



JOB OPPORTUNITY

The Kativik Regional Government (KRG) is a supra-municipal organization with jurisdiction over the territory of Québec located north of the 55th parallel. The KRG is currently seeking to recruit energetic and motivated candidates in the capacity of:

VICTIMS SUPPORT AGENT – MISSING AND MURDERED INDIGENOUS WOMEN AND GIRLS (MMIWG) (Permanent, full-time position)

The Victims Support Agent – MMIWG will be under the supervision of the Coordinator – Socio-Judicial Services of the KRG Legal and Municipal Management Department. The responsibilities and duties will include, but are not limited to, the following:

- Participate in National and Provincial committees on MMIWG;
- Inform victims, witnesses and families of Nunavik of the inquiries about MMIWG;
- Create awareness by promoting and documenting the existence on the inquiries of MMIWG;
- Participate in violence prevention activities, including committees, events and school projects;
- Develop community projects to promote social integration, Inuit values, Inuit rights and the importance of cultural safety;
- Conduct activities on the National Inquiry Day to MMIWG (Red Dress Day) on May 5;
- Support victims, witnesses, and families that have been impacted by missing and murdered loved ones;
- Be an influent resource and a responsible citizen within his community;
- Inform victims and their families of their rights, the remedies available to them and the judicial process;
- Assist and accompany the victims and their families through the judicial process;
- Provide the victims and their families with technical assistance (IVAC, CSST, SAAQ, etc.);
- Guide and refer the clientele to specialized resources;
- Take part in activities to promote the services offered by the Nunavik Crime Victims Assistance Centre – Sapumijit;
- Attend itinerant court sessions in communities of assignation;
- Work jointly with a number of other partners, including those in the sectors of education, justice, public security, health and social services and women's shelters;
- Travel to other communities to meet clients and work with the other Victims Support Agents;
- Perform other related duties as required by the Supervisor.

QUALIFICATIONS

- Secondary V diploma, although relevant work experience will also be considered;
- Excellent ability to assist and support other people;
- Reliable, resourceful and initiative skills;
- Ability to ensure the confidentiality of personal information received;
- Written and oral working knowledge of at least two (2) of the following languages: Inuktitut, English and French;
- Able to work in collaboration with teammates;
- Be an influent resource and a responsible citizen within the community;
- Good moral character, non-judgmental, open-minded, compassionate and emotionally stable;
- Ability to deal with emotionally-charged situations and capacity to respect deadlines;
- Autonomous and ability to work with minimum supervision;
- Willing to receive training as determined by the KRG;
- Be willing and available to travel frequently in Nunavik;
- Proficient in Microsoft Office Suite and any other relevant software.

Place of work: Puvirnituk or Inukjuak



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Administration régionale KATIVIK Regional Government
P.O. Box 9 KUUJJUAQ (QUÉBEC) CANADA J0M 1C0

Salary: Min. \$44,712 yearly – Max. \$75,266 yearly (Class 7);

Benefits: Cost-of-living differential: minimum \$10,033 annually;
Food allowance: minimum \$5,154 annually;
Annual leave trips: maximum 3;
Simplified Pension Plan: 6% employer, 4% employee;
Group insurance;
Vacation: 20 days annually;
Statutory holidays: 20 days, including 10 during the Christmas period.

Please forward your resume before 17:00 on April 28, 2024, to:

Human Resources Advisor
Kativik Regional Government
P.O. Box 9 Kuujuaq QC J0M 1C0
Email: humanresources@krq.ca
Fax: 819-964-2975

The KRG is an equal-opportunity employer. In accordance with this and with the James Bay and Northern Québec Agreement, conditions may vary to promote the employment of Inuit candidates. Only candidates selected for an interview will be contacted.