



- Web server configuration and management;
- Maintaining SQL Servers, MS SQL Database Administration, Etc;
- Familiarity with Office 365 Suite: On-Premise, Hybrid, Cloud;
- One or more low- to mid-tier languages: C, Python, Rust, Go.

**PERSONAL QUALITIES / ABILITIES:**

- Highly flexible and able to quickly adapt to changing priorities to manage strict timelines;
- Strong business acumen; change management, negotiation, and facilitation skills;
- Highly organized, self-motivated, customer oriented and able to work independently as well as within a team;
- Excellent problem solving and attention to detail. Able to manage multiple deadlines/projects and keep key players informed;
- Possesses exceptional strategic thinking, planning and relationship skills;
- Proven ability to collaborate, build relationships and influence individuals at all levels in a matrix-management environment both internal and external;
- Ability to demonstrate clarity of thought while under pressure and the ability to deal with rapid change in business needs, competing priorities, processes, and technologies;
- Strong communication skills with a proven ability to understand key concepts and communicate effectively with technical staff, business stakeholders and senior management;
- Ability to embrace continuous improvement while proposing new and/or better ways of doing things;
- Demonstrated ability to work in a fast-paced environment with a high degree of change while maintaining critical analysis;
- Ability to transfer his/her knowledge to others;
- Strong focus on customer service oriented personality;
- Good verbal and written communication skills;
- Written and oral working knowledge of at least two (2) of the following languages: Inuktitut, English and French;
- Must be available to occasionally work overtime, outside office hours and be available on-call;
- Must be available to travel in Nunavik.

**WORK SCHEDULE:**

- **6-3 rotation schedule: 6 weeks work (52.5 hours weekly), followed by 3 weeks paid leave (35 hours weekly);**

**OR**

- **4-2 rotation schedule: 4 weeks working (52.5 hours weekly), followed by 2 weeks paid leave (35 hours weekly).**

**Place of employment:** Nunavik  
**Salary:** Min. \$55,932 – Max. \$95,972 yearly (E10)  
**Other benefits:** Lodging paid while working in the northern villages;  
 Meals and expenses paid while travelling in Nunavik;  
 Group benefits including Simplified Pension Plan and Insurance;  
 Vacation: 20 days/year  
 Statutory holidays: 19 days.

Please send your resume **before 5:00 p.m., on July 8, 2022** to:

**Human Resources Department  
 Kativik Regional Government  
 P.O.Box 9  
 Kuujuaq QC J0M 1C0  
 FAX: (819) 964-2975  
 E-mail: [humanresources@krq.ca](mailto:humanresources@krq.ca)**

*\* An employee is entitled to receive at least the Northern benefits allocated to an employee without dependants.  
 An employee with dependants is entitled to benefits for her/his spouse and eligible dependants.*

*The KRG is an equal opportunity employer. In accordance with this and with the James Bay and Northern Québec Agreement, conditions may vary to promote the employment of Inuit candidates.*

**Only candidates selected for an interview will be contacted.**