ᑲᑎᕕᒃ ᓄᓇᓕᓕᒫᑦ ᑲᕙᒪᖓ
Administration régionale KATIVIK Regional Government
P.O. Box 9 KUUJJUAQ (QUÉBEC) CANADA J0M 1C0

JOB OPPORTUNITY

The Kativik Regional Government (KRG) is a supra-municipal organization with jurisdiction over the territory of Québec located north of the 55th parallel. The KRG is currently seeking to recruit a professional candidate with strong communication skills to work in the capacity of:

FIRE SERVICE INSTRUCTOR
(Rotation, Permanent)

Under the supervision of the Civil Security Coordinator and in collaboration with the Firefighter Training Officer and the École Nationale des Pompiers du Quebec (ÉNPQ), the Fire Service Instructor will facilitate various firefighter related courses, leading to the NFPA 1001 and Firefighter 1 certification of volunteers firefighters as well as any other training deemed necessary by the Civil Security Department.

More specifically, the Fire Service Instructor is responsible for the following:

- Lead and facilitate training for Nunavik's volunteer firefighters, such as NFPA Firefighter 1001 Level 1 & 2 /, auto-extrication, etc.
- Develop strong working relationships with community Fire Chiefs.
- Assist in the development and the implementation of a regional recruitment campaign for volunteer firefighters.
- In collaboration with the Firefighter Training Officer plan, schedule and organize required training courses for all 14 communities.
- Ensure the use and adaptation of ENPQ required pedagogical and didactic materials.
- Ensure that the training facilities in Kuujjuaq are kept in good working condition.
- Assist in revising funding reports and budget follow-ups as required.

Required qualifications:

- Certified firefighting instructor by the ENPQ (IFSAC/Pro Board NFPA 1001, Firefighter 1, NFPA 1041).
- Minimum of three (3) years of relevant experience.
- Working knowledge of Microsoft Office Suite.
- Strong oral and written communication skills in English and French; knowledge of Inuktitut is an asset.
- Excellent analytical, planning and organizational skills.
- Be available to travel frequently in the Nunavik region.

Salary: Min. $52,481 – Max. $89,256 a year (Class 8).

Benefits*: Lodging paid while working in the northern villages. Meals and expenses paid while travelling in Nunavik;
Group benefits including Simplified Pension Plan;
Vacation: 20 days/year
Statutory holidays: 20 days including 10 during Christmas holidays.

Rotation work schedule:
Option 1: 6-3 rotation schedule: 6 weeks working in the Northern Villages (52.5 hours weekly), followed by 3 weeks paid leave (35 hours weekly)
or
Option 2: 4-2 rotation schedule: 4 weeks working in the Northern Villages (52.5 hours weekly), followed by 2 weeks paid leave (35 hours weekly).

*Per the terms of the applicable collective agreement.

Please send your resume in English before 5:00 p.m., July 21st, 2025, to:

Human Resources Department
P.O. Box 9
Kuujjuaq QC J0M 1C0
Email: humanresources@krg.ca

The KRG is an equal opportunity employer. In accordance with this and the James Bay and Northern Québec Agreement*, conditions may vary to promote the employment of Inuit candidates.*

Only candidates selected for an interview will be contacted.