* ᐱᓇᓱᑦᑎ ᐱᒍᓐᓇᕕᖃᕐᑎᑕᐅᔪᖅ ᐅᑭᐅᕐᑕᑐᕐᒥᐅᖑᒍᑏᑦ ᐱᕚᓪᓕᖁᑎᖏᓐᓂᒃ ᑐᓂᐅᖅᑲᑕᐅᓲᓂᒃ ᐱᓇᓱᑦᑎᓄᑦ ᐱᐊᕋᖃᖕᖏᑐᓄᑦ. ᐱᓇᓱᑦᑎ ᐱᐊᕋᓕᒃ ᐱᒍᓐᓇᑎᑕᐅᔪᖅ ᐁᑉᐸᕆᔭᖓ ᐱᕚᓪᓕᖁᑎᑖᕈᓐᓇᒥᑎᓗᒍ ᐊᒻᒪᓗ ᐱᕕᑦᓴᖃᕐᓂᖏᑦ ᐱᐊᕋᖏᑦ.
KRG-ᑯᑦ ᓇᓪᓕᖁᐊᒌᑦᑐᒥᒃ ᐱᕕᑦᓴᖃᕐᑎᓯᓲᖑᑦᓱᓂ ᐱᓇᓱᑦᑎᓯᔨᐅᕗᖅ. ᒪᓕᑦᓱᒋᑦ ᑕᒪᒃᑯᐊ ᐊᒻᒪᓗ ᔦᒥᓯ ᐯ ᐊᒻᒪᓗ ᑯᐯᒃ ᑕᕐᕋᖓᑕ ᐊᖏᖃᑎᒌᒍᑎᖓ, ᖃᓄᐃᓕᖓᓂᖏᑦ ᐊᑦᔨᒋᔭᐅᖕᖏᑑᑐᐃᓐᓇᕆᐊᓕᒃ ᖁᕝᕙᒋᐊᕆᒍᒪᒧᑦ ᐱᓇᓱᑦᑎᑖᖃᑦᑕᓂᕐᒥᒃ ᐃᓄᓐᓂᒃ ᐱᓇᓱᒐᕐᑖᕋᓱᐊᕐᑐᓂᒃ.

ᐱᓇᓱᒐᕐᑖᕋᓱᐊᕐᑐᑦ ᑎᒃᑯᐊᑕᐅᔪᑦ ᑭᓯᐊᓂ ᐊᐱᕆᐅᔭᕐᑕᐅᒍᒪᓂᕐᒧᑦ ᖃᐅᔨᑎᑕᐅᓂᖃᓛᕐᑐᑦ.

ᐱᓇᓱᒐᖅ ᐊᑐᐃᓐᓇᕈᕐᑐᖅ

ᑲᑎᕕᒃ ᓄᓇᓕᓕᒫᑦ ᑲᕙᒪᖓ (KRG), ᐊᒥᓱᓂᒃ ᑲᕙᒫᐱᓕᕆᓂᕐᒥᒃ ᑎᒥᐅᔪᖅ ᓄᑭᐅᕕᖃᕐᓱᓂ ᓄᓇᒥ 55 ᖁᓛᖓᓃᑦᑐᓂᒃ, ᕿᓂᓕᕐᒥᔪᖅ ᓇᒻᒥᓂᖅ-ᐱᒍᒪᓂᖃᑦᓯᐊᑐᒥᒃ ᐊᒻᒪᓗ ᐅᒻᒪᕿᑦᑐᓯᐊᒥᒃ ᐃᓄᒻᒥᒃ ᐱᓇᓱᑦᑐᓴᒥᒃ KRG-ᑯᑦ ᑕᒫᓂ ᖃᕆᑕᐅᔭᖃᕐᕕᒥ (ISP) ᐱᒍᑦᔨᕕᖓᓂᒃ, ᐊᖓᔪᖅᑳᖃᕐᓗᓂ KRG-ᑯᑦ ᑐᑭᒧᐊᑦᑎᓯᔨᐅᑉ ᐃᑲᔪᕐᑎᖓᓂᒃ ᑖᒫᓂᒃᑯᓄᑦ

