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Administration régionale KATIVIK Regional Government
P.O. Box 9 KUUJJUAQ (QUÉBEC) CANADA J0M 1C0

JOB OPPORTUNITY

The Kativik Regional Government (KRG) is a supra-municipal organization with jurisdiction over the territory of Québec located north of the 55th parallel. The KRG is currently seeking to recruit an autonomous and professional individual to work, in the capacity of;

HUMAN RESOURCES ADVISOR – NORTHERN VILLAGES
(Permanent Full time position)

Reporting to the Director, Human Resources the Human Resources (HR) Advisor is responsible for partnering with the 14 Northern Villages of Nunavik and their management staff as well as KRG Department Directors and management staff, in order to assist and advise with all human resources aspects such as recruitment and onboarding of new employees, payroll, disciplinary and labor relations issues. The HR Advisor is also responsible for responding to employee inquiries on human resources issues. More specifically the HR Advisor will:

- Assist and advise all KRG employees in matters related to human resources, the interpretation and application of collective agreements and management working conditions, policies and procedures;
- Assist and advise Northern Villages in matters related to human resources, Pension Plan , Workmen's compensation, group insurance, disability request, etc
- Manage the recruitment cycle for the KRG including: Hiring Requisition Form (HRF), evaluating candidates as well as the onboarding of newly hired employees and follow up during the probation period;
- Maintain and update KRG employees files; produce reports and statistics as needed;
- Manage all aspects of KRG employee files such as: payroll, benefits, Pension Plan , Workmen's compensation, unemployment insurance, etc.;
- Review and update KRG job descriptions, proceed with job evaluation and assist and advise on issues related to pay equity as well as internal equity;
- Contribute to the negotiation of various collective agreements and individual agreements for the KRG;
- Ensure all applicable laws and regulations are respected;
- Perform other related duties as required.

REQUIREMENTS:

- University degree in a related field (relevant work experience will also be considered);
- Minimum of five (5) years of relevant experience;
- Recognized interpersonal and communication skills both oral and written as well as excellent planning, organizational and conflict resolution skills;
- Working knowledge of the Microsoft Office Suite;
- Be able to communicate orally and in writing in two (2) of the following languages: English, French and Inuktitut.

Place of work:	Kuujjuaq
Salary:	Min $87, 451 – Max $120,246
Benefits:	Cost of living differential: Minimum of $8 500/year Food allowance: Minimum of $3 903/year Annual leave trips: maximum of 3 per person annually; RRSP/SPP Group Insurance Vacation: 30 days Statutory Holidays: 20 days including 10 during Christmas holidays

Please send your resume before 17:00 on April 10, 2024, to:

Human Resources
Kativik Regional Government
P.O. Box 9
Kuujjuaq, Quebec, JOM 1CO
Email: hrdirector@krg.ca
Fax: (819) 964-2975

The KRG is an equal opportunity employer. In accordance with this and with the James Bay and Northern Québec Agreement, conditions may vary to promote the employment of Inuit candidates.

Only candidates selected for an interview will be contacted.