

# INUIT WORKERS AND NUNAVIK CONSTRUCTION INDUSTRY

“...united together we can have a significant impact...”

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# INUIT WORKERS AND NUNAVIK CONSTRUCTION INDUSTRY

## INTRODUCTION



# INUIT WORKERS AND NUNAVIK CONSTRUCTION INDUSTRY CONTEXT



# INUIT WORKERS AND NUNAVIK CONSTRUCTION INDUSTRY STATISTICS

- The rate of violent crime is roughly five times higher than the Canadian average;
- The school dropout rate is over 85%;
- Annual average income: \$15,441;
- Overcrowded housing: according to Statistics Canada more than four people per bedroom in single dwellings;
- High cost of living: on average 40% higher than elsewhere in Québec; 92% higher in the most expensive community;
- 34% of the population is aged 15 or younger;
- 54% of the population is aged 25 or younger;
- The rate of suicide is six times higher than the Canadian average;
- In 2015, Nunavik was short of 1030 housing units..



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## CONSTRUCTION MANPOWER POTENTIAL



# INUIT WORKERS AND NUNAVIK CONSTRUCTION INDUSTRY BARRIERS

- Language;
- Training, certification;
- Bad reputation of the construction industry;
- Prejudice;
- Social problematics;





# INUIT WORKERS AND NUNAVIK CONSTRUCTION INDUSTRY MEANS

- Selection of non-Inuit;
- Apprentice-Journeyman pairing;
- Planification of work;
- Inclusion;
- Recognition events;
- Training;



