ᑲᑎᕕᒃ ᓄᓇᓕᓕᒫᑦ ᑲᑭᒪᖕᒐ
Administration régionale KATIVIK Regional Government
P.O. Box 9 KUUJJUAQ (QUÉBEC) CANADA J0M 1C0

ᐊᓪᓚᕕᐅᑉ ᐃᓗᐊᓂ
ᐱᓇᓱᐊᕐᓴᖅ ᐊᑐᐃᓐᓇᕈᕐᑐᖅ

ᑲᑎᕕᒃ ᓄᓇᓕᓕᒫᑦ ᑲᑭᒪᖕᒐ (ᕿᑦᑰ) ᐊᒥᓱᐃᓂᒃ ᑭᒡᒐᕈᑎᖃᕐᓱᓂ ᑎᒥᐅᕗᖅ ᐊᐅᓚᑦᓱᕕᖃᕐᓱᓂᓗ ᑯᐯᑉ ᓄᓇᖕᒐᓂ ᑕᕐᕋᒦᑦᑐᒥ 55 ᖁᓛᓂ, ᕿᓂᓕᕐᑐᖅ ᕿᑦᑐᖕᒐᑦᓱᐊᑐᒥᒃ ᐊᒻᒪᓗ ᐱᔪᑦᓴᐅᔮᑦᓱᐊᑐᒥᒃ ᐃᓕᒐᓱᐊᕈᒪᔪᒥᒃ ᐱᓇᓱᕝᕕᒍᑦ ᐃᒣᑦᑐᓂᒃ ᐱᓇᓱᐊᖕᒐᓕᖕᒐᔪᒥᒃ;

ᓂᐅᕕᕐᕐᑎᒪᓇ
(ᐃᓕᒣᓐᓇᓚᖕᒐᔪᖅ - ᐃᓗᐃᒃᑲᑎᒍᕐᑐᖅ)

ᐊᖕᒐᔪᕐᕐᑳᖅᑐᓂ ᓂᐅᕕᐊᓇᐅᒋᐊᓕᓐᓂᒃ ᑲᔪᓱᑎᑦᓱᔾᒥᒃ ᐊᐅᓚᑦᓱᕕᒻᒥ, ᓂᐅᕕᕐᕐᑎ ᑲᒪᒋᔭᖅᑲᓇᐊᓕᒃ ᐃᒣᑦᑐᓂᒃ, ᑖᒃᑯᑑᒐᑎᓗ:

- ᑲᔪᓱᑎᑦᓱᔾᐅᓗᓂ ᐊᑭᑭᓐᓂᑉᐸᕐᓱᐅᓂᕐᓂᒃ ᐱᓇᓱᐊᖅᑎᒥᓗᒋᑦ ᐊᓱᖕᒋᑦ ᐱᓇᓱᕝᕕᑦ;
- ᓂᐅᕕᐊᑦᓴᓕᓐᓂᒃ ᐊᖕᒋᖅᑲᑎᖅᑲᕋᓱᐊᕐᑎᐅᓗᓂ ᐊᑭᖕᒋᑦ ᓈᒻᒪᑎᒥᐊᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐱᐅᒃᑯᑎᐅᒋᐊᓖᑦ ᑭᖕᖕᒍᒪᓇᕐᑐᑦ ᐱᔭᐅᒋᐊᖅᑲᕐᓂᖕᒋᓐᓂᒃ ᓈᒻᒪᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᓱᒃᑯᕈᐊᕐᑑᒍᓐᓄᓗᑎᒃ;
- ᓄᐃᑕᑎᑦᓱᖕᒋᓐᓇᓗᓂ ᐊᒻᒪᓗ ᓄᐃᑎᓇᓗᓂ ᐱᓇᓱᐊᖅᑎᖅᑲᑦᓱᐊᓂᕐᓂᒃ ᓂᐅᕕᐊᑦᓴᓕᓐᓂᒃ ᐊᒻᒪᓗ ᓄᐃᑦᓱᓗᓂ ᐋᕐᕿᓱᒪᐅᑎᐅᓚᖕᒐᔪᓂᒃ ᐃᑉᐱᒋᔭᐅᒋᐊᖅᑲᕐᓂᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ; ᑐᔭᕐᑕᐅᑎᑕᐅᕙᒋᐊᖅᑲᓂᖕᒋᓐᓄᑦ ᖃᓄᐃᓐᓂᖕᒋᑦ ᐱᓇᓱᐊᕐᓂᖕᒋᑦᑕ, ᐊᒻᒪᓗ ᐋᕐᕿᒋᐊᓇᐊᖅᑲᑉᐸᑕ ᐋᕐᕿᒋᐊᕐᑎᐸᓪᓗᒋᑦ ᐊᑯᓂᓚᓱᓗᐊᕈᓐᓄᑎᓪᓗᒋᑦ;
- ᐱᒋᐊᕐᑎᓱᔾᐅᓗᓂ ᐃᓘᓐᓂᓂᒃ ᑲᔪᓱᑦᓱᕈᑎᐅᒋᐊᓕᓐᓂᒃ ᐊᐅᓚᑕᐅᓂᖕᒋᑦᑕ ᐅᒥᐊᕐᕈᐊᑰᕐᑐᔭᑦ ᑎᒋᔭᓇᔭᑦ;
- ᐃᓚᐅᕙᓪᓗᓂ ᐊᖕᒋᖅᑲᑎᒌᒐᓱᐊᕈᑕᐅᓂᖕᒋᓐᓄᑦ ᐃᓘᓐᓇᖕᒋᑦᑕ ᑭᒐᕐᑐᓂᓄᑦ ᐊᖕᒋᖅᑲᑎᒌᒍᑏᑦ ᐃᓕᖕᒐᔪᑦ ᓂᐅᕕᐊᑦᓴᓄᑦ;
- ᐃᑲᔪᕐᐸᓗᓂ ᐃᓕᓐᓂᐊᑎᑕᐅᓂᖕᒋᓐᓂᒃ ᓄᑖᑦ ᐱᓇᓱᑦᑎᑖᑦ ᐃᓕᔪᑦ ᐱᓇᓱᕝᕕᑦ;