ᐱᓇᓱᒍᑎᓂᒃ ᐊᐅᓚᑦᓯᓂᕐᒥᒃ ᑐᑭᒧᐊᕐᑎᓯᔨ

(ᐊᑌᓐᓇᑐᖅ, ᐅᓪᓗᓕᒫᕐᓯᐅᑎᒃ)

ᐱᓇᓱᒍᑎᓂᒃ ᐊᐅᓚᑦᓯᓂᕐᒥᒃ ᑐᑭᒧᐊᕐᑎᓯᔨ ᑲᒪᒋᔭᖃᓲᑦ ᐱᖁᑎᓂᒃ ᐱᑐᑦᓯᒪᐅᑎᓕᕆᐅᑎᓂᒃ, ᓇᔫᑎᕕᖏᓐᓂᒃ ᐊᐅᓚᑦᓯᓂᕐᒥᒃ ᐊᒻᒪᓗ ᓇᓂᑐᐃᓐᓈᑐᓂᒃ ᐱᓇᓱᕝᕕᐅᒋᐊᓕᖏᓐᓂᒃ KRG-ᑯᑦ ᐃᓄᓕᒫᓄᑦ ᖁᒻᒧᐊᑎᑕᐅᓯᒪᔪᒥᒃ ᐱᒍᑦᔨᐅᑎᒋᔭᖏᓐᓂᒃ. ᐱᓇᓱᒍᑎᓂᒃ ᐊᐅᓚᑦᓯᓂᕐᒥᒃ ᑐᑭᒧᐊᕐᑎᓯᔨ ᐱᒍᓐᓇᓂᖃᓪᓚᕆᑦᑐᖅ ᐃᓘᓐᓇᖏᓐᓂᒃ ᑲᒪᒋᔭᖃᕈᓐᓇᓂᕐᒥᒃ ᖁᒻᒧᐊᑎᑕᐅᓯᒪᔪᒥᒃ ᑐᓂᐅᖅᑫᒍᑎᖏᓐᓂᒃ ᐱᑐᑦᓯᒪᐅᑎᒋᔭᖏᓐᓂᒃ ᓄᓇᓕᒻᒥᒃ

ᐊᓪᓚᕕᒻᒪᕆᖓᓂᒃ (CO’s) ᐱᑐᑦᓯᒪᔨᐊᖁᑎᒥᓄᑦ ᑎᑭᑦᑐᓂᒃ, ᖄᖏᕐᓂᑯᓕᐅᕋᓱᐊᕐᑎᓄᑦ ᐊᓂᕐᕋᕆᔭᐅᔪᕐᓄᓘᓐᓃᑦ. ᑲᒪᒋᔭᖃᕆᐊᓕᒃ ᑲᒪᒋᔭᐅᒍᓯᖏᑎᒍᑦ ᑲᒪᒋᑦᓯᐊᓗᒋᑦ ᐱᓇᓱᒍᑕᐅᔪᑦ ᐱᖁᑎᖏᑦ, ᐃᑉᐱᒌᓐᓇᓗᒋᓗ ᐃᓚᑦᓴᕆᔭᖏᑦ ᐊᒻᒪᓗ ᐱᓇᓱᑦᑎᖃᕆᐊᖃᕐᓂᖏᑦ ᑕᒪᒃᑯᐊ ᐊᐅᓚᓂᕆᒋᐊᓕᖏᓐᓄᑦ.

ᐊᖓᔪᖅᑳᖃᕐᓗᓂ KRG-ᑯᑦ ᑕᒫᓂᒃᑯᑦ ᑐᑭᒧᐊᕐᑎᓯᖓᑕ-ᐃᑲᔪᕐᑎᖓᓂᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᓯᓂᓕᕆᓂᐅᑉ ᐱᒍᑦᔨᕕᖓᓂᒃ, ᐱᑐᑦᓯᒪᖃᑎᒌᒍᑏᑦ ᐊᐅᓚᓂᖏᑦᑕ ᑐᑭᒧᐊᕐᑎᓯᔨᖓ ᑲᒪᒋᔭᖃᕆᐊᓕᒃ ᐅᑯᓂᖓ ᐱᓇᓱᒐᑦᓴᓂᒃ:

