

NUNAVIK POLICE SERVICE PUBLIC SECURITY

ACTIVITY REPORT MARCH TO JUNE 2021

The NPS has been delivering regular policing services since April 1, 1996. Created in accordance with the spirit of the *James Bay and Northern Québec Agreement* (JBNQA) and pursuant to sections 369 and 370 of the *Act respecting Northern Villages and the Kativik Regional Government*, the NPS's mission is to maintain peace, order and public safety, prevent and suppress crime and infractions under the laws and regulations applicable in that territory and apprehend offenders.

Human Resources

- Since January, 10 people were hired as new probationary employees;
- Since January, 18 members resigned;
- Patrice Abel was hired as the Captain of Investigations.

Overview of NPS Police Officer Staffing (As of May 5, 2021)

| Position | Total | | Total |
|-----------------------|-------|-----------|-------|
| Chief | 1 | Female | 7 |
| Deputy Chief | 2 | Male | 73 |
| Captain | 5 | | |
| Sgt. Investigator | 4 | Inuit | 4 |
| Sergeant | 9 | Non-Inuit | 76 |
| Constable | 54 | _ | |
| Long-term absence | 4 | Permanent | 78 |
| Total Police Officers | 80 | Temporary | 2 |

Overview of NPS Civilian Staffing (As of May 5, 2021)

| Total | | Total |
|-------|------------------------|--|
| 4 | Inuit | 16 |
| 1 | Non-Inuit | 28 |
| 35 | | |
| 0 | Full-Time Permanent | 9 |
| 4 | Part-Time Temporary | 35 |
| 44 | | |
| | 4 1 35 0 4 | 4 Inuit 1 Non-Inuit 35 0 Full-Time Permanent 4 Part-Time Temporary |

Policing Services in Nunavik

Since the beginning of the COVID-19 pandemic, the *École nationale de police du Québec* (ENPQ, police academy) has been operating at a reduced capacity. Therefore, fewer candidates are graduating and applying to work for the NPS.

In March, the NPS asked assistance from the *Sureté du Québec* (SQ, provincial police) to provide additional patrol officers (21) in Nunavik communities. The NPS was unable to keep up with the hiring of candidates to replace those that had resigned. The NPS remains in charge of police operations in all 14 communities.

In May, the NPS had discussions with the Ministry of Public Security (MSP) and the ENPQ to reach an agreement to use a conventional application program. The program would allow the NPS to hire individuals and send them to the ENPQ to obtain their basic training.

Regional Mixed Investigations Team (NPS-SQ)

The NPS and the SQ created a regional mixed investigations team. The team comprises one SQ team leader sergeant, one NPS captain, one NPS intelligence and anti-smuggling supervisor, four NPS sergeant investigators, four SQ sergeant investigators, and four NPS constables. The members are based in Puvirnituq and Kuujjuaq but travel to all communities.

Since its creation in February, the team has conducted multiple investigations and drug and alcohol operations, resulting in multiple seizures. These numbers are included in the statistics.

Training

- Captain Shaun Longstreet and Captain Maxime Mercier completed the *Decision-making* in difficult situations training given by Sherbrooke University.
- Captain Maxime Mercier completed the *Administration of a collective agreement* course given by TELUQ University.
- Five police officers received step two of their equivalency training given by the *École* nationale de police du Québec (ENPQ, police academy). The members have a diploma from the Ontario Police College and need the training to be certified in Quebec.
- Four police officers and eight social workers received the *De-escalation* training given by the ENPQ. The training teaches students how to intervene appropriately with people whose mental state is disturbed. The training is a requirement to be on Saqijuq's Mixed Intervention Team.
- Until the beginning of May, the Taser 7 user training was delivered to 64 of 68 members in all communities.

Nunavik Regional Emergency Call Centre

Currently, the emergency services do not work in an integrated manner. Each village has three different 10-digit numbers for each emergency service (police, fire and health).

To adequately meet the needs of Nunavimmiut in terms of emergency call management, a working committee comprised of representatives of the NPS, the Nunavik Regional Board of Health and Social Services (NRBHSS), and the MSP was created. Over the past several months, the working committee has discussed various scenarios to implement a Regional Emergency Call Centre (RECC) in Nunavik, where calls will be answered in both Inuktitut and English.

Under the proposed scenario, citizens would have to dial a single phone number to access the appropriate emergency services (police, fire and health), regardless of which village they call from. All emergency calls would be routed through to the new RECC, and emergency services would be dispatched according to the situation.

The KRG has made an application for funding to the Government of Québec.

Community Visits

Community visits are done in communities where supervisors are not based permanently. The purpose is to meet with the police officers, elected officials, and partners in the community. Supervisors travelled to the following communities:

- Akulivik, Inukjuak: Sergeant Marc-André Dion
- Umiujaq: Deputy Chief Jean-François Morin and Sergeant Mathew Turner

Other Activities

- In April and May, the NPS organized and hosted hockey tournaments in Salluit and Kuujjuaq.
- Chief Larose contacted the Deputy Chief Coroner to discuss the number of deaths of young babies in Nunavik since January.
- The work to replace the NPS's radiocommunication system in each community is ongoing. The new system is more reliable and increases the coverage. The work is expected to be completed in the following months.
- The NPS, in collaboration with the KRG Hunter Support Program, will travel to the 14 Northern Villages starting in August to provide firearms safety courses and to help Nunavimmiut register their firearms. The NPS will give gun safety cabinets to participants who successfully complete the firearms safety course. The visits will be announced in advance through the FM stations, Facebook and mailbox notices.
- The NPS celebrated its 25th anniversary on April 1, 2021. The NPS is working in collaboration with the Communications Department to review its branding and website in the coming months.
- The NPS planned to host four Bike Rallies in Kuujjuaq, Tasiujaq, Kangirsuk and Akulivik in May. However, due to the current COVID-19 social distancing measures and a shortage of bicycles, the Bike Rallies have been postponed to the end of summer.