- ᐃᑲᔪᕐᐸᓗᓂ ᓄᐃᑕᐅᒋᐊᖅᑲᓕᕐᐸᑕ ᐃᓘᓐᓇᑎᒃ ᑐᔭᕐᑎᓱᐅᑏᑦ ᐃᓕᖕᒐᔪᑦ ᓂᐅᕕᕐᓂᓄᑦ;
- ᕿᒥᕐᕿᖅᑲᑕᐅᕙᓪᓗᓂ ᐊᒻᒪᓗ ᐃᖕᒋᕐᕋᓱᑎᑦᓱᖅᑲᑕᐅᓗᓂ ᓂᐅᕕᕐᓂᓄᑦ ᒪᓕᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐊᑑᑎᔭᐅᒋᐊᓖᑦ ᓇᓗᓐᕐᑕᐅᒍᑎᖕᒋᓐᓂᒃ;
- ᓄᐃᑦᓱᓗᓂ ᓇᓗᓐᕐᑐᐃᓱᒪᐅᑎᓂᒃ ᕿᑦᑰᑉ ᓂᐅᕕᕐᐱᒋᖕᒋᑦᑕ;
- ᐅᓪᓗᑕᒫᑦ ᓂᐅᕕᐊᒍᒋᐊᓕᓐᓂᒃ ᑕᒻᒪᐅᑎᑦᓱᕝᕙᓪᓗᓂ ᕿᓄᒍᑎᖕᒋᑦ ᐊᑦᔫᒋᖕᖕᒋᑦ ᑭᒻᒪᑦᑐᑏᑦ ᑲᒪᒋᓗᒋᑦ;
- ᑐᓂᔭᐅᓗᓂ ᓂᐅᕕᐊᒍᒋᐊᓖᑦ ᓇᓗᓐᕐᑕᐅᒍᑎᖕᒋᓐᓂᒃ ᓂᐅᕕᐊᑦᓴᓕᓐᓄᑦ ᐊᒻᒪᓗ ᑐᑭᓱᐅᑎᑕᖕᒋᑦ ᑐᓂᕝᓪᓗᒋᑦ ᐱᓇᓱᕝᕕᐅᑉ ᐃᓗᐊᓂ ᑭᒻᒪᑦᑐᒥᓄᑦ;
- ᑭᖕᒍᓂᖕᒐᒍᑦ ᑐᔭᕐᑎᓱᔾᐅᕝᕙᓪᓗᓂ ᓂᐅᕕᐊᒍᒋᐊᓖᑦ ᓇᓗᓐᕐᑕᐅᒍᑎᖕᒋᓐᓄᑦ, ᑎᑭᕝᕕᔭᖕᒋᓐᓂᒃ ᑐᔭᕐᑎᓱᔾᐅᓗᓂ ᐊᒻᒪᓗ ᑭᒻᒪᑦᑐᒥᓂᒃ ᑐᔭᕐᑎᓱᕝᕙᓪᓗᓂ ᖃᓄᐃᓕᖕᒐᓕᕐᒪᖔᑕ;
- ᕿᓈᔭᕐᑎᐅᓗᓂ ᐊᑭᑭᓐᓂᑉᐸᒥᕐ ᓇᒻᒪᓂᕐᑉᐅᓗᑎᒃ ᐃᓘᓐᓂᓂᒃ ᓂᐅᕕᐊᒍᒋᐊᓕᓐᓂᒃ ᐊᒻᒪᓗ ᑭᒻᒪᑦᑐᒥᐅᒍᑎᖕᒋᓐᓂᒃ ᑭᑭᕝᕕᒃ ᐊᒻᒪᓗ ᓄᐃᑦᓱᕝᕙᓪᓗᓂ ᐊᑭᖕᒋᓐᓂᒃ ᕿᒥᕐᕿᒋᑎᓂᒃ;
- ᐱᓇᓱᐊᖃᑎᖃᑦᓱᐊᓗᓂ ᐃᓘᓐᓂᒃ ᑭᑭᕝᕕᒃ ᐱᓇᓱᕝᕕᖕᒋᓐᓂᒃ ᐃᓕᒃᑰᑎᕐᑐᓂᒃ;
- ᑲᔪᓱᑎᑦᓱᕝᕙᓪᓗᓂ ᐊᓱᖕᒋᓐᓂᒃ ᐱᓇᓱᒐᕐᒥᓅᓕᖕᒐᔪᓂᒃ ᕿᓄᒍᑕᐅᔪᓂᒃ.