• ᑐᑭᒧᐊᕐᑎᓯᓂᖅ ᓄᓇᓕᐅᑉ ᐱᖁᑎᖏᓐᓂᒃ ᐱᑐᑦᓯᒪᖃᑎᒌᓐᓂᒨᓕᖓᔪᓂᒃ, ᐅᑯᓂᖓᓗ:
• ᐱᑑᑕᑯᑖᖅ ᐱᑐᑦᓯᒪᖃᑎᒌᑦᑎᓯᒍᑎᒃ;
• ᐱᓇᓱᕝᕖᑦ ᐱᑐᑦᓯᒪᖃᑎᒌᒍᑎᖏᑦ;
• ᑰᒃᔅᓄᑦ ᐱᑑᑌᑦ ᐃᓕᖓᔪᑦ RF-type ᐱᑐᑦᓯᒪᐅᑎᖏᓐᓄᑦ (ᖁᒻᒧᐊᑎᑕᐅᓯᒪᔪᒃᑯᑦ ᐊᒻᒪᓗ
ᑕᓚᕖᓴᓅᓕᖓᔪᓄᑦ ᑐᓂᐅᖅᑫᓂᓄᑦ);
• ᐳᒍᑕᐅᔭᓂᒃ ᐱᖁᑎᖏᓐᓂᓗ;
• ᐊᐅᓚᑦᓯᓂᓕᕆᓂᖅ ᐊᐅᓚᑦᓯᓂᕐᓗ ᐱᑐᑦᓯᒪᖃᑎᒌᒍᑏᑦ ᐃᓂᖃᕐᕕᖏᓐᓂᒃ ᐅᑯᐊᖑᑎᓪᓗᒋᑦ:
• “ᐊᓪᓚᕕᒻᒪᕇᑦ” (CO’s) (ᐃᓚᖓᓂ ᐃᓗᐊᓃᓲᑦ “ᐃᓪᓗᐊᐱᓐᓂᒃ”);
• ᑲᑎᕐᓱᐃᕕᒻᒥ(ᓂᒃ) ᐊᒻᒪᓗ ᐃᓚᑉᐱᐅᑎᖏᓐᓂᒃ ᐱᖁᑎᖃᕐᕕᐅᔪᓂᒃ;
• ᓯᓚᕐᔪᐊᒥ ᐱᑐᑦᓯᒪᖃᑎᒌᓐᓂᓕᕆᕕᒃ (ᐴᒍᑕᐅᔭᓂᒃ ᐋᖅᑭᓱᐃᓯᒪᕖᑦ);
• ᐊᐅᓚᑦᓯᓂᖅ ᐱᓇᓱᒍᑎᓂᒃ ᐊᐅᓚᑦᓯᓂᕐᒥᒃ ᐱᓪᓗᑯᑦᑐᓕᕆᔨᖓᓂᒃ (ᒫᓐᓇ ᑕᓪᓕᒪᓂᒃ ᐱᓪᓗᑯᑦᑐᓕᕆᔨᓕᒃ),
ᐱᒍᓐᓇᓂᖃᓪᓚᕆᑦᑐᑦ ᓄᐃᑦᓯᒍᓐᓇᕆᐊᒥᒃ ᓄᑖᓂᒃ ᐱᓇᓱᒍᑎᑦᓴᓂᒃ, ᓯᖁᒥᑦᑌᓕᑎᑦᓯᓂᒃᑯᑦ ᐊᐅᓚᔪᓂᒃ
ᐊᒻᒪᓗ ᓄᑕᐅᓯᓕᕐᑎᕆᖃᑦᑕᓂᒃᑯᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᐋᖅᑭᓱᐃᓂᕐᒥᒃ ᐱᑐᑦᓯᒪᖃᑎᒌᒍᑎᓂᒃ ᓯᖁᒥᑦᑐᕕᓂᐅᔪᖃᑦᓴᐸᑦ ᐋᖅᑭᒋᐊᕆᐊᖃᑦᓴᓂᕐᐸᑕ:
• ᐊᐅᓚᑦᓯᓂᖃᕐᓂᖅ ᐱᒍᑦᔨᒋᐊᓪᓛᔪᑦᓴᓂᒃ ᐃᑲᔪᕐᑎᒋᔭᐅᕆᐊᖃᑐᐃᓐᓇᕆᐊᓕᓐᓂᒃ ᐊᖏᔪᒥᒃ
ᐱᓇᓱᐊᕐᑕᐅᔪᑦᓴᖃᕐᐸᑦ;
• ᐊᐅᓚᑦᓯᓂᖅ ᐃᓚᖏᓐᓂᒃ ᐱᖁᑎᓂᒃ ᐱᑐᑦᓯᒪᖃᑎᒌᒍᑏᑦ ᐊᐅᓚᑕᐅᕕᖓᒥᒃ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᒃ
ᐱᖁᑎᓂᒃ;
• ᐱᓇᓱᖃᑎᖃᕐᓗᓂ ᐱᑐᑦᓯᒪᖃᑎᒌᒍᑏᑦ ᐊᐅᓚᑕᐅᓂᖏᑦᑕ ᑐᑭᒧᐊᕐᑎᓯᔨᖓᓂᒃ ᐱᓇᓱᑦᑎᖏᓐᓂᓗ ᐅᑯᓂᖓ;
•

