



NUNAVIK POLICE SERVICE PUBLIC SECURITY

ACTIVITY REPORT SEPTEMBER TO OCTOBER 2021

The NPS has been delivering regular policing services since April 1, 1996. Created in accordance with the spirit of the *James Bay and Northern Québec Agreement* (JBNQA) and pursuant to sections 369 and 370 of the *Act respecting Northern Villages and the Kativik Regional Government*, the NPS's mission is to maintain peace, order and public safety, prevent and suppress crime and infractions under the laws and regulations applicable in that territory and apprehend offenders.

Human Resources

Since September:

- Ten people were hired as new probationary police employees;
- Eight members resigned;

Overview of NPS Police Officer Staffing (As of October 31, 2021)

Position	Total		Total
Chief	1	Female	9
Deputy Chief	2	Male	75
Captain	5		
Sgt. Investigator	4	Inuit	4
Sergeant	12	Non-Inuit	80
Constable	60		
Total Police Officers	84	Permanent	83
		Temporary	1
Long-term absence	6		
Total Active Police Officers	78		

Overview of NPS Civilian Staffing (As of October, 2021)

Position	Total		Total
Administrative Secretary	0	Inuit	15
Intelligence Supervisor	1	Non-Inuit	33
Guard	40		
Prevention Counselor	0	Full-Time Permanent	8
Technician	7	Part-Time Temporary	40
Total Civilian Staff	48		

Policing Services in Nunavik

Considering difficulties with recruiting during the pandemic (*École nationale de police du Québec* ENPQ, police academy operating at reduced capacity), the NPS had requested assistance from the *Sûreté du Québec* (SQ, provincial police) in March; currently, 20 SQ officers are deployed in the region until at least the spring of 2022.

Recruitment Strategy

The NPS has reached out to the ENPQ to facilitate entry for candidates who have completed their police technology program and the NPS selection process but have not yet started their ENPQ basic training. There are currently six candidates that have been accepted by the ENPQ and will graduate in the coming months. Another 11 candidates were selected and are currently in the enrollment process with the ENPQ. These candidates would typically have only graduated from their basic training in several years but have been fast-tracked in exchange of a three-year employment commitment with the NPS.

Regional Mixed Investigations Team (NPS-SQ)

Since its creation in February, the team has conducted multiple investigations and drug and alcohol operations, resulting in multiple seizures. These numbers are included in the statistics. Since September, the mixed investigations team executed two significant search warrants, which led to the seizure of cannabis, cocaine and cash. Three people were arrested during these operations and will face criminal charges.

The team has proven to be very effective in improving the response time of investigators deployed on major event investigations. Quickly deploying investigators already in Nunavik to assist the patrol officers in other communities during a major event allows the patrol officers to concentrate on their tasks while the team takes over the investigation.

Body-Worn Cameras

The body-worn camera project started in January 2020 and has positively affected both the general population and police officers. The last phase of the project began in October and will be completed before the end of the year. Body-worn cameras are being used in Aupaluk, Kuujuaq, Puvirnituk, and Salluit.

Firearm Safety

The NPS, in collaboration with the KRG Hunter Support Program, travelled to Puvirnituk in October to deliver a firearm safety course and assist Nunavimmiut in registering their firearms. The NPS gave a total of 97 firearm safety cabinets to Puvirnitukmiut. The rest of the tour was delayed because of the COVID-19 alert levels in Nunavik, but will continue once travel restrictions are lifted. Visits will be announced in advance on FM stations, Facebook and in mailboxes.

CRPQ

The *Centre de Renseignement des Policiers du Québec* (CRPQ, police information database) is the software used to access the central police database where Canada's law enforcement agencies can access information on a number of matters. It is Canada's only national law enforcement networking computer system ensuring officers all across the country can access the same information. Previously, the software was only available in Kuujuaq. It is now available in all 14 communities.