ᓇᓪᓕᑳᕐᑕᐅᔪᖅ ᐃᓕᓚᖕᒐᑎᓪᓗᒍ ᐃᒥᐊᓕᒃ:

- ᐱᓇᓱᒐᕐᒥᒃ ᐃᓕᓐᓂᐊᓱᓂ ᐊᓂᒍᐃᒍᑎᖃᕐᓗᓂ ᐊᐅᓚᑦᓱᓂᕐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓇᓱᐊᓇᐅᕐᓴᓂᕐᓄᑦ ᐊᓂᒍᐃᒍᑎᒥᒃ ᓂᐅᕕᐊᑦᓴᓕᓇᓂᕐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᐅᓚᑦᓱᓂᕐᓂᒃ (ᓈᒻᒪᕐᑯᐊᓇᔭᐅᔪᓂᒃ ᐱᓇᓱᐊᓕᓂᐅᒍᓂ ᐊᒻᒪᓗ ᐃᓕᓴᕐᓱᒪᓗᓂ ᐃᓱᒪᒋᔭᐅᓚᖕᒐᔪᖅ);
- ᐱᓇᓱᐊᕐᓱᒪᓗᓂ 5-ᓂ ᐊᕐᕌᒍᓂ ᐃᑭᓐᓂᐸᐅᑎᓗᒋᑦ ᓂᐅᕕᐊᑦᓴᓕᓇᓂᕐᓄᐊᖕᒐᔪᓂᒃ;
- ᐱᓇᓱᐊᕐᓱᒪᓗᓂ 5-ᓂ ᐊᕐᕌᒍᓂ ᐃᑭᓐᓂᐸᐅᑎᓗᒋᑦ ᐊᑭᑭᓐᓂᑉᐸᕐᓱᐅᓂᕐᓂ;
- ᖃᐅᔨᒪᓗᓂ ᓂᐅᕕᕐᕐᓂᓄᐊᖕᒐᔪᓂᒃ, ᐱᓇᓱᐊᕈᑎᑦᓴᑦ ᐊᐅᓚᑦᓱᕝᕙᓂᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᑭᒻᒪᑦᑐᕐᓂᓄᑦ ᐊᖕᒋᖅᑲᑎᖃᕈᑎᓄᐊᖕᒐᔪᓂᒃ, ᐊᑭᑭᓐᓂᑉᐸᕐᓱᐅᓂᕐᓄᐊᖕᒐᔪᓂᒃ, ᓂᐅᕕᕐᕐᑏᑦ ᐊᑑᑎᑎᒥᐊᖃᓱᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᒪᓕᒐᓇᓱᖕᒋᓐᓂᒃ;
- ᐱᓇᓱᐊᕐᓱᒪᓗᓂ ᐅᒥᐊᕐᕈᐊᑰᕐᑐᔭᑦ ᐊᐅᓚᑦᓱᕝᕙᓱᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐱᐅᓚᓂᐊᕐᒥᑦ ᑭᑎᑦᓱᕝᕙᒪᐅᑎᖕᒋᑦᑕ ᐊᐅᒃᒪᑦᓱᕝᕙᒪᐅᑎᖕᒋᓐᓂᒃ;
- ᓄᓇᓕᓐᓂ ᐅᖕᒐᓱᑦᑐᒦᑦᑐᓂ ᐱᓇᓱᐊᓕᓂᐅᓗᓂ
- ᐃᓅᖕᑲᑎᒥᓂᒃ ᐅᖕᑳᖕᑲᑎᖕᑲᑦᓱᐊᕈᓐᓇᓗᓂ ᐊᒻᒪᓗ ᑐᑭᓱᔭᐅᒍᓐᓇᓱᐊᕐᓗᓂ;
- ᐱᑦᓱᐊᕈᑎᖕᑲᕈᓐᓇᓗᓂ ᑲᒪᑦᓱᐊᕈᓐᓄᓕᕐᒥᓂᒃ ᐊᒻᒪᓗ ᓱᕝᕙᑎᖕᑲᕐᓗᓂ ᑭᒻᒪᑦᑐᑦᓂᒃ ᐃᑉᐱᒍᓱᑦᓱᐊᕈᓐᓄᓕᕐᒥᓂᒃ;
- ᖃᐅᔨᒪᓗᓂ ᖃᓇᑕᐅᔭᒃᑯᑦ ᐱᓇᓱᐊᕈᑎᓂᒃ (Word, Excel) ᐊᒻᒪᓗ ᓂᐅᕕᐊᑦᓴᓕᓇᔪᑦ ᐱᓇᓱᐊᕈᑎᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᑐᑭᓱᐅᑎᑦᓴᑦᑕᐅᑎᖕᒐᓂᒃ. ᖃᐅᔨᒪᑦᓱᐊᕈᓂ ACCPAC-ᒥᒃ ᐱᓪᓗᕐᑯᑎᖃᑦᓱᐊᓚᖕᒐᔪᖅ;
- ᐅᐃᒪᓇᕐᑐᓕᓇᒍᓐᓇᓱᐊᕐᓗᓂ ᓱᕗᓪᓕᐸᐅᑦᔭᐅᓱᐊᓕᓐᓂᒃ ᐃᑉᐱᒍᓱᒍᓐᓇᓗᓂ ᐊᒻᒪᓗ ᐱᓗᓗᑕᖃᕐᐸᑦ ᐋᕐᕿᒍᑎᑦᓴᓱᐅᕐᓱᑎᐅᓗᓂ;
- ᐃᑉᐱᒍᓱᑦᓱᐊᓱᑎᐅᓗᓂ ᑕᒻᒪᓈᒃᑯᑎᓂᒃ, ᑲᔪᓱᑎᑦᓱᓱᑎᐅᓗᓂ ᐊᒻᒪᓗ ᐱᓇᓱᐊᕈᒥᓐᓇᓱᐊᕐᓗᓂ ᐅᐸᓘᒪᓇᓪᓕᓇᕐᐸᑦ;
- ᐊᓪᓚᒍᓐᓇᓗᓂ ᐊᒻᒪᓗ ᐊᑐᕈᓐᓇᓗᓂ ᐅᖃᐅᓯᓐᓂᒃ ᒪᕐᕉᒃ (2) ᑕᑲᒃᑯᐊ ᓇᓪᓕᖕᒋᓐᓂᒃ: ᐃᓄᑦᑎᑐᑦ, ᖃᓪᓗᓈᕐᑎᑐᑦ ᐊᒻᒪᓗ ᐅᐃᒍᐃᑎᑐᑦ