# INUIT WORKERS AND NUNAVIK CONSTRUCTION INDUSTRY SPECIAL PROJECTS





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# INUIT WORKERS AND NUNAVIK CONSTRUCTION INDUSTRY MEANS

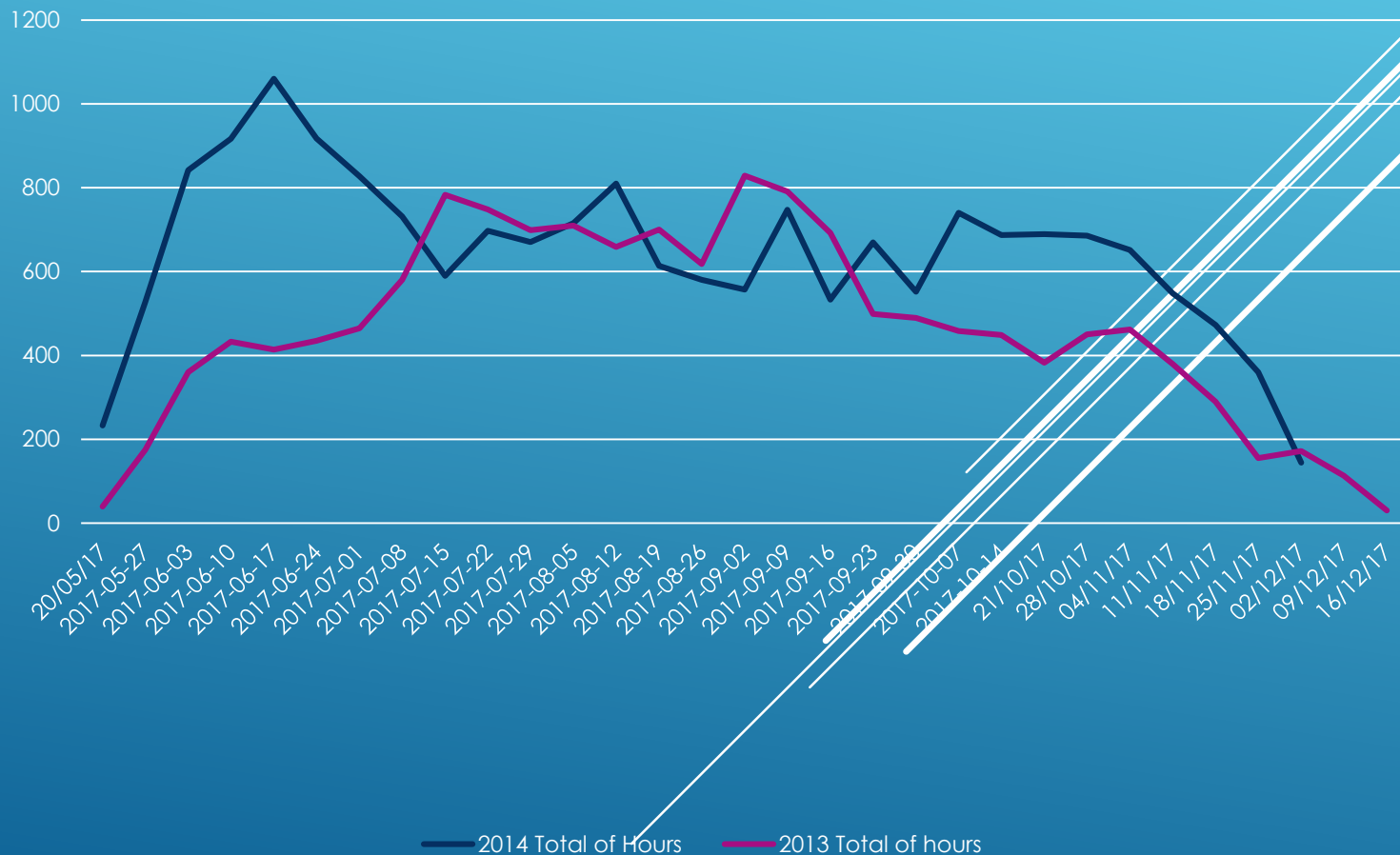
➤ **OUR PARTNERS;**





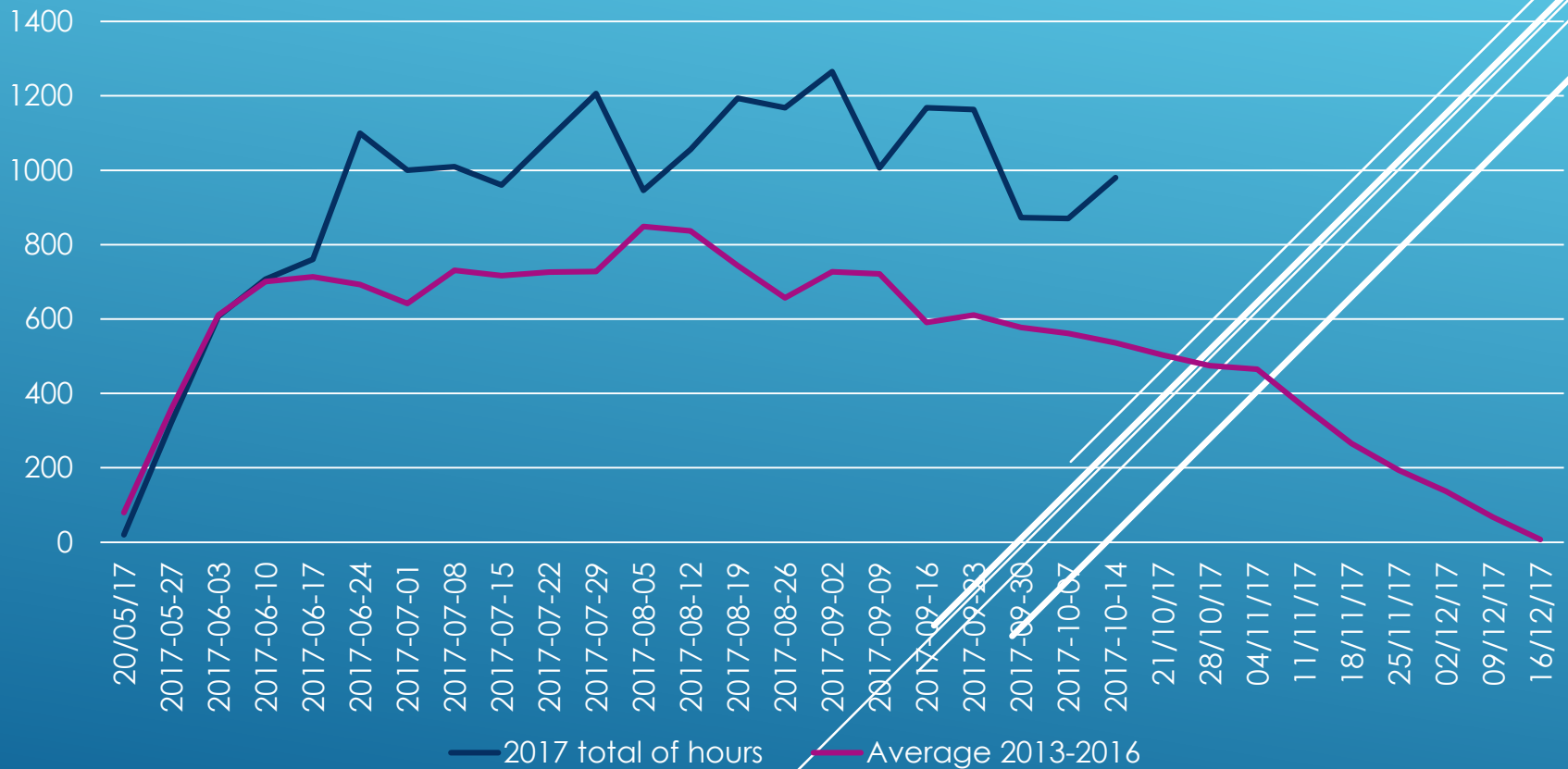
# INUIT WORKERS AND NUNAVIK CONSTRUCTION INDUSTRY MAKIVIK'S EMPLOYMENT RESULTS

Inuit CCQ hours 2013-14



# INUIT WORKERS AND NUNAVIK CONSTRUCTION INDUSTRY MAKIVIK'S EMPLOYMENT RESULTS

Inuit CCQ hours 2017 compared



# INUIT WORKERS AND NUNAVIK CONSTRUCTION INDUSTRY MAKIVIK'S EMPLOYMENT RESULTS





# CONCLUSION

