



JOB OPPORTUNITY

The Kativik Regional Government (KRG), a supra municipal body with jurisdiction over the territory located north of the 55th parallel, is now looking for a self-motivated and dynamic individual interested in joining the KRG to work in the capacity of:

IMPLEMENTATION AND FACILITIES SPECIALIST TAMAANI INTERNET SERVICES SECTION (PERMANENT, FULL-TIME)

Reporting to the Field Operations Coordinator, the Implementation and Facilities Specialist supports and maintains KRG's telecommunications networks, which serve in-community authorities, businesses and residences. He also works closely with KRG's Network Operations and Customer Service groups to assist with the day-to-day operations, and implementation of new services.

- Install, maintain and repair the following in-community network systems and components according to detailed engineering schematics and industry best practices:
 - Fiber distribution network, including:
 - Fiber plant core
 - Fiber-to-the-home (FTTH) distribution
 - Fiber to businesses
 - Fixed Wireless systems, networks and links (Point-to-Point and Point-to-MultiPoint systems), including:
 - Radios
 - Antennas
 - RF cabling (LDF, RG, LMR) and connectors
 - Mobile Wireless systems
 - LTE (data-only) distribution
 - Wimax NextNet systems
 - Fixed Satellite system links
 - Ethernet cabling
- Install FTTH networking equipment and related accessories and components such as fiber drops, Ethernet drops, jacks and cabling at the customer's premises
- Splice fiber lines and install drops to additional customers;
- Install network components such as switches, routers, access points and others under the supervision of the Network Operations group.
- Troubleshoot signal quality problems at customer's premises (Fiber, Ethernet and other technologies);
- Record discrepancies and report to Network and Field Operations groups;
- Keep an accurate stock record of installed equipment and stocks and issue low stock warning;
- Ensure regular preventative maintenance is done on existing network components;
- Interact with Network Operations Center (NOC) during outages, emergency interventions and reported problems;
- Participate in the evaluation of new technologies and the expansion of network systems;
- Keep site documentation of data and voice networks accurate and up to date and help develop diagnostic procedures;
- Carry out any other tasks requested by the supervisor.

REQUIREMENTS

- Possessing a College diploma in a related technology;
- Having a minimum of three (3) years' experience as a telecommunications technician;
- Hold a solid experience working with optical fiber technology installations and/or experience with coaxial cabling;
- Experience working with fiber splicer, OTRD, FTTH PON or GPON, Working knowledge of Calix technologies will be considered an asset;
- Having excellent troubleshooting skills and the ability to resolve unforeseen network problems;

- Able to perform work that is physical in nature and under bad weather conditions from time to time (climb ladders, roofs, etc.);
- Able to transfer his knowledge to others and explain technical details to customers in an easy understandable manner;
- Meticulous, structured and being able to work under pressure;
- Have a strong customer service oriented personality.
- Be reliable, autonomous, and possess a great sense of initiative and communication skills.
- Ability to communicate orally and in writing in at least two of the following languages: Inuktitut, English, French; working knowledge of Inuktitut is a definite asset;
- Being available to travel.

Work experience North of 55th parallel is a definite asset.

- Work schedule and place of work: 6-3 rotation schedule: 6 weeks working in the Northern Villages (52.5 hours weekly), followed by 3 weeks paid leave (35 hours weekly)

OR

- Work schedule and place of work: 4-2 rotation schedule: 4 weeks working in the Northern Villages, followed by 2 weeks paid leave (35 hours weekly);

Place of work	Nunavik, Québec
Salary:	Minimum \$52,482 to maximum \$89,256 annually (Class 8)
Benefits:	Travel expenses paid, while in Nunavik; Simplified Pension Plan: 6.25% employer, 4% employee; Group Insurance; Vacation: 20 days/year; Statutory Holidays: 20 days including 10 days during Christmas

Please send your résumé and cover letter in English by November 28, 2025 to:

**Human Resources Department
Kativik Regional Government
P.O. Box 9
Kuujuaq QC J0M 1C0
Fax: 819-964-2975
humanresources@krg.ca**

** An employee is entitled to receive at least the Northern benefits allocated to an employee without dependants. An employee with dependants is entitled to benefits for her/his spouse and eligible dependants.*

The KRG is an equal opportunity employer. In accordance with this and with the James Bay and Northern Québec Agreement, conditions may vary to promote the employment of Inuit candidates.

Only candidates selected for an interview will be contacted.