• ᖃᐅᑕᒫᕐᓯᐅᑎᖏᓐᓂᒃ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐱᑐᑦᓯᒪᖃᑎᒌᒍᑎᓂᒃ;
• ᐃᑲᔪᕐᓗᓂ ᑐᓂᓯᓂᒃᑯᑦ ᑐᓴᕋᑦᓴᓂᒃ ᐊᓪᓚᓯᒪᔪᕐᒨᔭᕐᑕᐅᓂᖏᓐᓂᒃ ᐱᑐᑦᓯᒪᖃᑎᒌᒍᑎᒨᓕᖓᔪᑦ ᐃᓘᓇᒍᑦ
ᐊᒻᒪᓗ ᐊᓪᓚᓯᒪᔪᐃᑦ ᒫᓐᓇᓂᑕᐅᑎᖏᓐᓇᓗᒋᑦ;
• ᓯᖁᒥᑦᑌᓕᑎᑦᓯᓯᒪᓂᖅ ᐊᒻᒪᓗ ᐊᑐᓕᕐᑎᓯᓂᖅ ᐱᑐᑦᓯᒪᐅᑏᑦ ᐊᐅᓚᑕᐅᓂᖏᑦᑕ ᐊᐅᓚᒍᓯᖏᓐᓂᒃ
(ᐊᓯᑦᔨᓂᖏᓐᓂᒃ ᐊᐅᓚᑦᓯᔩᑦ, ᐱᓀᓗᑌᑦ ᖃᖓᑦᑕᐅᑎᓄᑦ, ᐊᖏᓕᕙᓪᓕᐊᓂᓕᕆᓂᕐᒥᑦ, ᐅᓪᓗᒥᓂᑕᕈᕐᑎᕆᐊᓕᓐᓂᒃ, ᓄᑕᐅᓯᓕᕐᑎᕆᐊᓕᓐᓂᒃ, ᐊᓯᖏᓐᓂᓗ);
• ᑐᓂᓯᒍᓐᓇᓗᓂ ᐱᓪᓗᑯᑦᑐᓕᕆᓂᐅᑉ ᐱᒋᐅᕐᓴᑕᐅᒍᑎᖏᓐᓂᒃ ᐱᑐᑦᓯᒪᔪᐃᑦ ᐱᒍᑦᔨᕕᖓᑕ ᑭᒡᒐᑐᕐᑎᖏᓐᓂᒃ,
ᐱᑐᑦᓯᒪᐅᑏᑦ ᐊᐅᓚᑕᐅᓂᖏᑦᑕ ᐱᓇᓱᑦᑎᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓄᓇᓕᓐᓂᒃ ᐱᓇᓱᑦᑎᒋᔭᐅᔪᓂᒃ (ᐊᑯᓐᓂᖏᓐᓃᑐᑦ 14 ᐊᒻᒪᓗ 20 ᓄᓇᓕᓐᓂᒃ ᐱᓇᓱᑦᑎᒋᔭᐅᔪᑦ);
• ᑐᓂᓯᖃᑦᑕᓗᓂ ᑐᓴᕐᑎᓯᐅᑎᖏᓐᓂᒃ ᐱᓇᓱᒍᑎᓂᒃ ᐊᐅᓚᑕᐅᓂᖏᑦᑕ ᓱᖃᑦᓯᐅᑎᖏᓐᓂᒃ ᐊᒻᒪᓗ
ᖃᓄᐃᓕᖓᓂᖏᓐᓂᒃ ᐱᑐᑦᓯᒪᔪᐃᑦ ᐱᒍᑦᔨᕕᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᓯᓂᓕᕆᓂᖏᓐᓄᑦ (ᑲᔪᓯᔪᒥᒃ
ᓱᖃᑦᓯᓃᑦ, ᐱᑐᑦᓯᒪᓐᓂᖏᑦᑐᑦ ᖃᓄᐃᓕᖓᐅᓯᖏᓐᓂᒃ, ᐋᖅᑭᓱᕐᑕᐅᒋᐊᕆᐊᓕᕕᓂᕐᓂᒃ, ᒥᑦᓴᐅᓵᕐᑕᐅᓂᖏᑦ
ᖃᓄ ᐊᑯᓂᑎᒋ ᐋᖅᑭᓱᕐᑕᐅᓂᖃᕆᐊᖃᕐᓂᖏᓐᓂᒃ, ᐊᓯᖏᓐᓂᓗ);
• ᐅᑎᕐᑕᓂᖏᑦ ᐱᓇᓱᒐᕐᒧᑦ, ᐊᐅᓚᒍᓰᑦ, ᑕᓯᐅᕐᓯᒍᑏᑦ ᐊᓪᓚᓯᒪᔪᕐᒦᑎᑦᓯᐊᓗᒋᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᐊᓗᒋᓗ;
• ᑎᑭᓭᖃᑦᑕᓗᓂ ᐃᓚᑦᓴᓂᒃ, ᐊᑐᐃᓐᓇᐅᓂᐊᕐᑐᓂᓗ ᐃᓚᑦᓴᓂᒃ, ᐊᓯᖏᓐᓂᓗ;
• ᓴᐳᑦᔨᐅᑎᐅᓂᐊᕐᑐᓂᒃ ᐱᒍᑦᔨᐅᑎᓕᐅᖃᑦᑕᓗᓂ ᒋᐊᖃᑐᐊᕈᓂ;
• ᑐᓂᓯᖃᑦᑕᓗᓂ ᐃᑲᔪᕐᓯᓂᕐᒥᒃ ᐱᑦᔪᑎᒋᓗᒋᑦ ᐱᓪᓗᑯᒋᐊᓖᑦ ᐱᓇᓱᒍᑦᓭᑦ ᐱᕙᓪᓕᐊᔭᐅᒋᐊᖃᕐᓂᖏᑦ;