NUNAVIK POLICE SERVICE PUBLIC SECURITY

Nunavik Police Service (As of May 5)

| Headquarters | | East Division |
|--------------|--|---------------|
| | | • |

| Ma | nag | em | ent | Team |
|----|-----|----|-----|------|
|----|-----|----|-----|------|

Chief Jean-Pierre Larose DC Jean-François Morin DC Yves Senay Capt. Shaun Longstreet jplarose@nunavikpolice.ca jmorin@nunavikpolice.ca ysenay@nunavikpolice.ca slongstreet@nunavikpolice.ca

Regional Mixed Investigations Team (Kuujjuaq)

Capt. Patrice Abel pabel@nunavikpolice.ca
Bruno Hamel bhamel@nunavikpolice.ca
Sgt. Matthew Johnson mjohnson@nunavikpolice.ca
Sgt. Gregory Lane glane@nunavikpolice.ca
Cst. Pierre-Olivier Payment popayment@nunavikpolice.ca
Cst. Ulaayu Dupuis-Miron udmiron@nunavikpolice.ca

Regional Mixed Investigations Team (Puvirnituq)

Sgt. Alexa MacDonald amacdonald@nunavikpolice.ca
Sgt. Michael Simpson amacdonald@nunavikpolice.ca
msimpson@nunavikpolice.ca

Cst. Felix Boisvert fboisvert@nunavikpolice.ca

Cst. Marc-Andre Morin mamorin@nunavikpolice.ca

Prevention Officers

Cst. Emmanuel Vignola evignola@nunavikpolice.ca (Kuujjuaq)
Cst. Jeffrey Heron jheron@nunavikpolice.ca (Puvirnituq)
Cst. Radine Bouzi (Salluit) rbouzi@nunavikpolice.ca

Training Officers

Sgt. Kenneth Barnaby kbarnaby@nunavikpolice.ca Cst. Pamela Stevenson pstevenson@nunavikpolice.ca Cst. Louis-Pierre Levesque lplevesque@nunavikpolice.ca

Liaison Unit

Sgt. Charles Boulianne
Cst. Paul Turle
Cst. Mathieu Verret-Dion
Lizzie Lingard
Dallacy Kauki

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Civilian Support

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Cindy Parsons cparsons@nunavikpolice.ca

Aupaluk

Cst. Gabriel Turcotte gturcotte@nunavikpolice.ca
Cst. Dominique Rabouin
Cst. Luc St-Jean gturcotte@nunavikpolice.ca
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Tasiujaq

Cst. Jean-Pierre Latour jplatour@nunavikpolice.ca Cst. André Talbot jplatour@nunavikpolice.ca

Kuujjuag

Capt. Maxime Mercier mmercier@nunavikpolice.ca Sqt. Marc-Olivier Duclos moduclos@nunavikpolice.ca Sqt. Mélanie Panneton mpanneton@nunavikpolice.ca Sgt. Sammy Snowball ssnowball@nunavikpolice.ca Cst. Jaysse Paquet jpaquet@nunavikpolice.ca Cst. Jacob McKenzie imckenzie@nunavikpolice.ca Cst. Zacharie Senav ZSenay@nunavikpolice.ca Cst. Vincent-Olivier vlalancette@nunavikpolice.ca Lalancette Gladis Gordon ggordon@nunavikpolice.ca

Kangiqsualujjuaq

Cst. Jean-François Pelletier jfpelletier@nunavikpolice.ca
Cst. Etienne Groleau EGroleau@nunavikpolice.ca
Cst. Emeric Filiatrault efiliatrault@nunavikpolice.ca

West Division

Kuujjuaraapik

Sgt. Mathew Turner mturner@nunavikpolice.ca Cst. Philippe Turcotte pturcotte@nunavikpolice.ca Cst. Jean-Philippe Bélangeripbelanger@nunavikpolice.ca Cst. Nicholas McLeod nmcleod@nunavikpolice.ca Cst. Pierre-Maxime Paré pmpare@nunavikpolice.ca

Umiujaq

Cst. Sarah Bastille sbtheriault@nunavikpolice.ca djeanpierre@nunavikpolice.ca Cst. David Jean-Pierre plachance@nunavikpolice.ca Cst. Patrick Lachance

Inukjuak

Cst. Daniel Jenkins djenkins@nunavikpolice.ca Cst. Mikael Gince mgince@nunavikpolice.ca jhunter@nunavikpolice.ca Cst. Jamy Hunter tdessureault@nunavikpolice.ca Cst. Tristan Dessureault cmacdonald@nunavikpolice.ca Cst. Cameron MacDonald

Puvirnitug

Capt. Mathieu Savage Sgt. Frantz Chiasson Sgt. Marc-André Dion Int. Sgt. Félix Raymond Cst. Samuel Noiseux Cst. Alexandre Rajotte Minnie Irgumia

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Akulivik

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North Division

Ivujivik

Cst. Jean-Guy S. Robert jgrobert@nunavikpolice.ca Cst. Christopher Pitts cpitts@nunavikpolice.ca Cst. François Savage fsavage@nunavikpolice.ca

Salluit

Capt. Tony Paquet Sgt. Yanik Hardy Sqt. Gabriel Caron Cst. Alexandre Leclerc Cst. Julien-Pier Gauthier Cst. Tanner Husk Sarah Padlayat

Kangiqsujuaq

Cst. Yan Vallière Cst. Samuel Turcotte Cst. Olivier Poisson

Quagtag

Cst. Normand Fugère Cst. Jakob Joly

Kangirsuk

Cst. Antoine Langelier Cst. Robert Edgar

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