



JOB OPPORTUNITY FOR KUUJJUAQ
INTERNAL /EXTERNAL POSTING

The Kativik Regional Government (KRG) is a supra-municipal organization with jurisdiction over the territory of Québec located north of the 55th parallel. The Legal, Socio-Judicial and Municipal Management Department of the KRG is currently seeking to recruit a candidate to work in Kuujuaq in the capacity of:

VICTIMS SUPPORT AGENT*
FOR THE NUNAVIK CRIME VICTIMS ASSISTANCE CENTRE - SAPUMMIJIT
(Permanent, Full time)

The Victims Support Agent will be under the supervision of the Coordinator Socio-Judicial Services or the Assistant Director – Socio-Judicial Services of the KRG Legal, Socio-Judicial and Municipal Management Department. The responsibilities and duties of the Victims Support Agent will include, without being limited to:

- Inform victims and their families of their rights, the remedies available to them and the judicial process;
- Assist and accompany the victims and their families through the judicial process;
- Provide the victims and their families with technical assistance (IVAC, CNESST, SAAQ, etc.);
- Guide and refer the clientele to specialized resources;
- Take part in activities to promote the services offered by the Nunavik Crime Victims Assistance Centre – Sapummijit;
- Attend itinerant court sessions in communities of assignation;
- Work jointly with a number of other partners, including those in the sectors of education, justice, public security, health and social services and women's shelters;
- Travel to other communities to meet clients and work with the other Victims Support Agents;
- Develop community projects to promote social integration and Inuit values;
- Be an influent resource and a responsible citizen within his/her community;
- Perform other related duties, as required, by the Supervisor.

REQUIREMENTS:

- Have completed Secondary V, although relevant work experience will also be considered
- Be Inuit (according to the James Bay and Northern Quebec Agreement);
- Ability to assist and support other people;
- Reliable, resourceful, have initiative and possess strong communication skills (oral and written);
- Able to work in collaboration with teammates;
- Good moral character;
- Bilingual: Inuktitut-English, French an asset;
- Willing to travel regularly in the region;
- Willing to receive training as determined by the KRG and Ministry of Justice and travel for such purposes in and outside the region.

***Applicants must submit to a background check and cannot have a criminal record to hold this position.**

Place of work: Kuujuaq
Salary: Min: \$45,942/yearly – Max: \$77,337/yearly (Class 7)
Benefits*: Cost of living differential: Minimum of \$8,500/year
Food allowance: Minimum of \$4,216/year
Annual leave trips: Minimum of 3
RRSP: 6.25% employer, 4% employee
Group Insurance
Vacation: 20 days
Statutory Holidays: 20 days including 10 during Christmas holidays

Please send your resume before 5:00 p.m., November 29, 2025 to:

Human Resources
Kativik Regional Government,
P.O. Box 9
Kuujuaq, Québec J0M 1C0
Fax: (819) 964-2975
Email: humanresources@krg.ca

The KRG is an equal opportunity employer. In accordance with this and with the James Bay and Northern Québec Agreement, conditions may vary to promote the employment of Inuit candidates.

Only candidates selected for an interview will be contacted.