* ᐱᓇᓱᑦᑎ ᐱᒍᓐᓇᕕᖃᕐᑎᑕᐅᔪᖅ ᐅᑭᐅᕐᑕᑐᕐᒥᐅᖑᒍᑏᑦ ᐱᕚᓪᓕᖁᑎᖏᓐᓂᒃ ᑐᓂᐅᖅᑲᑕᐅᓲᓂᒃ ᐱᓇᓱᑦᑎᓄᑦ ᐱᐊᕋᖃᖕᖏᑐᓄᑦ. ᐱᓇᓱᑦᑎ ᐱᐊᕋᓕᒃ ᐱᒍᓐᓇᑎᑕᐅᔪᖅ ᐁᑉᐸᕆᔭᖓ ᐱᕚᓪᓕᖁᑎᑖᕈᓐᓇᒥᑎᓗᒍ ᐊᒻᒪᓗ ᐱᕕᑦᓴᖃᕐᓂᖏᑦ ᐱᐊᕋᖏᑦ.
KRG-ᑯᑦ ᓇᓪᓕᖁᐊᒌᑦᑐᒥᒃ ᐱᕕᑦᓴᖃᕐᑎᓯᓲᖑᑦᓱᓂ ᐱᓇᓱᑦᑎᓯᔨᐅᕗᖅ. ᒪᓕᑦᓱᒋᑦ ᑕᒪᒃᑯᐊ ᐊᒻᒪᓗ ᔦᒥᓯ ᐯ ᐊᒻᒪᓗ ᑯᐯᒃ ᑕᕐᕋᖓᑕ ᐊᖏᖃᑎᒌᒍᑎᖓ, ᖃᓄᐃᓕᖓᓂᖏᑦ ᐊᑦᔨᒋᔭᐅᖕᖏᑑᑐᐃᓐᓇᕆᐊᓕᒃ ᖁᕝᕙᒋᐊᕆᒍᒪᒧᑦ ᐱᓇᓱᑦᑎᑖᖃᑦᑕᓂᕐᒥᒃ ᐃᓄᓐᓂᒃ ᐱᓇᓱᒐᕐᑖᕋᓱᐊᕐᑐᓂᒃ.

