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Administration régionale KATIVIK Regional Government

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DGO Update RC September 08-11, 2025

Kuujjuaq

- Good morning, I would like to take a few minutes to give an overview of some of the key areas where the DGO has been working closely with Departments to execute mandates and objectives as well as implementing EC and RC priorities for KRG. Our directors will provide more details during the presentation on their Activity Reports.
- The DGO continues to work closely with the Directors on a regular basis and Chairs the Directors meetings to ensure departments are kept apprised of on-going events and that we are aligned when it comes to achieving our objectives and mandates.
- We have made improvements to our recruitment practices so that we attract quality candidates. It is said that retention of employees is just as important if not more important than recruitment. We are always looking at ways to retain our employees that are working hard for us. To celebrate the hard work and dedication of our KRG employees we will be having our annual employee day on the afternoon of September 19. We will not just be celebrating this in Kuujjuaq but in all the villages where we have KRG employees.
- I am pleased to welcome Maggie Putulik to her first RC in her capacity as ADG. I would also like to welcome Anne Karine Charboneau to the KRG in her new role as Executive Assistant to the DGO. We are excited to have a full staffing complement at the DGO to assist the EC and RC implement their priorities as well as provide support to our directors in overseeing our departments.
- This fall will see the DGO work with our HR team and the Union to set up a working committee to negotiate a new Collective Bargaining Agreement with our unionized employees. Our current agreement expires in December, and we look forward to negotiations to get a deal that is fair for our employees, one that is within our fiscal framework and one that we are all proud of.
- This fall, starting next week, we have eight beneficiaries enrolled into a certificate of public administration in leadership at McGill University. I want to thank our HR team

as well as KI for inviting us to participate in open spaces for this training. As part of our succession plan, we have eight other beneficiaries that have indicated they want to pursue this training in 2026.

- The DGO continues working closely with the Treasurer to work with all 13 Departments to review our existing mandates and budgets, and we have started to prepare documents with budget estimates. Budget preparations are well under way for revision two.
- The DGO has been in discussions with the Quebec Government regarding upcoming negotiations on agreements. We have recently hired an external legal firm to assist KRG in its preparations for negotiations and continue to work closely with our strategic partner Makivvik.
- The DGO participated along with our Executive and the Makivvik Executive at the recent Mayors meeting in Montreal from August 19-20. KRG plays a lead role in working with the mayors in establishing an agenda and setting up the logistics for this bi-annual meeting. I would like to take this opportunity to say thank you to Guy Yango, Senior Executive/Political Advisor for taking care of all the details along with our legal director, Johanne Fortin and our Communications Director Denis Abbott to assist with organizing key speakers for the mayors meeting. Having senior leadership from BEI, elections Canada and the Chief Justices led to a very productive discussion with the mayors over our two-day session. I should also say that in my meetings with senior Quebec officials they also congratulated KRG on organizing this meeting and expressed that this was a valuable forum to hear firsthand concerns from the Mayors in Nunavik.
- The DGO continues to meet quarterly with the Treasurer, HR and department Directors as required to discuss strategic KRG operational priorities.
- KRG has submitted to the Quebec Government amendments that require immediate attention, specifically changes to procurement and to remuneration of Regional Councillors. We recently met with the Deputy Minister and Chief of Staff at MAMH, to follow up on ensuring this item is placed on the legislative agenda as soon as possible. The Quebec Government is aware that this is a priority for KRG, and we will continue communications at a senior level of the Quebec Government to move this agenda item forward.

- The DGO worked closely with its Special Advisor, Mr. Adel Yassa and Mr. Philippe Boivin, Director MAMH, to have bi-annual meetings with our Directors and Quebec Government officials to share challenges and best practices. The first meeting was held in Quebec City on June 13, and our next meeting is planned for early December in Kuujuaq. The meeting was very successful, and all our directors provided an update on some of the priorities and challenges facing their departments. This forum is an excellent venue to maintain and build upon relationships between senior officials of KRG and the Quebec Government.
- The DGO continues to be involved with strategic partnerships within Nunavik and meets regularly with Makivvik, NHB, and others as required on a variety of committees and on specific issues where collaboration amongst Nunavik organizations is required.
- The DGO and Directors of KRG are participating in a current audit of the recent water crisis in Puvirnituq to share the responses and actions that KRG did to assist the village during this challenging time. We are cooperating fully in this audit and open to any suggestions for improvements going forward that can improve how we as organization assist villages during times of crisis. We look forward to reviewing the final report when it is released later this fall.
- The DGO is undertaking a continuous review of all departments to look at best practices and challenges and gaps that require attention to ensure good program and service delivery. Our Executive regularly challenges us to look for improvements, to work together internally and build on our external relationship with Makivvik and our many other strategic partners in Nunavik. We have recently undergone internal reviews in our communications and Civil Security departments and are currently engaged in a review of our Nunavik Police Service.
- The DGO is also in regular contact with Makivvik on our Public Security/Safety Committee as this is co-chaired by both organizations.
- I would like to take this opportunity to say that all our Senior Management team, from the DGO, Directors and Assistant Directors are all based in Nunavik. Our NPS management team is also transitioning back to Nunavik this fall as per direction from the EC and DGO. It is important that our senior management be in Nunavik to hear and see first-hand challenges on the ground facing our departments and the villages they serve.

- Tomorrow you will hear from Elections Canada regarding the last federal election in Nunavik. KRG has been working closely with Elections Canada to ensure that the mistakes made before are not repeated in the next election. KRG has played a facilitating role to have Elections Canada present and listen to the mayors concerns at the recent Mayors meeting, we also accompanied Elections Canada to villages to hear firsthand concerns of Inuit regarding the last election. We also invited them to present to our Regional Councillors and hear your concerns as leaders as well.
- For those Regional Councillors that are here in Kuujuaq, if you get a moment, please take the opportunity to see our recent renovations to our DGO office. We have been receiving many compliments and will be doing similar upgrades throughout our office spaces at KRG in the coming years as part of our Master Plan led by our Administration Department. I want to specifically thank Ahmad Allami, Assistant Director of Supply Chain and Logistics for working so many late evenings and weekends coordinating with the Contractor to have the space ready for our RC meeting this week. Also thank you to Watson Fournier, Assistant Director Building Maintenance and the warehouse staff for their hard work as well.
- The DGO continues to acknowledge there is lots of challenging work ahead of us, and there is always room for improvement. However, I am confident that working together with the EC, RC and our employees we will make improvements and work together to find solutions to the challenges that affect us all as we deliver programs and services to the northern villages.
- I would like to conclude my comments by stating that if you have any issues in your Northern Villages that require KRG assistance it is important that the issues be communicated to KRG so that we can coordinate with our Executive and Department Directors to provide a timely response. Sometimes these issues are beyond the mandate and responsibilities of KRG, however we are always available to provide support and technical advice. We can organize a meeting with our Chair, Vice Chair, Executive, appropriate departments and the NV to have all of us around the table discussing the issue at hand and collectively looking at pro-active solutions and an action plan.
- It is our pleasure to provide advice, manage and oversee our daily KRG operations in a manner that is transparent and accountable and most importantly implement the strategic directions and resolutions of the EC and RC.
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