



JOB OPPORTUNITY

The Kativik Regional Government (KRG) is a supra municipal organization north of the 55th parallel with an operating and infrastructure budget that has tremendously grown in the past few years. We are currently looking for an energetic and motivated candidate to work in Kuujuaq, in the capacity of:

FINANCIAL ANALYST – TREASURY
(Full-time position)

Under the supervision of the Treasurer, the Financial Analyst will provide operational and analytical support to the global cash management function of the Treasury. This position's responsibilities involve working with cash management and other treasury accounts as to perform activities, analysis and reconciliations of Balance Sheet accounts affecting the treasury system.

The duties of the Financial Analyst - Treasury includes, without being limited to:

- Manage daily cash activity, cash reconciliations, maintain the relevant general ledger accounts and perform electronic funds transfers;
- Manage banking activities reports including analyzing bank balances and service fees;
- Coordinate with banks on account services, fees, upgrades, documentation, integration and troubleshooting;
- Manage the program of corporate credit cards;
- Prepare and reconcile debt schedules to balance sheet;
- Perform activities related to borrowing by-laws, the issuance of municipal bonds and debt portfolio monitoring, reconciliation and reporting;
- Prepare follow-up analyzes for long-term debt and grants receivable and monitor the long-term debt disbursements;
- Maintain and update Capital Assets records as per the capitalization and depreciation policy and procedures;
- Monitor work in progress(WIP) accounts and follow up with project managers on completion status and transfer WIP to fixed assets upon completion;
- Perform duties related to budgetary and expenditure controls by ensuring the accuracy of the commitments on expenditures recorded in the financial accounting system;
- Record and follow up on Revenues from grants and others including year-end analysis and balance sheet schedules preparation of Deferred and Accrual Revenues;
- Compile, review, analyze, reconcile financial information to the general ledger, including recording of internal charges and transfers;
- Prepare variance analysis and supporting schedules on affected accounts;
- Produce various financial reports, statistics and indicators for treasury service and other services;
- Participate in year-end audits and other reporting processes;
- Perform special projects and other related duties as assigned by the Treasurer.

REQUIREMENTS:

- Bachelor's degree in business, accounting, finance or related fields;
- A minimum of five (5) years work experience in finance or accounting;
- Solid analytical and quantitative skills with problem solving orientation;
- Attention to detail and good organizational skills;
- Strong commitment to meet deadlines and achieve goals;
- Hands-on approach and autonomous;
- Proficient with Excel and PowerPoint and database management;
- Experience in a treasury related function and use of SAGE Accpac software are an asset;
- Written and oral working knowledge of at least two (2) of the following languages: Inuktitut, English and French.

Place of work: Kuujuaq
Salary: Minimum: \$77,335/year; maximum \$106,335/year
Benefits: Cost of living differential: Minimum of \$8 500/year
Food allowance: Minimum of \$3 453/year
Annual leave trips: maximum of 3 per person annually;
SPP
Group Insurance
Vacation: 30 days
Statutory Holidays: 20 days including 10 during Christmas holidays

Please send your resume to:

Human Resources
Kativik Regional Government
P.O. Box 9
Kuujuaq, Québec J0M 1C0
Fax: (819) 964-2975
Email: humanresources@krq.ca

The KRG is an equal opportunity employer. In accordance with this and with the James Bay and Northern Québec Agreement, conditions may vary to promote the employment of Inuit candidates.

Only candidates selected for an interview will be contacted.