ᐱᓇᓱᒐᕐᑖᕋᓱᐊᕐᑐᑦ ᑎᒃᑯᐊᑕᐅᔪᑦ ᑭᓯᐊᓂ ᐊᐱᕆᐅᔭᕐᑕᐅᒍᒪᓂᕐᒧᑦ ᖃᐅᔨᑎᑕᐅᓂᖃᓛᕐᑐᑦ.

• ᑐᓂᓯᖃᑦᑕᓂᖅ ᐃᑲᔪᕐᓯᓂᕐᒥᒃ ᐱᑐᑦᓯᒪᐅᑎᓕᕆᓂᕐᒥᒃ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᕐᒥᓂᒃ ᐁᑦᑐᐃᖃᑦᑕᓗᓂ

ᖃᕆᑕᐅᔭᓕᕆᕕᒻᒥᒃ ᑭᖕᖒᒪᓇᓕᕐᐸᑕ;
• ᐊᓯᖏᓐᓂᓗ ᐱᓇᓱᐊᕋᑦᓴᓂᒃ ᑐᑦᓯᕌᕆᔭᐅᔪᓂᒃ ᑐᑭᒧᐊᕐᑎᓯᔨᐅᑉ ᐃᑲᔪᕐᑎᖓᓄᑦ ᖁᒻᒧᐊᑎᑕᐅᒪᔪᓕᕆᕕᒻᒥᒃ.

ᐱᒍᓐᓇᐅᑎᒋᕆᐊᓕᖏᑦ

• ᐱᖓᓱᓂᒃ ᑕᓪᓕᒪᓄᑦ ᐊᕐᕌᒍᕐᓂᒃ ᐱᓇᓱᑦᓯᒪᓗᓂ ᐃᓕᖓᔪᓂᒃ ᐱᑐᑦᓯᒪᐅᑎᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᒍᓯᕐᓂᒃ
ᖁᒻᒧᐊᑎᑕᐅᓯᒪᔪᓕᕆᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐱᖓᓱᓂᒃ ᑕᓪᓕᒪᓄᑦ ᐊᕐᕌᒍᕐᓂᒃ ᐱᓇᓱᑦᓯᒪᓗᓂ ᐊᐅᓚᑦᓯᔨᐅᓯᒪᓂᕐᒥᒃ ᐱᓇᓱᑦᑎᓂᒃ, ᐱᓇᓱᒐᑦᓴᓂᒃ ᐱᓇᓱᕋᑦᓴᐅᑎᑕᐅᔪᓂᒃ, ᐱᒍᑦᔨᓂᕐᓂᒃ ᐊᒻᒪᓗ ᐊᐅᓚᒍᓯᖏᓐᓂᒃ;
• ᓲᖑᔪᑦᓯᐊᒥᒃ ᖃᐅᔨᒪᓂᖃᕐᓗᓂ ᐊᓪᓚᕕᒻᒪᕆᐅᑉ ᖃᓄᐃᓕᖓᐅᓯᕆᒋᐊᓕᖏᓐᓂᒃ, ᐱᖁᔭᐅᑎᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ
ᐱᓇᓱᒐᐅᑉ ᐊᑐᕐᑕᐅᒋᐊᓕᖏᓐᓂᒃ;
• ᓲᖑᔪᑦᓯᐊᒥᒃ ᖃᐅᔨᒪᓂᖃᕐᓗᓂ ᓇᐸᔪᐃᑦ ᑲᒪᒋᔭᐅᕆᐊᖃᕈᑎᖏᓐᓂᒃ (ᓇᒻᒥᓂᖅ-ᓇᐸᒍᓐᓇᑐᑦ,
ᐱᑑᑕᖃᕆᐊᓖᑦ, ᐊᓯᖏᓐᓂᓗ), ᓴᓇᔭᐅᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓯᖁᒥᑦᑌᓕᓯᒪᒋᐊᖃᕐᓂᖏᓐᓂᒃ.
• ᑐᑭᓯᒪᓂᖃᑦᓯᐊᓗᓂ HVAC ᐋᖅᑭᓱᕐᓯᒪᒍᓯᖏᓐᓂᒃ ᐊᐅᓚᑦᓯᒍᓐᓇᓂᕐᒥᒧᑦ ᐱᓇᓱᑦᑎᓂᒃ
ᑲᒪᒋᔭᖃᕈᓐᓇᓂᐊᕐᑐᓂᒃ.
• ᓲᖑᔪᑦᓯᐊᒥᒃ ᖃᐅᔨᒪᓂᖃᕐᓗᓂ ᐱᓇᓱᒍᓐᓇᓂᕐᒥᒃ ᓯᓚᒥ ᐅᒃᑯᐃᖔᕐᓂᓕᓐᓂᒃ ᐊᕙᑎᓂᒃ
ᑕᓯᐅᕐᓯᒍᑎᒋᓂᐊᕐᑕᒥᓂᒃ ᐱᓇᓱᑦᑎᓂᒃ.