Community Visits

Community visits are done in communities where supervisors are not based permanently. The purpose is to meet with the police officers, elected officials, and partners in the community. Supervisors travelled to the following communities:

- Aupaluk: Captain Maxime Mercier (October), Sgt. Jacob McKenzie (September)
- Inukjuak: Captain Mathieu Savage and Sergeant Félix Raymond (September)
- Kangiqsujaq : Captain Tony Paquet (October)

Training

- Cpt. Shaun Longstreet and Cpt. Maxime Mercier completed the Immersion activity in the function of the first level manager training provided by the ENPQ.
- Sgt. Mélanie Panneton completed the patrol supervisor training provided by the ENPQ.
- Cst. Louis-Pierre Levesque completed the CRPQ user training provided by the SQ.
- Four Captains completed the Good Practices in Access to Documents and Protection of Personal Information training provided by the *Association of Access to Information and Privacy Professionals*.
- One constable completed the Update of the patrol officer's skills training provided by the ENPQ.



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Nunavik Police Service (As of October 31)

Headquarters

Management Team

Chief Jean-Pierre Larose	jplarose@nunavikpolice.ca
DC Jean-François Morin	jfmorin@nunavikpolice.ca
DC Yves Senay	ysenay@nunavikpolice.ca
Capt. Shaun Longstreet	slongstreet@nunavikpolice.ca

Regional Mixed Investigations Team (Kuujuuaq)

Capt. Patrice Abel	pabel@nunavikpolice.ca
Bruno Hamel	bhamel@nunavikpolice.ca
Sgt. Det. Matthew Johnson	mjohnson@nunavikpolice.ca
Sgt. Det. Gregory Lane	glane@nunavikpolice.ca
Sgt. Det. Alexa MacDonald	amacdonald@nunavikpolice.ca
Sgt. Det. Michael Simpson	msimpson@nunavikpolice.ca
Cst. Ulaayu Dupuis-Miron	udmiron@nunavikpolice.ca
Cst. Felix Boisvert	fboisvert@nunavikpolice.ca

Prevention Officers

Cst. Emmanuel Vignola (Kuujuuaq)	evignola@nunavikpolice.ca
Cst. Jeffrey Heron (Puvirnituq)	jheron@nunavikpolice.ca

Training Officers

Sgt. Kenneth Barnaby	kbarnaby@nunavikpolice.ca
Cst. Pamela Stevenson	pstevenson@nunavikpolice.ca
Cst. Louis-Pierre Levesque	lplevesque@nunavikpolice.ca

Liaison Unit

Sgt. Charles Boulianne	cboulianne@nunavikpolice.ca
Cst. Paul Turle	pturle@nunavikpolice.ca
Cst. Mathieu Verret-Dion	mvdion@nunavikpolice.ca
Lizzie Lingard	llingard@nunavikpolice.ca
Dallacy Kauki	dkauki@nunavikpolice.ca

Administrative Technicians

Minnie Adams	madams@nunavikpolice.ca
Annette Kauki	akauki@nunavikpolice.ca
Cindy Parsons	cparsons@nunavikpolice.ca

East Division

Aupaluk

Cst. François Pelletier	fpelletier@nunavikpolice.ca
Cst. Luc St-Jean	LSt-Jean@nunavikpolice.ca
Cst. André Talbot	atalbot@nunavikpolice.ca
Cst. Daniel Verville	dverville@nunavikpolice.ca

Tasiujaq

Cst. Jean-Pierre Latour	jplatour@nunavikpolice.ca
Cst. Jeremie Dion	jdion@nunavikpolice.ca
Cst. Alexandre Bélanger	N/A

Kuujuuaq

Capt. Maxime Mercier	mmercier@nunavikpolice.ca
Sgt. Marc-Olivier Duclos	moduclos@nunavikpolice.ca
Sgt. Mélanie Panneton	mpanneton@nunavikpolice.ca
Sgt. Sammy Snowball	ssnowball@nunavikpolice.ca
Sgt. Jacob McKenzie	jmckenzie@nunavikpolice.ca

