ᑲᑎᕕᒃ ᓄᓇᓕᓕᒫᑦ ᑲᑭᒪᖓ
Administration régionale KATIVIK Regional Government
P.O. Box 9 KUUJJUAQ (QUÉBEC) CANADA J0M 1C0

ᐱᓇᓱᐊᕐᓴᖅ ᐊᑐᐃᓐᓇᑭᕐᑐᖅ

ᑲᑎᕕᒃ ᓄᓇᓕᓕᒫᑦ ᑲᑭᒪᖓ (ᕿᑦᑏᕐ) ᐊᒥᓱᐃᓂᒃ ᑭᒻᒪᑐᑭᑎᖃᕐᓱᓂ ᑎᒥᐅᕗᖅ ᐊᐅᓚᑦᓱᕕᖃᕐᓱᓂᓗ ᑯᐯᑉ ᓄᓇᖓᓂ ᑕᕐᕋᒦᑦᑐᒥ 55 ᕐᑯᓛᓂ, ᕿᓂᓕᕐᑐᖅ ᕿᑦᑕᖓᑦᓱᐊᑐᒥᒃ ᐊᒻᒪᓗ ᐱᔪᑦᓴᐅᔮᑦᓱᐊᑐᒥᒃ ᐃᓕᒐᓱᐊᑭᒪᔪᒥᒃ ᐱᓇᓱᕝᕕᒍᑦ ᐃᒥᑦᑐᓂᒃ ᐱᓇᓱᖓᓚᖓᔪᒥᒃ;

ᓂᐅᕕᕐᕿᒪᓇ
(ᐊᑐᓐᓇᑐᖅ, ᐅᓪᓗᑕᒪᕐᓱᐅᑎ ᐱᓇᓱᒪᖅ)

ᐊᖓᔪᕐᕖᖃᕐᓗᓂ ᐱᕐᑯᑎᖃᕐᑎᓱᔨᖅ ᐊᒻᒪᓗ ᐱᓇᓱᑦᑕᐅᒋᐊᓕᓕᓇᔨ ᑲᒪᔨᒻᒪᓇᐅᑉ ᐃᑲᔪᕐᑎᖓᓂᒃ ᐊᐅᓚᑦᓱᕕᒻᒥ, ᓂᐅᕕᕐᕿᒪᓇ ᑲᒪᒋᔭᕐᑲᓇᐊᓕᒃ ᐃᒥᑦᑐᓂᒃ, ᑖᒃᑯᑑᒪᑎᓗ:

- ᑲᔪᓱᑎᑦᓱᔨᐅᓗᓂ ᐊᑭᑭᓐᓂᑉᑦᓱᐅᓂᕐᓂᒃ ᐱᓇᓱᐊᖃᑎᒋᓗᒋᑦ ᐊᓱᖅᒋᑦ ᐱᓇᓱᕝᕕᑦ;
- ᓂᐅᕕᐊᑦᓴᓕᓐᓂᒃ ᐊᖏᕐᑲᑎᕐᑲᕋᓱᐊᕐᑎᐅᓗᓂ ᐊᑭᖅᒋᑦ ᓈᒻᒪᑎᒋᐊᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐱᐅᒃᑯᑎᐅᒋᐊᓖᑦ ᑭᖅᖑᒫᒪᓇᕐᑐᑦ ᐱᔭᐅᒋᐊᖃᕐᓂᖅᒋᓐᓂᒃ ᓈᒻᒪᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᓱᒃᑯᕈᐊᕐᑑᒍᓐᓂᓗᑎᒃ;
- ᓄᐃᑕᑎᑦᓱᖅᒋᓐᓇᓗᓂ ᐊᒻᒪᓗ ᓄᐃᑎᓇᓗᓂ ᐱᓇᓱᐊᖃᑎᖃᑦᓱᐊᓂᕐᓂᒃ ᓂᐅᕕᐊᑦᓴᓕᓐᓂᒃ ᐊᒻᒪᓗ ᓄᐃᑦᓱᓗᓂ ᐋᕿᒋᒪᐅᑎᐅᓚᖓᔪᓂᒃ ᐃᑉᐱᒋᔭᐅᒋᐊᖃᕐᓂᖅᒋᓐᓄᑦ ᐊᒻᒪᓗ; ᑐᓴᑦᑕᐅᑎᑕᐅᑦᒋᐊᖃᓂᖅᒋᓐᓄᑦ ᖃᓄᐃᓐᓂᖅᒋᑦ ᐱᓇᓱᕐᓂᖅᒋᑦᑕ, ᐊᒻᒪᓗ ᐋᕿᒋᐊᓇᐊᖃᕐᑉᐸᑕ ᐋᕿᒋᐊᕐᑎᐸᓪᓗᒋᑦ ᐊᑯᓂᓕᑦᓱᓗᐊᕈᓐᓂᑎᓪᓗᒋᑦ;
- ᐱᒋᐊᕐᑎᓱᔨᐅᓗᓂ ᐃᓘᓐᓂᓂᒃ ᑲᔪᓱᑦᓱᐊᕈᑎᐅᒋᐊᓕᓐᓂᒃ ᐊᐅᓚᑕᐅᓂᖅᒋᑦᑕ ᐅᒥᐊᕐᕈᐊᑰᕐᑐᓴᑦ ᑎᑭᓴᓇᕐᑦ;
- ᐃᓚᐅᕙᓪᓗᓂ ᐊᖏᕐᑲᑎᑦᒥᓱᐊᕈᑕᐅᓂᖅᒋᓐᓄᑦ ᐃᓘᓐᓇᖅᒋᑦᑕ ᑭᒻᒪᑐᕐᓂᓄᑦ ᐊᖏᕐᑲᑎᑦᒥᒍᑦᑏ ᐃᓕᖓᔪᑦ ᓂᐅᕕᐊᑦᓴᓄᑦ
- ᐃᑲᔪᕐᐸᓗᓂ ᐃᓕᓐᓂᐊᑎᑕᐅᓂᖅᒋᓐᓂᒃ ᓄᑖᑦ ᐱᓇᓱᑦᑎᑖᑦ ᐃᓕᔪᑦ ᐱᓇᓱᕝᕕᑦ;
- ᐃᑲᔪᕐᐸᓗᓂ ᓄᐃᑕᐅᒋᐊᖃᓕᕐᐸᑕ ᐃᓘᓐᓇᑎᒃ ᑐᓴᕐᑎᓱᐅᑏᑦ ᐃᓕᖓᔪᑦ ᓂᐅᕕᕐᕿᓂᓄᑦ;