• ᖁᒻᒧᐊᑎᑕᐅᓯᒪᔪᖅ, ᐱᑑᑌᑦᑐᑦ ᐊᒻᒪᓗ RF ᐱᑑᑕᖏᓐᓂᒃ ᖃᐅᔨᒪᓗᓂ (ᐱᕕᒻᒥᓂᒃ-ᑎᑭᕝᕕᒥᓄᑦ ᐊᒻᒪᓗ
ᐱᕕᒻᒥᓂᒃ ᐊᓱᓄᑦ ᑎᑭᒍᓐᓇᓂᖏᓐᓄᑦ) ᖃᐅᔨᒪᕆᐊᓕᖏᑦ;
• ᐱᓇᓱᑦᑕᐅᒍᓯᖏᓐᓂᒃ ᖃᐅᔨᒪᓂᖃᑦᓯᐊᓗᓂ TCP/IP ᐱᑐᑦᓯᒪᐅᑎᓕᕆᓂᕐᓂᒃ, ᐱᓇᓱᕝᕕᐅᑉ ᐃᓗᐊᒍᑦ
ᐊᓯᑦᔨᑐᐃᕈᓐᓇᓂᕐᒥᒃ ᐱᑐᑦᓯᒪᐅᑎᖏᓐᓂᒃ, H.323 ᐊᓯᖏᓐᓂᒃ ᑕᑯᓐᓇᐅᑎᒍᑎᓂᒃ ᐱᑐᑦᓯᒪᐅᑏᑦ ᒪᓕᒐᕆᔭᖏᓐᓂᒃ.
• ᐱᓇᓱᑦᑕᐅᒍᓯᖏᓐᓂᒃ ᖃᐅᔨᒪᓂᖃᑦᓯᐊᓗᓂ ITIL ᐊᐅᓚᒍᓯᖏᓐᓂᒃ;
• ᑐᑭᓯᒪᓂᖃᑦᓯᐊᓗᓂ ᐱᐅᔪᓂᒃ ᐱᒍᑦᔨᒍᑎᐅᒋᐊᓖᑦ ᑲᔪᓯᐅᑦᔭᐅᒍᑎᒋᒋᐊᓕᖏᓐᓂᒃ ᖃᓄᖅ