ᐱᓇᓱᐊᕐᕕᖕᒐ:	ᑰᑦᔪᐊᖅ
ᑮᓇᐅᑦᔭᓴᖕᒋᑦ:	ᐃᑭᓐᓂᑉᐸᑦ $46,069 ᐊᕐᕌᒍᒥ, ᐅᓄᕐᓂᑉᐸᑦ $78,350 ᐊᕐᕌᒍᒥ (Class 8)
ᐱᐸᓪᓕᖕᑯᑏᑦ:	ᐃᓅᒐᓱᐊᕐᓂᐅᑉ ᐊᑭᖕᒋᓐᓄᑦ ᐃᑲᔪᕐᓱᐅᑏᑦ: ᐃᑭᓐᓂᑉᐸᑦ $8,500/ᐊᕐᕌᒍᒥ
	ᓂᕿᓱᐅᑎᓄᑦ ᐃᑲᔪᕐᓱᐅᑏᑦ: ᐃᑭᓐᓂᑉᐸᑦ $3,453/ᐊᕐᕌᒍᒥ
	ᐊᕐᕌᒍᑕᒫᑦ ᖃᖕᒐᑦᑕᐅᓱᕐᑕᐅᒍᑏᑦ: ᐃᑭᓐᓂᑉᐸᑦ 3-ᕕᑦᑐᑦ
	ᐱᔭᓇᐊᑭᓪᓕᑎᕐᓱᒪᔪᑦ ᐃᑦᑑᓂᐅᑎᑦᓴᓂᒃ ᓴᓇᕐᑭᐅᕐᕿᒍᑏᑦ: 6% ᐱᓇᓱᑦᑎᕐᑯᑎᓕᒃ, 4% ᐱᓇᓱᑦᑎ
	ᐱᓇᓱᑦᑏᑦ ᐃᒻᒪᕐᑲᐅᑎᖕᒋᑦ
	ᑕᕐᕋᓱᒍᓐᓇᕕᑦ: 20 ᐅᓪᓗᐃᑦ
	ᐊᑭᓕᕐᑐᑕᐅᓗᓂ ᕿᑲᕈᓐᓇᕕᑦ: 19 ᐅᓪᓗᐃᑦ ᐃᓚᐅᑎᓪᓗᒋᑦ 10 ᐅᓪᓗᐃᑦ ᖁᕕᐊᓱᓐᕕᒥ

ᑐᓂᓗᒋᑦ ᐱᓇᓱᒍᒪᐅᑎᑎᑦ ᐅᕗᖕᒐ:

Human Resources
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ᕿᑦᑰᒃᑯᑦ ᐊᑦᔫᒋᑦᓱᐊᒥᒃ ᐃᓅᓐᓂᓄᑦ ᐱᓇᓱᑦᑎᓱᔾ. ᑖᓐᓇ ᓱᕗᓂᓕᐊᒍᓱᒪᔪᖅ ᒪᓕᑦᓱᒍ ᐊᒻᒪᓗ ᔭᒥᔅ V ᐊᒻᒪᓗ ᑯᐯᑉ ᑕᕐᕋᖕᒐᓄᑦ ᐊᖕᒋᖅᑲᑎᒋᒍᑎᒃ ᖃᓄᐃᓕᖕᖕᒐᐅᑏᑦ ᐊᑦᔫᒋᖕᖕᒋᕗᑐᐃᓐᓇᓇᐊᓖᑦ ᕿᓪᓗᑐᐃᓂᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐱᓇᓱᑦᑎᓱᓂᕐᒥᒃ.

ᐅᓇᑕᒃᑳᑕᐅᔪᑦ ᑭᓱᐊᓂ ᐊᐱᕐᓱᑕᐅᓚᖕᒐᒍᑎᒃ ᖃᐅᔨᑎᑕᐅᖃᑦᑕᓚᖕᒐᔪᑦ.