- ᕿᒥᕐᕿᖃᑕᐅᕙᓪᓗᓂ ᐊᒻᒪᓗ ᐃᖏᕐᕋᓱᑎᑦᓱᖃᑕᐅᓗᓂ ᓂᐅᕕᕐᓂᓄᑦ ᒪᓕᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐋᑑᑎᔭᐅᒋᐊᓖᑦ ᓇᓗᓐᕐᑕᐅᒍᑎᖅᒋᓐᓂᒃ;
- ᓄᐃᑦᓱᓗᓂ ᓇᓗᓐᕐᑐᐃᓱᒪᐅᑎᓂᒃ ᕿᐊᑦᑏᑦ ᓂᐅᕕᕐᕕᒋᖅᒋᑦᑕ;
- ᐅᓪᓗᑕᒫᑦ ᓂᐅᕕᐊᒍᒋᐊᓕᓐᓂᒃ ᑕᒻᒪᐅᑎᑦᓱᕙᓪᓗᓂ ᕿᓄᒍᑎᖅᒋᑦ ᐊᑦᔨᒌᖅᖅᑐᑦ ᑭᒻᒪᑐᕐᑏᑦ ᑲᒪᒋᓗᒋᑦ;
- ᑐᓂᔨᔨᐅᓗᓂ ᓂᐅᕕᐊᒍᒋᐊᓖᑦ ᓇᓗᓐᕐᑕᐅᒍᑎᖅᒋᓐᓂᒃ ᓂᐅᕕᐊᑦᓴᓕᓐᓄᑦ ᐊᒻᒪᓗ ᑐᑭᓱᐅᑎᑕᖅᒋᑦ ᑐᓂᕙᓪᓗᒋᑦ ᐱᓇᓱᕝᕕᐅᑉ ᐃᓗᐊᓂ ᑭᒻᒪᑐᕐᑕᒥᓄᑦ;
- ᕿᖑᓂᖅᒐᒍᑦ ᑐᓴᕐᑎᓱᔨᐅᕙᓪᓗᓂ ᓂᐅᕕᐊᒍᒋᐊᓖᑦ ᓇᓗᓐᕐᑕᐅᒍᑎᖅᒋᓐᓄᑦ, ᑎᑭᕝᕕᓴᖅᒋᓐᓂᒃ ᑐᓴᕐᑎᓱᔨᐅᓗᓂ ᐊᒻᒪᓗ ᕿᒻᒪᑐᕐᑕᒥᓂᒃ ᑐᓴᕐᑎᓱᕙᓪᓗᓂ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ;
- ᕿᕈᓐᓴᕐᑎᐅᓗᓂ ᐊᑭᑭᓐᓂᑉᒥᕐ ᓇᒻᒪᓂᕐᑉᐅᓗᑎᒃ ᐃᓘᓐᓇᓂᒃ ᓂᐅᕕᐊᒍᒋᐊᓖᑦᓂᒃ ᐊᒻᒪᓗ ᕿᒻᒪᑐᕐᑕᐅᒍᑎᖅᒋᓐᓂᒃ ᕿᐋᑦᑏᑦ ᐊᒻᒪᓗ ᓄᐃᑦᓱᕙᓪᓗᓂ ᐊᑭᖅᒋᓐᓂᒃ ᕿᒥᕐᕿᑭᑎᓂᒃ;
- ᐱᓇᓱᐊᖃᑎᖃᑦᓱᐊᓗᓂ ᐃᓘᓐᓇᓂᒃ ᕿᐋᑦᑏᑦ ᐱᓇᓱᕝᕕᖅᒋᓐᓂᒃ ᐃᓕᒃᑰᑎᕐᑐᓂᒃ;
- ᑲᔪᓱᑎᑦᓱᕙᓪᓗᓂ ᐊᓱᖅᒋᓐᓂᒃ ᐱᓇᓱᒪᕐᒥᓅᓕᖓᔪᓂᒃ ᕿᓄᒍᑕᐅᔪᓂᒃ.

