



## JOB OPPORTUNITY

The Kativik Regional Government (KRG), a supra municipal body with jurisdiction over the territory located north of the 55th parallel, is now looking for a self-motivated and dynamic individual interested in joining the KRG to work in the capacity of:

### **SCHOOL PERSEVERANCE COORDINATOR – ESUMA** (PERMANENT, FULL-TIME POSITION)

Reporting to the Assistant Director of the Sustainable Employment Department, the selected candidate assists the department director with the strategic and operational management of the department. The selected candidate in particular has the following duties:

- Coordinating, mobilizing regional partners and supporting the development of initiatives and concerted actions that promote school perseverance and educational success;
- Implement and monitor the strategic plan and the action plan for school perseverance and educational success;
- Support promotional strategic campaign;
- Offer, in synergy with your team, support to communities in the implementation of actions aimed at mobilization and the action plan set out by the department;
- Always be available to develop strategic and financial partnerships with a variety of existing bodies (national, government, school, community, foundations, etc.) and maintain current partnerships;
- Liaise between government, regional and local levels in order to inform partners of various ongoing initiatives and to ensure that the challenges and needs of communities are taken into account;
- Manage human resources under his responsibility;
- Plan and organize meetings of the Esuma Table according to needs;
- Evaluate on an annual basis the success & challenges of Esuma mandates;
- Produce various qualitative and quantitative activities reports required;
- Perform other related duties as required by the supervisor.

### QUALIFICATIONS

- University studies in community development, education; Any other relevant course of study will be considered
- Minimum of 3 years of experience in personnel management and in the education field;
- Knowledge of the socio-economic specificities of Nunavik;
- Knowledge of the issues of school perseverance and educational success priorities;
- Very good organizational and adaptation skills;
- Leadership, teamwork and partnership skills;
- Written and oral working knowledge of at least two (2) of the following languages; Inuktitut, English and French;
- Able to travel within Nunavik.

[www.esuma.ca](http://www.esuma.ca)

**Place of work:** Kuujuaq  
**Salary:** According to the salary scale in effect for managers.  
**Benefits\*:** Cost-of-living differential: minimum of \$8 500 annually;  
Food allowance: minimum of \$3 453 annually;  
Annual leave trips: Maximum of 3 trips per person annually;  
Pension Plan;  
Group insurance plan;  
Vacation: 30 days annually;  
Statutory holidays: 19 days including 10 days during the Christmas period.

\*\*Posting will remain open until filled\*\*

**Please submit your resume and cover letter in English and French to:**

**Human Resources**  
**Kativik Regional Government**  
P.O. Box 9  
Kuujuaq QC J0M 1C0  
Fax: 819-964-2975  
Email: [humanresources@krq.ca](mailto:humanresources@krq.ca)

*\* An employee is entitled to receive at least the northern benefits allocated to an employee without dependants. An employee with dependants is entitled to benefits for her/his spouse and eligible dependants.  
The KRG is an equal opportunity employer. In accordance with this and with the James Bay and Northern Québec Agreement, conditions may vary to promote the employment of Inuit candidates.*