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Administration régionale KATIVIK Regional Government
P.O. Box 9 KUUJJUAQ (QUÉBEC) CANADA J0M 1C0

JOB OFFER

The Kativik Regional Government (KRG), a supra-municipal organization with jurisdiction over the territory located north of the 55th parallel, is currently seeking a motivated and dynamic individual to join its team in the following permanent full-time position:

PROJECT MANAGER, SUSTAINABLE LAND USE PLANNING (Permanent, full-time position)

The Environment and Lands Section of the Renewable Resources, Environment, Land Use and Parks Department is responsible for planning new expansion areas in Northern villages. This planning must consider built environment issues, particularly permafrost, rugged topography, snow accumulation, drainage, and the availability of granular material, to ensure sustainable community development.

Reporting to the Land Use Planning Coordinator, the selected candidate will work closely with various KRG departments, Northern villages, specialized firms, academic institutions, and other stakeholders and will be responsible for developing and coordinating development plans and various projects related to the sustainable development of Northern communities. These development plans aim to define and design future community expansion areas, ensuring long-term infrastructure sustainability, considering climate projections, and integrating climate change adaptation measures. Main responsibilities include:

- Coordinating consultants in studies of potential sites, such as geotechnical studies, hydrological studies, environmental assessments, land surveys, civil engineering plans, archaeological reports, etc.
- Collaborating with Northern villages, KRG planners, consultants, researchers, and various KRG departments to design development plans for expansion areas or other projects related to sustainable land use planning;
- Conducting in-depth analysis of potential expansion sites;
- Updating procedures and documents related to land use planning projects, incorporating best practices and lessons learned;
- Preparing tender documents when necessary;
- Ensuring compliance with timelines, deliverables, budgets, and overseeing project changes, inspections, and reporting to authorities;
- Ensuring projects comply with applicable laws, regulations, standards, and guidelines;
- Documenting best practices and lessons learned in collaboration with consultants;
- Participating in the updating of planning documents and municipal regulations;
- Managing the administrative aspects of planning and construction projects;
- Performing any other tasks or coordinating other projects related to the sustainable development of communities.

Required qualifications:

- University degree in a relevant field related to urban planning and land use (urban planning, engineering, or architecture). Relevant professional experience and significant achievements may also be considered;
- Candidates holding a professional license will be prioritized;
- Professional certification in project management is considered an asset;
- Experience in managing municipal projects, particularly in municipal infrastructure, is a major asset;
- At least three (3) years of experience in a relevant field (urban planning, engineering, architecture, project management, etc.);
- Experience or knowledge of construction standards in a northern context is an asset;
- Proficiency in reading and interpreting architectural and engineering plans; ability to manage multiple files simultaneously in a structured and organized manner;
- Excellent ability to simplify concepts and actively listen to needs;
- Strong adaptability;
- Autonomy, initiative, and teamwork skills;
- Written and oral proficiency in at least two (2) of the following languages: Inuktitut, English, and French;
- Strong proficiency in Microsoft Office and other specialized software (AutoCAD, ArcGIS, etc.);
- Functional knowledge of MS Project or other project management software is considered a significant asset;
- Availability for frequent travel to the 14 villages of Nunavik.

Work Location: Kuujuaq
Salary: Minimum: \$60,074 per year — Maximum: \$102,839 per year (E9)
Other Benefits: Cost-of-living allowance: minimum \$8,500/year
Food allowance: minimum \$4216/year
Annual travel allowance: up to three (3) trips per person per year
Group benefits plan, including a simplified pension plan
Vacation: 20 days per year
Holidays: 20 days, including 10 during the holiday season

Please send your résumé by 5:00 p.m. on December 18, 2025 to: Human Resources

**Kativik Regional Government
P.O. Box 9,
Kuujuuaq, Quebec J0M 1C0
Fax: (819) 964-2975
Email: humanresources@krq.ca**

KRG is committed to the principle of employment equity. Therefore, and in accordance with the James Bay and Northern Quebec Agreement, conditions may vary to promote the hiring of Inuit candidates.

Only candidates selected for an interview will be contacted.