ᑐᑭᖃᓕᕐᑎᕆᐊᖃᕐᓂᖏᓐᓂᒃ ᑲᔪᓯᑦᓯᐊᕆᐊᖃᕐᓂᖏᑦᑕ ᐱᖁᑏᑦ ᓇᔪᕐᕕᒋᔭᖏᑦ;
• ᐊᓪᓚᓯᒪᔪᓂᒃ ᐅᖃᐅᓯᖏᓐᓂᓗ ᖃᐅᔨᒪᓂᖃᕐᓗᓂ ᒪᕐᕉᓂᒃ ᐅᖃᐅᓰᓐᓂᒃ (2) ᐅᑯᓇᖕᖓᑦᐊᓪᓚᓯᒪᔪᓂᒃ
ᐅᖃᐅᓯᖏᓐᓂᓗ ᖃᐅᔨᒪᓂᖃᕐᓗᓂ ᒪᕐᕉᓂᒃ ᐅᖃᐅᓰᓐᓂᒃ (2) ᐅᑯᓇᖕᖓᑦ ᐅᖃᐅᓯᕐᓂᒃ: ᐃᓄᒃᑎᑐᑦ, ᖃᓪᓗᓈᑎᑐᑦ ᐅᐃᒍᐃᑎᑐᓪᓗ;
• ᑐᓴᐅᒪᖃᑎᒌᓐᓂᖃᕈᓐᓇᓯᐊᕐᓗᓂ;
• ᐃᓂᓪᓚᖓᑦᓯᐊᕈᓐᓇᕕᖃᑦᓯᐊᓗᓂ, ᐋᖅᑭᓱᐃᓯᒪᓂᖃᕈᓐᓇᓯᐊᕐᓗᓂ ᐊᒻᒪᓗ ᐱᓇᓱᒍᓐᓇᓗᓂ
ᐅᖁᒣᑦᓴᓇᓕᕋᓗᐊᕐᐸᑦ;
• ᐊᕐᕕᑕᕈᓐᓇᕆᐊᓕᒃ ᓄᓇᕕᒻᒥ (ᒪᓕᓪᓗᒋᑦ KRG-ᑯᑦ ᒪᓕᒐᖏᑦ).

ᐱᓇᓱᒐᐅᑉ ᓇᓃᓐᓂᖓ: ᑰᑦᔪᐊᖅ
ᑮᓇᐅᑦᔭᓵᖏᑦ: ᑐᖕᖓᕕᓕᒃ ᐊᐅᓚᑦᓯᓂᓕᕆᓂᐅᑉ ᑮᓇᐅᑦᔭᓵᓕᕆᐅᑎᖏᓐᓂᒃ
*ᐱᕚᓪᓕᖁᑎᑦᓴᖏᑦ: ᐃᓅᒐᓱᐊᕐᓂᐅᑉ ᐊᑭᑐᔫᓂᖏᓐᓄᑦ ᐋᖅᑭᒋᐊᕈᑎᖏᑦ: ᐃᑭᓐᓂᐹᖏᓐᓂᒃ $8 500/ᐊᕐᕌᒍᑕᒫᑦ;
ᓂᕿᓄᑦ ᖃᖓᑦᑕᐅᑎᑦᓭᑦ: ᐃᑭᓐᓂᐹᖏᓐᓂᒃ of $3 707/ᐊᕐᕌᒍᑕᒫᑦ;
ᐊᕐᕌᒍᑕᒫᑦ ᐊᐅᓪᓚᕈᓐᓇᐅᑎᖏᑦ: ᐊᒥᓲᓂᕐᐸᐅᑎᓗᒋᑦ ᐊᐅᓪᓚᕈᓐᓇᑐᑦ ᐱᖓᓱᐃᑦ
ᐃᓄᐃᑦ, ᐊᕐᕌᒍᑕᒫᑦ;
RRSP: 7% ᐱᓇᓱᑦᑎᓯᔪᑦ ᐃᑲᔪᕐᓯᐅᑎᖏᑦ;
ᐊᒥᓱᐃᑎᒍᑦ ᐃᒻᒪᖃᐅᑎᑖᕈᑦᓭᑦ;
ᓄᖅᑲᖓᑫᓐᓇᓂᖏᑦ: ᐃᑭᓐᓂᐹᖏᓐᓂᒃ 30 ᐅᓪᓗᐃᑦ/ᐊᕐᕌᒍᑕᒫᑦ; ᕿᖓᕐᓇᐅᑎᑕᐅᔪᑦ ᐅᓪᓗᖏᑦ: 19 ᐅᓪᓗᐃᑦ ᐃᓚᐅᑎᓪᓗᒋᑦ 10 ᕿᑎᖕᖒᓂᖓᓂᒃ.

ᑐᓂᓗᒍ ᐊᓪᓚᓯᔪᐃᑦ ᐱᒋᐊᖕᖓᐅᑎᖓ ᐊᒻᒪᓗ ᐱᓇᓱᒐᕐᑖᕋᓱᐊᕈᑎᑎᑦ ᑎᑭᓚᐅᕐᑎᓇᒍ 5:00 ᐅᓐᓄᓴᒃᑯᑦ ᔫᓂ 9, 2021 ᐅᕗᖓ:

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