



Generation Power

AMPLIFYING YOUTH LEADERSHIP AND EMPLOYER EQUITY

Generation Power is designed to engage both Indigenous youth and energy sector employers, positioning Indigenous leadership as an essential component of Canada's clean energy transition.

Taking a future-focused approach, the program will introduce Indigenous youth to the growing clean energy sector in Canada and around the globe, and the broad range of energy careers that exist today as well as those that are beginning to emerge.

Employers, ranging from project developers, utilities, non-profit organizations, communities and government, will gain capacity to understand their role in Canada's energy future and how young Indigenous people will play a critical leadership role in this future.



OBJECTIVES & IMPACTS

The program's overarching objective is to enhance clean energy literacy among Indigenous youth participants and encourage energy employers to examine their ability to attract and retain Indigenous talent. The program will provide a baseline understanding of Indigenous leadership currently happening in Canada and look to the future to explore emerging markets, careers and opportunities.

Specifically, Indigenous youth participants will achieve the following objectives through completion of the program:

- Explore the range of careers that encompass the energy sector
- Gain exposure to clean energy projects through mentorship and on-the-land learning camp ;
- Enhance understanding of the current and future energy landscape in Canada and globally
- Develop leadership and essential employability skills

- Leverage existing skills and experience to launch a career in the energy sector
- Build a network of support with ICE's community

Objectives for employers who participate in the program are similar but unique and include:

- Enhance understanding of their organization's role in Canada's energy future in supporting Indigenous leadership
- Develop capacity to lead and contribute to more equitable and culturally aware workplaces
- Build the ability to attract and retain Indigenous talent
- Understand the need to attract and retain Indigenous talent for success in Canada's energy future
- Build a network of support with ICE's community