ᓇᓪᓕᑳᕐᑕᐅᔪᖅ ᐃᓕᓚᖓᑎᓪᓗᒍ ᐃᒥᐊᓕᒃ:

- ᐱᓇᓱᒪᕐᒥᒃ ᐃᓕᓐᓂᐊᓱᓂ ᐊᓂᒍᐃᒍᑎᖃᕐᓗᓂ ᐊᐅᓚᑦᓱᓂᕐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓇᓱᐊᓇᐅᕐᓴᓂᕐᓄᑦ ᐊᓂᒍᐃᒍᑎᒥᒃ ᓂᐅᕕᐊᑦᓴᓕᓇᓂᕐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᐅᓚᑦᓱᓂᕐᓂᒃ (ᓈᒻᒪᕐᑯᐊᓇᔭᐅᔪᓂᒃ ᐱᓇᓱᐊᓕᓂᐅᒍᓂ ᐊᒻᒪᓗ ᐃᓕᓴᕐᓱᒪᓗᓂ ᐃᓱᒪᒋᔭᐅᓚᖓᔪᖅ);
- ᐱᓇᓱᐊᕐᓱᒪᓗᓂ 5-ᓂ ᐊᕐᕌᒍᓂ ᐃᑭᓐᓂᐸᐅᑎᓗᒋᑦ ᓂᐅᕕᐊᑦᓴᓕᓇᓂᕐᓄᐊᖓᔪᓂᒃ;
- ᐱᓇᓱᐊᕐᓱᒪᓗᓂ 5-ᓂ ᐊᕐᕌᒍᓂ ᐃᑭᓐᓂᐸᐅᑎᓗᒋᑦ ᐊᑭᑭᓐᓂᑉᕐᓱᐅᓂᕐᓂ;
- ᖃᐅᔨᒪᓗᓂ ᓂᐅᕕᕐᓂᓄᐊᖓᔪᓂᒃ, ᐱᓇᓱᐊᕈᑎᑦᓴᑦ ᐊᐅᓚᑦᓱᓂᖅᒋᓐᓂᒃ ᐊᒻᒪᓗ ᑭᒻᒪᑐᕐᓂᓄᑦ ᐊᖏᕐᑲᑎᕐᑲᕈᑎᓄᐊᖓᔪᓂᒃ, ᐊᑭᑭᓐᓂᑉᕐᓱᐅᓂᕐᓄᐊᖓᔪᓂᒃ, ᓂᐅᕕᕐᕕᑦ ᐊᑑᑎᑦᓱᖃᑦᓱᖅᒋᓐᓂᒃ ᐊᒻᒪᓗ ᒪᓕᒐᓇᓱᖅᒋᓐᓂᒃ;
- ᐱᓇᓱᐊᕐᓱᒪᓗᓂ ᐅᒥᐊᕐᕈᐊᑰᕐᑐᓴᑦ ᐊᐅᓚᑦᓱᐅᓱᖅᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐱᐅᓚᓂᐊᕐᑦ ᑭᑎᑦᓱᒪᓂᖅᒋᑦᑕ ᐊᐅᒻᒪᑦᓱᐅᓱᒪᐅᑎᖅᒋᓐᓂᒃ;
- ᓄᓇᓕᓐᓂ ᐅᖓᓱᑦᑐᒦᑦᑐᓂ ᐱᓇᓱᐊᓕᓂᐅᓗᓂ
- ᐃᓅᖃᑎᒥᓂᒃ ᐅᕝᕙᖃᑎᖃᑦᓱᐊᕈᓐᓇᓗᓂ ᐊᒻᒪᓗ ᑐᑭᓱᔭᐅᒍᓐᓇᓱᐊᕐᓗᓂ;
- ᐱᑦᓱᐊᕈᑎᖃᕈᓐᓇᓗᓂ ᑲᒪᑦᓱᐊᕈᓐᓇᓂᕐᒥᓂᒃ ᐊᒻᒪᓗ ᓲᔫᒍᑎᖃᕐᓗᓂ ᒪᒻᒪᑐᕐᑕᓂᒃ ᐃᑉᐱᒍᓱᑦᓱᐊᕈᓐᓇᓂᕐᒥᓂᒃ;
- ᖃᐅᔨᒪᓗᓂ ᖃᓇᑕᐅᔭᒃᑯᑦ ᐱᓇᓱᐊᕈᑎᓂᒃ (Word, Excel) ᐊᒻᒪᓗ ᓂᐅᕕᐊᑦᓴᓕᓇᔪᑦ ᐱᓇᓱᐊᕈᑎᖅᒋᓐᓂᒃ ᐊᒻᒪᓗ ᑐᑭᓱᐅᑎᑦᓴᑕᖃᐅᑎᖅᒐᓂᒃ. ᖃᐅᔨᒪᑦᓱᐊᕈᓂ ACCPAC-ᒥᒃ ᐱᓪᓗᕐᑯᑎᖃᑦᓱᐊᓚᖓᔪᖅ;
- ᐅᐃᒪᓇᕐᑐᓕᓇᒍᓐᓇᓱᐊᕐᓗᓂ ᓱᕗᓪᓕᐸᐅᑦᓱᐅᓱᐊᓕᓐᓂᒃ ᐃᑉᐱᒍᓱᒍᓐᓇᓗᓂ ᐊᒻᒪᓗ ᐱᓄᓗᑕᖃᕐᑉᐸᑦ ᐋᕿᕐᒍᑎᑦᓴᓱᐅᕐᓱᑎᐅᓗᓂ;
- ᐃᑉᐱᒍᓱᑦᓱᐊᓱᑎᐅᓗᓂ ᑕᒻᒪᓈᒃᑯᑎᓂᒃ, ᑲᔪᓱᑎᑦᓱᓱᑎᐅᓗᓂ ᐊᒻᒪᓗ ᐱᓇᓱᐊᕈᒥᓐᓇᓱᐊᕐᓗᓂ ᐅᐸᓘᒪᓇᓪᓕᓇᕐᑉᐸᑦ;
- ᐊᓪᓕᒍᓐᓇᓗᓂ ᐊᒻᒪᓗ ᐊᑐᕈᓐᓇᓗᓂ ᐅᖃᐅᓲᓐᓂᒃ ᒪᕐᕈᓂᒃ (2) ᑕᑲᒃᑯᐊ ᓇᓪᓕᖅᒋᓐᓂᒃ: ᐃᓄᑦᑎᑐᑦ, ᖃᓪᓗᓈᕐᑎᑐᑦ ᐊᒻᒪᓗ ᐅᐃᒍᐃᑎᑐᑦ

ᐱᓇᓱᒪᐅᑉ ᓇᓃᓐᓂᖓ: ᑰᑦᔪᐊᖅ

ᑮᓇᐅᑦᔭᓴᖅᒋᑦ: ᐃᑭᓐᓂᐸᐅᑎᓗᒋᑦ $52 481 ᐊᕐᕌᒍᑕᒫᑦ – ᐊᒥᓲᓂᕐᐸᐅᑎᓗᒋᑦ $89 256 ᐊᕐᕌᒍᑕᒫᑦ ᐱᓇᓱᖃᑦᑕᓗᓂ 35-ᓂᒃ ᕿᑦᓚᒍᓱᕐᓂᒃ/ᐱᓇᓱᐊᕈᓱᑕᒫᑦ.

