,500 annually;
Food allowance: minimum $ 3,903 annually;
Annual leave trips: maximum 3;
Simplified Pension Plan: 6% employer, 4% employee;
Group insurance;
Vacation: 20 days annually;
Statutory holidays: 20 days, including 10 during the Christmas period.

Please forward your resume to:

Human Resources Advisor
Kativik Regional Government
P.O. Box 9
Kuujjuaq QC J0M 1C0
Email: humanresources@krg.ca
Fax: 819-964-2975

The KRG is an equal-opportunity employer. In accordance with this and with the James Bay and Northern Québec Agreement, conditions may vary to promote the employment of Inuit candidates.

Only candidates selected for an interview will be contacted.