Cst. Jaysse Paquet	jpaquet@nunavikpolice.ca
Cst. Zacharie Senay	ZSenay@nunavikpolice.ca
Cst. Vincent-Olivier Lalancette	vlalancette@nunavikpolice.ca
Cst. Radine Bouzi	rbouzi@nunavikpolice.ca
Cst. Emeric Filiatrault	efiliatrault@nunavikpolice.ca
Gladis Gordon	ggordon@nunavikpolice.ca

Kangiqsualujjuaq

Cst. Jean-François Pelletier	jfpelletier@nunavikpolice.ca
Cst. Etienne Groleau	EGroleau@nunavikpolice.ca
Cst. Louis-Joseph Côté	ljcote@nunavikpolice.ca

West Division

Kuujuaraapik

Sgt. Mathew Turner	mturner@nunavikpolice.ca
Cst. Philippe Turcotte	pturcotte@nunavikpolice.ca
Cst. Jean-Philippe Bélanger	jpbelanger@nunavikpolice.ca
Cst. Nicholas McLeod	nmcleod@nunavikpolice.ca

Umiujaq

Cst. Sarah Bastille	sbtheriault@nunavikpolice.ca
Cst. David Jean-Pierre	djeanpierre@nunavikpolice.ca
Cst. Fabien Gagné	fabgagne@nunavikpolice.ca

Inukjuak

Cst. Daniel Jenkins	djenkins@nunavikpolice.ca
Cst. Jamy Hunter	jhunter@nunavikpolice.ca
Cst. Tristan Dessureault	tdessureault@nunavikpolice.ca
Cst. Cameron MacDonald	cmacdonald@nunavikpolice.ca
Cst. Maxandre Beaudet	mbpellerin@nunavikpolice.ca

Puvirnituq

Capt. Mathieu Savage	msavage@nunavikpolice.ca
Sgt. Frantz Chiasson	fchiasson@nunavikpolice.ca
Sgt. Marc-André Dion	madion@nunavikpolice.ca
Sgt. Félix Raymond	fraymond@nunavikpolice.ca
Cst. Samuel Noiseux	snoiseux@nunavikpolice.ca
Cst. Patrick Lachance	plachance@nunavikpolice.ca
Cst. Rosemarie Lamontagne	RLamontagne@nunavikpolice.ca
Cst. Sébastien Paradis	sparadis@nunavikpolice.ca
Cst. Vilavouth Hongphao-Phanthavong	vhphanthavong@nunavikpolice.ca

Akulivik

Cst. Francis Bourbeau	fbourbeau@nunavikpolice.ca
Cst. Pierre-Luc Houde	plhoude@nunavikpolice.ca

North Division

Ivujivik

Cst. Jean-Guy Robert	jgrobert@nunavikpolice.ca
Cst. Frederik-Olivier Poirier	fpoirier@nunavikpolice.ca
Cst. Michael Rioux	mrioux@nunavikpolice.ca

Salluit

Capt. Tony Paquet	tpaquet@nunavikpolice.ca
Sgt. Yanik Hardy	yhardy@nunavikpolice.ca
Sgt. Gabriel Caron	gcaron@nunavikpolice.ca
Cst. Tanner Husk	thusk@nunavikpolice.ca
Cst. William Smith	WSmith@nunavikpolice.ca
Cst. Jakob Joly	jjoly@nunavikpolice.ca
Cst. Alice Legrand	alegrand@nunavikpolice.ca
Sarah Padlayat	spadlayat@nunavikpolice.ca

Kangiqsujaq

Int. Sgt. Yan Vallière	yvalliere@nunavikpolice.ca
Cst. Samuel Turcotte	sturcotte@nunavikpolice.ca
Cst. Olivier Poisson	opoisson@nunavikpolice.ca

Quaqtaq

Cst. Alexi-Michel Charest	AMCharest@nunavikpolice.ca
Cst. Cedric Paquet	cpaquet@nunavikpolice.ca

Kangirsuk

Cst. Charles-Étienne Bouchard	CEBouchard@nunavikpolice.ca
Cst. Jean-Philippe Tourigny	jptourigny@nunavikpolice.ca