ᐃᑲᔪᕐᓱᔭᐅᒍᑎᖅᒋᑦ: ᐊᑭᑐᔪᕐᒥᐅᖓᒍᒍᑏᑦ: ᐃᑭᓐᓂᐸᐅᑎᓗᒋᑦ $8 500 ᐊᕐᕌᒍᑕᒫᑦ
ᓂᕿᓄᑦ ᑮᓇᐅᔭᖃᕐᑎᑕᐅᒍᑏᑦ: ᐃᑭᓐᓂᐸᐅᑎᓗᒋᑦ $4 216 ᐊᕐᕌᒍᑕᒫᑦ
ᐊᕐᕌᒍᑕᒫᑦ ᖃᖓᑦᑕᐅᑎᕐᑲᕐᑎᑕᐅᓂᖅ: ᐃᑭᓐᓂᐸᐅᑎᓗᒋᑦ 3
ᓇᓗᓐᓪᓕᑎᕐᓱᒪᔪᑦ ᐃᑦᑑᒍᑎᑖᕐᑕᕈᑎᑦᓴᖅᒋᑦ
ᐊᒥᓱᐃᑎᒍᑦ ᐃᒻᒪᕐᖃᐅᑎᑦᓴᑦ

ᐃᑦᑑᓂᐅᑎᑦᓴᓂᒃ ᑲᑎᕐᓱᐃᒍᑏᑦ: 6,25% ᐱᓇᓱᑦᑎᕐᑯᑎᓕᐅᑉ ᑐᓂᕐᕈᑎᖅᒋᑦ ᐊᒻᒪᓗ 4% ᐱᓇᓱᑦᑎᐅᑉ ᑐᓂᕐᕈᑎᖅᒋᑦ
ᐱᓇᓱᐊᖃᑎᒋᑦ ᐃᒻᒪᕐᖃᐅᑎᖅᒋᑦ

ᕿᑲᕿᓐᓇᕈᓐᓇᓂᖅᒋᑦ: 20 ᐅᓪᓗᐃᑦ ᐊᕐᕌᒍᑕᒫᑦ
ᕿᑲᕐᓂᑦ: 20 ᐅᓪᓗᐃᑦ ᐃᓚᐅᑎᓪᓗᒋᑦ 10 ᕿᑎᖅᖅᑰᓂᖓᓂ

ᐱᓇᓱᒍᒪᐅᑎᑎᑦ ᐊᓪᓚᓱᒪᔪᑦ ᐊᐅᓪᓚᑎᓪᓗᒋᑦ ᐅᕗᖅᖓ:

ᕿᑭᐅᑰᑦ ᐊᑦᔨᒌᑦᓱᐊᒥᒃ ᐃᓘᓐᓇᓄᑦ ᐱᓇᓱᑦᑎᓱᔨ. ᑖᓐᓇ ᓱᕗᓂᐊᒍᓱᒪᔪᖅ ᒪᓕᑦᓱᒍ ᐊᒻᒪᓗ ᔭᒥᑊ V ᐊᒻᒪᓗ ᑯᐯᑉ ᑕᕐᕋᖓᓄᑦ ᐊᖏᕐᑲᑎᒌᒍᑎᒃ ᖃᓄᐃᓕᖅᖓᐅᑏᑦ ᐊᑦᔨᒌᖅᖅᕈᑑᐃᓐᓇᓇᐊᓖᑦ ᕿᓪᓗᑐᐃᓂᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐱᓇᓱᑦᑎᓱᓂᕐᒥᒃ.

ᐅᓇᑕᒃᑳᑕᐅᔪᑦ ᑭᓱᐊᓂ ᐊᐱᕐᓱᑕᐅᓕᖓᒍᑎᒃ ᖃᐅᔨᑎᑕᐅᖃᑦᑕᓕᖓᔪᑦ.

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ᑭᑯᓐᓂᒃᑯᑦ ᐊᑦᓱᒋᑦᓯᐊᒥᒃ ᐃᓗᓐᓄᓄᑦ ᐱᓇᓱᑦᑎᓯᓂ. ᑖᓐᓇ ᓯᕗᓂᐊᒍᓯᒪᔪᖅ ᒪᓕᑦᓱᒍ ᐊᒻᒪᓗ ᓴᒥᑊ V ᐊᒻᒪᓗ ᑯᐯᑊ ᑕᕐᕋᖅᓴᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᒃ ᖃᓄᐃᓕᖅᖅᓴᐅᑏᑦ ᐊᑦᓱᒋᖅᖏᑑᑐᐃᓐᓇᓇᐊᓖᑦ ᕿᓪᓗᑐᐃᓂᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐱᓇᓱᑦᑎᓯᓂᕐᒥᒃ.

ᐅᓇᑕᒃᑳᑕᐅᔪᑦ ᑭᓯᐊᓂ ᐊᐱᕐᓱᑕᐅᓚᖅᓴᒍᑎᒃ ᖃᐅᔨᑎᑕᐅᖃᑦᑕᓚᖅᓴᔪᑦ.